federal register

FRIDAY, AUGUST 20, 1971
WASHINGTON, D.C.

Volume 36 ■ Number 162

PART II

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Regions III and IV

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Area Wage Determination Decisions for Specified Localities in Certain Southern States and District of Columbia

There are set forth below general Area Wage Determination Decisions Nos. AM-442 through AM-506, AM-554, and AM-1841 through AM-1876 of the Secretary of Labor. These decisions specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein. The decisions are applicable to Federal and federally assisted construction in described localities situated within the States of Alabama, Delaware, Florida, Georgia, Kentucky, Maryland, Mississippi, North Carolina, Pennsylvania, South Carolina Tennessee, West Virginia, Virginia, and the District of Columbia. No general area wage determinations are currently applicable to localities within such States other than those described in these decisions; only determinations for specific projects are made in such other localities.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 F.R. 306) following Secretary of Labor's Order No. 24-70 containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of the Code of Federal Regulations, *Procedure for predetermination of wage rates*, and of Secretary of Labor's Orders 13-71 and 15-71 (36 F.R. 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal or federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 533, and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determinations frequently and in large volume causes such procedures to be impractical and contrary to the public interest. These wage determination decisions shall, accordingly, be effective on publication in the FEDERAL REGISTER, except as otherwise provided hereinafter.

The wage determinations in these decisions replace all prior general or area wage determinations for localities in the above States, the expiration dates of which were extended by the notice of variation published in the FEDERAL REGISTER on April 3, 1971 (36 F.R. 6467). The replaced determinations are hereby canceled: *Provided, however*, That where bids have been opened or will be opened within 10 days from the date of publication of this document in the FEDERAL REGISTER, the expiration date of the prior wage determination decision provided for preparation of such bids may be extended by the contracting agency for an additional 30-day period to permit orderly contracting procedures.

These wage determinations are effective for a period of 120 days from the date of publication in the FEDERAL REGISTER and are to be used in accordance with the provisions of 29 CFR Part 5. Accordingly, the applicable determination together with any modification issued subsequent to this date during this 120-day period, shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained herein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Area wage determination decisions for specific localities in other States and insular possessions will be published in series on August 25, August 27, and September 3, 1971. Changes in published area decisions will be made as necessary and will appear in Friday issues of the FEDERAL REGISTER.

Any person, organization, or governmental agency having an interest in the wages determined or to be determined as prevailing in any locality is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Division of Wage Determinations, Washington, D.C. 20210.

The area wage determination decisions for localities within the above States are set forth below.

Dated at Washington, D.C., this 13th day of August 1971.

HORACE E. MENASCO,
Administrator,
Wage and Hour Division.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
DELAWARE	STATEWIDE	AM-1,841	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging. 1-DEL-1-2-3-A 1 of 4

DATE OF DECISION: August 20, 1971

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.55	.20	.20			
Boilermakers (New Castle Co.)	8.50	.40	.90		.01	
Boilermakers (Kent and Sussex Cos.)	7.65	.30	.70	.20	.01	
Bricklayers	8.15	.30	.15			
Carpenters, Building and Heavy:						
New Castle and Kent Cos.:	7.15	.35	.35			
Sussex Co.	4.775					
Carpenters, Highway Construction	5.10	.25	.15	.15		
Cement masons	5.50	.235	.175			
Electricians	8.04	4%	4%		½ of 1%	
Elevator constructors	7.92	.17	.185	1-½%+a+b	.005	
Elevator constructors' helpers	5.54	.17	.185	1-½%+a+b	.005	
Elevator constructors' helpers (prob.)	3.96					
Glaziers	8.13	.245	.15			
Ironworkers:						
Structural, ornamental and reinforcing	7.15	f			.05	
Riggers and machinery movers	7.15	f			.05	
Laborers: (New Castle Co., Bldg., Only)						
Common, dumpmen, truck spotters	4.90	.20	.20	.40		
Operators of pneumatic and electrical tools, vibrating machines and concrete saws, mason tenders, buggy mobiles, scaffold builders, plasterers' tenders, sewer pipe layers and caulkers, drillers (other than core, diamond, or multiple wagon), sandblaster (pot tenders), gunite material men, rebound men, industrial fume stack men	5.15	.20	.20	.40		
Drillers (core, diamond or multiple wagon), blasters, sandblasters (nozzlemen), gunite nozzlemen, rodmen	5.40	.20	.20	.40		
Laborers: (Kent and Sussex Cos., Bldg., Only)						
Common, dumpmen, truck spotters	4.70	.20	.20	.40		
Operators of pneumatic and electrical tools, vibrating machines and concrete saws, mason tenders, buggy mobile, scaffold builders, plasterer tender, sewer pipe layers and caulkers, drillers (other than core, diamond or multiple wagon), sandblaster (pot tenders), gunite material men rebound men, industrial fume stack men	4.95	.20	.20	.40		
Drillers (core, diamond or multiple wagon), blasters, sandblaster (nozzlemen), gunite nozzlemen, rodmen	5.20	.20	.20	.40		

1-DEL-1-2-3-A 2 of 4 AM-1,841 Page 2

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION (Contd.)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers (New Castle County - Heavy and Highway Only)						
Common laborers; landscapers; planters seeders; aborists; asphalt tampers & rakers; concrete pitmen; puddlers; rubbers; magazine tenders; railroad trackmen; signal men	$ 2.90	.10	.15			
Pieplayers	3.05	.10	.15			
Wagon drill; diamond point drill; gunnite nozzlemen; form setters (road); blasters; caisson & cofferdam, open-air, below 8'	3.20	.10	.15			
Laborers (Kent & Sussex Counties - Heavy and Highway Only)						
Common laborers; landscapers; planters seeders; aborists; asphalt tampers & rakers; concrete pitmen; puddlers; rubbers; magazine tenders; railroad trackmen; signal men	2.70	.10	.15			
Pipelayers	2.85	.10	.15			
Wagon drill; diamond point drill; gunnite nozzlemen, form setters (road); blasters; caisson & cofferdam, open air, below 8'	3.00	.10	.15			
Lathers	7.05	.20	.15			
Line Construction:						
Line men, cable splicers	6.12	.15	1%		½%	
Winch truck operator	4.28	.15	1%		½%	
Groundmen	3.67	.15	1%		½%	
Marble setters	8.15	.30	.30			
Millwrights (New Castle & Kent Cos.)	8.225	.225	.075			
Painters:						
Brush	5.59	.30	.15			
Piledrivermen, wharf & dock builders	7.60	.92	.25		.07	
Plasterers	5.30	.25				
Plumbers (New Castle & Kent Cos., North of the Southern Boundary of Dover City)	7.20	.27	.35	.54		
Plumbers (Sussex & Kent Cos., South of the Southern Boundary of Dover City)	7.50	.45	.35	.25+d	.02	
Roofers:						
Composition, damp and waterproofing	8.225	.65	.40	e		
Helper	4.60	.65	.40	e		
Sheet metal workers	7.50	.25	.20			
Soft floor layers (Sussex County)	4.775					
Soft floor layers (New Castle and Kent Cos. only)	6.65	.35	.35			
Sprinkler fitters	8.00	.25	.40		.05	

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION (Contd.)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Steamfitters & pipe fitters (New Castle and Kent County, North of the Southern Boundary of Dover City)	$ 7.27	.25	.55	c		
Steamfitters (Sussex Co. & Kent Co. South of the Southern Boundary of Dover City)	5.09	.15	.25	.29+b	.02	
Stone masons	8.15	.30	.15			
Tile and terrazzo workers	8.15	.30	.30			
Truck Drivers: Building						
Fork lifts, pickups, panel trucks flatbody material truck, dump trucks, dumpsters, form trucks, rubber tired, truck helpers, material checkers receivers, greasers, tiremen, mechanical helpers	3.60	g	h			
Tandems & batch truck, A-frame, semi-trailers, low boy trucks, asphalt distributor trucks, agitator or mixer trucks, mechanics, dispatcher	3.75	g	h			
Specialized earth moving equipment, euclid or similar off-highway equipment, off-highway tandem back-dump, twin engine equipment, double-hitched equipment, water tank sprinkler trucks, winch trucks	3.85	g	h			
Truck Drivers: (New Castle County Only Heavy and Highway)						
Helpers, pickups, panels, flat material, dumps (single axle), dumpsters, greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatbody vehicles, form trucks	2.75	g	h			
Tandems, batch trucks, mechanics, dispatchers, A-frame, semi-trailers, lowboys, asphalt distributors, agitators, mixers	2.90	g	h			
Special earth moving equipment (Euclids)	3.00	g	h			
Truck Drivers (Kent and Sussex Counties Heavy and Highway)						
Helpers, pickups, panels flat material dumps (single axle), dumpsters, greasers, tiremen & mechanic helpers, rubber-tired (towing or pushing flatboy vehicles), form trucks	2.00					
Tandem, batch trucks, mechanics, dispatchers, A-frame, semi-trailers, low boys, asphalt distributors, agitators, mixers	2.40					
Special earth moving equipment (Euclids)	2.50					

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION (Contd.) 4 of 4

PAID HOLIDAYS (Where Applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day
E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. 6 paid holidays: A through F.

c. 08136% of Basic hourly rate employer contribution to Vacation Fund and 5 Paid holidays: A through C and E through F.

d. A through F, provided that the employee worked the days preceding and following the holiday.

e. Election Day paid holiday.

f. Employer contributes $.90 to Health and Welfare and pension fund.

g. $4.00 per week for health and welfare and $1.00 per week for life insurance contribution.

h. $6.00 per week for those on the payroll for over 90 days.

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POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

1-DEL-PEO-1-2-A

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

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POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION

1-DEL-PEO-3-A

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Pippin type backhoe, euclid loader, all types of cranes, all types of backhoes, draglines, all types of shovels, keystones, pavers 21E and over, trenching machines, cableways, all loaders 2 cu. yds. and over, machines similar to the above	$7.27	.20	.35		.05	
WAGE GROUP II						
Carryalls, tournapulls, asphalt spreaders, motor patrols, concrete pumps, asphalt plant engineers, well drillers, all bulldozers, tractors, maintenance engineer, welders, conveyor loader, all loaders under 2 cu. yds., machines similar to the above	6.58	.20	.35		.05	
WAGE GROUP III						
Form line grader, farm tractor, road finishing machine, concrete spreader, fine grade machines, compressors, pumps -- four inches or over, pumps -- two or more any size, well point pumps, concrete breaking machines, roller (grade fill and stone base), fireman, machines similar to the above	5.93	.20	.35		.05	
WAGE GROUP IV						
Oilers	4.98	.20	.35		.05	

U.S. DEPARTMENT OF LABOR

Montgomery and Prince Georges Counties, Maryland; City of Alexandria, Virginia; Arlington County, Virginia; Dulles International Airport.

DECISION NO. AM-1,842 | PAGE 1

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), and Dredging.

DATE OF DECISION August 20, 1971

1-DC-1-2-G (1 of 3)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$ 8.05	.25	.15		.015	
Boilermakers - Blacksmiths	7.65	.30	.70	.20	.01	
Bricklayers	8.35	.37	.18			
Carpenters	6.94	.20	.16		.07	
Cement Masons:						
Cement Masons	6.825	.185	.20		.03	
Grinding Machine	7.075	.185	.20		.03	
Electricians	7.95	.35	1% + .20		.10	
Elevator Constructors:						
Elevator Constructors	7.28	.17	.185	½% +a +b	.005	
Elevator Constructors' Helpers	5.10	.17	.185	½% +a +b	.005	
Elevator Constructors' Helpers (prob.)	3.64					
Glaziers	6.78	.46	.20			
Ironworkers:						
Structural	7.15	.35	.30		.01	
Ornamental & chain link fence	7.15	.35	.30		.01	
Reinforcing	6.70	.15	.25		.02	
Laborers:						
Common laborers, landscapers	5.19	.25	.25		.03	
Acetylene burners used on wrecking	5.69	.25	.25		.03	
Air tool op., scaffold builders, pavement busters, townmasters, buggy mobiles, spaders, mortarmen and scootcretes	5.34	.25	.25		.03	
Pipelayers	5.34	.25	.25		.03	
Plasterers' tenders	5.52	.32	.17		.03	
Plumbers' laborers	5.42	.30	.15		.03	
Powdermen	6.365	.25	.25		.03	
Powersaw, well points	5.44	.25	.25		.03	
Stone carvers	6.355	.175	.20			
Stone trimmers, fitters & cutters	6.30	.175	.20			
Lathers	7.225	.30	.30		.025	
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen, cable splicers, equipment ops.	8.31	.15	1%		¼ of 1%	
Truck with winch, truck pole or steel handling	6.44	.15	1%		¼ of 1%	
Groundmen (0 to 1 year)	5.02	.15	1%		¼ of 1%	
Groundmen (1 to 2 years)	5.93	.15	1%		¼ of 1%	
Groundmen (over 2 years)	6.18	.15	1%		¼ of 1%	
Marble setters	6.80	.15	.25			
Marble setters' helpers	6.10					
Millwrights	7.065	.20	.16		.07	
Painters:						
Brush, spray, paperhangers, tapers	7.05	.41	.15		.03	
Steel, sandblasting, swing stage, power brushing	7.38	.41	.15		.03	
Piledrivermen	7.065	.20	.16		.07	
Plasterers	6.665	.30	.25		.06	

BUILDING CONSTRUCTION, continued	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plumbers	$ 7.83	.28	.05			
Roofers:						
Composition	5.80	.20	.20			
Slate, tile mopmen, waterproofers, sprayers, sprandrel & ironite	6.30	.20	.20			
Helpers	4.50	.20	.20			
Sheet metal workers	7.50	.31	.31		.04	
Soft floor layers	6.94	.20	.16		.07	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters, refrigeration & air conditioning mechanic	7.93	.23				
Stone masons	6.80	.15	.25			
Terrazzo & mosaic workers	6.85	e	.20			
Terrazzo workers' helpers	5.95	d	.20			
Tile setters	6.85	e	.20			
Tile setters' helpers	5.95	d	.20			
Truck Drivers:						
Boom trucks	4.10	.22	f	g		
Small dump, water sprinkler, grease & oil	3.85	.22	f	g		
Flat, pick-up hauling materials, small Euclids, dump over 8 wheels	3.95	.22	f	g		
Trailers, low-boys, tractor pulls	4.15	.22	f	g		
Helpers	3.70	.22	f	g		
Carryalls, large Euclids, Euclid water sprinkler, tunnel work underground	4.25	.22	f	g		
Mechanics	4.00	.22	f	g		
Concrete mixers	3.20	.12	.15	a		

Riggers & Welders - receive rates prescribed for crafts performing operations to which rigging & welding are incidental.

BUILDING CONSTRUCTION, continued 1-DC-1-2-G 3 of 3

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

c. Holidays: A through F, plus Washington's Birthday and Good Friday (providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday).

d. Employer contributes $23.70 per man per month.

e. Employer contributes $37.92 per man per month.

f. $6.00 per week when employee has worked 90 days and works 3 days in a work week.

g. Holidays: A - D - E and F (providing the employee works the regularly scheduled work days immediately preceding and following the holiday).

2-D.C.-PEO-1-2-J

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
35 ton cranes & above, tower & climbing cranes	$7.335	.30	.30		.05	
Backhoes, boom cats, cableways, cranes or derricks, draglines, elevating graders, hoists, elevator (permanent) paving mixers, piledriving engines, power shovels, tunnel shovels, mucking machines, batch plants, concrete pumps, locomotives (standard narrow guage), power driven wheel scoops & scrapers 50 cu. yds., struck capacity or above, multiple concrete conveyors	7.085	.30	.30		.05	
Hydrocrane, and all other hydraulic cranes 12 tons or under	7.035	.30	.30		.05	
Hydraulic backhoes, under ½ yd., mounted on tractors	6.935	.30	.30		.05	
Front end loader (over 3½ cu yds.)	7.085	.30	.30		.05	
Front end loader (over 2-3/4 cu. yds.) to and including (3-½ cu. yds.)	6.935	.30	.30		.05	
Front end loaders (Hi-lift), Fork lifts	6.685	.30	.30		.05	
Air compressors (on steel)	6.755	.30	.30		.05	
Air compressors (except on steel), concrete mixers, mechanics & maintenance men, pumps, tunnel mechanics, tunnel motormen, welding machines, well points	6.505	.30	.30		.05	
Boilers (skeleton), trenching machines, tug boats, well drilling machines	6.675	.30	.30		.05	
Power driven wheel scoops & scrapers under 50 cu yds., struck capacity, blade graders, bulldozers, motor graders	6.485	.30	.30		.05	
Rollers, asphalt spreaders, bull float finishing machines, concrete spreaders, concrete finishing machines, fine graders, form graders, concrete saws	6.285	.30	.30		.05	
Apprentice engineers:						
Firemen	5.625	.30	.30		.05	
Truck crane oilers	5.505	.30	.30		.05	
Oilers	5.455	.30	.30		.05	

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DREDGE-2-ATLANTIC J

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HYDRAULIC DREDGES 20" AND OVER						
Leverman and engineer	$4.64	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Spill barge op.	4.30	.25	.15	a		
Spider barge op.	4.30	.25	.15	a		
Tug master	4.01	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Mechanist	4.35	.25	.15	a		
Steward	3.34	.25	.15	a		
Oiler and fireman	3.21	.25	.15	a		
Deckhand, tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
HYDRAULIC DREDGES UNDER 20"						
Leverman	4.19	.25	.15	a		
First engineer	3.93	.25	.15	a		
Second engineer	3.81	.25	.15	a		
Third engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler and firemen	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill and spider barge ops.	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman and janitor	2.80	.25	.15	a		
DIPPER AND CLAMSHELL DREDGES						
Operator	4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First engineer	3.77	.25	.15	a		
Second engineer	3.66	.25	.15	a		
Third engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mato	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Tug master	4.12	.25	.15	a		
Mate	3.83	.25	.15	a		
Engineer	4.12	.25	.15	a		
Asst., engineer	3.72	.25	.15	a		
Deckhand	2.86	.25	.15	a		

Paid Holidays

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day F-Christmas Day.

Footnote:

a. Holidays: A through F, plus 5% of straight time pay.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
	Washington, D.C.	AM-1,843	1

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories); Highway Construction; Sewer and Water Lines; and Dredging.

DATE OF DECISION: August 20, 1971

1-DC-1-2-G (1 of 3)

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$ 8.05	.25	.15		.015	
Boilermakers - Blacksmiths	7.65	.30	.70	.20	.01	
Bricklayers	8.35	.37	.18			
Carpenters	6.94	.20	.16		.07	
Cement Masons:						
Cement Masons	6.825	.185	.20		.03	
Grinding Machine	7.075	.185	.20		.03	
Electricians	7.95	.35	1% + .20		.10	
Elevator Constructors:						
Elevator Constructors	7.28	.17	.185	½% +a +b	.005	
Elevator Constructors' Helpers	5.10	.17	.185	½% +a +b	.005	
Elevator Constructors' Helpers (prob.)	3.64					
Glaziers	6.78	.46	.20			
Ironworkers:						
Structural	7.15	.35	.30		.01	
Ornamental & chain link fence	7.15	.35	.30		.01	
Reinforcing	6.70	.15	.25		.02	
Laborers:						
Common laborers, landscapers	5.19	.25	.25		.03	
Acetylene burners used on wrecking	5.69	.25	.25		.03	
Air tool op., scaffold builders, pavement busters, townmasters, buggy mobiles, spaders, mortarmen and scootcretes	5.34	.25	.25		.03	
Pipelayers	5.34	.25	.25		.03	
Plasterers' tenders	5.52	.32	.17		.03	
Plumbers' laborers	5.42	.30	.15		.03	
Powdermen	6.365	.25	.25		.03	
Powersaw, well points	5.44	.25	.25		.03	
Stone carvers	6.355	.175	.20			
Stone trimmers, fitters & cutters	6.30	.175	.20			
Lathers	7.225	.30	.30		.025	
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen, cable splicers, equipment ops.	8.31	.15	1%		¼ of 1%	
Truck with winch, truck pole or steel handling	6.44	.15	1%		¼ of 1%	
Groundmen (0 to 1 year)	5.02	.15	1%		¼ of 1%	
Groundmen (1 to 2 years)	5.93	.15	1%		¼ of 1%	
Groundmen (over 2 years)	6.18	.15	1%		¼ of 1%	
Marble setters	6.80	.15	.25			
Marble setters' helpers	6.10					
Millwrights	7.065	.20	.16		.07	
Painters:						
Brush, spray, paperhangers, tapers	7.05	.41	.15		.03	
Steel, sandblasting, swing stage, power brushing	7.38	.41	.15		.03	
Piledrivermen	7.065	.20	.16		.07	
Plasterers	6.665	.30	.25		.06	

1-DC-1-2-G 2 of 3 AM-1,843 PAGE 2

BUILDING CONSTRUCTION, continued	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plumbers	$ 7.83	.28	.05			
Roofers:						
Composition	5.80	.20	.20			
Slate, tile mopmen, waterproofers, sprayers, sprandrel & ironite	6.30	.20	.20			
Helpers	4.50	.20	.20			
Sheet metal workers	7.50	.31	.31		.04	
Soft floor layers	6.94	.20	.16		.07	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters, refrigeration & air conditioning mechanic	7.93	.23				
Stone masons	6.80	.15	.25			
Terrazzo & mosaic workers	6.85	e	.20			
Terrazzo workers' helpers	5.95	d	.20			
Tile setters	6.85	e	.20			
Tile setters' helpers	5.95	d	.20			
Truck Drivers:						
Boom trucks	4.10	.22	f	g		
Small dump, water sprinkler, grease & oil	3.85	.22	f	g		
Flat, pick-up hauling materials, small Euclids, dump over 8 wheels	3.95	.22	f	g		
Trailers, low-boys, tractor pulls	4.15	.22	f	g		
Helpers	3.70	.22	f	g		
Carryalls, large Euclids, Euclid water sprinkler, tunnel work underground	4.25	.22	f	g		
Mechanics	4.00	.22	f	g		
Concrete mixers	3.20	.12	.15	a		
Riggers & Welders - receive rates prescribed for crafts performing operations to which rigging & welding are incidental.						

BUILDING CONSTRUCTION, continued 1-DC-1-2-G 3 of 3

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

c. Holidays: A through F, plus Washington's Birthday and Good Friday (providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday).

d. Employer contributes $23.70 per man per month.

e. Employer contributes $37.92 per man per month.

f. $6.00 per week when employee has worked 90 days and works 3 days in a work week.

g. Holidays: A - D - E and F (providing the employee works the regularly scheduled work days immediately preceding and following the holiday).

2-D.C.-PEO-1-2-J

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators:						
35 ton cranes & above, tower & climbing cranes	$7.335	.30	.30		.05	
Backhoes, boom cats, cableways, cranes or derricks, draglines, elevating graders, hoists, elevator (permanent) paving mixers, piledriving engines, power shovels, tunnel shovels, mucking machines, batch plants, concrete pumps, locomotives (standard narrow guage), power driven wheel scoops & scrapers 50 cu. yds., struck capacity or above, multiple concrete conveyors	7.085	.30	.30		.05	
Hydrocrane, and all other hydraulic cranes 12 tons or under	7.035	.30	.30		.05	
Hydraulic backhoes, under ½ yd., mounted on tractors	6.935	.30	.30		.05	
Front end loader (over 3½ cu yds.)	7.085	.30	.30		.05	
Front end loader (over 2-3/4 cu. yds.) to and including (3-½ cu. yds.)	6.935	.30	.30		.05	
Front end loaders (Hi-lift), Fork lifts	6.685	.30	.30		.05	
Air compressors (on steel)	6.755	.30	.30		.05	
Air compressors (except on steel), concrete mixers, mechanics & maintenance men, pumps, tunnel mechanics, tunnel motormen, welding machines, well points	6.505	.30	.30		.05	
Boilers (skeleton), trenching machines, tug boats, well drilling machines	6.675	.30	.30		.05	
Power driven wheel scoops & scrapers under 50 cu yds., struck capacity, blade graders, bulldozers, motor graders	6.485	.30	.30		.05	
Rollers, asphalt spreaders, bull float finishing machines, concrete spreaders, concrete finishing machines, fine graders, form graders, concrete saws	6.285	.30	.30		.05	
Apprentice engineers:	5.625	.30	.30		.05	
Firemen	5.505	.30	.30		.05	
Truck crane oilers	5.455	.30	.30		.05	
Oilers						

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HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Asphalt shoveler	$3.95	.22	.10			
Asphalt raker	4.10	.22	.10			
Asphalt tamper	4.00	.22	.10			
Bricklayers	8.35	.37	.18			
Carpenters	6.94	.20	.16		.07	
Cement masons	4.35	.22	.10			
Concrete saw operator	4.10	.22	.10			
Concrete shoveler	4.00	.22	.10			
Form setter	4.35	.22	.10			
Laborers:						
Laborers	3.85	.22	.10			
Jackhammer	4.05	.22	.10			
Hand burner operator	4.00	.22	.10			
Power Equipment Operators:						
Concrete spreader operator, finishing machine, roller (rough), compressor, rubber tired loader (1-½ cu. yds., or less), asphalt plant mixer	4.10	.22	.10			
Loader operator tracks (2-½ cu. yds. or less), burner planer, bulldozer, mechanical welder, rubber tired loader (over 1-½ cu. yds.)	4.30	.22	.10			
Asphalt spreader, hydraulic backhoe (½ cu.yd., or less), asphalt plant engineer, asphalt roller op., concrete breaker (machine)	4.35	.22	.10			
Crane operator, concrete paving op.	4.50	.22	.10			
Shovel operator	4.60	.22	.10			
Gradall operator (1-½ cu. yds., or less), motor grader, loader op. tracks (over 2-½ cu. yds.)	5.25	.22	.10			
G-1000 Gradall operator (over 1-½ cu.yds.)	5.50	.22	.10			
Power broom, oiler	4.00	.22	.10			
Sand setter	4.35	.22	.10			
Truck Drivers:						
Truck drivers (standard)	3.85	.22	.10			
Tandem	3.97	.22	.10			
Tractor trailer (capable of moving heavy equipment)	4.35	.22	.10			

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3-D.C.-4-G 1 of 2

SEWER AND WATER LINES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	8.35	.37	.18			
Carpenters	6.94	.20	.16		.07	
Cement masons	6.825	.185	.20		.03	
Ironworkers, reinforcing	6.70	.15	.25		.02	
Piledrivermen	7.065	.20	.16		.07	
Plumbers	7.83	.28	.05			
Power Equipment Operators:						
Backhoes, cableways, cranes, draglines, power shovels, tunnel shovels, tunnel mucking machines of 1 c.y. or above	6.14	.25	.25		.01	
Backhoes, cableways, cranes, derricks, draglines, power shovels, tunnel mucking machines up to 1 c.y. and boom cats, elevating graders, hoists, paving mixers, pile driving engines, batch plant, concrete pumps	5.89	.25	.25		.01	
Trenching machines (above 8'3")	5.69	.25	.25		.01	
Backhoes (hydraulic, under ½ c.y.)	5.77	.25	.25		.01	
Trenching machines (up to 8'3"), boilers skeleton, well drilling machines	5.59	.25	.25		.01	
Air Compressors, tunnel	5.56	.25	.25		.01	
Front end loaders (high lift)	5.54	.25	.25		.01	
Concrete mixers, power wheel scoops and scrapers, motor graders, tunnel motor men	5.44	.25	.25		.01	
Mechanics	5.42	.25	.25		.01	
Bulldozers, hydraulic tampers	5.34	.25	.25		.01	
Roller	5.24	.25	.25		.01	
Air compressors, pumps welding machines, well points	5.165	.25	.25		.01	
Apprentice Engineers:						
Firemen	4.70	.25	.25		.05	
Truck crane oilers	4.55	.25	.25		.05	
Oilers	4.50	.25	.25		.05	
Truck drivers:						
Dump trucks	2.75	.12	c			
Dump trucks over 8 wheels	2.85	.12	c			
Flat trucks	2.85	.12	c			
Trailers	2.95	.12	c			
Fuel and oil trucks	2.75	.12	c			
Euclids	3.10	.12	c			

SEWER AND WATER LINES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Open Cut:						
Laborers, jackhammer, rammers, and spaders	$4.79	.25	.17		.03	
Timbermen, sheeting-man, shoringman, caulkers, pipelayers' helpers	4.94	.25	.17		.03	
Bottom man	4.84	.25	.17		.03	
Wagon drillers, air track drillers	5.14	.25	.17		.03	
Pipelayers	5.14	.25	.17		.03	
Rock drillers	4.89	.25	.17		.03	
Tunnel:						
Brakeman, bull gang, dumper, trackman, concrete man	5.465	.25	.25		.03	
Chuck tender, powderman in prime house, form setters and movers, nippers, cablemen, housemen, grout men, bell or signal man, top or bottom, vibrator operator, caulkers helpers	5.765	.25	.25		.03	
Miners, rodmen, re-bar underground, concrete or gunite, nozzleman, powderman, timberman, wood, steel including liner plate or any other support material, motormen, caulkers, diamond drill, riggers, cement finishers underground, welders and burners, shield driver	6.415	.25	.25		.03	
Mucking machine operator	6.665	.25	.25		.03	

COMPRESSED AIR:

Guage Pressure Pounds	Work Period Minutes	DAILY RATE		
From 1 to 14	360	56.92	a	b
" 14 to 22	360	60.12	a	b
" 22 to 32	268	63.32	a	b
" 32 to 38	240	66.52	a	b
" 38 to 44	240	69.22	a	b

FOOTNOTES:

a. Employer contributes $2.00 per day to Health & Welfare.

b. Employer contributes $2.00 per day to Pension.

c. $4.00 per week when employee has worked 90 days; and works three days in any work week.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HYDRAULIC DREDGES 20" AND OVER						
Leverman and engineer	$4.64	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Spill barge op.	4.30	.25	.15	a		
Spider barge op.	4.30	.25	.15	a		
Tug master	4.01	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Mechanist	4.35	.25	.15	a		
Steward	3.34	.25	.15	a		
Oiler and fireman	3.21	.25	.15	a		
Deckhand, tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
HYDRAULIC DREDGES UNDER 20"						
Leverman	4.19	.25	.15	a		
First engineer	3.93	.25	.15	a		
Second engineer	3.81	.25	.15	a		
Third engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler and firemen	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill and spider barge ops.	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman and janitor	2.80	.25	.15	a		
DIPPER AND CLAMSHELL DREDGES						
Operator	4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First engineer	3.77	.25	.15	a		
Second engineer	3.66	.25	.15	a		
Third engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Tug master	4.12	.25	.15	a		
Mate	3.83	.25	.15	a		
Engineer	4.12	.25	.15	a		
Asst., engineer	3.72	.25	.15	a		
Deckhand	2.86	.25	.15	a		

Paid Holidays

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day F-Christmas Day.

Footnote:

a. Holidays: A through F, plus 5% of straight time pay.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
see below		AM-1,844	1
		DATE OF DECISION	
		August 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Washington, D.C.; Montgomery and Prince Georges Counties, Maryland; Cities of Alexandria, Fairfax, and Falls Church, Virginia; Arlington and Fairfax Counties, Virginia.

10-R-D.C.-1-D 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Asbestos workers	$4.25					
Asbestos workers' helpers	3.20					
Bricklayers	6.11					
Carpenters	4.60					
Cement finishers	4.55					
Cinder block layers	5.82					
Electricians	4.46					
Glaziers	5.48					
Insulation:						
Blowers	3.62					
Tackers	4.47					
Ironworkers:						
Structural	4.30					
Ornamental	3.84					
Reinforcing	4.45					
Laborers:						
Unskilled	2.85					
Air tools Operator	3.72					
Mason tenders	3.44					
Mortar mixers	3.56					
Plasterers' tenders	3.25					
Pipelayers, clay & concrete	3.78					
Scaffold assemblers (metal)	3.43					
Sodlayers and landscapers	2.63					
Lathers	4.55					
Marble setters	4.67					
Marble setters' helpers	3.08					
Painters:						
Brush	3.90					
Spray	4.40					
Plasterers	4.55					
Plumbers	4.50					
Refrigeration mechanics	4.33					
Roofers	4.60					
Roofers, built up	4.10					
Roofers' helpers	3.38					
Sheet metal workers	4.53					
Sheet rock nailers	5.05					
Sheet rock tapers	4.62					
Sheet rock sanders	3.47					
Soft floor layers	4.66					
Steam fitters	4.47					
Stone masons	6.42					
Terrazzo workers	5.30					
Terrazzo workers' helpers	3.35					
Tile setters	5.23					
Tile setters' helpers	3.29					
Truck drivers	3.35					

10-R-D.C.-1-D (2 of 2)

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Power Equipment Operators:						
Backhoe	$4.50					
Blade graders	4.55					
Bulldozers	4.50					
Cement finishing machines	4.63					
Cement mixers	4.63					
Cranes, derricks, draglines	5.73					
Distributors	4.84					
Loader	4.65					
Motor graders	5.08					
Rollers	5.08					
Scrapers	4.91					
Shovels	5.24					
Tractors	5.09					
Tractors, farm	3.31					
Trenching machines	5.18					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Maryland	City of Baltimore and Baltimore County	AM-1,845	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy Construction (excluding sewer and water line construction), Highway Construction, and Dredging.

DATE OF DECISION: August 20, 1971

3-MD-1-W 1 of 2

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$ 7.25	.50	.30		.02	
Boilermakers-blacksmiths	7.65	.30	.70	.20	.01	
Bricklayers	8.15	.40	.40		.12	
Carpenters	6.94	.24	.25		.05	
Cement masons	7.195	.125	.30			
Electricians	7.15	.30	1% + .10		½ of 1%	
Elevator constructors	7.92	.195	.20	½%+a+b	.005	
Elevator constructor's helpers	5.54	.195	.20	½%+a+b	.005	
Elevator constructor's helpers (prob.)	3.96					
Ironworkers:						
Finishers, pre-cast & pre-stress erectors	7.51	.45	.20+.40		.01	
Sheeters	7.76	.45	.20+.40		.01	
Rodmen	7.51	.45	.20+.40		.01	
Laborers:						
Laborers	4.60	.20	.175		.025	
Power tool operator	4.70	.20	.175		.025	
Pipelayers (concrete and clay)	4.80	.20	.175		.025	
Wagon drill operator	4.85	.20	.175		.025	
Lathers	7.29		.25		.01	
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen, cable splicer	7.40	.15	1%		¼ of 1%	
Groundman (experienced)	4.90	.15	1%		¼ of 1%	
Millwrights	6.94	.24	.25		.05	
Marble setters	8.15	.40	.40		.12	
Painters:						
Brush	5.62	.45	.20	.20		
Structural steel, spray (steel), steam cleaning	6.12	.45	.20	.20		
Sandblasting	6.12	.45	.20	.20		
Spackling, taping & wall coverings	5.77	.45	.20	.20		
Spray (except steel)	5.87	.45	.20	.20		
Piledrivermen	6.94	.24	.25		.05	
Plasterers	7.00	.25	.30			
Plumbers	7.52	.35	.35		.04	
Roofers:						
Roofers, damp & water proof workers	4.30	.15	.15			
Mopmen, slate & tile, asbestos and asphalt	4.75	.15	.15			
Sheeter, precast and wood block	5.10	.15	.15			
Sheet metal workers	7.71	.40	.20		.05	
Soft floor layers - resilient floor layers	6.94	.24	.25		.05	
Sprinkler fitters:						
Baltimore City	8.00	.25	.40		.05	
Excluding Baltimore City	8.00	.25	.40		.05	

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3-MD-1-W 2 of 2

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Steamfitters	$ 7.46	.35	.40		.05	
Stonemasons	8.15	.40	.40		.12	
Truck Drivers:						
Goose-necks, drop frame trailers	6.15	d	e	f + g		
All "A" frames, winch trucks, fork lift and trailers	5.95	d	e	f + g		
Flat-beds and pick-ups	5.50	d	e	f + g		
Helpers	5.20	d	e	f + g		
Mixer trucks with agitator of 12 yds. capacity	4.60	d	e	f + g		
Mixer trucks with agitator over 12 yds. capacity	5.00	d	e	f + g		
Euclid wagons and dumpsters	5.20	d	e	f + g		
Dump trucks	4.92	d	e	f + g		
Truck Drivers: (Excavation):						
Dump truck	4.92	d	e	f + g		
Euclid wagon and dumpster	5.20	d	e	f + g		
Drop-frame, goose-neck and trailer	5.10	d	e	f + g		
Pick-up	4.75	d	e	f + g		
Helpers	4.80	d	e	f + g		

Welders - receive rates prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day:
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

c. Holidays: A through F plus Washington's Birthday and Good Friday (provided employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday).

d. Employer contributes $.25 per hour not to exceed 40 hours per week.

e. Employer contributes $.20 per hour not to exceed 40 hours per week.

f. One week paid vacation after employee has worked 125 days in the contract year.

g. Holidays: A through F plus the employee's birthday; Day after Thanksgiving Day and Christmas Eve, (provided the employee has worked one day and has been available for work during holiday week).

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BUILDING AND HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Backfiller, backhoe, concrete mixing plants, scale type batching plants, cableway, derrick, derrick boat, boat captain, dragline, elevating grader, excavating scoop (25 yds., and over), hoist (2 active drums or more), pile driving machine, power crane, power shovel, standard gauge locomotive, trenching machine, tunnel mucking machine, Eimco type overhead loader, Whirley rig, welder, concrete paver, double concrete pump, front end loader (1 - 3/4 yds., and over), multiple conveyor, Mighty midget with compressor, repair mechanic, twin engine scraper, Gradall	6.57	.25	.30	a	.05	
Compressors (2 or more), conveyors (2 or more), space heaters, over 4 welders (more than 6, another man), well point system	6.47	.25	.30	a	.05	
Tractor with attachment (2 or more), autopatrol type grader	6.17	.25	.30	a	.05	
Concrete mixer, concrete pump, one drum hoist, elevator operator, narrow gauge locomotive, stone crusher, hi-lift, fork lift	5.87	.25	.30	a	.05	
Front end tractor loader (under 1-3/4 yds.), bulldozer	5.92	.25	.30	a	.05	
Single compressor, grout pump, power roller, pumps, well drill, engine driven welders (up to 4), space heaters (up to 4), steam hammer, pile extractor, conveyor	5.77	.25	.30	a	.05	
Excavating scoop (under 25 yds.), caterpillar type tractor	5.72	.25	.30	a	.05	
Finishing machine, bull float, sub grader, longitudinal float, screeding machine, concrete spreader, asphalt spreader	5.57	.25	.30	a	.05	
Fireman, truck crane oiler, grease truck, fuel truck	5.47	.25	.30	a	.05	
Wheel tractor	5.27	.25	.30	a	.05	
Oiler, deck hand, mechanic's helper	5.17	.25	.30	a	.05	

HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F.

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HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	6.15					
Carpenters	4.50					
Cement masons	4.78					
Electricians	7.15	.30	1% + .10		½ of 1%	
Form setters	3.39					
Ironworkers, structural	6.91					
Ironworkers, reinforcing	3.90					
Linemen	7.40	.15	1%		¼%	
Groundmen	4.90	.15	1%		¼%	
Laborers:						
Mason tenders	3.25					
Air tool	2.91					
Asphalt raker spreader	3.08					
Concrete saw	3.70					
Fence erectors	3.24					
Mortar mixer	2.95					
Unskilled	2.91					
Painters, structural steel and bridge	5.50					
Piledrivermen	4.79					
Power Equipment Operators:						
Aggregate spreader operator	4.27					
Backhoes	4.845					
Bulldozers	4.50					
Concrete batching plant	4.00					
Concrete finishing machine	3.50					
Concrete paving machine	5.50					
Concrete spreader machine	4.32					
Cranes, derricks, draglines	5.17					
Gradalls	4.60					
Loaders	4.49					
Mechanics	5.495					
Mechanics' helpers	3.75					
Mixers	5.00					
Motor patrols	5.00					
Oilers - greasers	4.73					
Piledrivers	6.40					
Rollers, base	3.00					
Rollers, finish	4.05					
Scrapers, pans, scoops	4.50					
Shovels	4.37					
Subgraders	4.00					
Tractors, wheel with attachments	3.375					
Tractor, wheel	3.10					
Trenching machines	3.20					
Truck drivers	3.45					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

DREDGE 1-ATLANTIC-U AM-1, [illegible]

DREDGING	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Dipper and Clamshell Dredges						
Operators	$6.02	.25	.15	a+5%		
Cranemen	5.78	.25	.15	a+5%		
Maintenance engineers	5.66	.25	.15	a+5%		
Welders	5.54	.25	.15	a+5%		
Mates	5.14	.25	.15	a+5%		
Oilers, firemen, welders' helpers	4.54	.25	.15	a+5%		
Deckhands	4.35	.25	.15	a+5%		
Scowmen	4.28	.25	.15	a+5%		
Engineer	5.95	.25	.15	a+5%		
Hydraulic Dredges						
Levermen	5.86	.25	.15	a+5%		
Engineer and derrick operators	5.78	.25	.15	a+5%		
Maintenance engineer	5.66	.25	.15	a+5%		
Dredge carpenter, electricians, blacksmith, welders and boilermen	5.54	.25	.15	a+5%		
Mates	5.14	.25	.15	a+5%		
Oilers, firemen, carpenter's helper, welder's helper and blacksmith helper	4.54	.25	.15	a+5%		
Deckhands and shoremen	4.28	.25	.15	a+5%		
Tug engineer	5.20	.25	.15	a+5%		
Tug deckhand	4.35	.25	.15	a+5%		
Drill Boats						
Engineer	7.1575	.25	.15	b		
Blaster	7.2575	.25	.15	b		
Driller, Welder, Machinist	7.1587	.25	.15	b		
Firemen	6.88	.25	.15	b		
Oiler	6.7387	.25	.15	b		
Drill helper	6.7387	.25	.15	b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday and Veteran's Day.

b. Holidays: A through F; Washington's Birthday and Veteran's Day (6-½) days of vacation with pay for 104 days of service; one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calendar year.

U.S. DEPARTMENT OF LABOR

STATE Maryland COUNTY

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Maryland	see below	AM-1,846	1
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.		DATE OF DECISION August 20, 1971	

City of Baltimore, Maryland; Baltimore, Cecil, Harford, and Howard Counties, Maryland.

3-R-MD-1-C

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air conditioning mechanics	$2.85					
Bricklayers	5.35	.10	.15			
Carpenters	3.50					
Carpenters' helpers	2.39					
Cement masons	3.50					
Electricians	3.50					
Electricians' helpers	2.25					
Glaziers	2.42					
Laborers:						
Laborers, jackhammers, tampers and vibrators	2.00					
Mason tenders	3.175	.07	.125			
Lathers	3.95					
Painters, brush	2.53					
Plasterers	4.25					
Plumbers	3.75					
Plumbers' helpers	2.25					
Roofers	2.25					
Sheet metal workers	2.75					
Sheet metal workers' helpers	2.00					
Soft floor layers	3.75					
Tile setters	3.75					
Truck drivers	2.25					
Power equipment operators:						
Air compressors	2.00					
Bulldozers	2.10					
Cranes, derricks, draglines	3.05					
Graders	2.10					
Hoist, 2 drum	2.30					
Mechanic	2.23					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	ALLEGHENY	AM-1,848	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

2-PA-1-P 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$ 8.72	.25	.50			
Boilermakers	8.25	6.5%	6.5%		.01	
Bricklayers	8.955	.35	.20			
Carpenters	8.00	4%	5%	5%	.40 of 1%	
Cement masons-finishers	7.83	6%	10%			
Electricians	8.10	.32	1% + .20	.60	.05	
Elevator constructors	7.73	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers	5.41	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers (prob.)	3.865					
Glaziers	6.20	.22	.32	.33	.01	
Ironworkers, structural	8.64	.335	.39		.015	
Ironworkers, reinforcing	8.64	.335	.39		.015	
Laborers:						
Laborers, carryable pumps, west brick buggy or similar, vibrator operators, walk behind forklift or similar (nonself-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting and stopping)	6.00	.30	.30			
West brick buggy or similar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runners' helper, (including drill mounted on truck, track or similar) blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammer man-concrete buster	6.125	.30	.30			
Hod carrier, scaffold builder, bell & bottom man on furnaces and stacks, mortar mixer, mortar mixing machine (regardless of power used including starting & stopping) grout machine feeder and pump operator	6.25	.30	.30			
Concrete saw operators	6.25	.30	.30			
Gunnite nozzleman	6.50	.30	.30			
Blaster, wagon drill operator	6.325	.30	.30			
Landscape:						
Landscape laborers	3.30	.15	.15			
Skilled landscape laborers	3.45	.15	.15			
Landscape tractor operators	3.80	.15	.15			
Lathers	6.83	.30	.10			
Lead burners	6.00	.15		c	.01	
Line construction: (Lineman, cable splicers	7.30	.15	1%		5%	

AM-1,848 Page 2

2-PA-1-P 2 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line truck operator	5.11	.15	1%		5%	
Marble setters	7.50	.35	.50			
Marble setters' helpers	6.95		.10			
Millwrights	6.95	4%	3.5%	.26	9/10%	
Painters; Commercial:						
Brush	6.88	.275	.20			
Paperhangers	6.93	.275	.20			
Spray	7.38	.275	.20			
Painter; Industrial:						
Brush	7.18	.275	.20			
Spray	7.68	.275	.20			
Piledrivermen	8.65	4%	5%		.50 of 1%	
Plasterers:						
Tarentum	4.35					
Remainder of County	6.48	.30	.10			
Plumbers	7.26	.475	.45		.075	
Roofers:						
Composition, Slate, Tile	7.38	4%	.70		.035	
Sheet metal workers	8.23	.45	.70			
Steamfitters	8.19	.25	1.10		.065	
Stonemasons	8.405	.35	.50			
Sprinkler fitters	8.855	.25	.40		.04	
Soft floor layers, carpet cutters	5.95	4%	4%	d	½%	
Soft floor layers, residential	5.53	4%	4%	d	½%	
Terrazzo workers	7.925	.35	.50			
Terrazzo workers' helpers	6.855	.35	.10			
Terrazzo workers' helpers, dry grinders	7.355	.35	.10			
Tile setters	7.60	.15				
Tile setters' helpers	6.79	.35				

Welders - receive rate prescribed for craft performing operation to which welding is incidential.

Paid Holidays (where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. 6 paid holidays: A through F.

c. 8 paid holidays, a through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

d. 7 paid holidays: A through F plus Veterans' Day.

PA.-2-LAB-1-C

BUILDING DEMOLITION

	Basic Hourly Rate	Fringe Benefits Payments				
		H&W	Pensions	Vacation	App Tr	Other
Laborers:						
Wrecking Laborers	$6.05	.30	.30			
Low Burners	6.20	.30	.30			
Outside Wall Men	6.20	.30	.30			
Jackhammermen	6.20	.30	.30			
High Burners	6.40	.30	.30			
High Burners' Helpers	6.20	.30	.30			

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H&W	Pensions	Vacation	App. Tr.	Others
Austin-Western or similar type up to 25 ton, auto grader (CMI or similar), backhoe, batch plant, cableway, caison drill, central mix plant, cranes (excluding overhead), cranes tower (mobile), cranes tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, dragline, dredge, engineer- maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds or over, hoist-hod (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist 50 ft. or over), hoist (slipform jobs), hop-to or similar type with 180 swing hop-to or similar type with 360 swing, kocal, keelring scooper, metro chip harvester or similar type, rix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pile driver (sonic or similar type), post driver-guard rail (truck mounted), post - driver- guard rail (skid type), pumpkrete- mobile or similar type, Quad Mine, shovels (all types), slip form paver (CMI or similar), tractors- boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, Whirley,	8.975	.35	.20		.04	
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any bldg. structure)	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.) engineer-lead	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS: (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt plant op., athey loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat- job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air tugger, compressor & gunite machine (combination), compressor & sand blasting machine (combination), concrete belt placer, crane-overhead, crushing and screening plants, drill-core (truck or skid mounted), drill-Davey or similar type, drill- well & core (truck mounted), elevator, euclid loader, excavating equipment (all other), forklift- Lull or similar, generators- 2, grader, grader- elevating, greaser-equipment (head), hi-lift- less than 4 yds., hoist- one drum (4 floors or over), hoist- hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer- paving, mucking machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material, trencher, welding machines (up to and including 4 well point systems, two small machines, grout pump (10 H.P. or over), paver op., asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpkrete machine op., (stationary), tire repairman, welder (repairman	8.825	.35	.20		.04	
Conveyors 4 units or more	8.75	.35	.20		.04	

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS: (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Boiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill and horizontal (self-propelled and self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for smoking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment, ballast regulator, boring machine, brace- power (except push type), compressor-single (regardless of power used), conveyor- over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW), hoists monorail (regardless of power used), hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used), pump (over 1-1/2" discharge, regardless of power used), spray cure machine (power driven), steam Jenny (or similar type), syphon (steam or air) welding machine single (300 Amp or over), plant, private or industrial air or steam valve	8.25	.35	.20		.04	
Compressor -65 c.f. or under (regardless of power used), conveyor 1 unit (regardless of power used), grout pump (under 10 HP), heaters-up to & including 6, jack rotor hydraulic (single type) power driven, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump -1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment), tie tamper (multiple heads), tractor farm (when used or landscaping), water blaster, oiler- truck crane 50 ton or over	7.50	.35	.20		.04	

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS: (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS: (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Brake man, deck hand, helicopter signalman, oiler, mechanic helper	7.25	.35	.20		.04	
Crane truck oiler and fireman	7.35	.35	.20		.04	

BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H& W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Warehousemen, service trucks (pick up, jeep, station wagon, panel truck)	$5.355	.30	.30	a		
Dumps and flat tops	5.405	.30	.30	a		
Transit-mix, single axle	5.43	.30	.30	a		
Transit-mix, tandem	5.53	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.405	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weight	5.555	.30	.30	a		
Heavy duty trailers with high bed, 4 wheels	5.455	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	5.755	.30	.30	a		
Trucks with dolly	5.555	.30	.30	a		
Euclids or equivalent	5.555	.30	.30	a		
Truck with dump trailers or tandems	5.555	.30	.30	a		
Winch trucks	5.73	.30	.30	a		
Towing equipment off job site	5.555	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Veterans Day & Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

PA-2-LAB-2-3-H 1 of 2

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
LABORERS:						
Common Laborers, Carpenters Tenders handling salamanders, L.D. Gas heaters of similar, Fence Construction & rip rap work	$5.01	.20	.20			
Batcherman (weigh) Blaster's helper, Brakeman, Drill runner's helper (includes drill mounted on truck, track or similar) Form stripper and mover, handyman, Scaffolds and runways, sheeters & shorers	5.06	.20	.20			
Asphalt tampers, Blower man (bulk cement) concrete pitman, puddler (including vibrator operators) Air tamper operators, Y-gun	5.06	.20	.20			
Asphalt rakers, Asphalt, Batch and concrete plant operators(All manually operated plants) Burner, Caisson men (Working in open air) Carryable pumps, chain saw operator, chipping hammer, Concrete buster (paving breaker) operator, Concrete cribbing, Curb machine operator, Form setter (Road forms line man) Highway slab, Reinforcement placers, Jack-hammer man, Joint and basket setters, Mechanical joint sealer, Pin driver, or puller (Power highway) Pipe layers, Plant set-up, Maintenance men, Portable single unit conveyor, Power fence operator, Power wheel barrows and buggies, Rail porter or similar, Screed operator, Signal man, Walk behind fork lift, Whacker	5.25	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, Spike pullers, Adzing machine bolting machine, Rail drills, Rail saws, Tamping machine and Power jacks	5.25	.20	.20			
Cement mortar pipe reliner, Cement mortar mixer, mixer, Concrete saw operator (All walk behind) Grout machine operator	5.45	.20	.20			
Blaster, Cement mortar lining car pusher, Form setter (road forms - lead man) Gunnite (nozzle and machine man) Paving block rammers, structural concrete top surfacer (leveling of concrete), Wagon drill(operators) and Air track or similar, Walk behind power roller one(1) or two(2) barrel) Combination tamper and vibrator, Walk behind roller and tamper	5.56	.20	.20			

PA-2-LAB-2-3-H 2 of 2

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
LABORERS:						
Blacksmith, welder	$5.63	.20	.20			
Curb cutter and setters, Brick and block pavers, (wood, Belgian and asphalt) Manhole or catch basin Builders, Brick, block, concrete or any prefabrication) steel cribbing	5.68	.20	.20			
Reinforcing steel placers, bending, aliging and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside) caisson and tunnel men under pressure (0-18 lbs.)	5.68	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.49	.20	.20			
Drill runner's helpers	5.30	.20	.20			
Signal man	5.25	.20	.20			
Muckers, brakemen and all other labor	5.20	.20	.20			
Change house attendant	5.01	.20	.20			
Laborers in trenches over ten (10) feet shall receive ten cent(10¢) above their normal rate.						
Carpenters	6.94	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

PA-2-PEO-2-3-D 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman -1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Jumbo Operator, Locomotive (narrow guage) Mechanic, Monor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator(Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Crout Pump, Heater (Mechanical) Hoist (single drum) ladavator, Light Plant, Mulching Machine, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehousemen)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE: PENNSYLVANIA | COUNTY: BERKS | DECISION NO. AM-1,849 | PAGE 1 | DATE OF DECISION AUGUST 20, 1971

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

6-Pa.-1-E 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$ 7.48	.25	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers	7.20	.20	.40			
Carpenters	7.55	.30	.15			
Cement masons	7.55					
Electricians:						
Herford, Longswamp & Washington Twps., portion of Maxatawney, Twp. east of Sacony Creek	8.025	.20	1%			
Marion, Tulpehocken & Bethel Twps.,	6.225	.20	1%		½ of 1%	
Remainder of County	7.69	.18	1%		.03	
Elevator Constructors	7.13	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers	4.99	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers (Prob.)	3.565					
Glaziers	6.82	.25	.10			
Ironworkers, structural & ornamental, bridge	6.805	.235	.665		.01	
Ironworkers, reinforcing	6.805	.235	.665		.01	
Laborers:						
Blasters	5.66	.05	.10			
Cofferdam (below 10'), tunnel free air & muckers	5.49	.05	.10			
Handling & using cutting or burning torches in wrecking of buildings, plasterer tenders, scaffold builders & removal for plasterers	5.60	.05	.10			
Jackhammer, vibrators paving breakers other pneumatic tools, & mechanical tools, laying of all clay, Terra Cotta, ironstone, vitrified concrete or non-metallic pipe & the making of joints for same, & wagon drill operators	5.44	.05	.10			
Laborers, unskilled	5.21	.05	.10			
Mason tenders, scaffold builders & removal for masons	5.64	.05	.10			
Lathers	7.375		.15		.01	
Lead burners	6.00	.15		a	.01	
Line Construction:						
Cable splicers	8.01	.15	1%		.005	
Groundman	4.80	.15	1%		.005	
Linemen	8.01	.15	1%		.005	
Winch truck operator	5.60	.15	1%		.005	

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6-Pa.-1 E 2 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Marble setters	$5.625	.20	.35			
Marble setters' helpers	5.325					
Millwrights	7.90	.15	.30	.15		
Painters:						
Brush	5.50	.30	.15			
Highway bridges	6.95	.30	.15			
Spray & Steel	6.55	.30	.15			
Pilderivermen	7.60	.92	.25		.07	
Plasterers	7.675				.01	
Plumbers	7.80	.26	.56			
Roofers						
Albany, Maxatany and Windsor						
Composition & Slate	7.90	.15				
Helpers	4.18	.15				
Remainder of County						
Composition, damp & waterproof	8.125	.275	.10	d		
Precast slabs	8.825	.275	.10	d		
Slate, tile & asbestos	8.125	.275	.10	d		
Sheet metal workers	6.475	.30	.25			
Soft floor layers	7.40	.15				
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.80	.26	.56			
Stone masons	7.20	.20	.40			
Terrazzo workers	5.875	.20	.35			
Terrazzo workers helpers	5.575	.20				
Tile setters	6.15	.20				
Tile setters' helpers	5.325					
Truck drivers:						
Truck drivers	3.865	d	e			
Truck Drivers' helpers	3.815	d	e			
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable):
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. 8 paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday, and is available for work the days preceding the following the holiday.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. Paid holiday: C

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22-PLO-1-2

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H&W	Pensions	Vacation	Appr. Tr.	Other
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

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Highway Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tourneapull machines, bulldozers and tractors, mortor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

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PA-22-LAB-TD-2-3-G 1 of 2

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

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PA-22-LAB-TD-2-3-G 2 of 2

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	REV.
PENNSYLVANIA	DAUPHIN	AM-1,850	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

22-IA-1-R 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	7.48	.25	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers & block layers	5.80	.21	.175			
Carpenters	5.26	.16	.15			
Cement masons	5.305	.16	.15			
Electricians	7.15	.64	1%+.11		4%	
Elevator constructors	7.015	.145	.17	1½%+b+c	.005	
Elevator constructors' helpers	4.91	.145	.17	1½%+b+c	.005	
Elevator constructors' helpers (prob.)	3.51					
Glaziers	5.23	.11				
Ironworkers, structural	6.955	.235	.665		.03	
Ironworkers, ornamental	6.955	.235	.665		.03	
Ironworkers, reinforcing	6.955	.235	.665		.03	
Laborers:						
Laborers, unskilled	4.20	.11	.15			
Air tool operator, pipelayers, (concrete & clay), power-buggy, precast slab placer and signal man	4.33	.11	.15			
Brick, stone plasterer and cement mason tenders, machine mixers, stockers, scaffold builders, plasterer pump and conveyors	4.67	.11	.15			
Blasters, caisson workers, wagon air tract and diamond point drill operators and handling burning torches	4.67	.11	.15			
Lathers	5.41	.16	.15		.01	
Lead burners	6.00	.15		a	.01	
Marble setters	5.80	.21	.175			
Marble setters' helpers	4.455	.125				
Millwrights	5.89	.16	.10			
Line Construction:						
Linemen	7.17	.15	1%		.5%	
Cable splicers	7.17	.15	1%		.5%	
Groundmen	4.30	.15	1%		.5%	
Winch truck operator	5.02	.15	1%		.5%	
Painters:						
Brush	4.61	.11	.05			
Structural steel	5.06	.11	.05			
Spray	5.36	.11	.05			
Tanks, bridges, stacks	5.86	.11	.05			
Piledrivermen	7.60	.92	.25		.07	
Plasterers	5.35	.16	.15		.01	
Plumbers	8.20	.30	.30		.10	
Roofers:						
Composition, slate & tile	6.60	.16	.10			
Helpers	4.40	.16	.10			

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22-IA-1-R 2 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Sheet metal workers	7.23	.30	.25			
Soft floor layers	7.00	.16	.15			
Sprinkler fitters	8.00	.25	.40		.05	
Steam fitters	8.20	.30	.30		.12	
Stone masons	5.80	.21	.175			
Tile setters	4.425					
Truck drivers:						
Service - 1 ton or less, dump and flat top, truck and dump trailer, winch trucks (when loaded or unloaded with winch), transit-mixer, euclid bottom drop, euclid back dump and hoering dumpster	4.16	d	e			
Lowbed	4.41	d	e			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

Paid Holidays (where applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Eight paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F

d. $27.00 per month for employees who has worked sixty hours or more during the month.

e. $25.00 per month for employees who has worked sixty hours or more during the month.

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHE
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

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POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
WAGE GROUP I						
Mechanics doing back work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with deck builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, tucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above	6.40	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

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PA-22-PEO-[illegible]-F

Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tourneapull machines, bulldozers and tractors, mortor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	CUMBERLAND	AM-1,851	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.48	.25	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers & block layers	5.80	.21	.175			
Carpenters	5.26	.16	.15			
Cement masons	5.305	.16	.15			
Electricians	7.15	.04	1%+.11		½%	
Elevator constructors	7.015	.145	.17	1½%+b+c	.005	
Elevator constructors' helpers	4.91	.145	.17	1½%+b+c	.005	
Elevator constructors' helpers (prob.)	3.51					
Glaziers	5.23	.11				
Ironworkers, structural	6.955	.235	.665		.03	
Ironworkers, ornamental	6.955	.235	.665		.03	
Ironworkers, reinforcing	6.955	.235	.665		.03	
Laborers:						
Laborers, unskilled	4.20	.11	.15			
Air tool operator, pipelayers, (concrete & clay), power-buggy, precast slab placer and signal man	4.33	.11	.15			
Brick, stone plasterer and cement mason tenders, machine mixers, stockers, scaffold builders, plasterer pump and conveyors	4.67	.11	.15			
Blasters, caisson workers, wagon air tract and diamond point drill operators and handling burning torches	4.67	.11	.15			
Lathers	5.41	.16	.15		.01	
Lead burners	6.00	.15		a	.01	
Marble setters	5.80	.21	.175			
Marble setters' helpers	4.455	.125				
Millwrights	5.89	.16	.10			
Line Construction:						
Linemen	7.17	.15	1%		.5%	
Cable splicers	7.17	.15	1%		.5%	
Groundman	4.30	.15	1%		.5%	
Winch truck operator	5.02	.15	1%		.5%	
Painters:						
Brush	4.61	.11	.05			
Structural steel	5.06	.11	.05			
Spray	5.36	.11	.05			
Tanks, bridges, stacks	5.86	.11	.05			
Piledrivermen	7.60	.92	.25		.07	
Plasterers	5.35	.16	.15		.01	
Plumbers	8.20	.30	.30		.12	
Roofers:						
Composition, slate & tile	6.60	.16	.10			
Helpers	4.40	.16	.10			
Sheet metal workers	7.23	.30	.25			
Soft floor layers	5.00	.16	.15			
Sprinkler fitters	8.00	.25	.40		.05	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Steam fitters	8.20	.30	.30		.12	
Stone masons	5.80	.21	.175			
Tile setters	4.425					
Truck drivers:						
Service - 1 ton or less, dump and flat top, truck and dump trailer, winch trucks (when loaded or unloaded with winch), transit-mixer, euclid bottom drop, euclid back dump and koering dumpster	4.16	d	e			
Lowbed	4.41	d	e			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

FOOTNOTES:

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Eight paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. $27.00 per month for employees who has worked sixty hours or more during the month.

e. $25.00 per month for employees who has worked sixty hours or more during the month.

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POWER EQUIPMENT OPERATORS BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rate	Fringe Benefits Payments: H&W	Pensions	Vacation	App. Tr.	Others
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with deck boilers and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, excavators, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, power 21B and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plant operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

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Highway Construction	Basic Hourly Rate	Fringe Benefits Payments: H&W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS:						
Backhoes, crawlers, power shovels, cranes, draglines, power (21-B and over), trenching machines, cableways, pile drivers, gradalls, carry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tourneapull machines, bulldozers and tractors, motor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

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HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers, aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

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PA-22-LAB-TD-2-3-G 2 of 2

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	DELAWARE	AN-1,852	1

DATE OF DECISION: AUGUST 20, 1971

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.45	.30	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers:						
Randor and Haverford Twps.	7.65	.42	.35		½%	
Remainder of County	8.20	.47	.25			
Carpenters, Building	7.65	.92	.25		.07	
Carpenters, heavy & highway	7.50	.92	.25	g	.07	
Cement masons	5.50	.55	.27			
Electricians	8.425	2.4%	1%+1.6%		1%	
Elevator constructors	7.92	.17	.185	2%+a+b	.005	
Elevator constructors'helpers	5.54	.17	.185	2%+a+b	.005	
Elevator constructors' helpers (prob.)	3.96					
Glaziers	8.13	.245	.15			
Glaziers - working 30 ft. above ground	8.43	.245	.15			
Ironworkers, structural & ornamental	7.67	.235	.665		.04	
Ironworkers, reinforcing	7.70	.235	.665		.01	
Lathers	6.06	.275	.15			
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen	8.63	.15	1%		1%	
Winch truck operator	6.04	.15	1%		1%	
Groundmen	5.18	.15	1%		1%	
Marble setters	5.925	.25				
Marble setters' helpers	5.175	.20				
Millwrights	8.15	.92	.25		.07	
Painters:						
Radnor, Haverford, Newton, Marple, Springfield, Upper Darby, Darby, Ridley, Tinicum, Yeodon Twps.						
Brush	5.215	.225	.15	.10	.02	
Rollers	5.365	.225	.15	.10	.02	
Spray, steel and swing	5.395	.225	.15	.10	.02	
Remainder of County						
Commercial, brush	7.00	.35	.20			
Commercial, Spray	7.25	.35	.20			
Piledrivermen	8.20	.92	.25		.07	
Plasterers	5.50					
Plumbers	9.00	.35	.45		.04	
Roofers:						
Composition	8.225	.65	.40	d		
Composition helpers	4.60	.65	.40	d		
Slate, tile and asbestos	6.875	.50	.50			
Slate, tile and asbestos' helpers	4.575	.50	.50			
Asphalt shingle	6.325	.50	.50			
Asphalt shingle helper	4.575	.50	.50			
Sheet metal workers	9.27	.30	.25		.01	
Soft floor layers	6.00	.98				
Sprinkler fitters	8.00	.25	.40		.05	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Steam fitters	$8.99	.35	.45		.05	
Stone masons	5.33	.22	.10			
Stone setters	6.03	.22	.10			
Terrazzo workers	6.25					
Terrazzo workers' helpers	5.31	.15				
Tile setters	5.725	.30	.20			
Tile setters' helpers	5.125	.20				
Truck drivers, bldg., heavy & highway:						
Truck drivers	4.12	.2375	.25	e+f		
Euclids, lowbeds trailers	4.32	.2375	.25	e+f		
Helpers	4.02	.2375	.25	e+f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day;

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. 8 paid holidays: A throug F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

d. Election Day - paid holiday.

e. Employee who have been on the employer's seniority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

f. Paid holidays: Memorial Day; Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's senority list, provided he works the scheduled work days before and after the said holidays.

g. Paid holiday: Labor Day.

PA-51-LAB-1-R

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Laborers	$5.05	.15	.10			
Operators of power buggies, demolition burners	5.15	.15	.10			
Powdermen, wagon drill operators (multiple)	5.35	.15	.10			
Wagon drill operators (single)	5.20	.15	.10			
Yard workers	4.99	.15	.10			
Circular Caisson Excavation						
Caisson groundmen	5.35	.15	.10			
Caisson bottom men	5.45	.15	.10			
Underpinning Excavation						
Laborers, working at depth of 8 feet or under	5.35	.15	.10			

POWER EQUIPMENT OPERATORS
BUILDING and HEAVY CONSTRUCTION

51-PEO-1-2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	8.35	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	8.13	.20	.35	a	.05	
WAGE GROUP III						
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	7.41	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION

1 of 2

51-110-3

	Basic Hourly Rate	Fringe Benefit Payments: Holiday	Vacation	Pension	Health & Welfare	Other
WAGE GROUP I						
Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	8.14	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drillmaster type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	7.96	.20	.35	a	.05	
WAGE GROUP III						
Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	7.43	.20	.35	a	.05	
WAGE GROUP IV						
Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.00	.20	.35	a	.05	
WAGE GROUP V						
Form line grader; Fine grade machines; Farm tractors, Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Fireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	6.69	.20	.35	a	.05	

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION

2 of 2

51-110-3

	Basic Hourly Rate	Fringe Benefit Payments: Holiday	Vacation	Pension	Health & Welfare	Other
WAGE GROUP VI						
Fireman	6.39	.20	.35	a	.05	
WAGE GROUP VII						
Oilers and Deck Hands (Personnel Boats)	5.77	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

PA-6-LAB-2-T

TUNNEL COMPRESSED AIR	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Blasters, Shield Drivers	$48.29	.10	.10			
Miners	46.86	.10	.10			
Brakemen, trackmen, miners' helpers	44.74	.10	.10			
Groutmen, lock tenders' helpers	44.74	.10	.10			
Laborers and other men	44.74	.10	.10			
Mucking machines	52.83	.10	.10			
Laborers (surface) per hour	4.05	.10	.10			
Between Locks						
Lock tenders, motor men	46.86	.10	.10			
All other men	44.75	.10	.10			
Outside of Locks						
Outside lock tenders, gauge tenders	44.75	.10	.10			
Outside lock tenders' helpers	42.64	.10	.10			

AIR PRESSURE*	WORKING HOURS PER DAY	AMOUNT IN ADDITION TO BASE RATE (NOT CUMULATIVE)
15 pounds and up to 26 pounds	6 hours	$1.00
26 " " " " 33 "	4 "	1.50
33 " " " " 38 "	3 "	2.00
38 " " " " 43 "	2 "	2.50
43 " " " " 48 "	1½ "	3.00
48 " " " " 50 "	1 "	3.50

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	ERIE	AM-1,853	1
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction		DATE OF DECISION AUGUST 20, 1971	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	9.16	.15	.25			
Boilermakers	8.71	.40	.70	.75	.01	
Bricklayers	8.00	.20				
Carpenters	7.915	.10			.01	
Cement masons	8.00	.25			1½%	
Electricians	8.70	3%	1%		½ of 1%	
Elevator constructors	7.46	.17	.185	1½% +a +b	.005	
Elevator constructors' helpers	5.22	.17	.185	1½% +a +b	.005	
Elevator constructors' helpers (Prob.)	3.73					
Glaziers	7.20	.02				
Ironworkers:						
Structural	8.51	.50	.69		.15	
Ornamental	8.51	.50	.69		.15	
Reinforcing	8.51	.50	.69		.15	
Lathers	8.63	.18			.02	
Line Construction:						
Linemen	5.94	.15	1%			
Cable splicer & dynamite man	5.94	.15	1%			
Cable splicer helper	4.58	.15	1%			
Digging Machine Operator (Hole digger operator)	5.94	.15	1%			
Tractor & Compressor Operator	5.94	.15	1%			
Digging Machine driver	4.12	.15	1%			
Groundman - Truck driver	4.21	.15	1%			
Groundmen	4.05	.15	1%			
Marble setters	7.80	.20				
Millwrights	8.065	.10			.01	
Painters:						
Brush	5.60					
Structural steel	5.82					
Spray	5.98					
Piledrivermen	8.065	.10			.01	
Plasterers	8.25	.25			1½%	
Plumbers	7.47	.20	.13			
Roofers:						
Composition	6.40	.20	.15			
Sheet metal workers	7.025	.25	.40			
Soft Floor layers	7.915	.10			.01	
Sprinkler fitters	8.00	.25	.40		.05	
Steam fitters	7.47	.20	.13			
Stone masons	8.00	.20				
Terrazzo workers	7.80	.20				
Tile setters	7.80	.20				
Truck drivers:						
Truck drivers	3.9025					
Welder: Receive rate prescribed for craft performing operation to which welding is incidental.						

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BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
	H & W	PENSIONS	VACATION	APP. TR.	OTHERS

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One week vacation after 1 year's work; two weeks' vacation after five years of service.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

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PA- 25-LAB-1-G

BUILDING CONSTRUCTION Laborers:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers: Building & Common, Carpenter Tender, Heaters & Salamanders, Power Sweepers, Power Vacum Sweepers, Pumps including 1½", Signal Man Concrete Bucket, Wrecking & Demolition, Window Washing	6.48	.30	.30		.01	
Bricklayer & Mason Tenders, Electric Operated Conveyor, Electric Operated Hoist, Fork Lift up to 9 ft., Plumber & Sewer Laborers, Scaffold Builders, Float Grinder & Sander	6.58	.30	.30		.01	
Burners, Concrete Saw Operator, Hod Carriers, Mortar Mixers, Plaster Tankers, Powered Wheelbarrows & Buggies	6.68	.30	.30		.01	
Dual Vibrator Roller (walk behind type), Berfix Cutting Tool, Blasters Helpers, Drill Operator Helper, Jackhammer & Air Tool Operators, Mechanical Tampers & Air Tampers, Vibrator - air or otherwise	6.73	.30	.30		.01	
Mixing Mortar for more than 3 Masons by hand	6.78	.30	.30		.01	
Blasters, Drill Operators, Gunite Nozzle Man & Machine Man	6.88	.30	.30		.01	
Plaster Mixing Machine & Pump	6.93	.30	.30		.01	

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BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cranes (exclude Overhead), Shovels, Dragline, Koehring Scooper, Backhoe, Caisson Drill, Austin-Western or Similar type, Automatic Batch Plant, Gradall, Tugboat, Derrick Boats, Leverman, Kocal or similar type, paving mixer self-propelled, Helicopter, Whirlers, Tower Cranes, Traveler Derrick, Hop-to or similar type with 360° swing, Conveyor belts over 4 units, Franki or similar type Pile Driver, Mix Mobile or similar, Pile Driver, Derrick, Hi-Lift 3 yds. or over, Multiple Bowl or Multiple Machines or Engines, Hod Hoist 2 cages up to 10 floors, Side Boom, Boom Mounted Tractors, Hoist on 50 ft. Stack, Hoist on Slip Form jobs, Single Cage Hoist with Chicago Boom, Conveyor Belts up to 4 floors, Tower Crane Climbing type, Cableways, Central Mix Plant, Concrete Paving Mixer, Electromatic or similar, Tractors with hydraulic backhoe attached, hop-to or similar with 180° swing, Grader, Bulldozer, Hi-Lift less than 3 yds., Self-Powered & Tractor Drawn Scoop-Single Bowl, Equipment Greaser, Hoists 2 drums or more in 1 unit, Hod Hoist 4 floors or more, Mobile Pumpcrete or similar Automatic Road Builder, Ross Carrier or similar, Elevating Grader, Core Drill, Maintenance Engineer.	8.02	.35	.50	-	.01	
Cranes - 100 ft. to 150 ft. hod hoist (2 cages over 10 floors) lead engineer	8.27	.35	.50	-	.01	
Cranes - 150 to 200 feet	8.52	.35	.50	-	.01	
Cranes - 200 feet	8.77	.35	.50	-	.01	
Overhead Crane, Compressor & Air-tugger, Compressor & Air Pump, Two Small Machines, Two Compressors, Two Generators, Concrete-Asphalt-Stone Spreader, Combination Compressor, Gunnite-Machine Lull or similar Elevating Fork-Lift, Cable Layer, Back Filling Machine, Sub Grader, Well Point Systems, Pre-Stress Wire Wrapping Machine, Lift Slab Machine, Mucking Machine, Portable Crushing Screening Plants, No-Joint Pipe Laying Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Refrigeration Plant, Power Jumbo, Tower Mobile, Material or Personnel Boat,						

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Grout Pumps, Other Minor Machines, Asphalt Plant Operator, Winch Truck handling steel, Locomotive, Truck-Mounted Well Drill and/or Core Drill for Testing, Davey or similar type drill, Truck Mounted Guard Rail Post Driver, Welding Machines up to and including 4, Elevator (new buildings and major remodeling of old), Trencher Machine, One Drum Hoist 4 floors or over, Guard Rail Post Driver other than truck mounted. Stationary Pumpcrete Machine Operator, Welder-personnel, Tire Repairman on job site, Asphalt Paver, Pumpcrete or similar type - not self-propelled, Combination Compressor Sandblasting Unit, Boiler, One Drum Hoist, Roller, Tugger, Winch Truck, Forklifts, Carry Crane, Compactor, Motorman, Tractors for snaking & hauling, Form Line Machine, Pavement Breaker self-propelled, Concrete Finishing Machine & Spreader, Pipe Dream, All other Minor Equipment, Elevator-Alterations of old buildings, Soil Stabilizer, Stone Crusher, Well Drill & Horizontal Drill-self propelled and self contained, Concrete Saw ridden or self propelled.	7.65	.35	.50	-	.01
Pump (over 1½ inch discharge regardless of power used, roof hoist (regardless of power used), monorail hoist (regardless of power used), compressor - single (over 65 cu. ft. regardless of power used), oiler on truck crane 50 tons or over and fireman	7.40	.35	.50	-	.01
Concrete mixers (regardless of power used), single welding machine (300 AMP or over), generator (over SKW) mortar mixer (over 10 cu. ft. regardless of power used), conveyor (over/and up to 3 units regardless of power used), power broom, syphon (steam or air), spray cure machine, boring machine, ballast regulator, mobile or similar hauck machine, or similar types, compressor 65 cu. ft. or under (regardless of power used) (2 gun pointers), motor hydraulic jack and pump, pulver-						

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
izer, mulching machine, seeding machine, farm tractor (when used for landscaping), conveyor - 1 story (regardless of power used), pump - 1½ inch discharge or less, pin puller, tie tampers - (multiple head), Heaters - up to and including four, Truck crane oiler	7.00	.35	.50	-	.01	
Oiler and mechanic helper	6.77	.35	.50	-	.01	

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, carpenters' tenders handling salamanders, L.D. gas heaters of similar, fence construction & rip rap work	$4.84	.20	.20			
Batcherman (weigh) blaster's helpers, brakeman, drill runner's helper (includes drill mounted on truck, track or similar) form stripper and mover, handyman, scaffolds and runways, sheeters & shorers	4.89	.20	.20			
Asphalt tampers, blower man (bulk cement), concrete pitman, puddler (including vibrator operators), air tamper operators, Y-Gun	4.94	.20	.20			
Asphalt rakers, asphalt, batch and concrete plant operators (all manually operated plants), burner, caisson men (working in open air), carryable pumps, chain saw operator, chipping hammer, concrete buster (paving breaker) operator, concrete cribbing, curb machine operator, form setter (road forms line man), highway slab, reinforcement placers, jack hammer man, joint and basket setters, mechanical joint sealer, pin driver or puller (power highway), pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows and buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	5.13	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine and power jacks	5.13	.20	.20			
Cement mortar pipe reliner, cement mortar mixer, concrete saw operator (all walk behind), grout machine op.	5.33	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms - lead man), gunnite (nozzle and machine man), paving block rammers, structural concrete top surfacer (leveling of concrete), wagon drill (operators) and air track or similar, walk behind power roller one (1) or two (2) barrel), combination tamper and vibrator, walk behind roller & tamper	5.44	.20	.20			

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Blacksmith, welder	5.49	.20	.20			
Curb cutter and setters, brick and block pavers, (wood, belgian and asphalt) manhole or catch basin builders (brick, block, concrete or any prefabrication steel cribbing	5.56	.20	.20			
Reinforcing steel placer, bending, aligning and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.56	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.30	.20	.20			
Drill runner's helper & signal man	5.13	.20	.20			
Muckers, brakemen and all other labor	5.01	.20	.20			
Change house attendant	4.84	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10¢) above their normal rate						
Carpenters: (By Counties)						
Butler, Washington and Westmoreland,	6.94	4%	3%			
Lawrence, Fayette, Mercer and Erie	6.59	4%	3%			
Cambria and Somerset	6.23	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

PA-2-PEO-2-3-D 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman -1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Keering Skooper, Lead Mechanic, Locomotive (std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

PA-2-PEO-2-3-D 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Jumbo Operator, Locomotive (narrow guage) Mechanic, Monor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, Stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator(Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or Similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Crout Pump, Heater (Mechanical) Hoist (single drum) ladavator, Light Plant, Mulching Machine, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

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HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehouseman)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	FRANKLIN	AM-1,854	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION AUGUST 20, 1971

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$8.72	.25	.50			
Boilermakers	8.50	.40	.90		.01	
Bricklayers	5.60					
Bricklayers (underground work)	5.85					
Carpenters	7.45	4%	4%	4%		
Cement masons	5.305	.16	.15			
Electricians	7.15	.04	1%+.11			
Glaziers	5.23	.11				
Ironworkers, Structural	6.955	.235	.665		.03	
Ironworkers, Ornamental	6.955	.235	.665		.03	
Ironworkers, Reinforcing	6.955	.235	.665		.03	
Laborers:						
Laborers	5.03	.30	.30			
Plasterers' tenders	5.08	.30	.30			
Blasters	5.63	.30	.30			
Lathers	5.41	.30	.30		.01	
Line Construction:						
Linemen and cable splicers	7.17	.15	1%		.5%	
Groundmen	4.30	.15	1%		.5%	
Winch truck operator	5.20	.15	1%		.5%	
Marble Setters	5.60					
Marble Setters' helpers	4.055	.125				
Millwrights	6.95	4%	3½%	26%	9/10%	
Painters:						
Townships of Metal, Letterkenny, Hamilton, Greene, S. Hampton, Lurgan and Fannett, Chambersburg and Shippensburg, Orida & Tempo Boroughs:						
Brush	4.61	.11	.05			
Structural steel	5.06	.11	.05			
Spray	5.36	.11	.05			
Tank, bridge and stack	5.86	.11	.05			
Painters (Remainder of County):						
Brush	5.25	.10	.15			
Structural steel	5.80	.10	.15			
Spray	5.80	.10	.15			
Steeple jack	6.75	.10	.15			
Plasterers	5.35	.16	.15		.10	
Plumbers	7.30	.25	.25		.06	
Piledrivermen	8.65	4%	5%		.5 of 1%	
Roofers:						
Roofers	4.30	.15				
Precast slabs	5.10	.15				
Slate and tile	4.75	.15				
Sheeters	5.10	.15				
Asphalt and asbestos shinglers	4.75	.15				
Wood block layers	5.10	.15				

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BUILDING CONSTRUCTION (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Sheet metal workers	7.23	.30	.25			
Soft floor layers	7.45	4%	4%	4%		
Steamfitters	7.30	.25	.25		.10	
Stone masons	5.60					
Sprinkler Fitters	8.00	.25	.40		.05	
Truck Drivers:						
Dump or flat truck operator up to and including 33,000 pounds	2.32	a		b+c		
Over 33,000 pounds	2.755	a		b+c		
Ready or transit-mixed concrete	2.32	a		b+c		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (Where applicable):

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $21.00 per month.

b. Seven paid holidays: A through F, and Veteran's Day.

c. One week vacation after 1 year's work.

BUILDING CONSTRUCTION

PA-42-PEO-1-E 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
POWER EQUIPMENT OPERATORS:						
Austin-Western or similar type up to 25 ton, auto grader (CMI or similar), backhoe, batch plant, cableway, caisson drill, central mix plant, cranes (excluding overhead), cranes tower (mobile), crane tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, dragline, dredge, engineer-maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds. or over, hoist-hod (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist (50 ft. or over), hoist (slipform jobs), hop-to or similar type with 180 swing, hop-to or similar type with 360 swing, kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pile driver (sonic or similar type), post driver-guard rail (truck mounted), post driver-guard rail (skid type), pumpkrete-mobile or similar type, Quad Nine, shovels (all type), slip form paver (CMI or similar), tractors-boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, Whirley	$8.975	.35	.20		.04	
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 tons or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any building structure	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.) engineer-lead	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	
Asphalt plant op., athey loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat-job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air tugger, compressor & gunnite machine (combination), compressor & sand-blasting machine (combination), concrete bolt placer, crane-overhead, crushing and scrooning plants, drill-core (truck or skid mounted), drill-Davey or similar type, drill -well & core (truck mounted), elevator euclid loader, excavating equipment (all other), forklift-Lull or similar, generators-2, grader, grader-elevating, greaser-equipment (head), hi-lift-less than 4 yds., hoist-one drum (4 floors or over), hoist-hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer-paving, mucking						

BUILDING CONSTRUCTION

PA-42-PEO-1-E 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
POWER EQUIPMENT OPERATORS (CONT'D):						
machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material, trencher, welding machines (up to two small machines, grout pump (10 H.P. or over) paver op., asphalt (spreader), pumpkrete machine op., (stationary), tire repairman, welder (repairman)						
Conveyors 4 units or more	8.825	.35	.20		.04	
Oiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill and horizontal (self-propelled and self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment	8.35	.35	.20		.04	
Ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor-over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW) hoists monorail (regardless of power used), hoist roof (regardless of power used), hunk machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used) pump (over 1-½" discharge, regardless of power (used) spray cure machine (power driven) steam Jenny (or similar type) syphon (steam or air) welding machine single (300 Amp or over) plant, private or industrial air or steam valve	7.85	.35	.20		.04	
Compressor - 65 c.f. or under (regardless of power used) conveyor 1 unit (regardless of power used) heat-up to & including 6, jack motor, hydraulic (single type) power drivern, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump-1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment tie tamper (multiple heads), tractor farm (when used on landscaping) water blaster, oiler-truck crane 50 ton or over, brake man, deck hand, helicopter, ski mulcher, oiler, mechanic helper	7.60	.35	.20		.04	
Crane truck oiler and fireman	6.85	.35	.20		.04	
Oiler - truck crane 50 ton or over	6.95	.35	.20		.04	
	7.10	.35	.20		.04	

PA-5-LAB-2-3-K 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H&W	Pensions	Vacation	Apr. Tr.	Other
Laborers:						
Common laborers, Carpenters' tenders handling sal-amanders, L. D. Gas heaters of similar, fence construction & Rip Rap Work	$4.51	.20	.20			
Batchermen (Wright) Blaster's Helper, Bracerman, drill runner's helper (Includes Drill Mounted on truck, truck or similar) Pres stripper & mover, handyman, scaffolds & runways, sheeters & shorers	4.58	.20	.20			
Asphalt tampers, blower man (Bulk cement) concrete pitman, puddler (Including Vibrator Operators) Air tamper operators, Y-Gun	4.63	.20	.20			
Asphalt rakers, asphalt, batch & concrete plant operators (all manually operated plants) burner, caisson men (Working in open air) carryable pumps, chain saw operator, chipping hammer, concrete buster (Paving Breaker) operator, concrete cribbing, curb machine operator, form setter (Road Forms Line Man) Highway Slab, reinforcement placers, jack hammer man, joint & basket setters, mechanical joint sealer, pin driver or puller (power highway) pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows & buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	4.84	.20	.20			
All Railroad Track Work:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine & power jacks	4.84	.20	.20			
Cement mortar pipe reline, cement mortar mixer, concrete saw operator (All walk behind) grout machine operator	5.02	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms lead man) gunnite (Nozzle & machine man) paving block rammers, structural concrete top surface (leveling of concrete) wagon drill (operators) & air track or similar, walk behind power roller (one (1) or two (2) barrel) combination tamper & vibrator walk behind roller and tamper	5.13	.20	.20			
Blacksmith, welder	5.20	.20	.20			

PA-5-LAB-2-3-K 2 of 2

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS: H & W	PENSIONS	VACATION	APP. TR.	OTHERS
All Railroad track work: (Cont'd)						
Curb cutter & setters, brick & block pavers, (Wood, Belgian & asphalt) manhole or catch basin builders, (Brick, Block Concrete or any prefabrication) steel cribbing	$5.25	.20	.20			
Reinforcing steel placers, bending, aligning & securing	5.75	.20	.20			
Tunnel Work and Shaft (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.25	.30	.30			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (Including lining supporting and form workmen)	5.01	.20	.20			
Drill runners' helper & signal man	4.84	.20	.20			
Muckers, brakemen & all other labor	4.72	.20	.20			
Change house attendant	4.51	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10¢) above their normal rate						
Carpenters	6.23	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

PA-5-PEO-2-3-D 1 of 2

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H.&W.	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Austin-Western or similar (25 ton & over) Austin-Western or similar (under 25 ton) autograder (C.M.I. & similar) backfiller, backhoe - 360° swing, cableqay, caisson drill (similar to Hugh Williams) central mix plant, cooling plant, concrete paving mixer, cranes, cranes (tower-stationary-climbing tower crane) derrick, derrick boat, dragline, dredge, dredge hydraulic (1 leverman - 1 oiler - 1 apprentice) elevating grader, franki pile machine, gradall (remote control or otherwise) grader (power - fine grade) guard rail post driver (truck Mtd.) guard rail post driver (skid type) (self-propelled-Arrow or similar) helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) hi-lift (4 c.y. and over) hoist 2 drums or more (in one unit) kocal, koering skooper, lead mechanic, locomotive (std. guage) mix mobile, mix mobile(with self-loading attachment) mucking machine (tunnel) pile driver machine, pipe extrusion machine, presplitter drill (self-contained) quad nine, refrigeration plant (soil stabilization) scraper (multi-bowl) shovel - power, slip form paver (C.M.I. and similar) trenching machine (30,000 lbs. and over) trenching machine (under 30,000 lbs.) tunnel machine (Mark XXI Jarva or similar) Whirley	6.74	.35	.50		.04	
Asphalt paving Machine (Spreader) asphalt plant op., athey loader, auger (tractor mtd.) auger (truck mtd.) backhoe (rear pivotal swing) (180° swing) boring machine, cable placer or layer, compactor with blade, concrete batch plant (electronically synchronized) concrete belt placer (C.M.I. and similar) concrete mixer (over 1 cy.) concrete pump, core drill (truck or skid Mtd.-similar to Penn drill) dozer, euclid loader, grader-power, grease unit operator (head) hi-lift (under 4 cy.) job work boat (powered), jumbo operator,locomotive (narrow guage) mechanic, minor equipment operator (accumulative four units) mucking machine, over-head crane, roller - power - asphalt ross carrier scraper side boom or tractor mounted boom stone crusher (screening - washing plants) stone spreader (self-propelled) truck mounted drill (Davey or similar) welder and repairman, well point pump operator	6.46	.35	.50		.04	
Compactors/Rollers (static or vibratory) (self-propelled) minor equipment operator (two to three units) soil stabilizer machine, tire repairman, tube finisher (C.M.I. or similar) well driller and horizontal	5.02	.35	.50		.04	
Ballast regulator, compressor, concrete finishing machine and spreader, concrete mixer (1 cy. and under with skip) concrete saw (ridden or self-propelled) elevator (material hauling only) fork-lift (ridden or self-propelled) form line machine, generator, grout pump, heater mechanical) hoist (single drum) ladavator, light plant, mulching machine, pavement breaker (self-propelled or ridden) personnel boat						

PA-5-PEO-2-3-D 2 of 2

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H.&W.	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATOR (CONT'D)						
(powered) pulverizer, pumps, seeding machine, spray cure machine (power driven) subgrader tie puller, tie tamper (multi-head) tractor - snaking and hauling, tugger welding machine (gas or diesel) winch or hydraulic boom truck (when hoisting and placing)	4.53	.35	.50		.04	
Deck hand, farm tractor, fireman on boiler, mechanic's helper, oiler, power broom, side delivery shoulder spreader	4.42	.35	.50		.04	

PA-1-TD-2-3-5

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pick-up, and similar equipmen, parts man and warehouseman)	$5.07	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease)	5.28	.25	.15			
Tri-axle trucks	5.40	.25	.15			
Heavy equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded rated under forty-five tons)	5.40	.25	.15			
Heavy off-the-road equipment (rated at forty-five tons or over)	5.50	.25	.15			
Heavy duty trailer, such as low boy, hi-boy, pole trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas and warehouses)	5.46	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.11	.25	.15			
Ready-Mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.22	.25	.15			
Tar and asphalt distributing rucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.28	.25	.15			
Trucks with Dolly or Trailer	5.23	.25	.15			
Tractor-dump trailer	5.40	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE PENNSYLVANIA COUNTY

AM-1,855 Page 2

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	LACKAWANNA	AM-1,855	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

35-PA-1-A 1 of 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.40	.25	.25	.50		
Boilermakers	8.50	.40	.90		.01	
Bricklayers, stone masons & tile setters (Scranton)	5.275	.25	.50			
Bricklayers, plasterers, stone & cement masons & tile setters (Carbondale)	6.60					
Carpenters	6.65	.235	.35		.05	
Cement masons (Scranton)	6.50	.20	.40	.125		
Electricians	7.175	.275	1%+.50		.10	
Elevator constructors	6.66	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers	4.66	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers (prob.)	3.33					
Glaziers	4.91	.10	.15			
Ironworkers, structural & ornamental	7.50	d			.05	
Ironworkers, reinforcing	7.40	d			.05	
Laborers:						
Laborers (0 miles to court house Scranton)	5.60	.23	.50			
Jackhammer op., vibrator, wagon drill, dynamite, gas buggies, 2" pumps, concrete mixers (up to 2 bags)	5.75	.23	.50			
Scaffold builders	5.75	.23	.50			
Pipelayers (concrete & clay)	5.75	.23	.50			
Plasterers tenders	5.75	.23	.50			
Asphalt workers	5.75	.23	.50			
Laborers:						
Laborers (over 13 miles from Scranton)	6.15	.23	.50			
Jackhammer op., vibrator, wagon drill, dynamite, gas buggies, 2" pumps, concrete mixers (up to2 bags)	5.80	.23	.50			
Scaffold builders	5.80	.23	.50			
Pipelayers (concrete and clay)	5.80	.23	.50			
Plasterers tenders	5.80	.23	.50			
Asphalt workers	5.80	.23	.50			
Lathers	7.05		.10		.01	
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen	5.94	.15	1%			
Cable splicer & dynamite man	5.94	.15	1%			
Cable splicer helper	4.58	.15	1%			
Digging machine operator	5.94	.15	1%			
Tractor & compressor op.	5.94	.15	1%			
Digging machine driver (highway)	4.12	.15	1%			
Groundman-truck driver	4.21	.15	1%			
Groundman	4.05	.15	1%			
Tree trimmers:						
Tree trimmer	2.31	.10	1%			
Brush cutter	1.70	.10	1%			
Groundman-truck driver	2.18	.10	1%			

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35-PA-1-A 2 of 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Marble setters	5.50					
Millwrights	7.23	.235	.35		.05	
Painters (Scranton):						
Brush	5.00	.25				
Spray	6.50	.25				
Steel	6.00	.25				
Painters (Carbondale):						
Brush	3.00					
Swing	3.25					
Steel	3.25					
Rollers	4.00					
Piledrivermen	7.60	.92	.25		.07	
Plasterers (Scranton)	6.65	.20	.40	.125		
Plumbers	7.74	.23	.40		.06	
Roofers:						
Roofers	6.81	.42	.27			
Helpers	6.585	.42	.27			
Kettlemen	6.81	.42	.27			
Precast slabs	7.00	.42	.27			
Sheet metal workers	6.30	.15	.10			
Soft floor layers	6.65	.235	.35		.05	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.64	.23	.50		.06	
Terazzo workers	5.50					
Terazzo workers' helpers	4.65					
Tile setters' helpers	4.55					
Truck Drivers						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. & over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helper-Drivers when helping shall receive the driver's rate						

35-PA-1-A 3 of 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service for vacation pay credit.

b. Paid holidays: A through F.

c. Paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday and is available for work the days preceding and following the holiday.

d. Employer contributes $.90 per hour to a Health and Welfare and Pension Fund.

22-.00-1-2

POWER EQUIPMENT OPERATORS BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Others
WAGE GROUP I						
Machines using hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with deck builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plant operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

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HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

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PA-22-LAB-TD-2-3-G 2 of 2

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

PA-PT-TPO-3-E AM-1,855 Page 7

Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tourneapull machines, bulldozers and tractors, motor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

U.S. DEPARTMENT OF LABOR

STATE COUNTY DECISION NO. DATE

AM-1,856 Page 2

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	LAWRENCE	AM-1,856	1

DATE OF DECISION: AUGUST 20, 1971

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

37-PA.-1-E 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$9.16	.15	.25			
Boilermakers	8.25	6.5%	6.5%		.01	
Bricklayers	7.60	.25	7%			
Carpenters	8.00	4%	5%	5%	.40 of 1%	
Cement masons	8.20					
Electricians	8.20	.25	1%+.082		.01	
Elevator constructors	7.36	.17	.185	2%+b+c	.005	
Elevator constructors helpers	5.15	.17	.185	2%+b+c	.005	
Elevator constructors helpers (prob.)	3.68					
Glaziers	6.42	.20			.01	
Ironworkers, structural, orn., & reinfr.	9.02					
Laborers:						
Laborers, carryable pumps, west brick buggy or similar, vibrator operators, walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting & stopping)	5.95	.30	.30			
West brick buggy or similar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runners' helper, (Including drill mounted on truck, track or similar), blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammer man-concrete buster	6.075	.30	.30			
Hod carrier, scaffold builder, bell & bottom man on furnaces & stacks, mortar mixer, mortar mixing machine (regardless of power used, including starting & stopping) grout machine feeder & pump operator & concrete saw op.	6.20	.30	.30			
Gunnite nozzleman	6.45	.30	.30			
Blaster, wagon drill operator	6.65	.30	.30			
Lathers:						
Wilmington, Plain Grove, Hickory, Washington and Scott Townships	7.73					
Pulaski, Mahoning, N. Beaver and Neshannock Townships	4.725	.15	.10			
Balance of County	7.73		.10			
Lead burners	6.00	.15		a	.01	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line Construction:						
Linemen	5.94	.15	1%			
Cable splicer & dynamiteman	5.94	.15	1%			
Digging machine driver (highway)	4.12	.15	1%			
Cable splicer helper	4.58	.15	1%			
Groundman-truck driver	4.21	.15	1%			
Groundman	4.05	.15	1%			
Tree trimmers:						
Tree trimmers	2.31	.10	1%			
Brush cutter	1.70	.10	1%			
Groundman-truck driver	2.18	.10	1%			
Marble setters	7.60	.25	7%			
Marble setters' helpers	6.95		.10			
Millwrights	6.95	4%	3½%	.26	9/10%	
Painters, commercial:						
Brush	6.50	.30	.30		.01	
Roller	6.80	.30	.30		.01	
Spray	7.50	.30	.30		.01	
Painter, Industrial:						
Brush	7.20	.30	.30		.01	
Roller	7.50	.30	.30		.01	
Spray	8.20	.30	.30		.01	
Piledrivermen	8.65	4%	5%		.50 of 1%	
Plasterers	8.40					
Plumbers and steamfitters (Ellwood City)	8.20	4%	4%		.05	
Plumber and steamfitters (New Castle)	7.38	.15			.03	
Roofers	7.275	.20	.40		.01	
Sheet metal workers	8.23	.45	.70			
Soft floor layers	5.95	4%	4%	d	½%	
Stone masons	7.60	.25	7%			
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers	7.60	.25	7%			
Terrazzo workers' helpers	6.95		.10			
Tile setters	7.60	.25				
Tile setters' helpers	6.95		.10			
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (Where Applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit and 6 paid holidays, A through F.

c. Six paid holidays: A through F.

d. Seven paid holidays: A through F plus Veterans Day.

FEDERAL REGISTER, VOL. 36, NO. 162—FRIDAY, AUGUST 20, 1971

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Austin-Western or similar type up to 25 ton, auto grader (CMI or similar), backhoe, batch plant, cableway, caison drill, central mix plant, cranes (excluding overhead), cranes tower (mobile), cranes tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, dragline, dredge, engineer- maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds or over, hoist-hod (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist 50 ft. or over), hoist (slipform jobs), hop-to or similar type with 180 swing, hop-to or similar type with 360 swing, kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pile driver (sonic or similar type), post driver-guard rail (truck mounted), post - driver- guard rail (skid type), pumpkrete- mobile or similar type, Quad Mine, shovels (all types), slip form paver (CMI or similar), tractors- boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, Whirley,	8.975	.35	.20		.04
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any bldg. structure)	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.)engineer-lead	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS: (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt plant op., athey loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat- job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air tugger, compressor & gunite machine (combination), compressor & sand blasting machine (combination), concrete belt placer, crane-overhead, crushing and screening plants, drill-core (truck or skid mounted), drill-Davey or similar type, drill- well & core (truck mounted), elevator, euclid loader, excavating equipment (all other), forklift- bull or similar, generators- 2, grader, grader- elevating, greaser-equipment (head), hi-lift- less than 4 yds., hoist- one drum (4 floors or over), hoist- hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer- paving, mucking machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material, trencher, welding machines (up to and including 4 well point systems, two small machines, grout pump (10 H.P. or over), paver op., asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpkrete machine op., (stationary), tire repairman, welder (repairman	8.825	.35	.20		.04
Conveyors 4 units or more	8.75	.35	.20		.04	

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS: (Cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Boiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill & horizontal (self-propelled) & self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment, ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor - over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW), hoists monorail (regardless of power used), hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used), pump (over 1½" discharge, regardless of power used), spray cure machine (power driven), steam Jenny (or similar type), syphon (steam or air) welding machine single (300 Amp or over), plant, private or industrial air or steam valve	8.25	.35	.20		.04	
Compressor - 65 c.f. or under (regardless of power used), conveyor 1 unit (regardless of power used), grout pump (under 10 HP), heaters - up to & including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment), tie tamper (multiple heads), tractor farm (when used or landscaping), water blaster, oiler - truck crane 50 ton or over	7.50	.35	.20		.04	

BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS: (Cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Brake man, deck hand, helicopter signalman, oiler, mechanic helper	7.25	.35	.20		.04	
Crane truck oiler and fireman	7.35	.35	.20		.04	

PA-2-TD-1-E

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.355	.30	.30	a		
Dumps and flat tops	5.405	.30	.30	a		
Transit-mix, single axle	5.43	.30	.30	a		
Transit-mix, tandem	5.53	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.405	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weight	5.555	.30	.30	a		
Heavy duty trailers with high bed, 4 wheels	5.455	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	5.755	.30	.30	a		
Trucks with dolly	5.555	.30	.30	a		
Euclids or equivalent	5.555	.30	.30	a		
Truck with dump trailers or tandems	5.555	.30	.30	a		
Winch trucks	5.73	.30	.30	a		
Towing equipment off job site	5.555	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Veterans Day & Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

PA-26-LAB-2-H

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, carpenters' tenders handling salamanders, L.D. gas heaters of similar, fence construction & rip rap work	$4.84	.20	.20			
Batcherman (weigh) blaster's helpers, brakeman, drill runner's helper (includes drill mounted on truck, track or similar) form stripper and mover, handyman, scaffolds and runways, sheeters & shorers	4.89	.20	.20			
Asphalt tampers, blower man (bulk cement), concrete pitman, puddler (including vibrator operators), air tamper operators, Y-Gun	4.94	.20	.20			
Asphalt rakers, asphalt, batch and concrete plant operators (all manually operated plants), burner, caisson men (working in open air), carryable pumps, chain saw operator, chipping hammer, concrete buster (paving breaker) operator, concrete cribbing, curb machine operator, form setter (road forms line man), highway slab, reinforcement placers, jack hammer man, joint and basket setters, mechanical joint sealer, pin driver or puller (power highway), pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows and buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	5.13	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine and power jacks	5.13	.20	.20			
Cement mortar pipe reliner, cement mortar mixer, concrete saw operator (all walk behind), grout machine op.	5.33	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms - lead man), gunnite (nozzle and machine man), paving block rammers, structural concrete top surfacer (leveling of concrete), wagon drill (operators) and air track or similar, walk behind power roller one (1) or two (2) barrel), combination tamper and vibrator, walk behind roller & tamper	5.44	.20	.20			

PA-26-LAB-2-3-H 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Blacksmith, welder	5.49	.20	.20			
Curb cutter and setters, brick and block pavers, (wood, belgian and asphalt) manhole of catch basin builders (brick, block, concrete or any prefabrication steel cribbing	5.56	.20	.20			
Reinforcing steel placer, bending, aligning and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.56	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.30	.20	.20			
Drill runner's helper & signal man	5.13	.20	.20			
Muckers, brakemen and all other labor	5.01	.20	.20			
Change house attendant	4.84	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10¢) above their normal rate						
Carpenters: (By Counties)						
Butler, Washington and Westmoreland,	6.94	4%	3%			
Lawrence, Fayette, Mercer and Erie	6.59	4%	3%			
Cambria and Somerset	6.23	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

PA-2-PEO-2-3-D 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman -1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

PA-2-PEO-2-3-D 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Jumbo Operator, Locomotive (narrow guage) Mechanic, Monor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator(Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Crout Pump, Heater (Mechanical) Hoist (single drum) ladavator, Light Plant, Mulching Machine, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

PA-2-TD-2-3-D

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehouseman)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	LEHIGH	AM-1,857	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.48	.25	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers	7.65	.25	.50			
Carpenters	7.57	.22	.21	.25		
Cement masons	7.20	.38	.25			
Electricians	8.025	.20	1%			
Elevator constructors	7.13	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers	4.99	.17	.185	1½%+a+b	.005	
Elevator constructors' helpers (prob.)	3.565					
Glaziers	6.82	.25	.10		.01	
Ironworkers, structural	7.30	.235	.665			
Ironworkers, ornamental	7.30	.235	.665			
Ironworkers, reinforcing	7.30	.235	.665			
Laborers, building:						
Unskilled laborers	5.30	.10	.10			
Operator of jackhammer paving breaking & other pneumatic & mechanical tools, wagon drills, & men handling dynamite, handling & using, cutting & burning torches in the wrecking of buildings, laying of all clay, terra cotta, ironstone, vitrified concrete or not-metallic pipe & the making of joints for same & coffer-dams (below 10 feet)	5.55	.10	.10			
Plaster & mason tenders, scaffold builders, & handling of all materials to be used by plasterers & masons, brick & blocks loaded on pallets, cement finishers tenders, gunniting and molder-D, & sand blasters helpers	5.60	.10	.10			
Barko tamper operator	5.80	.10	.10			
Lathers	7.55	.19	.10			
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen & cable splicers	8.01	.15	1%		½%	
Groundmen	4.80	.15	1%		½%	
Winch truck operator	5.60	.15	1%		½%	
Marble setters	5.625	.20	.35			
Marble setters' helpers	5.325					
Millwrights	7.95	.22	.21	.25		
Painters (Building):						
Brush	4.75	.17	.20			
Structural steel	5.375	.17	.20			
Swing, chair, window jack, & paper-hanger	4.875	.17	.20			
Spray	5.275	.17	.20			
Plasterers	7.32	.20	.25		.01	
Plumbers	7.95	.30	.30	.50	.01	

22-PEO-1-2

POWER EQUIPMENT OPERATORS BUILDING AND HEAVY CONSTRUCTION:	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.);						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

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HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seeders, aborists, asphalt tampers and rakers (concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

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PA-22-LAB-TD-2-3-G 2 of 2

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

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PA-22-LAB-TD-2-3-G

Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tourneapull machines, bulldozers and tractors, mortor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Roofers:						
Albany, Maxatany and Windsor Composition, damp, waterproofing, slate & tile	$8.125	.275	.10	g		
Remainder of County:						
Composition & Slate	7.90	.15				
Composition & Slate helpers	4.18	.15				
Sheet metal workers	7.23	.30	.25			
Sprinkler fitters	8.00	.25	.40		.05	
Soft floor layers	4.45	.07	.06			
Piledrivermen	8.20	.92	.25		.07	
Steamfitters	6.95	.25	.30	.25	.01	
Stone masons	7.65	.25	.50			
Terrazzo workers	5.875	.20	.35			
Terrazzo workers' helpers	5.575	.20	.35			
Tile setters	5.625	.20	.35			
Tile setters' helpers	5.325					
Truck Drivers (Building)	3.95	d	e	f		
Truck Drivers' helpers & warehousemen	3.85	d	e	f		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. Eight paid holidays; A through F, and Washington's Birthday & Good Friday, providing the employee has worked 45 full days for the same employer during the 120 calendar days prior to the holiday, & is available for work the days preceding & following the holiday.

d. Employer contributes $25.00 per month to Health & Welfare.

e. Employer contributes $17.33 per month to pension.

f. When an employee has been employed for one year but less than 5 years, he shall receive one week's vacation with pay.

g. Paid Holiday: July Fourth.

U.S. DEPARTMENT OF LABOR

STATE: PENNSYLVANIA | COUNTY: LUZERNE | DECISION NO.: AM-1,[illegible] | REV. 1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction | DATE OF DECISION: AUGUST 20, 1971

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.40	.25	.25	.50		
Boilermakers	8.50	.40	.90		.01	
Bricklayers and Stonemasons						
Avoca, Exeter, & Pittston	8.30	.20				
Hazleton, Berwick & Freeland:						
Commercial	5.75	.25				
Nescopeck, Hollenback & Salem Twps.	7.05	.20				
Remainder of County	6.00	.20				
Carpenters:						
Duryea	4.75	.15	.25			
Hazleton, Berwick & Freeland:						
Commercial & Industrial	4.98	.12				
Remainder of County	7.10	.20	.25		.02	
Cement Masons:						
Pittston, Yatesville, Laflin, Exeter Wyoming, Duryea & Avoca	5.00	.20	.40	.125		
Hazleton, Foster, Butler, Dennison, Sugarloaf, Freeland, White Haven, Banks, Beaver Meadows, Tresckow, Jeonesville, and Audenried	6.775					
Remainder of County	7.65					
Electricians (Hazleton):						
Commercial	6.10	.20	1%+.10			
Remainder of County	7.15	.20	1%+.35	.35	.005	
Elevator Constructors	6.66	.17	.185	1-½%a+b	.005	
Elevator Constructors' helpers	4.66	.17	.185	1-½%a+b	.005	
Elevator Constructors' helpers (Prob.)	3.33					
Glaziers	6.82	.25	.10		.01	
Ironworkers:						
Structural and Ornamental	7.50	d				
Reinforcing	7.40	d				
Lathers:						
Pittston, Avoca, Dupont & Duryea	6.30		.10		.01	
Remainder of County	6.25		.10		.01	
Leadburners	6.00	.15		e	.01	
Line Construction:						
Linemen, Cable splicers', Dynamite man & Digging machine op., Tractor & Compressor operator	5.94	.15	1%			
Groundman	4.05	.15	1%			
Groundman - truck driver	4.21	.15	1%			
Marble setters:						
Pittston	8.15	.20				
Remainder of County	6.00	.20				
Millwrights:						
Black Creek, Butler, Dennison, Foster, Hazleton, Hollenback, Nescopeck, Lower part of Salem and Sugarloaf Townships	5.95	.20				
Remainder of County	5.85	.20	.10			

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters (Pittston):						
Brush, Commercial	4.50					
Spray	4.90					
Industrial	4.99					
Painters (Remainder of County):						
Brush	5.30	.15	.15			
Tapers	6.56	.15	.15			
Spray & hazardous	6.56	.15	.15			
Piledrivermen	7.60	.92	.25		.07	
Plasterers:						
Avoca, Exeter, & Pittston	8.30	.20				
Hazleton, Berwick, & Freeland	3.50					
Remainder of County	7.35					
Plumbers and Steamfitters:						
Pittston	7.74	.23	.40		.06	
Hazleton:						
Commercial	7.45	.20				
Wilkes Barre	6.90	.15	.65		.05	
Roofers, composition & kettlemen	7.05	.40	.25			
Sheet metal workers	6.30	.15	.10			
Soft floor layers:						
Black Creek, Butler, Dennison, Foster, Hazleton, Hollenback, Nescopeck, Lower part of Salem and Sugarloaf	5.19	.12				
Remainder of County	5.09	.12	.10			
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers & Tile setters:						
Pittston	7.15	.20				
Hazleton	5.25	.25				
Remainder of County	6.00	.20				
Terrazzo workers' helpers	4.65					
Tile setters' helpers	4.55					
Welders-receive rate for craft						

PAID HOLIDAYS:
A- New Year's Day; B-Memorial Day;
C-Indenpendence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. $.05 per man per day.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS

d. Employer contributes $.90 per hour to health and welfare and pension fund.

e. Eight (8) paid holidays, A through F, Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APR. TR.	OTHERS
Laborers (Hazelton)	5.25	.20	.20			
Mason Tenders including Scaffold Builders	5.65	.20	.20			
Pneumatic, electrical & mechanical tool operators, 2" pumps- non metallic pipelaying and making joint clay, terra cotta, ironstone, vitrified concrete, handling of burning torches, asphalt or other hot materials, cement finishers and blasters helpers, power buggies, walk along hoist.	5.35	.20	.20			
Plasterer tenders, blasters, and wagon drill operators	5.50	.20	.20			
Laborers: Remainder of County Unskilled laborers	5.85	.20	.20			
Semi skilled laborers, Pneumatic and other mechanical tool ops; 2' pump or under, handling and mixing of all material used by masons from stock pile to mason, Non metallic pipolayer and making of joints, clay, terra cotta, ironstone, vitrified concrete, Handling of burning torches, asphalt or other hot material, cement finishers and blasters helpers	6.05	.20	.20			
Plasterers tender, blaster, wagon drill ops; scaffold builders	6.17	.20	.20			
Wrecking or demolition	5.95	.20	.20			
Mason tenders & scaffold builders	6.25	.20	.20			

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers; Pittston:						
Dump and flat top trucks (Straight type):						
Service trucks up to and including 33,000 lbs.	$4.37					
Service trucks over 33,000 lbs.	4.43					
Heavy duty hauling equipment liquid distributor trucks	4.43					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.), winch truck	4.55					
Ready mix drivers (9 c.y. and over)	4.72					
Euclid type equipment and rock dump trailers	4.69					
Euclid type equipment and rock dump trailers (over 30 tons)	4.81					
Euclid type equipment and rock dump trailers (over 40 tons)	4.92					
Ross lumber carriers and other similar off-the-road highway equipment	4.69					
Helpers - Drivers when helping shall receive the driver's rate.						
Truck drivers: Remainder of County						
Service, dump, flat, to and including 33,000 lbs.	4.07	a	b			
Over 33,000 lbs.	4.12	a	b			
Fork lift, Tow motors, front end Pneumatic tire loaders	4.30	a	b			
20 Tons capacity	4.17	a	b			
Over 20 tons capacity	4.22	a	b			

FOOTNOTES:

a. $25.00 per month for employee who have worked 60 hours or more during the month.

b. $17.33 per month to employee employed for over 13 weeks.

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

22-PEO-1-2

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Base Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu. yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

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Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSION	VACATION	APP. TR	OTHERS
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tournapull machines, bulldozers and tractors, mortor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

STATE U.S. DEPARTMENT OF LABOR COUNTY

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U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	MERCER	AM-1,859	1

DATE OF DECISION: AUGUST 20, 1971

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$9.16	.15	.25			
Boilermakers	8.25	6.5%	6.5%		.01	
Bricklayers	7.75	.15	.15			
Carpenters	7.21	.30	.50		.02	
Cement masons	7.83	6%	16%	16%		
Electricians	7.80	.25	1%		.01	
Glaziers	6.42	.20			.01	
Ironworkers, structural	9.02	.20	.10		.03	
Ironworkers, ornamental	9.02	.20	.10		.03	
Ironworkers, reinforcing	9.02	.20	.10		.03	
Laborers:						
Laborers, carryable pumps west brick buggy or similar, vibrator operators, walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting & stopping)	5.95	.30	.30			
West brick buggy or similar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runners' helper, (Including drill mounted on truck, track or similar), blaster's helper, all operators of compacting equipment, pipe layer, burner, jack-hammerman - concrete buster	6.075	.30	.30			
Hod carrier, scaffold builder, ball & bottom man on furnaces & stacks, mortar mixer, mortar mixing machine (regardless of power used, including starting & stopping) grout machine feeder & pump operator	6.20	.30	.30			
Concrete saw operators	6.20	.30	.30			
Gunnite nozzleman	6.45	.30	.30			
Blaster, wagon drill operator	6.65	.30	.30			
Lathers	7.73					
Line Construction:						
Linemen	5.94	.15	1%			
Cable splicer & dynamite man	5.94	.15	1%			
Cable splicer helper	4.58	.15	1%			
Digging machine operator	5.94	.15	1%			
Tractor & compressor operator	5.94	.15	1%			

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line Construction: (cont'd)						
Digging machine driver (Hwy)	4.12	.15	1%			
Groundman - truck driver	4.21	.15	1%			
Groundman	4.05	.15	1%			
Tree trimmer:						
Tree trimmer	2.31	.10	1%			
Brush Cutter	1.70	.10	1%			
Groundman - truck driver	2.18	.10	1%			
Marble setters	5.865					
Marble setters' helpers	5.065					
Millwrights	7.91	.30	.50		.02	
Painters:						
Commercial	6.50	.30	.30		.01	
Roller	6.80	.30	.30		.01	
Spray	7.50	.30	.30		.01	
Painters, Industrial						
Brush	7.20	.30	.30		.01	
Roller	7.50	.30	.30		.01	
Spray	8.20	.30	.30		.01	
Piledrivermen	7.91	.30	.50		.02	
Plasterers:						
Shenango, Sandy Lake & Fredonia	8.40					
Remainder of County	7.75	.15	.15			
Plumbers	8.69	.30	.40		.02	
Roofers	7.275	.20	.40		.01	
Sheet metal workers	8.90	.20	.25		.01	
Soft floor layers	7.13	.20	.50		.02	
Sprinkler fitters	8.00	.25	.40		.05	
Steam fitters	8.69	.30	.40		.02	
Stonemasons	7.75	.15	.15			
Terrazzo workers	5.865					
Terrazzo workers' helpers	5.065					
Tile setters	5.865					
Tile setters' helpers	5.065					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

[illegible]

[illegible]:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Austin-Western or similar type up to 25 ton, [illegible] or similar), [illegible], [illegible], cableway, caisson [illegible], central [illegible], cranes ([illegible]), cranes (tower (mobile), [illegible] tower (stationary), [illegible] tower (climbing type), [illegible] crawler (self-propelled), [illegible] (all types), derrick boats, dragline, dredge, engineer- [illegible], [illegible] or similar type pile driver, gradall (remote control or otherwise), helicopter (helicopter point when used for crane[illegible]), hi-lift 4 yds or over, hoist-hod (2 cages up to 10 floors), hoist-single cage with [illegible] boom attached, hoist 50 ft. or over), hoist [illegible] jobs, hop-to or similar type with [illegible] swing, hop-to or similar type with 360 swing, hoeel, hoisting scoop, [illegible] chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple rod machines, pile driver (sonic or similar type), post driver-guard rail (truck mounted), post driver- guard rail (skid type), pumpkrete- mobile or similar type, Quad Line, shovels (all types), slip form paver (CMI or similar), tractors- boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, whirley,	8.975	.35	.20		.04	
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any bldg. structure)	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.) engineer-lead	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS: (CONT'D)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asphalt plant op., athey loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat- job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air hammer, compressor & jamite machine (combination), compressor & sand blasting machine (combination), concrete belt placer, crane-overhead, crushing and screening plants, drill-core (truck or skid mounted), drill-Davey or similar type, drill- well & core (truck mounted), elevator, euclid loader, excavating equipment (all other), forklift- hall or similar, generators- 2, grader, grader- elevating, greaser-equipment (head), hi-lift- less than 4 yds., hoist- one drum (4 floors or over), hoist- hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer- paving, mucking machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material, trencher, welding machines (up to and including 4 well point systems, two small machines, grout pump (10 H.P. or over), paver op., asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpkrete machine op., (stationary), tire repairman, welder (repairman	8.825	.35	.20		.04	
Conveyors 4 units or more	8.75	.35	.20		.04	

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BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS: (Cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Boiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill & horizontal (self-propelled) & self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment, ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor - over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW), hoists monorail (regardless of power used), hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used), pump (over 1½" discharge, regardless of power used), spray cure machine (power driven), steam Jenny (or similar type), syphon (steam or air) welding machine single (300 Amp or over), plant, private or industrial air or steam valve Compressor - 65 c.f. or under (regardless of power used), conveyor 1 unit (regardless of power used), grout pump (under 10 HP), heaters - up to & including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment), tie tamper (multiple heads), tractor farm (when used or landscaping), water blaster, oiler - truck crane 50 ton or over	8.25	.35	.20		.04	
	7.50	.35	.20		.04	

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BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS: (Cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Brake man, deck hand, helicopter signalman, oiler, mechanic helper	7.25	.35	.20		.04	
Crane truck oiler and fireman	7.35	.35	.20		.04	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.355	.30	.30	a		
Dumps and flat tops	5.405	.30	.30	a		
Transit-mix, single axle	5.43	.30	.30	a		
Transit-mix, tandem	5.53	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.405	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weight	5.555	.30	.30	a		
Heavy duty trailers with high bed, 4 wheels	5.455	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	5.755	.30	.30	a		
Trucks with dolly	5.555	.30	.30	a		
Euclids or equivalent	5.555	.30	.30	a		
Truck with dump trailers or tandems	5.555	.30	.30	a		
Winch trucks	5.73	.30	.30	a		
Towing equipment off job site	5.555	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Veterans Day & Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

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1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, carpenters' tenders handling salamanders, L.D. gas heaters of similar, fence construction & rip rap work	$4.84	.20	.20			
Batcherman (weigh) blaster's helpers, brakeman, drill runner's helper (includes drill mounted on truck, track or similar) form stripper and mover, handyman, scaffolds and runways, sheeters & shorers	4.89	.20	.20			
Asphalt tampers, blower man (bulk cement), concrete pitman, puddler (including vibrator operators), air tamper operators, Y-Gun	4.94	.20	.20			
Asphalt rakers, asphalt, batch and concrete plant operators (all manually operated plants), burner, caisson men (working in open air), carryable pumps, chain saw operator, chipping hammer, concrete buster (paving breaker) operator, concrete cribbing, curb machine operator, form setter (road forms line man), highway slab, reinforcement placers, jack hammer man, joint and basket setters, mechanical joint sealer, pin driver or puller (power highway), pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows and buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	5.13	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine and power jacks	5.13	.20	.20			
Cement mortar pipe reliner, cement mortar mixer, concrete saw operator (all walk behind), grout machine op.	5.33	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms - lead man), gunnite (nozzle and machine man), paving block rammers, structural concrete top surfacer (leveling of concrete), wagon drill (operators) and air track or similar, walk behind power roller one (1) or two (2) barrel), combination tamper and vibrator, walk behind roller & tamper	5.44	.20	.20			

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Blacksmith, welder	5.49	.20	.20			
Curb cutter and setters, brick and block pavers, (wood, belgian and asphalt) manhole or catch basin builders (brick, block, concrete or any prefabrication steel cribbing	5.56	.20	.20			
Reinforcing steel placer, bending, aligning and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.56	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.30	.20	.20			
Drill runner's helper & signal man	5.13	.20	.20			
Muckers, brakemen and all other labor	5.01	.20	.20			
Change house attendant	4.84	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10¢) above their normal rate						
Carpenters: (By Counties)						
Butler, Washington and Westmoreland,	6.94	4%	3%			
Lawrence, Fayette, Mercer and Erie	6.59	4%	3%			
Cambria and Somerset	6.23	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

PA-2-PFO-2-3-D 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman -1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (Std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATOR:						
Jumbo Operator, Locomotive (narrow guage) Mechanic, Minor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Tow Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibrators) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Fork-lift (Ridden or self-propelled) Form line Machine, Generator, Grout Pump, Heater (Mechanical) Hoist (single drum) ladavator, Light Plant, Mulching Machine, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

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PA-2-110-2-3-D

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehouseman)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

STATE PENNSYLVANIA COUNTY MONTGOMERY DECISION NO. PAGE

U.S. DEPARTMENT OF LABOR

STATE: PENNSYLVANIA
COUNTY: MONTGOMERY
DECISION NO.: AM-1,860
PAGE: 1
DATE OF DECISION: AUGUST 20, 1971

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

46-PA-1-M 1 of 3 pages

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	7.45	.30	.30			
Boilermakers	7.80	.40	.70		.01	
Bricklayers:						
Lower Marion, Abington, Upper Moreland & Cheltenham	7.85	.32	.25			
Remainder of County	7.65	.42	.35		½%	
Carpenters, Building	7.65	.92	.25		.07	
Carpenters, Heavy and Highway	7.50	.92	.25	a	.07	
Cement masons:						
Pennsburg and Pottstown	7.55					
Remainder of County	5.50	.55	.27			
Electricians:						
Upper Hanover	8.025	.20	1%			
Pottsgrove, Upper Pottsgrove, Douglas and Pottstown	7.69	.18	1%		.03	
Springfield, Glenside, Jenkingtown Townships	8.325	2½%	3½%		1½%	
Remainder of County	8.375	2.4%		1% + 1.6%	1%	
Elevator constructors	7.92	.17	.185	2% +b +c	.005	
Elevator constructors' helpers	5.54	.17	.185	2% +b +c	.005	
Elevator constructors' helpers (prob.)	3.96					
Glaziers:						
Pottstown, Lower Pottsgrove, Upper Pottsgrove, Limrick, Lower Drederick, Upper Salford, Sounderton, Greenland, Upper Hanover, New Hanover, Douglas, Marlboro Twps.	6.82	.25	.10		.01	
Remainder of County	8.13	.245	.15			
Ironworkers:						
Structural and ornamental	7.67	.235	.665		.04	
Reinforcing	7.70	.235	.665		.01	
Lathers	6.06	.275	.15			
Leadburners	6.00	.15		d	.01	
Line Construction:						
Linemen	8.63	.15	1%		1%	
Cable splicer	8.63	.15	1%		1%	
Groundmen	5.18	.15	1%		1%	
Winch truck operator	6.04	.15	1%		1%	
Marble setters	5.925	.25				
Marble setters' helpers	5.175	.20				
Millwrights, Building	8.15	.92	.25		.07	
Painters:						
Pottstown, Pottsgrove, New Hanover & Douglas						
Brush	5.50	.30	.15			
Steel and spray	6.55	.30	.15			
Roller	5.50	.30	.15			

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46-PA-1-M 2 of 3 pages

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters: (Cont'd)						
Cheltenham, Abington, Upper and Lower Moreland, Springfield, Whitemarsh, Plymouth, Upper Dubling, Horsham, Whitpain, Upper and Lower Gwynodd, Lower Marion, Upper Southampton, Lower Southampton						
Brush	5.215	.225	.15	.10	.02	
Roller	5.365	.225	.15	.10	.02	
Spray, steel and swing	5.395	.225	.15	.10	.02	
Remainder of County						
Brush	5.10	.20	.20			
Steel, spray, roller & sandblasting	5.60	.20	.20			
Piledrivermen	7.60	.92	.25		.07	
Pointers, caulker and cleaners	5.75	.35				
Plasterers:						
Pennsburg	7.675					
Remainder of County	6.185	.35			.01	
Plumbers:						
Lower Marion, Horsham, Upper Dublin, Moreland, Lower Moreland, Abington, Springfield and Cheltenham	9.00	.35	.45		.04	
Remainder of County	8.50	.485	.82		.035	
Roofers:						
Composition	8.225	.65	.40	e		
Helpers	4.60	.65	.40	e		
Slate, tile asbestos roofers	6.875	.50	.50			
Slate, tile asbestos helpers	4.575	.50	.50			
Asphalt shingle	6.325	.50	.50			
Helpers	4.575	.50	.50			
Sheet metal workers	9.27	.30	.25		.01	
Soft floor layers	6.00	.98				
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters:						
Lower Marion, Springfield, Moreland, Horsham, Upper Dublin & Abington Townships	8.99	.35	.45		.05	
Remainder of County	8.50	.485	.82		.035	
Stone masons	7.85	.32	.25			
Terrazzo workers	6.25					
Terrazzo workers' helpers	5.31	.15				
Tile setters	5.725	.30	.20			
Tile setters' helpers	5.125	.20				
Truck Building, Heavy & Highway:						
Truck drivers						
Euclids	4.12	.2375	.25	f + g		
Helpers	4.32	.2375	.25	f + g		
	4.02	.2375	.25	f + g		

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

46-PA-1-M 3 of 3 pages

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holiday "D".

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. Holidays: A through F, Washington's Birthday and Good Friday providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regularly scheduled work days immediately preceding and following the holiday.

e. Election Day - paid holiday.

f. Employee who has been on the employer's seniority list for a period of one (1) year from date of hire; and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be elegible for one (1) week's vacation.

g. Paid holidays: Memorial Day; Independence Day & Labor Day for employee who has worked a minimum of thirty days, and is on the employer's seniority list, provided he works the scheduled work days before and after the said holidays.

PA-51-LAB-1-R

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Laborers	$5.05	.15	.10			
Operators of power buggies, demolition burners	5.15	.15	.10			
Powdermen, wagon drill operators (multiple)	5.35	.15	.10			
Wagon drill operators (single)	5.20	.15	.10			
Yard workers	4.99	.15	.10			
Circular Caisson Excavation						
Caisson groundmen	5.35	.15	.10			
Caisson bottom men	5.45	.15	.10			
Underpinning Excavation						
Laborers, working at depth of 8 feet or under	5.35	.15	.10			

POWER EQUIPMENT OPERATORS
BUILDING and HEAVY CONSTRUCTION

51-PEO-1-2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP I						
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	8.35	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	8.13	.20	.35	a	.05	
WAGE GROUP III						
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	7.41	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

PA-51-LAB-2-3-D

HEAVY & HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Powdermen, multiple wagon drill opr.	$5.35	.15	.10			
Finished surface asphalt rakers, jackhammer operators, paving breaker operators, pipelayers, caulkers	5.15	.15	.10			
Other pneumatic tool operators, Laborers stripping concrete forms, carrying or handling lumber, steel mesh and other concrete materials, form pinners, tool room men, conduit and duct layers, mortar mixers, concrete pitmen & spreaders, grade men, asphalt shovelers, men working in sheeting, men working in shoring, men working in lagging, laborers assisting in the setting of cut stone, granite or artificial stone, hod carriers, scaffold builders	5.05	.15	.10			
Wagon drill operators	5.20	.15	.10			
YARD WORKERS:						
Laborers, scale mixermen, burnermen, Dustmen, feeders	4.95	.15	.10			
FREE AIR TUNNELS:						
Miners, miners bore driver, blasters, Driller, pneumatic shield operator	5.475	.15	.10			
Miners' helpers, form setters	5.325	.15	.10			
Trackmen, brakemen, groutmen, bottom shaft men, all others in free air tunnels	5.175	.15	.10			
Circular caisson excavation bottom men	5.45	.15	.10			
Underpining excavation bottom men	5.35	.15	.10			
ALL OTHER LABORERS on construction work, with the exception of workers in compressed air	5.05	.15	.10			

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION 1 of 2

51-PEO-3

	Base Hourly Rate	Fringe Benefits Payments				
		H & W	Pension	Vacation	Apr Tr	Other
WAGE GROUP I						
Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	8.14	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Hippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drillmaster type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	7.96	.20	.35	a	.05	
WAGE GROUP III						
Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	7.43	.20	.35	a	.05	
WAGE GROUP IV						
Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.00	.20	.35	a	.05	
WAGE GROUP V						
Form line grader; Fine grade machines; Farm tractors, Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Tireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	6.69	.20	.35	a	.05	

POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION 2 of 2

51-PEO-3

	Base Hourly Rate	Fringe Benefits Payments				
		H & W	Pension	Vacation	Apr Tr	Other
WAGE GROUP VI						
Fireman	6.39	.20	.35	a	.05	
WAGE GROUP VII						
Oilers and Deck Hands (Personnel Boats)	5.77	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

PA-6-LAB-2-T

TUNNEL COMPRESSED AIR	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Blasters, Shield Drivers	$48.29	.10	.10			
Miners	46.86	.10	.10			
Brakemen, trackmen, miners' helpers	44.74	.10	.10			
Groutmen, lock tenders' helpers	44.74	.10	.10			
Laborers and other men	44.74	.10	.10			
Mucking machines	52.83	.10	.10			
Laborers (surface) per hour	4.05	.10	.10			
Between Locks						
Lock tenders, motor men	46.86	.10	.10			
All other men	44.75	.10	.10			
Outside of Locks						
Outside lock tenders, gauge tenders	44.75	.10	.10			
Outside lock tenders' helpers	42.64	.10	.10			

AIR PRESSURE*	WORKING HOURS PER DAY	AMOUNT IN ADDITION TO BASE RATE (NOT CUMULATIVE)
15 pounds and up to 26 pounds	6 hours	$1.00
26 " " " " 33 "	4 "	1.50
33 " " " " 38 "	3 "	2.00
38 " " " " 43 "	2 "	2.50
43 " " " " 48 "	1½ "	3.00
48 " " " " 50 "	1 "	3.50

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	NORTHAMPTON	AM-1,861	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

DATE OF DECISION: AUGUST 20, 1971

48-PA-1-U 1 of 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.48	.25	.30			
Boilermakers	8.50	.40	.90		.01	
Bricklayers & Stonemasons - Bethlehem	7.60	.20	.25			
Bricklayers & Stonemasons - Remainder of County	7.30	.30				
Bricklayers, Cement Finishers, Stone-Stonemasons & Plasterers (Bangor	5.70					
Carpenters	7.87	.22	.21	.25		
Cement masons, Bethlehem	7.20	.20	.25			
Cement masons, Remainder of County	7.30	.30				
Electricians:						
Allen, Hanover, Lehign, Bath, Freemansburg, Hellertown and Bethlehem	8.025	.20	1%			
Remainder of County	8.15	4%	1%+.05		½ of 1%	
Glaziers	6.82	.25	.10		.01	
Ironworkers, structural	7.30	.235	.665			
Ironworkers, ornamental	7.30	.235	.665			
Ironworkers, reinforcing	7.30	.235	.665			
Laborers, Building:						
Unskilled laborers	5.30	.10	.10			
Operator of jackhammer, paving breaking and other pneumatic and mechanical tools, wagon drills, and men handling dynamite, handling and using, cutting and burning torches in the wrecking of buildings, laying of all clay, terra cotta, ironstone, vitrified concrete or nonmetallic pipe and the making of joints for same and cofferdams (below 10 feet)	5.55	.10	.10			
Plasterer and Mason Tenders, scaffold builders, and handling of all materials to be used by plasterers and masons, brick and blocks loaded on pallets, cement finishers tenders, gunniting and molder-D, and sand blasters helpers	5.60	.10	.10			
Barko Tamper Operator	5.80	.10	.10			
Lathers	7.55	.19	.10			
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen	6.15	.15	1%		.5%	
Cable splicer	6.15	.15	1%		.5%	
Groundman	3.69	.15	1%		.5%	
Winch truck operator	4.31	.15	1%		.5%	
Millwrights	7.95	.22	.21			
Painters (Bethlehem):						
Brush	3.80	.175				
Structural Steel	4.475	.175				
Spray	4.325	.175				

48-PA-1-U 2 of 3 AM-1,861 Page 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Painters, Remainder of County						
Brush	6.00	.15	.15			
Structural Steel	6.75	.15	.15			
Spray	6.75	.15	.15			
Piledrivermen	7.60	.92	.25		.07	
Plasterers, Bethlehem	7.33	.20	.25			
Plasterers, Remainder of County	7.30	.30				
Plumbers	7.95	.30	.30	.50	.01	
Roofers, Composition, Slate & Tile	7.90	.15				
Roofers, helpers	4.18	.15				
Sheet metal workers	7.23	.30	.25			
Soft floor layers	4.45	.07	.06			
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	7.95	.30	.30	.50	.01	
Truck drivers, Building						
Bethlehem:						
Truck drivers	3.95	d	e	f		
Helpers & Warehousemen	3.85	d	e	f		
Euclid Drivers	4.40	d	e	f		
Remainder of County:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						
Welders- receive rate prescribed for craft performing operation to which welding is incidental.						

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BUILDING CONSTRUCTION

Paid Holidays (Where Applicable):
A-New Years' Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. 8 paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 full days for the employer during the 120 prior to the holiday, and is available for work the days preceding and following the holiday.

d. Employees contributes $25.00 per month to Health and Welfare.

e. Employees contributes $17.33 per month to Pension.

f. When an employee has been employed for one year, but less than five years, he shall receive one weeks' vacation with pay.

POWER EQUIPMENT OPERATORS
BUILDING AND HEAVY CONSTRUCTION

	Basic Hourly Rate	Fringe Benefits Payments				
		H&W	Pension	Vacation	Apr. Tr.	Other
WAGE GROUP I						
Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above	$8.10	.20	.35	a	.05	
WAGE GROUP II						
Pile drivers or engineers working with deck builders and pile drivers, all types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, mucking machine in tunnel, all front end loaders 3-½ cu yds. and over, tandem scrapers, pippin type backhoes, boat captains, batch plat operators (concrete), drills, self contained rotary drills, fork lifts, 20 ft. lift and over, machines similar to the above	7.85	.20	.35	a	.05	
WAGE GROUP III						
Conveyors, building hoists (single drum), scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above	7.12	.20	.35	a	.05	
WAGE GROUP IV						
Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to the above	6.46	.20	.35	a	.05	
WAGE GROUP V						
Fireman, grease truck	6.07	.20	.35	a	.05	
WAGE GROUP VI						
Oilers and deck hands (personnel boats), core drill helper	5.31	.20	.35	a	.05	
WAGE GROUP VII						
All machines with booms (including jibs, masts, leads, etc.):						
100 ft. and over	8.35	.20	.35	a	.05	
150 ft. and over	8.60	.20	.35	a	.05	
200 ft. and over	8.85	.20	.35	a	.05	

FOOTNOTE:
a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, provided the employee works the day before and after the holiday.

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters and piledrivermen	$5.94					
Laborers:						
Jackhammer op., paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters seekers aborists, asphalt tampers and rakers concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle ops; form setters (road), caisson (open air below 8') cofferdam (open air below 8' where excavations for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point	4.57	.15	.15			
Blasters	4.75	.15	.15			
Reinforcing steel placers, bending, aligning and securing	4.80	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers's helpers, laborers inside	4.87	.15	.15			
Miners, drillers, blaster, pneumatic shield ops.; lining spotting and timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump and flat top trucks (straight type):						
Service trucks up to and including 33,000 lbs.	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix driver (under 9 c.y.) winch truck	4.90					
Ready mix drivers (9 c.y. and over)	5.07					
Euclid type equipment and rock dump trailers	5.04					
Euclid type equipment and rock dump trailers (over 30 tons)	5.16					

HEAVY AND HIGHWAY	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Euclids: (cont'd)						
Euclid type equipment and rock dump trailers (over 40 tons)	5.27					
Ross lumber carriers and other similar off-the-road highway equipment	5.04					
Helpers - Drivers when helping shall receive the driver's rate.						

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PA-22-DEQ-3-F

Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Backhoes, draglines, power shovels, cranes, Keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers and machines similar to the above	$6.68	.20	.35		.05	
Carry-alls, scrapers and tourneapull machines, bulldozers and tractors, mortor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Mechanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front end loaders (over 4 c.y.)	6.68	.20	.35		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	PHILADELPHIA	AM-1,862	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and heating. 51-PA-1-2-3-E 1 of 2

DATE OF DECISION: AUGUST 20, 1971

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	8.45	.30	.30			
Boilermakers	8.40	.40	.90		.01	
Bricklayers	7.65	.42	.35		1%	
Carpenters, building	7.65	.92	.25		.07	
Carpenters, heavy and highway	7.30	.92	.25	g	.07	
Cement masons	5.50	.55	.27			
Electricians	8.325	2½%	3½%		1½%	
Elevator constructors	7.92	.17	.185	2% a,b	.005	
Elevator constructors' helpers	5.94	.17	.185	2% a,b	.005	
Elevator constructors' helpers (Prob.)	3.96					
Glaziers	8.13	.245	.15			
Glaziers working 30' above ground	8.43	.245	.15			
Ironworkers, structural	7.67	.235	.665		.04	
Ironworkers, ornamental	7.67	.235	.665		.04	
Ironworkers, reinforcing	7.70	.235	.665		.01	
Lathers	6.06	.275	.15			
Lead burners	6.00	.15		c	.01	
Line Construction:						
Linemen	8.63	.15	1%		1%	
Groundmen	5.18	.15	1%		1%	
Winch truck operator	6.04	.15	1%		1%	
Marble setters	5.925	.25				
Marble setters helpers	5.175	.20				
Millwrights	8.15	.92	.25		.07	
Painters:						
Brush	5.215	.225	.15	.10	.02	
Spray, steel & swing	5.395	.225	.15	.10	.02	
Roller	5.365	.225	.15	.10	.02	
Piledrivermen	7.60	.92	.25		.07	
Plasterers	6.185	.35				
Plasterers helpers	5.16	.125	.10			
Plumbers	9.00	.35	.45		.04	
Pointers, caulkers and cleaners	5.75	.35				
Roofers:						
Composition, damp & waterproofers	8.225	.65	.40	d		
Composition helpers	4.60	.65	.40	d		
Slate, tile and asbestos	6.875	.50	.50			
Slate, tile and asbestos helpers	4.575	.50	.50			
Asphalt shingle	6.325	.50	.50			
Asphalt shingle helpers	4.575	.50	.50			
Sheet metal workers	9.27	.30	.25		.01	
Soft floor layers	6.00	.98				
Sprinkler fitters	9.165	.25	.40		.02	
Steam fitters	8.99	.35	.45		.05	
Stone setters	6.03	.22	.10			
Stone masons, rubble	5.33	.22	.10			
Terrazzo workers	6.25					
Terrazzo workers helper	5.31	.15				

BUILDING CONSTRUCTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tile setters	5.725	.30	.20			
Tile setters helpers	5.125	.20				
Truck Drivers: (Bldg., Hvy., Hwy.)						
Truck Drivers	4.12	.2375	.25	e+f		
Truck Drivers Helpers	4.02	.2375	.25	e+f		
Euclids, loaded trailers	4.32	.2375	.25	e+f		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F.

c. 8 paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

d. Election Day - paid holiday.

e. Employer who have been on the employer's senority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

f. Paid Holidays: Memorial Day; Independence Day & Labor Day for employee who have worked a minimum of thirty days and are on the employer's senority list, provided he works the scheduled work days before and after the said holidays.

g. Paid Holiday: Labor Day.

PA-51-LAB-1-R

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Laborers	$5.05	.15	.10			
Operators of power buggies, demolition burners	5.15	.15	.10			
Powdermen, wagon drill operators (multiple)	5.35	.15	.10			
Wagon drill operators (single)	5.20	.15	.10			
Yard workers	4.99	.15	.10			
Circular Caisson Excavation						
Caisson groundmen	5.35	.15	.10			
Caisson bottom men	5.45	.15	.10			
Underpinning Excavation						
Laborers, working at depth of 8 feet or under	5.35	.15	.10			

PA-51-LAB-2-3-D

HEAVY & HIGHWAY CONSTRUCTION LABORERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Powdermen, multiple wagon drill opr.	$5.35	.15	.10			
Finished surface asphalt rakers, jackhammer operators, paving breaker operators, pipelayers, caulkers	5.15	.15	.10			
Other pneumatic tool operators, Laborers stripping concrete forms, carrying or handling lumber, steel mesh and other concrete materials, form pinners, tool room men, conduit and duct layers, mortar mixers, concrete pitmen & spreaders, grade men, asphalt shovelers, men working in sheeting, men working in shoring, men working in lagging, laborers assisting in the setting of cut stone, granite or artificial stone, hod carriers, scaffold builders	5.05	.15	.10			
Wagon drill operators	5.20	.15	.10			
YARD WORKERS:						
Laborers, scale mixermen, burnermen, Dustmen, feeders	4.95	.15	.10			
FREE AIR TUNNELS:						
Miners, miners bore driver, blasters, Driller, pneumatic shield operator	5.475	.15	.10			
Miners' helpers, form setters	5.325	.15	.10			
Trackmen, brakemen, groutmen, bottom shaft men, all others in free air tunnels	5.175	.15	.10			
Circular caisson excavation bottom men	5.45	.15	.10			
Underpining excavation bottom men,	5.35	.15	.10			
ALL OTHER LABORERS on construction work, with the exception of workers in compressed air	5.05	.15	.10			

POWER EQUIPMENT OPERATORS
BUILDING and HEAVY CONSTRUCTION

51-PTO-1-2

	Basic Rate	Fringe Benefits Pension	Vacation	Apr Tr	Other
WAGE GROUP I					
Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machine; Helicopters; Machines similar to the above	8.35	.20	.35	a	.05
WAGE GROUP II					
Engineers working with Dock Builders and Pile Drivers All types of cranes All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 21E and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. yd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drill: self-contained (Drillmaster type); Fork Lift (20 ft. and over), Motor Patrols (Fine Grade), Batch Plant with Mixer; Machines similar to the above	8.13	.20	.35	a	.05
WAGE GROUP III					
Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.y. up to & including 3 c.y. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above	7.41	.20	.35	a	.05

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

POWER EQUIPMENT OPERATORS
BUILDING and HEAVY CONSTRUCTION 1 of 2

51-PTO-1-2

	Basic Rate	Fringe Benefits Pension	Vacation	Apr Tr	Other
WAGE GROUP I					
Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	8.14	.20	.35	a	.05
WAGE GROUP II					
Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drillmaster type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	7.96	.20	.35	a	.05
WAGE GROUP III					
Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpiller-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	7.43	.20	.35	a	.05
WAGE GROUP IV					
Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.00	.20	.35	a	.05
WAGE GROUP V					
Form line grader; Fine grade machines; Farm tractors, Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Tireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	6.69	.20	.35	a	.05

POWER EQUIPMENT OPERATORS

HIGHWAY CONSTRUCTION

2 of 2

51-PEO-3

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
WAGE GROUP VI						
Fireman	6.39	.20	.35	a	.05	
WAGE GROUP VII						
Oilers and Deck Hands (Personnel Boats)	5.77	.20	.35	a	.05	

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

PA-6-LAB-2-T

TUNNEL COMPRESSED AIR	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Blasters, Shield Drivers	$48.29	.10	.10			
Miners	46.86	.10	.10			
Brakemen, trackmen, miners' helpers	44.74	.10	.10			
Groutmen, lock tenders' helpers	44.74	.10	.10			
Laborers and other men	44.74	.10	.10			
Mucking machines	52.83	.10	.10			
Laborers (surface) per hour	4.05	.10	.10			
Between Locks						
Lock tenders, motor men	46.86	.10	.10			
All other men	44.75	.10	.10			
Outside of Locks						
Outside lock tenders, gauge tenders	44.75	.10	.10			
Outside lock tenders' helpers	42.64	.10	.10			

AIR PRESSURE*	WORKING HOURS PER DAY	AMOUNT IN ADDITION TO BASE RATE (NOT CUMULATIVE)
15 pounds and up to 26 pounds	6 hours	$1.00
26 " " " " 33 "	4 "	1.50
33 " " " " 38 "	3 "	2.00
38 " " " " 43 "	2 "	2.50
43 " " " " 48 "	1½ "	3.00
48 " " " " 50 "	1 "	3.50

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DEPTGE 1-ATLANTIC-F

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Dipper and Clamshell Dredges						
Operators	$6.02	.25	.15	a+5%		
Cranemen	5.78	.25	.15	a+5%		
Maintenance engineers	5.66	.25	.15	a+5%		
Welders	5.54	.25	.15	a+5%		
Mates	5.14	.25	.15	a+5%		
Oilers, firemen, welders' helpers	4.54	.25	.15	a+5%		
Deckhands	4.35	.25	.15	a+5%		
Scowmen	4.28	.25	.15	a+5%		
Engineer	5.95	.25	.15	a+5%		
Hydraulic Dredges						
Levermen	5.86	.25	.15	a+5%		
Engineer and derrick operators	5.78	.25	.15	a+5%		
Maintenance engineer	5.66	.25	.15	a+5%		
Dredge carpenter, electricians, blacksmith, welders and boilermen	5.54	.25	.15	a+5%		
Mates	5.14	.25	.15	a+5%		
Oilers, firemen, carpenter's helper, welder's helper and blacksmith helper	4.54	.25	.15	a+5%		
Deckhands and shoremen	4.28	.25	.15	a+5%		
Tug engineer	5.20	.25	.15	a+5%		
Tug deckhand	4.35	.25	.15	a+5%		
Drill Boats						
Engineer	7.1575	.25	.15	b		
Blaster	7.2575	.25	.15	b		
Driller, Welder, Machinist	7.1587	.25	.15	b		
Firemen	6.88	.25	.15	b		
Oiler	6.7387	.25	.15	b		
Drill helper	6.7387	.25	.15	b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday and Veteran's Day.

b. Holidays: A through F; Washington's Birthday and Veteran's Day (6-½) days of vacation with pay for 104 days of service; one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calendar year.

STATE U.S. DEPARTMENT OF LABOR COUNTY

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	WASHINGTON	AM-1,863	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

63-PA-1-G 1 of 3

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.82	.25	.50			
Boilermakers	8.25	6.5%	6.5%		.01	
Bricklayers & Stonemasons:						
Twps. of Cross Creek, Hanover, Jefferson, Mt. Pleasant, Nottingham Peters, Robinson, Smith and Union-	8.955	.35	.20			
Charleroi, Carroll, East Bethlehem, Fallowfield, North Bethlehem, Pike Run, Somerset & West Bethlehem	8.95	.35				
Remainder of County	8.13	.35	7%			
Carpenters	8.00	4%	5%	5%	.40 of 1%	
Cement masons	7.83	6%	16%			
Electricians	8.10	.32	1%+.20	.60	.05	
Elevator constructors	7.73	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers	5.41	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers (prob.)	3.865					
Glaziers	6.20	.22	.32	.33	.01	
Ironworkers, structural	8.64	.355	.39		.015	
Ironworkers, reinforcing	8.64	.355	.39		.015	
Laborers:						
Laborers, carryable pumps, west brick buggy or similar, vibrator operators, walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting & stopping	5.95	.30	.30			
West brick buggy or similar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runners helper, (Including drill mounted on truck, track or similar), blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammer manconcrete buster	6.075	.30	.30			
Hod carrier, scaffold builder, bell & bottom man on furnaces & stacks, mortar mixer, mortar mixing machine (regardless of power used, including starting & stopping) grout machine feeder & pump operator	6.20	.30	.30			
Concrete saw operators	6.20	.30	.30			
Gunnite nozzleman	6.45	.30	.30			
Blaster & wagon drill operator	6.65	.30	.30			
Lathers	6.83	.30	1.10		.01	
Leadburners	6.00	.15	a		.01	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Line Construction:						
Linemen & cable splicers	7.30	.15	1%		.5%	
Line truck op.	5.11	.15	1%		.5%	
Groundman	4.38	.15	1%		.5%	
Marble setters (Charleroi)	7.50	.35	.50			
Marble setters' helpers	8.13		.10			
Marble tile and terrazzo workers (Remainder of County)	8.13					
Millwrights	6.95	4%	3½%	26%	9/10%	
Painters:						
Twps. and boroughs of Jefferson Luzerne, Perry, Morgan, West Pike Run, West Bethlehem, East Bethlehem, Washington, Rostraver, Union, Nottingham, Carroll, Fallowfield, Somerset, North Bethlehem, Centerville Borough & California:						
Painters, brush, commercial	5.50	.20	.20		.01	
Painters, structural steel	6.60	.20	.20		.01	
Remainder of County:						
Brush	5.75		.10			
Spray	6.875		.10			
Piledrivermen	8.65	4%	5%		.50 of 1%	
Plasterers	7.00				.01	
Plumbers & Steamfitters (Charleroi)	7.82	4%	7%		.02	
Plumbers (Remainder of County)	7.26	.475	.45		.075	
Steamfitters (Remainder of County)	8.19	.25	1.10		.065	
Roofers:						
Composition	7.96	4%	.85		.035	
Slate and tile	7.96	4%	.85		.035	
Sheet metal workers	8.23	.45	.70			
Soft floor layers	5.95	4%	4%	d	½%	
Sprinkler fitters	8.00	.25	.40		.05	
Terrazzo workers (Charleroi)	7.925	.35	.50			
Terrazzo workers' helpers (Charleroi)	6.855	.35	.10			
Terrazzo workers' dry grinding	7.355	.35	.10			
Tile setters (Charleroi)	7.60	.15				
Tile setters' helpers (Charleroi)	6.79	.35				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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BUILDING CONSTRUCTION

PAID HOLIDAYS: (where applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays; A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

c. Six paid holidays: A through F.

d. Seven paid holidays: A through F plus Veterans' Day.

FIELD: CHICAGO, ILL. 17-2-[illegible]-1-H 1 of 4

POWER EQUIPMENT OPERATORS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Austin-Western or similar type up to 25 ton, auto grader (CYI or similar), backhoe, batch plant, cableway, caison drill, central mix plant, cranes (maximum overhead), cranes tower (mobile), cranes tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, dragline, dredge, engineer- maintenance, franki or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds or over, hoist-hoe (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist 50 ft. or over), hoist (slip-form jobs), hop-to or similar type with 180 swing, hop-to or similar type with 360 swing, kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pile driver (sonic or similar type), post driver-guard rail (truck mounted), post driver- guard rail (skid type), pumpkrete-mobile or similar type, Quad Nine, shovels (all types), slip form paver (CYI or similar), tractors- boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, Whirley,	8.975	.35	.20		.04	
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any type 15 ton or over placed on any bldg. structure)	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.) engineer-load	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	

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BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt plant op., athey loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat- job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air tugger, compressor & gunite machine (combination), compressor & sand blasting machine (combination), concrete belt placer, crane-overhead, crushing and screening plants, drill-core (truck or skid mounted), drill-Davey or similar type, drill- well & core (truck mounted), elevator, euclid loader, excavating equipment (all other), forklift- Lull or similar, generators- 2, grader, grader- elevating, greaser-equipment (head), hi-lift- less than 4 yds., hoist- one drum (4 floors or over), hoist- hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer- paving, mucking machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material, trencher, welding machines (up to and including 4 well point systems, two small machines, grout pump (10 H.P. or over), paver op., asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpkrete machine op., (stationary), tire repairman, welder (repairman	8.825	.35	.20		.04	
Conveyors 4 units or more	8.75	.35	.20		.04	

PA-2-PEO-1-H 3 of 4

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Boiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill & horizontal (self-propelled) & self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment, ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor - over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW), hoists monorail (regardless of power used), hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used), pump (over 1½" discharge, regardless of power used), spray cure machine (power driven), steam Jenny (or similar type), syphon (steam or air) welding machine single (300 Amp or over), plant, private or industrial air or steam valve	8.25	.35	.20		.04	
Compressor - 65 c.f. or under (regardless of power used), conveyor 1 unit (regardless of power used), grout pump (under 10 HP), heaters - up to & including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment), tie tamper (multiple heads), tractor farm (when used or landscaping), water blaster, oiler - truck crane 50 ton or over	7.50	.35	.20		.04	

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
POWER EQUIPMENT OPERATORS: (Cont'd)		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Brake man, deck hand, helicopter signalman, oiler, mechanic helper	7.25	.35	.20		.04	
Crane truck oiler and fireman	7.35	.35	.20		.04	

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.355	.30	.30	a		
Dumps and flat tops	5.405	.30	.30	a		
Transit-mix, single axle	5.43	.30	.30	a		
Transit-mix, tandem	5.53	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.405	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weight	5.555	.30	.30	a		
Heavy duty trailers with high bed 4 wheels	5.455	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	5.755	.30	.30	a		
Trucks with dolly	5.555	.30	.30	a		
Euclids or equivalent	5.555	.30	.30	a		
Truck with dump trailers or tandems	5.555	.30	.30	a		
Winch trucks	5.73	.30	.30	a		
Towing equipment off job site	5.555	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day, Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Veterans Day and Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

HEAVY & HIGHWAY CONSTRUCTION

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, carpenters' tenders handling salamanders, L.D. gas heaters of similar, fence construction & rip rap work	$4.84	.20	.20			
Batcherman (weigh) blaster's helpers, brakeman, drill runner's helper (includes drill mounted on truck, track or similar) form stripper and mover, handyman, scaffolds and runways, sheeters & shorers	4.89	.20	.20			
Asphalt tampers, blower man (bulk cement), concrete pitman, puddler (including vibrator operators), air tamper operators, Y-Gun	4.94	.20	.20			
Asphalt rakers, asphalt, batch and concrete plant operators (all manually operated plants), burner, caisson men (working in open air), carryable pumps, chain saw operator, chipping hammer, concrete buster (paving breaker) operator, concrete cribbing, curb machine operator, form setter (road forms line man), highway slab, reinforcement placers, jack hammer man, joint and basket setters, mechanical joint sealer, pin driver or puller (power highway), pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows and buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	5.13	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine and power jacks	5.13	.20	.20			
Cement mortar pipe reliner, cement mortar mixer, concrete saw operator (all walk behind), grout machine op.	5.33	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms - lead man), gunnite (nozzle and machine man), paving block rammers, structural concrete top surfacer (leveling of concrete), wagon drill (operators) and air track or similar, walk behind power roller one (1) or two (2) barrel), combination tamper and vibrator, walk behind roller & tamper	5.44	.20	.20			

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Blacksmith, welder	5.49	.20	.20			
Curb cutter and setters, brick and block pavers, (wood, belgian and asphalt) manhole or catch basin builders (brick, block, concrete or any prefabrication steel cribbing	5.56	.20	.20			
Reinforcing steel placer, bending, aligning and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.56	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.30	.20	.20			
Drill runner's helper & signal man	5.13	.20	.20			
Muckers, brakemen and all other labor	5.01	.20	.20			
Change house attendant	4.84	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10¢) above their normal rate						
Carpenters: (By Counties)						
Butler, Washington and Westmoreland,	6.94	4%	3%			
Lawrence, Fayette, Mercer and Erie	6.59	4%	3%			
Cambria and Somerset	6.23	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W *	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman -1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (Std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Macking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd.) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Jumbo Operator, Locomotive (narrow guage) Mechanic, Monor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator (Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Forklift (Ridden or self-propelled) Form line Machine, Generator, Crout Pump, Heater (Mechanical) Hoist (single drum) Iadavator, Light Plant, Mulching Machine, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

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HEAVY & HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehouseman)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	WESTMORELAND	AM-1,864	1
DESCRIPTION OF WORK: building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction		DATE OF DECISION AUGUST 20, 1971	

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.32	.25	.50			
Boilermakers	8.25	6.5%	6.5%		.01	
Bricklayers & Stonemasons:						
Fairfield & St. Clair Twps.	7.83	.35	.30			
New Kensington	8.35	.35	.20			
Rostraver	7.95	.35				
Scottsdale	6.40	.25				
Remainder of County	6.85	.35	.10			
Carpenters	8.00	4%	5%	5%	.4 of 1%	
Cement masons	7.83	6%	16%			
Electricians	8.10	.32	1%+.20	.60	.05	
Elevator constructors	7.73	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers	5.41	.17	.185	1½%+b+c	.005	
Elevator constructors' helpers (prob.)	3.865					
Glaziers	6.20	.22	.32	.33	.01	
Ironworkers, structural	8.64	.355	.39		.015	
Ironworkers, reinforcing	8.64	.355	.39		.015	
Laborers:						
Laborers, carryable pumps, west brick buggy or similar, vibrator operator, walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting & stopping)	5.95	.30	.30			
West brick buggy or similar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runners' helper, (Including drill mounted on truck, track or similar, blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammer man- concrete buster	6.075	.30	.30			
Hod carrier, scaffold builder, bell & bottom man on furnaces & stacks, mortar mixer, mortar mixing machine (regardless of power used, including starting & stopping) grout machine feeder & pump operator	6.20	.30	.30			
Concrete saw operators	6.45	.30	.30			
Gunnite nozzleman	6.45	.30	.30			
Blaster & wagon drill operator	6.65	.30	.30			

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Lathers	$6.83	.30	1.10		.01	
Lead burners	6.00	.15		a	.01	
Line Construction:						
Lineman	7.40	.15	1%		[illegible]	
Cable splicers	7.30	.15	1%		[illegible]	
Groundman	4.38	.15	1%		[illegible]	
Line truck operators	5.11	.15	1%		[illegible]	
Marble setters	7.50	.35	.50			
Marble setters' helpers	6.95		.10			
Millwrights	6.95	4%	3½%	2%	9/10%	
Painters:						
Painters commercial	5.69	.40	.25		.07	
" industrial	6.54	.40	.25		.07	
Pilerdrivermen	8.65	4%	5%		.5 of 1%	
Plasterers	6.48	.30	.10			
Plumbers	6.25	.40	1.00	1.00	.04	
Roofers:						
Composition	7.96	4%	.85		.035	
Slate and tile	7.96	4%	.85		.035	
Sheet metal workers	8.23	.45	.75			
Soft floor layers, carpet cutters	5.95	4%	4%	d	½%	
Sprinkler fitters	8.00	.25	.40		.05	
Steamfitters	6.25	.40	1.00	1.00	.04	
Terrazzo workers	7.925	.35	.50			
Terrazzo workers dry grinding	7.355	.35	.10			
Terrazzo workers' helpers	6.855	.35	.10			
Tile setters	7.35	.15				
Tile setters' helpers	6.19	.35				
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (Where applicable): A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 8 paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is availiable for work the days preceding and following the holiday.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. Seven paid holidays: A through F plus Veterans' Day.

PA.-2-LAB-1-C

BUILDING DEMOLITION

	Basic Hourly Rate	Fringe Benefits Payments				
		H&W	Pensions	Vacation	App. Tr.	Other
Laborers:						
Wrecking Laborers	$6.05	.30	.30			
Low Burners	6.20	.30	.30			
Outside Wall Men	6.20	.30	.30			
Jackhammermen	6.20	.30	.30			
High Burners	6.40	.30	.30			
High Burners' Helpers	6.20	.30	.30			

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BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Austin-Western or similar type up to 25 ton, auto grader (CMI or similar), backhoe, batch plant, cableway, caison drill, central mix plant, cranes (excluding overhead), cranes tower (mobile), cranes tower (stationary), crane tower (climbing type), derrick traveler (self-propelled), derrick (all types), derrick boats, dragline, dredge, engineer- maintenance, frankl or similar type pile driver, gradall (remote control or otherwise), helicopter & helicopter hoist when used for erection purposes), hi-lift 4 yds or over, hoist-hoe (2 cages up to 10 floors), hoist-single cage with Chicago boom attached, hoist 50 ft. or over), hoist (slipform jobs), hop-to or similar type with 180 swing, hop-to or similar type with 360 swing, Local, locking scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple tool machines, pile driver (sonic or similar type), post driver-guard rail (truck mounted), post driver- guard rail (skid type), pumkrete- mobile or similar type, Quad Mine, shovels (all types), slip form paver (CMI or similar), tractors- boom mounted (all types), tractors (all types with hydraulic backhoe attached), tug boat, whirley,	8.975	.35	.20		.04	
Austin-Western or similar type up to 25 ton with jib, Austin-Western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft.), cranes-mobile (any tyme 15 ton or over placed on any bldg. structure)	9.225	.35	.20		.04	
Cranes (boom or mast over 150 ft. up to & including 200 ft.) engineer-lead	9.475	.35	.20		.04	
Cranes (boom or mast over 200 ft.)	9.725	.35	.20		.04	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (CONT'D)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt plant op., athey loader, auger-truck, truck or tractor mounted, back filling machine, boat-material or personnel carrying (powered), boat- job work (inboard or outboard), bulldozer, cable layer, compactor with blade, compressors-2, compressor and air pump, compressor and air tugger, compressor & gunite machine (combination), compressor & sand blasting machine (combination), concrete belt placer, crane-overhead, crushing and screening plants, drill-core (truck or skid mounted), drill-Davey or similar type, drill- well & core (truck mounted), elevator, euclid loader, excavating equipment (all other), forklift- hall or similar, generators- 2, grader, grader- elevating, greaser-equipment (head), hi-lift- less than 4 yds., hoist- one drum (4 floors or over), hoist- hod (bldgs., 4 floors or more), hoist (2 drums or more in one unit), jumbo op., locomotive, lift slab machine (hydraulic), mixer- paving, mucking machine, pipe cleaning machine, refrigeration plant, ross carrier (or similar type), scoop (single bowl) self-powered & tractor drawn), spreader-concrete, asphalt and stone, tower mobile (hoisting or lowering material, trencher, welding machines (up to and including 4 well point systems, two small machines, grout pump (10 H.P. or over), paver op., asphalt (spreader), pumpkrete or similar type (not self-propelled), pumpkrete machine op., (stationary), tire repairman, welder (repairman	8.825	.35	.20		.04	
Conveyors 4 units or more	8.75	.35	.20		.04	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Boiler, compactor (ridden or self-propelled), concrete finishing machine & spreader, crane, carry, curb builder (self-propelled), drill well drill & horizontal (self-propelled) & self-contained, elevator, forklifts (ridden or self-propelled, hoist one drum (regardless of power used), pavement breaker (self-propelled or ridden), pipe dream, roller, saw concrete, soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finisher C.M.I. or similar type, tugger, truck winch truck or hydraulic boom (when hoisting and placing), all other minor equipment, ballast regulator, boring machine, broom power (except push type), compressor-single (regardless of power used), conveyor - over 1 and up to 3 units (regardless of power used), form line machine, generator (over 5KW), hoists monorail (regardless of power used), hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar-over 10 c.f. (regardless of power used), pump (over 1½" discharge, regardless of power used), spray cure machine (power driven), steam Jenny (or similar type), syphon (steam or air) welding machine single (300 Amp or over), plant, private or industrial air or steam valve	8.25	.35	.20		.04	
Compressor - 65 c.f. or under (regardless of power used), conveyor 1 unit (regardless of power used), grout pump (under 10 HP), heaters - up to & including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 c.f. or under, mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less, seeding machine, spreader side delivery shoulder (attachment), tie tamper (multiple heads), tractor farm (when used or landscaping), water blaster, oiler - truck crane 50 ton or over	7.50	.35	.20		.04	

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BUILDING CONSTRUCTION

POWER EQUIPMENT OPERATORS: (Cont'd)

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Brake man, deck hand, helicopter signalman, oiler, mechanic helper	7.25	.35	.20		.04	
Crane truck oiler and fireman	7.35	.35	.20		.04	

PA-2-TD-1-E

BUILDING CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.355	.30	.30	a		
Dumps and flat tops	5.405	.30	.30	a		
Transit-mix, single axle	5.43	.30	.30	a		
Transit-mix, tandem	5.53	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.405	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weight	5.555	.30	.30	a		
Heavy duty trailers with high bed, 4 wheels	5.455	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	5.755	.30	.30	a		
Trucks with dolly	5.555	.30	.30	a		
Euclids or equivalent	5.555	.30	.30	a		
Truck with dump trailers or tandems	5.555	.30	.30	a		
Winch trucks	5.73	.30	.30	a		
Towing equipment off job site	5.555	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Veterans Day & Good Friday, provided the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 30 hours each calendar month for two consecutive months.

PA-26-LAB-2-H 1 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common laborers, carpenters' tenders handling salamanders, L.D. gas heaters of similar, fence construction & rip rap work	$4.84	.20	.20			
Batcherman (weigh) blaster's helpers, brakeman, drill runner's helper (includes drill mounted on truck, track or similar) form stripper and mover, handyman, scaffolds and runways, sheeters & shorers	4.89	.20	.20			
Asphalt tampers, blower man (bulk cement), concrete pitman, puddler (including vibrator operators), air tamper operators, Y-Gun	4.94	.20	.20			
Asphalt rakers, asphalt, batch and concrete plant operators (all manually operated plants), burner, caisson men (working in open air), carryable pumps, chain saw operator, chipping hammer, concrete buster (paving breaker) operator, concrete cribbing, curb machine operator, form setter (road forms line man), highway slab, reinforcement placers, jack hammer man, joint and basket setters, mechanical joint sealer, pin driver or puller (power highway), pipe layers, plant set-up, maintenance men, portable single unit conveyor, power fence operator, power wheel barrows and buggies, rail porter or similar, screed operator, signal man, walk behind fork lift, whacker	5.13	.20	.20			
ALL RAILROAD TRACK WORK:						
Spike drivers, spike pullers, adzing machine, bolting machine, rail drills, rail saws, tamping machine and power jacks	5.13	.20	.20			
Cement mortar pipe reliner, cement mortar mixer, concrete saw operator (all walk behind), grout machine op.	5.33	.20	.20			
Blaster, cement mortar lining car pusher, form setter (road forms - lead man), gunnite (nozzle and machine man), paving block rammers, structural concrete top surfacer (leveling of concrete), wagon drill (operators) and air track or similar, walk behind power roller one (1) or two (2) barrel), compination tamper and vibrator, walk behind roller & tamper	5.44	.20	.20			

PA-26-LAB-2-3-H 2 of 2

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Blacksmith, welder	5.49	.20	.20			
Curb cutter and setters, brick and block pavers, (wood, belgian and asphalt) manhole or catch basin builders (brick, block, concrete or any prefabrication steel cribbing	5.56	.20	.20			
Reinforcing steel placer, bending, aligning and securing	5.75	.20	.20			
TUNNEL WORK AND SHAFT (Inside)						
Caisson and tunnel men under pressure (0-18 lbs.)	5.56	.20	.20			
Reinforcing steel placers, bending, aligning and securing	5.75	.20	.20			
Miners and drillers (including lining supporting and form workmen)	5.30	.20	.20			
Drill runner's helper & signal man	5.13	.20	.20			
Muckers, brakemen and all other labor	5.01	.20	.20			
Change house attendant	4.84	.20	.20			
Laborers in trenches over ten (10) ft. shall receive ten cents (10¢) above their normal rate						
Carpenters: (By Counties)						
Butler, Washington and Westmoreland,	6.94	4%	3%			
Lawrence, Fayette, Mercer and Erie	6.59	4%	3%			
Cambria and Somerset	6.23	4%	3%			
Cement masons	6.45	.387	.645			
Piledrivermen	7.65	4%	5%			

PA-2-PEO-2-3-D 1 of 2

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Austin Western or Similar (25 ton & over) Austin Western or Similar (Under 25 ton) Autograder (C.M.I. & similar) Backfiller, Backhoe - 360 Swing, Cableway, Caisson Drill (Similar to Hugh Williams) Central Mix Plant, Cooling Plant, Concrete Paving Mixer, Cranes, Cranes (Tower - Stationary-Climbing Tower Crane) Derrick, Derrick, Boat, Dragline, Dredge, Dredge Hydraulic (1 Leverman -1 Oiler - Apprentice) Elevating Grader, Franki Pile Machine, Gradall (Remote control or otherwise) Grader (Power-Fine Grade) Guard Rail Post Driver (Truck Mtd.) Guard Rail Post Driver (Skid Type) (Self Propelled - Arrow or similar) Helicopter (over 1500 lb. lift) Helicopter (under 1500 lb. lift) Hilift (4cy. and over) Hoists 2 Drums or more (in one unit) Kocal, Koering Skooper, Lead Mechanic, Locomotive (std. Gauge) Mix Mobile, Mix Mobile (with self Loading Attachment) Mucking Machine (Tunnel) Pile Driver Machine, Pipe Extrusion Machine, Presplitter Drill (Self Contained) Quad Nine, Refrigeration Plant (Soil stabilization) Scraper (Multi-bowl) Shovel - Power, Slip Form Paver C.M.I. and similar) Trenching Machine (30,000 lb. and over) Trenching Machine (under 30,000 lb.) Tunnel Machine (Mark XXI Jarva or similar) Whirley	$7.03	.35	.50		.04	
Asphalt Paving Machine (Spreader) Asphalt Plant Operator, Athey Loader, Auger (Tractor Mtd,) Auger (Truck Mtd.) Backhoe (Rear Pivotal Swing) (180 Swing) Boring Machine, Cable Placer or Layer, Compactor with blade, Concrete Batch Plant (Electronically Synchronized) Concrete Belt Placer (C.M.I. and Similar) Concrete Mixer (over 1 cy.) Concrete Pump, Core Drill (Truck or skid Mtd.-similar to Penn Drill) Dozer, Euclid Loader, Grader - Power, Grease Unit Operator (Head) Hilift (under 4 cy,) Job Work Boat (Powered)						

PA-2-PEO-2-3-D 2 of 2

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Jumbo Operator, Locomotive (narrow guage) Mechanic, Monor Equipment Operator (Accumulative four units) Mucking Machine, Over-head Crane, Roller-power-asphalt, Ross Carrier, Scraper, Side Boom or tractor mounted boom, stone Crusher (Screening-Washing Plants) Stone Spreader (Self-propelled) Truck Mounted Drill (Davey or similar) Welder and Repairman, Well Point Pump Operator	6.77	.35	.50		.04	
Compactors/Rollers (Static or Vibratory) (Self-propelled) Minor Equipment Operator(Two to three units) Soil Stabilizer Machine, Tire Repairman Tube Finisher (C.M.I. or similar) Well Driller and Horizontal	5.31	.35	.50		.04	
Ballast Regulator, Compressor, Concrete Finishing Machine and Spreader, Concrete Mixer (1 cy. and under with Skip) Concrete Saw (Ridden or self-propelled) Conveyor, Curb Builder (Self-propelled) Elevator (Material hauling only) Fork-lift (Ridden or self-propelled) Form line Machine, Generator, Crout Pump, Heater (Mechanical) Hoist (single drum) ladavator, Light Plant, Mulching Machine, Mulching Machine, Pavement Breaker (self-propelled or ridden) Personnel Boat (Powered) Pulverizer, Pumps, Seeding Machine, Spray Cure Machine (Power driven) Subgrader, Tie Puller, Tie Tamper (Multi-head) Tractor-snaking and hauling, Tugger, Welding Machine (Gas or Diesel) Winch or Hydraulic Boom Truck (when hoisting and placing)	4.86	.35	.50		.04	
Deck Hand, Farm Tractor, Fireman on Boiler, Mechanic's Helper, Oiler, Power Broom, Side Delivery Shoulder Spreader	4.71	.35	.50		.04	

HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
Trucks under 33,000 lbs. gross load category (including all types of trucks such as fuel, dump, flat bottom, pickup and similar equipment, parts man and warehouseman)	$5.34	.25	.15			
Trucks over 33,000 lbs. gross load category (including all types of trucks such as fuel, dump (tandem), flat bottom, scissors, and combination fuel and grease	5.50	.25	.15			
Tri-axle trucks	5.60	.25	.15			
Heavy Equipment whose capacity exceeds that for which state licenses are issued - specifically refers to units in excess of 8 ft. width (such as euclids: end or belly dump, single twin-engined or tandem: Athey wagon: pay loader, tournawagons, and similar equipment when not self-loaded) rated under forty-five tons)	5.60	.25	.15			
Heavy off-the-road equipment rated at forty-five tons	5.70	.25	.15			
Heavy duty trailer, such as Low Boy, Hi-boy, Pole Trailer, A-Frames (when used for transporting materials), dumpsters, ross carriers, form trucks, dual-purpose trucks (when load has been loaded or unloaded with truck winch, loading, hauling and unloading), mechanical tailgate trucks, bucket self-loading trucks, farm tractors (when pulling and hauling), fork lift trucks (in storage areas & warehouses)	5.68	.25	.15			
Ready-mixed concrete trucks licensed under 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.40	.25	.15			
Ready-mixed concrete trucks licensed over 33,000 lbs. (such as agitators, barrel, redi-mix concrete trucks, etc.)	5.50	.25	.15			
Tar and asphalt distributing trucks (all liquid tank trucks, straight and semi, including water, sprinkler, oil trucks, etc.)	5.50	.25	.15			
Trucks with Dolly or Trailer	5.45	.25	.15			
Tractor-dump trailer	5.60	.25	.15			

STATE U.S. DEPARTMENT OF LABOR
COUNTY

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	5 EASTERN COUNTIES	AM-1,865	1

DESCRIPTION OF WORK: HIGHWAY CONSTRUCTION

DATE OF DECISION: AUGUST 20, 1971

PA-12-3C-Pile-LAB-PEO-TD-G

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App.Tr	Other
Counties of Bucks, Chester, Delaware, Montgomery and Philadelphia:						
Carpenters	$7.50	.92	.25		.07	
Cement masons	5.50	.55	.27			
Piledrivermen	7.60	.92	.25		.07	
Laborers:						
Powdermen, Multiple wagon drill operator	5.35	.15	.10			
Finished surface asphalt rakers, Jackhammer ops., Paving breaker operators, pipelayers, caulkers	5.15	.15	.10			
Other pneumatic tool operators, Laborers stripping concrete forms, carrying or handling lumber, steel, steel mesh and other concrete materials, form pinners, tool room men, Conduit and duct layers, Mortar mixers, Concrete pitmen & spaders, Grade men, Asphalt shovelers, Men working in sheeting, Men working in shoring, Men working in lagging, Laborers assisting in the setting of cut stone, granite or artificial stone, hod carriers, Scaffold builders	5.05	.15	.10			
Wagon drill operators	5.20	.15	.10			
YARD WORKERS:						
Laborers, Scale mixermen, Burnermen, Dustmen, Feeders	4.95	.15	.10			
FREE AIR TUNNELS:						
Miners, Miners bore driver, Blasters, Drillers, Pneumatic Shield operators	5.475	.15	.10			
Miners' helpers, Form setters	5.325	.15	.10			
Trackmen, Brakemen, Groutmen, Bottom shaft men, All others in free air tunnels	5.175	.15	.10			
Circular caisson excavation bottom men	5.45	.15	.10			
Underpinning excavation bottom men	5.35	.15	.10			
All other laborers on construction work, with the exception of workers in compressed air	5.05	.15	.10			
Truck Drivers:	4.12	.2375	.25	b+c		
Euclids	4.32	.2375	.25	b+c		
Helpers	4.02	.2375	.25	b+c		
Welders - Rate for craft.						
Ironworkers:						
Bucks County - Structural & Reinforcing	7.65	.235	.665	7%	.03	
Chester County - Structural & Reinforcing	7.15	a			.05	
Remaining Counties:						
Structural	7.67	.235	.665		.04	
Reinforcing	7.70	.235	.665		.01	

FOOTNOTES:

a. Employer contributes $.90 to a combined Health and Welfare and Pension Fund.

b. Employee who has been on the employer's seniority list for a period of one (1) year from date of hire, and who shall have worked a minimum of one hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

c. Paid Holidays: Memorial Day; Independence Day; & Labor Day for employee who has worked a minimum of thirty days & is on the employer's seniority list, provided he works the scheduled work days before and after the said holiday.

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POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION — 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App.Tr	Other
WAGE GROUP I						
Handling steel and stone in connection with erection; Cranes doing hook work; Any machine handling machinery; Helicopters; Machines similar to the above	8.14	.20	.35	a	.05	
WAGE GROUP II						
Engineers working with dock builders and pile drivers; All types of cranes; All types of backhoes; Cableways; Draglines; Keystones; All types of shovels; Pavers 21E and over; Trenching Machines; Gradalls; Front end loaders over 3 cu. yd.; Boat Captain; Pippin type backhoes; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self contained (Drillmaster type); Forklift (20 ft. and over); Motor Patrols (fine grade); Batch Plant with Mixer; Machines similar to the above	7.96	.20	.35	a	.05	
WAGE GROUP III						
Carryalls, Scrapers, Tournapulls, Asphalt plant engineers; Roller (high grade finishing); Caterpillar-type tractors with front end overhead loaders and rubber-tired loaders 2 c.y. up to and including 3 c.y.; Spreaders (asphalt); Concrete pumps; Well drillers; Bulldozers D-7 or equivalent and over; Ditch witch (small trencher); Motor Patrols; Maintenance Engineers with tools; Machines similar to the above	7.43	.20	.35	a	.05	
WAGE GROUP IV						
Conveyor loader; Bulldozer under D-7 rating, tractors including rubber-tired type and front end, under 2 c.y. overhead loaders; Seaman Pulverizer; Ten-ton roller (grade fill stone base); Welders and Maintenance Engineers; Concrete Breaking Machines; Machines similar to the above	7.00	.20	.35	a	.05	
WAGE GROUP V						
Form line grader; Fine grade machines; Farm tractors, Road finishing Concrete spreaders; Compressors; Power Broom, self-contained; Seed Spreader; Pumps; Well point pumps; Welding machines; Tireman, Power Equipment Maintenance engineers (Power Boats); Machines similar to the above	6.69	.20	.35	a	.05	

POWER EQUIPMENT OPERATORS 2 of 2

HIGHWAY CONSTRUCTION

51-PEO-3

	Basic Hourly Rate	Fringe Benefit Payments					
		H&W	Pension	Vacation	Apr Tr	Other	
WAGE GROUP VI							
Fireman	6.39	.20	.35	a	.05		
WAGE GROUP VII							
Oilers and Deck Hands (Personnel Boats)	5.77	.20	.35	a	.05		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
PENNSYLVANIA	29 EASTERN COUNTIES	AM-1,866	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 20, 1971

PA-11-3-F C-L-TD-PEO 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	MINIMUM BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Counties of Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniate, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northhampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming, and York						
Carpenters/Piledrivermen	$5.94					
Laborers:						
Jackhammer operator, Paving breaker operator	4.34	.15	.15			
Laborers, landscape, planters, seeders, aborists, asphalt tampers & rakers, concrete pitmen, puddlers, rubbers, magazine tenders, railroad trackmen, signalmen, highway slab reinforcement placers	4.14	.15	.15			
Pipelayers	4.34	.15	.15			
Wagon drill, diamond point drill, gunnite nozzle operators, form setters, (road), caisson (open air below 8'), cofferdam (open air below 8' where excavation for circular caissons and cofferdams 8' below level of natural grade adjacent to starting point)	4.57	.15	.15			
Reinforcing steel placers, bending, align and securing	4.80	.15	.15			
Blasters	4.75	.15	.15			
Concrete surfacers	5.10	.15	.15			
Free air tunnel and rock shafts:						
Laborers, outside	4.61	.15	.15			
Chuck tenders, muckers, nippers, miners, drillers' helpers, laborers, inside	4.87	.15	.15			
Miners, drillers, blasters, pneumatic shield operators, lining, spotting & timber workmen	5.25	.15	.15			
Truck Drivers:						
Dump & flat top trucks (straight type service trucks up to & including 33,000 lbs.)	4.72					
Service trucks over 33,000 lbs.	4.78					
Heavy duty hauling equipment liquid distributor trucks	4.78					
Concrete mix drivers, heavy duty trailer, ready mix drivers, (under 9 C.Y.) winch truck	4.90					
Ready mix drivers (9 C.Y. & over)	5.07					
Euclid type equipment & rock dump trailers	5.04					
Euclid type equipment & rock dump trailers (over 30 tons)	5.16					

AM-1,866 Page 2

PA-11-3-F C-L-TD-PEO 2 of 2

Truck Drivers: (cont'd)	Basic Hourly Rates	MINIMUM BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
Euclid type equipment & rock dump trailers (over 40 tons)	$5.27					
Ross lumber carriers & other similar off-the-road highway equipment	5.04					
Helpers-drivers when helping shall receive the drivers rate.						
Power Equipment Operators:						
Backhoes, draglines, power shovels, cranes, keystones, pavers (21-E and over), trenching machines, cableways, piledrivers, gradalls, cherry pickers, and machines similar to the above	6.68	.20	.35		.05	
Carry-alls, scrapers and tourneapull machines, bulldozers and tractors, motor patrols, rollers (high grade finishing), concrete breaking machines, asphalt spreaders, conc. pumps, stone spreaders (Jersey or Apsco type), loaders and machines similar to the above	5.96	.20	.35		.05	
Machanics and welders	5.96	.20	.35		.05	
Compressors, pumps	5.53	.20	.35		.05	
Farm tractors, road finishing machines, concrete spreaders, form line graders, conveyor loaders, fine grade machines and machines similar to the above	5.53	.20	.35		.05	
Firemen	5.15	.20	.35		.05	
Oilers	4.68	.20	.35		.05	
Front loaders (over 4 C.Y.)	6.68	.20	.35		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,868	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		August 20, 1971	

COUNTIES OF BLAND, BUCHANAN, DICKENSON, GRAYSON, LEE, RUSSELL, SCOTT, SMYTH, TAZEWELL, WASHINGTON, WISE, AND WYTHE

1-VA-3-A 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Asphalt raker	$2.00					
Carpenter structure	2.90					
Carpenter structure helper	2.25					
Concrete finisher	2.90					
Concrete finisher helper	2.00					
Electrician	3.21					
Fireman	2.25					
Form setter road	2.50					
Ironworkers:						
Reinforcing	2.50					
Reinforcing helper	1.90					
Structural	3.19					
Structural helper	2.10					
Guardrail erector	1.97					
Laborer, unskilled	1.60					
Landscape worker	1.75					
Mason structure	3.18					
Mechanic	3.10					
Mechanic helper	2.42					
Painter	2.56					
Painter bridge	2.80					
Piledriver leadsman	2.80					
Powderman blaster	2.92					
Powderman helper	1.93					
Pipelayer	2.21					
Sign erector	1.85					
Truck drivers:						
Heavy-duty 7 cy. and under	2.00					
Heavy-duty over 7 cy.	2.00					
Multi-rear axle	1.75					
Single-rear axle	2.04					
Welders - Rate for craft.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.00					
Asphalt distributor	2.00					
Asphalt paver	2.50					
Backhoe	2.75					
Bulldozer	3.00					
Bulldozer utility	2.43					
Concrete finishing machine	2.74					
Concrete finishing machine, utility	2.36					
Concrete paving machine	3.09					

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D):						
Crane, derrick and dragline:						
1 yard and under	2.75					
Over 1 yard	3.06					
Crusher feeder	2.31					
Drill operator	2.50					
Loader operators:						
2 yards and under	2.57					
Over 2 yards	2.75					
Mixer box	2.25					
Motor grader:						
Fine grade	3.12					
Rough grade	3.10					
Oiler greaser	2.48					
Pile driver operator	2.98					
Power tool operator	1.94					
Roller	2.00					
Roller finish	2.10					
Scraper-pan	2.85					
Shovels:						
1,yard and under	2.73					
Over 1 yard	3.10					
Stabilizer operator	2.63					
Stone spreader	2.10					
Subgrade machine	2.63					
Tractor crawler	2.58					
Tractor utility	2.00					
Transit mix truck	1.96					
Trenching machine	2.33					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,869	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 20, 1971

COUNTIES OF BEDFORD, BOTETOURT, CARROLL, CRAIG, FLOYD, FRANKLIN, GILES, HENRY, MONTGOMERY, PATRICK, PULASKI, AND ROANOKE.

2-VA-3-A 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenter structure	$3.00					
Carpenter helper structure	2.37					
Concrete finisher	3.00					
Concrete finisher helper	2.00					
Form setter road	1.65					
Guard rail erector	1.60					
Ironworker, reinforcing	2.25					
Ironworker, structural	3.65					
Laborers, unskilled	1.75					
Landscape worker	1.60					
Mason structure	2.00					
Mechanic	3.00					
Mechanic helper	2.25					
Painter	2.75					
Piledriver leadsman	2.25					
Pipelayer	1.75					
Powderman blaster	2.25					
Powderman helper	1.60					
Sign erector	1.60					
Electricians	4.00					
Truck Drivers:						
Heavy duty 7 c.y. and under	2.00					
Heavy duty over 7 c.y.	2.25					
Multi-rear axle	2.06					
Single-rear axle	2.00					
Welders - Rate for Craft						
POWER EQUIPMENT OPERATORS:						
Air compressor	1.60					
Asphalt distributor	2.00					
Asphalt paver	2.45					
Backhoe	2.90					
Bulldozer	2.75					
Bulldozer, utility	2.10					
Concrete finishing machine	2.00					
Concrete paving machine	2.50					
Cranes, derrick, draglines:						
1 yard and under, & over 1 yd.	3.20					
Drill	2.25					
Loaders:						
2 yards and under	2.46					
Over 2 yards	2.63					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS CONT'D:						
Mixer box	2.00					
Motor grader, fine grade	3.00					
Motor grader, rough grade	2.62					
Oiler greaser	2.71					
Piledriver	2.50					
Power tool op.	1.78					
Roller	2.00					
Roller, finish	2.24					
Scraper-pan	2.75					
Shovel, 1 yard and under	2.50					
Shovel, over 1 yard	2.50					
Stone spreader	2.30					
Subgrade machine	2.25					
Tractor, crawler	2.75					
Tractor, utility	1.60					
Stabilizer op.	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,870	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		August 20, 1971	

COUNTIES OF PITTSYLVANIA, HALIFAX, CHARLOTTE, BUCKINGHAM, CUMBERLAND, PRINCE EDWARD, APPOMATTOX, CAMPBELL, AMHERST AND NELSON

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt raker	$2.16					
Carpenters structure	3.00					
Carpenters structure helper	2.33					
Concrete finisher	2.78					
Concrete finisher helper	1.77					
Electrician	3.33					
Fireman	2.30					
Form setter road	2.37					
Guardrail erector	2.20					
Ironworkers:						
Reinforcing	2.62					
Reinforcing helper	2.08					
Structural	2.92					
Structural helper	2.33					
Laborer, unskilled	1.75					
Landscape worker	2.25					
Masons structure	3.08					
Mechanic	3.00					
Mechanic helper	1.84					
Painter	2.50					
Painter bridge	2.78					
Pile driver leadsman	2.30					
Pipelayer	2.20					
Powderman blaster	2.79					
Powderman helper	2.22					
Sign erector	2.28					
Truck Drivers:						
Heavy duty 7 cy. & under	2.02					
Heavy duty over 7 cy.	2.10					
Multi-rear axle	2.06					
Single-rear axle	1.89					
Welders - Rate for Craft.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.23					
Asphalt distributor	2.38					
Asphalt paver	2.68					
Backhoe	2.72					
Bulldozer	2.75					
Bulldozer utility	2.28					
Concrete finishing machine	2.83					
Concrete finishing utility	2.50					
Concrete paving machine	2.92					
Cranes, derricks and draglines:						
1 yard and under	2.85					
Over 1 yard	3.20					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS CONT'D:						
Crusher feeder	2.50					
Drill operator	2.25					
Loaders:						
2 yards and under	2.50					
Over 2 yards	2.82					
Mixer box	2.42					
Motor graders:						
Fine grade	3.00					
Rough grade	2.80					
Oiler greaser	2.00					
Pile driver	2.92					
Power tool operator	2.15					
Roller	2.00					
Roller finish	2.75					
Scraper-pan	2.75					
Shovels:						
1 yard and under	3.17					
Over 1 yard	3.40					
Stabilizer operator	2.77					
Stone spreader	2.60					
Subgrade machine	3.16					
Tractor crawler	2.62					
Tractor utility	2.05					
Transit mix truck	2.41					
Trenching machine	2.55					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE

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U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,871	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		August 20, 1971	

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COUNTIES OF AMELIA, BRUNSWICK, CHARLES CITY, CHESTERFIELD, DINWIDDIE, GOOCHLAND, HANOVER, HENRICO, LUNENBURG, MECKLENBURG, NEW KENT, NOTTOWAY, POWHATAN, AND PRINCE GEORGE.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt raker	$2.25					
Carpenter structure	3.00					
Carpenter structure helper	2.37					
Concrete finisher	3.00					
Concrete finisher helper	2.50					
Electrician	4.00					
Fireman	2.25					
Form setter road	2.75					
Guardrail erector	2.38					
Ironworkers:						
Reinforcing	2.58					
Reinforcing helper	2.17					
Structural	3.08					
Structural helper	2.58					
Laborers unskilled	1.93					
Landscape worker	2.28					
Mason structure	2.80					
Mechanic	3.40					
Mechanic helper	2.25					
Painter	2.17					
Painter bridge	2.82					
Pile driver leadsman	2.42					
Powderman blaster	2.67					
Powderman helper	2.17					
Sign erector and pipelayer	2.00					
Truck Drivers:						
Heavy duty 7 cy. and under	2.00					
Heavy duty over 7 cy.	2.25					
Multi-rear axle	2.13					
Single-rear axle	2.00					
Welders - Rate for crafts.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.32					
Asphalt distributor	2.00					
Asphalt paver	2.50					
Backhoe	2.94					
Bulldozer	2.90					
Bulldozer utility	2.33					
Concrete finishing machine	2.63					
Concrete finishing machine utility	2.50					
Concrete paving machine	2.53					
Cranes, derricks, draglines:						
1 yard and under	3.00					
over 1 yard	3.50					

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POWER EQUIPMENT OPERATORS CONT'D:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Crusher feeder	2.00					
Drill operator	2.25					
Loaders:						
2 yards and under	2.97					
Over 2 yards	3.00					
Mixer box	2.10					
Motor graders:						
Fine grade	3.56					
Rough grade	3.05					
Oiler greaser	2.21					
Pile driver	2.83					
Power tool operator	2.33					
Roller	2.36					
Roller finish	2.46					
Scraper-pan	2.71					
Shovels:						
1 yard and under	2.67					
Over 1 yard	3.00					
Stabilizer operator	2.18					
Stone spreader	2.27					
Subgrade machine	2.90					
Tractor crawler	2.52					
Tractor utility	2.05					
Transit mix truck	2.10					
Trenching machine	2.43					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,872	1
		DATE OF DECISION	
		August 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

COUNTIES OF ACCOMACK, GREENSVILLE, ISLE OF WIGHT, JAMES CITY, NANSEMOND, NORTHAMPTON, SOUTHAMPTON, SURRY, SUSSEX, YORK

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Asphalt raker	$2.30					
Carpenter structure	3.30					
Carpenter structure helper	2.00					
Concrete finisher	3.10					
Concrete finisher helper	2.18					
Electricians	4.15					
Firemen	2.42					
Form setter road	2.85					
Guardrail erector	2.35					
Ironworkers:						
Reinforcing	2.88					
Reinforcing helper	2.42					
Structural	3.87					
Structural helper	2.62					
Laborer, unskilled	2.00					
Landscape worker	2.23					
Mason structure	3.42					
Mechanic	3.00					
Mechanic helper	2.50					
Painter	3.25					
Painter bridge	3.50					
Pile driver leadsman	3.37					
Pipelayer	2.03					
Powderman blaster	3.25					
Powderman helper	2.42					
Sign erector	2.62					
Truck Drivers:						
Heavy duty 7 cy. and under	2.10					
Heavy duty over 7 cy.	2.10					
Multi-rear axle	2.00					
Single-rear axle	2.00					
Welders - Rate for Crafts.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.75					
Asphalt distributor	2.28					
Asphalt paver	2.52					
Backhoe	3.25					
Bulldozer	2.96					
Bulldozer utility	2.83					

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (Cont'd)						
Concrete finishing machine	3.25					
Concrete finishing machine utility	2.92					
Concrete paving machine	3.25					
Cranes, derricks and draglines:						
1 yard and under	3.36					
Over 1 yard	3.38					
Crusher feeder	2.75					
Drill operator	2.53					
Loaders:						
2 yards and under	2.79					
Over 2 yards	2.98					
Mixer box	2.42					
Motor graders:						
Fine grade	3.46					
Rough grade	3.20					
Oiler greaser	2.03					
Pile driver	3.75					
Power tool operator	2.20					
Roller	2.50					
Roller finish	2.50					
Scraper-pan	2.78					
Shovels:						
1 yard and under	3.50					
Over 1 yard	3.67					
Stabilizer operator	2.98					
Stone spreader	2.48					
Subgrader machine	2.55					
Tractor crawler	3.00					
Tractor utility	2.00					
Transit mix truck	2.00					
Trenching machine	2.98					

U.S. DEPARTMENT OF LABOR

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U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,873	1
		DATE OF DECISION	
		August 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

COUNTIES OF CAROLINE, ESSEX, GLOUCESTER, KING GEORGE, KING AND QUEEN, KING WILLIAM, LANCASTER, MATHEWS, MIDDLESEX, NORTHUMBERLAND, RICHMOND, SPOTSYLVANIA, STAFFORD AND WESTMORELAND

6-VA-3-B 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
Asphalt raker	$2.53					
Carpenter structure	3.00					
Carpenter structure helper	2.45					
Concrete finisher	2.84					
Concrete finisher helper	2.50					
Electrician	3.00					
Fireman	2.50					
Form setter road	2.87					
Guardrail erector	2.50					
Ironworkers:						
Reinforcing	2.55					
Reinforcing helper	2.50					
Structural	3.00					
Structural helper	2.50					
Laborer unskilled	2.00					
Landscape worker	2.45					
Mason structure	3.50					
Mechanic	3.18					
Mechanic helper	2.50					
Painter	3.00					
Painter bridge	3.00					
Pile driver leadsman	3.00					
Pipelayer	2.41					
Powderman blaster	3.50					
Powderman helper	2.50					
Sign erector	2.50					
Truck Drivers:						
Heavy duty 7 cy. and under	2.14					
Heavy duty over 7 cy.	2.25					
Multi-rear axle	2.13					
Single-rear axle	2.29					
Welders - Rate for Crafts.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.45					
Asphalt distributor	2.45					
Asphalt paver	2.45					
Backhoe	3.50					
Bulldozer	3.00					
Bulldozer utility	2.80					
Concrete finishing machine	3.00					
Concrete finishing machine utility	2.80					
Concrete paving machine	3.00					

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr.	Other
POWER EQUIPMENT OPERATORS: (CONT'D):						
Cranes, derricks and draglines:						
1 yard and under	3.40					
Over 1 yard	3.40					
Crusher feeder	2.50					
Drill operator	2.75					
Loaders:						
2 yards and under	2.58					
Over 2 yards	2.75					
Mixer box	2.05					
Motor graders:						
Fine grade	3.26					
Rough grade	3.24					
Oiler greaser	2.13					
Pile driver	3.50					
Power tool operator	3.00					
Roller	2.51					
Roller finish	2.63					
Scraper-pan	2.79					
Shovels:						
1 yard and under	3.40					
Over 1 yard	3.42					
Stabilizer operator	2.10					
Stone spreader	2.85					
Subgrade machine	3.00					
Tractor crawler	2.73					
Tractor utility	2.10					
Transit mix truck	2.30					
Trenching machine	2.87					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,874	1

DESCRIPTION OF WORK:

Highway Construction.

DATE OF DECISION
August 20, 1971

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COUNTIES OF ALBEMARLE, CULPEPER, FAUQUIER, FLUVANNA, GREENE, LOUDOUN, LOUISA, MADISON, ORANGE, PRINCE WILLIAM AND RAPPAHANNOCK

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Asphalt raker	$2.10					
Carpenter structure	3.00					
Carpenter structure helper	2.36					
Concrete finisher	3.00					
Concrete finisher helper	2.50					
Electrician	4.00					
Fireman	2.43					
Form setter road	2.36					
Guardrail erector	2.54					
Ironworkers:						
Reinforcing	2.62					
Reinforcing helper	2.05					
Structural	3.31					
Structural helper	2.31					
Laborer unskilled	2.00					
Landscape worker	2.05					
Mason structure	2.75					
Mechanic	3.16					
Mechanic helper	2.50					
Painter	3.05					
Painter bridge	3.36					
Pile driver leadsman	2.93					
Pipelayer	2.58					
Powderman blaster	3.10					
Powderman helper	2.31					
Sign erector	2.59					
Truck Drivers:						
Heavy duty 7 cy. and under	2.00					
Heavy duty over 7 cy.	2.30					
Multi-rear axle	2.31					
Single-rear axle	2.00					
Welders - Rate for Crafts.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.54					
Asphalt distributor	2.11					
Asphalt paver	2.30					
Backhoe	3.00					
Bulldozer	3.00					
Bulldozer utility	2.29					
Concrete finishing machine	2.92					
Concrete finishing machine utility	2.77					
Concrete paving machine	3.19					

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS: (CONT'D):						
Cranes, derricks and draglines:						
1 yard and under	3.00					
Over 1 yard	3.25					
Crusher feeder	2.44					
Drill operator	2.75					
Loaders:						
2 yards and under	2.77					
Over 2 yards	2.83					
Mixer box	2.47					
Motor graders:						
Fine grade	3.19					
Rough grade	3.27					
Oiler greaser	2.64					
Pile driver	2.81					
Power tool operator	2.40					
Roller	2.10					
Roller finish	2.68					
Scraper-pan	2.75					
Shovels:						
1 yard and under	3.06					
Over 1 yard	3.50					
Stabilizer operator	2.76					
Stone spreader	2.30					
Tractor crawler	2.90					
Tractor utility	2.00					
Transit mix truck	2.60					
Trenching machine	2.87					
Subgrade machine	2.50					

U.S. DEPARTMENT OF LABOR

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U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
Virginia	see below	AM-1,875	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: August 20, 1971

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COUNTIES OF ALLEGHANY, AUGUSTA, BATH, CLARKE, FREDERICK, HIGHLAND, PAGE, ROCKBRIDGE, SHENANDOAH AND WARREN.

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Asphalt raker	$2.30					
Carpenter structure	3.30					
Carpenter structure helper	2.49					
Concrete finisher	3.00					
Concrete finisher helper	2.25					
Electrician	3.33					
Fireman	2.17					
Form setter road	2.28					
Guardrail erector	2.05					
Ironworkers:						
Reinforcing	2.66					
Reinforcing helper	2.25					
Structural	3.31					
Structural helper	2.25					
Laborer unskilled	2.00					
Landscape worker	2.00					
Mason structure	3.13					
Mechanic	3.50					
Mechanic helper	2.25					
Painter	2.53					
Painter bridge	3.12					
Pile driver leadsman	2.50					
Pipelayer	2.48					
Powderman blaster	2.75					
Powderman helper	2.08					
Sign erector	2.08					
Truck Drivers:						
Heavy duty 7 cy. and under	2.09					
Heavy duty over 7 cy.	2.30					
Multi-rear axle	2.21					
Single-rear axle	2.19					
Welders - Rate for crafts.						
POWER EQUIPMENT OPERATORS:						
Air compressor	2.27					
Asphalt distributor	2.50					
Asphalt paver	2.79					
Backhoe	3.25					
Bulldozer	3.25					
Bulldozer utility	2.45					
Concrete finishing machine	2.44					
Concrete finishing machine utility	2.34					
Concrete paving machine	2.25					

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS: (CONT'D)						
Cranes, derricks, draglines:						
1 yard and under	3.08					
Over 1 yard	3.24					
Crusher feeder	2.13					
Drill operator	2.75					
Loaders:						
2 yards and under	2.87					
Over 2 yards	3.00					
Mixer box	2.40					
Motor graders:						
Fine grade	3.33					
Rough grade	3.25					
Oiler greaser	2.68					
Pile driver	2.78					
Power tool operator	2.16					
Roller	2.44					
Roller finish	2.52					
Scraper-pan	2.82					
Shovels:						
1 yard and under	2.83					
Over 1 yard	3.15					
Stabilizer operator	2.62					
Stone spreader	2.36					
Tractor crawler	2.45					
Tractor utility	2.00					
Transit mix truck	2.20					
Trenching machine	2.47					
Subgrade machine	2.80					

U.S. DEPARTMENT OF LABOR

STATE: WEST VIRGINIA | COUNTY: STATEWIDE | DECISION NO.: AM-1,876 | PAGE: 1 | DATE OF DECISION: AUGUST 20, 1971

DESCRIPTION OF WORK: Heavy and Highway Construction.

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HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS						
EQUIPMENT with booms of one hundred and fifty (150) feet and/or capacity of three (3) yards and over, or (50) tons and over, front end loader with capacity of four (4) yards and over, capacity to be based on manufacturer's specifications	$6.73	.20	.25		.04	
Tunneling and underground	6.98	.20	.25		.04	
CABLEWAY, crane derrick (2 or more drums), derrick boat, dragline, dredge, gradall, hoist (2 or more drums), mechanic-heavy, mixer plant (2 or more mixers, including batch control), paver-dual drum, piledriver, shovel, sideboom tractor, trencher - 20" or over, truck crane, backhoe, hi-lift (1½ cy. or over), dozer with ripper (when dozer is D8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, tug boat, concrete pump, controlled fine grade machine	6.11	.20	.25		.04	
Tunneling and underground	6.36	.20	.25		.04	
BULLDOZER, derrick (single drum), hi-lift (under 1½ cubic yards), hoist (single drum), single drum paver, trencher (under 20"), motor grader, air tugger, rubber-tired scraper, self-loading tractor pan, Ross Carrier "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill and greaser and greaser truck, snake or push tractor	5.53	.20	.25		.04	
Tunneling and underground	5.78	.20	.25		.04	
CONCRETE MIXER (single drum), one cubic yard or over, fork lift, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, roller, and compactor, sub-grader, concrete finishing machine, self- propelled power concrete spreader, bull float, portable concrete saw, bar and joint installing machine, form grader	5.34	.20	.25		.04	
Tunneling and underground	5.59	.20	.25		.04	
HIGH PRESSURE FIREMEN	5.08	.20	.25		.04	
Tunneling and underground	5.33	.20	.25		.04	
AIR COMPRESSOR, Concrete mixer (under one cubic yard), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, low pressure fireman, mechanic's helper, oiler, screed man, spreader box man, farm tractor and joint sealer, pump	4.83	.20	.25		.04	
Tunneling and underground	5.08	.20	.25		.04	
When operating more than one piece of equipment	5.78	.20	.25		.04	
Tunneling and underground	6.03	.20	.25		.04	

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HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
POWER EQUIPMENT OPERATORS (Cont'd)						
"A" Counties Only: Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Putnam, Tyler, Wayne, Wetzel, Wood, Preston and Lewis.						
LABORERS "A" Counties only	5.81	.20	.20		.02	
BLACKSMITH, tunnel driller, tunnel miner	5.49	.20	.20		.02	
POWDERMEN, Mucker-Chucker						
CAISON BOTTOM MAN, pipelayer, form setter (road), drill operator, inside laborer	5.24	.20	.20		.02	
AIR TOOL OPERATOR, vibrator man, whacker, chainsaw operator, mortarman, mason tender, blacksmith helper, cement finisher helper, waterproofer, sheeter & shorer, pipelayers helpers, bullfloat man, pavement reinforcing placer, drill helper, handyman, signal man, asphalt raker, greencutter, Georgia power buggies, burner, grade checker, cement blower man, and powderman helpers	5.00	.20	.20		.02	
LABORER, deckhand, mulcher & seeder (hand or machine), tree trimmer, flagman	4.80	.20	.20		.02	
WATCHMAN	4.41	.20	.20		.02	
TRUCK DRIVERS "A" Counties Only						
WAREHOUSE, yardman, truck helpers, pickups, station wagons, panel trucks, team 2-up	4.93	a	b			
FLATBODY MATERIAL TRUCKS (Straight jobs), dump trucks (up to 5 yards), material checkers, material receivers, team 4-up, greasers, tireman and mechanic helpers (truck)	5.05	a	b			
SEMI-DUMP TRUCKS, semi-trailers (flat, rack or pole), low boy trucks, distributor trucks, agitators or mixer trucks (up to and including 5 yards), dump trucks and dumpsters (5 yards to 12 yards)	5.25	a	b			
RUBBER-TIRED TRACTORS (towing or pushing)	5.52	a	b			
DUMP TRUCK, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker trucker	5.58	a	b			
DUMP TRUCK, Agitator or mixer trucks and other hauling equipment (20 yards and over)	5.71	a	b			
"A" FRAME OPERATOR	5.84	a	b			
MECHANICS (truck)	5.89	a	b			

FOOTNOTES:

a. Employer contribution of $28.50 per month provided the employee has been employed for 30 days or more.

b. Employer contribution of $26.00 per month provided the employee has been employed for 30 days or more.

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HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
CARPENTERS "A" Counties only	6.04	.20	.25		.04	
PILEDRIVERS "A" Counties except for Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel Counties	6.29	.20	.25		.04	
CEMENT MASONS "A" Counties only	6.29					
PILEDRIVERS:						
Brooke, Hancock, Marshall, Monongalia, Ohio, and Wetzel Counties	7.65	4%	5%			
"B" Counties only:						
Berkeley, Fayette, Logan, McDowell, Mercer, Mingo, Raleigh, Taylor, Wyoming, Barbour, Boone, Braxton, Calhoun, Clay, Dodrige, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Mineral, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Randolph, Ritchie, Roane, Summers, Tucker, Upsher, Webster, Wirt.						
LABORERS "B" Counties only						
BLACKSMITH, tunnel driller, tunnel miner	5.49	.20	.20		.02	
POWDERMAN, mucker-chucker	5.17	.20	.20		.02	
CAISON BOTTOM MAN, pipelayer, form setter (road), drill operator, inside laborer	4.92	.20	.20		.02	
AIR TOOL OPERATOR, vibrator man, whacker, chainsaw operator, mortarman, mason tender, blacksmith helper, cement finisher (helper), waterproofer, sheeter & shorer, pipelayer (helpers), bullfloats man, pavement reinforcing placer, drill helper, handyman, signal man, asphalt raker, greencutter, georgia power buggie, burner, grade checker, cement blower man and powderman helper	4.67	.20	.20		.02	
LABORER, deckhand, mulcher & seeder (hand or machine), tree trimmer, flagman	4.48	.20	.20		.02	
WATCHMAN	4.08	.20	.20		.02	
TRUCK DRIVERS "B" Counties only						
WAREHOUSE, yardman, truck helpers, pickups, station wagons, panel trucks, team 2-up	4.73	a	b			
FLATBODY MATERIAL TRUCKS (Straight jobs), dump trucks (up to 5 yds), material checkers, material receivers, team 4-up, greasers, tiremen and mechanic helpers (truck)	4.86	a	b			
SEMI-DUMP TRUCKS, semi-trailers (flat, rack or pole), low boy trucks, distributor trucks, agitators or mixer trucks (up to and including 5 yards), dump trucks and dumpsters (5 yards to 12 yards)	5.05	a	b			
RUBBER-TIRED TRACTORS (towing or pushing)	5.31	a	b			
DUMP TRUCKS, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker trucker	5.37	a	b			

HEAVY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
TRUCK DRIVERS (Cont'd)						
DUMP TRUCK, agitator or mixer trucks and other hauling equipment (20 yards and over)	5.52	a	b			
"A" FRAME OPERATOR	5.71	a	b			
MECHANICS (truck)	5.71	a	b			

FOOTNOTES:

a. Employer contribution of $28.50 per month provided the employee has been employed for 30 days or more.

b. Employer contribution of $26.00 per month provided the employee has been employed for 30 days or more.

CARPENTERS - "B" Counties only	5.45	.20	.25		.04	
CEMENT MASONS - "B" Counties only	5.83					
PILEDRIVERS - "B" Counties only	5.71	.20	.25		.04	

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HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H.&W.	Pensions	Vacation	App Tr.	Other
POWER EQUIPMENT OPERATORS-Statewide W.VA.						
Class I: Equipment with booms of one hundred and fifty (150) feet and /or capacity of three (3) yards and over, or 50 tons or over, frontend loader with capacity of four (4) yards and over, capacities to be based on manufacturer's specifications, Transloader.	$6.62	.20	.25		.04	
Tunneling and underground	6.87	.20	.25		.04	
Class II: Cable way, crane, derrick (two drums or more), derrick boat, dragline, dredge, gradall, hoist (two drums or more) mechanic (heavy) mixer plant (two or more mixers, including batch control), paver, (dual drums), pile driver, shovel, side boom tractor, cone drill operator, trencher (20"or over), truck crane, backhoe, hi-lift (1-½ cubic yards or over), dozer with ripper (when dozer is D-8 class or larger) double hitched equipment, bulldozer with roller, standard guage locomotive, tug boat, concrete pump, controlled fine grade machine	5.97	.20	.25		.04	
Tunneling and underground	6.22	.20	.25		.04	
Class III: Bulldozer, derrick (single drum), hi-lift (under 1-½ cubic yards), hoist (single drum), single drum paver, trencher (under 20"), motor grader, air tugger, rubber-tired scraper, self-loading tractor pan, Ross Carrier,"A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill and greaser and greaser truck, snake or push tractor	5.39	.20	.25		.04	
Tunneling and underground	5.64	.20	.25		.04	
Class IV: Concrete mixer (single drum), one cubic yard or over, fork lift, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, self propelled power concrete spreader, sub-grader, power form handling equipment, burlap and curing machine, concrete finishing machine, form grader, bull float, portable concrete saw, bar and joint installing machine and compactor.	5.21	.20	.25		.04	
Tunneling and underground	5.46	.20	.25		.04	

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HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS (CONT'D)	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H.&W.	Pensions	Vacation	App Tr	Other
Class V: HIGHWAY PRESSURE FIREMAN	4.95	.20	.25		.04	
Tunneling and underground	5.20	.20	.25		.04	
Class VI: Air compressor, concrete mixer (under one cubic yard), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, low pressure fireman, mechanic's helper, oiler, screed man, spreader box man, farm tractor, joint sealer and pump.	4.70	.20	.25		.04	
Tunneling and underground	4.95	.20	.25		.04	
When operating more than 1 piece of equipment	5.65	.20	.25		.04	
Tunneling and underground	5.90	.20	.25		.04	
"A" Counties: Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putman, Tyler, Wayne, Wetzel and Wood Counties, West Virginia.						
LABORERS-"A" Counties						
BLACKSMITH, Tunnel miner, tunnel driller	5.68	.20	.20		.02	
POWDERMAN, mucker-chucker	5.36	.20	.20		.02	
CAISSON BOTTOM MAN, Pipelayer, form setter, (road), drill operator, and inside laborer.	5.11	.20	.20		.02	
AIR TOOL OPERATOR, vibrator man, whacker chainsaw operator, mortarman, mason tender, blacksmith helper, cement finisher helper, waterproofer sheeter & shorer, pipelayers helpers, bullfloat man, pavement reinforcing placer, drill helper, handyman, signal man, asphalt raker, green-cutter, georgia power buggies, burner, grade checker, cement blower man, powderman helper	4.86	.20	.20		.02	
LABORER, deckhand, mulcher & seeder (hand or machine), tree trimmer, flagman	4.67	.20	.20		.02	
WATCHMAN	4.27	.20	.20		.02	
TRUCK DRIVERS-"A" Counties						
WAREHOUSES, yardmen, truck helpers, pick-ups, station wagons, panel trucks, team 2-up	4.74	a	b			
FLATBODY MATERIAL TRUCKS (straight jobs), dump trucks (up to 5 yards), material checkers, material receivers, team 4-up, greasers, tiremen and mechanic helpers (truck)	4.86	a	b			

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HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr.	Other
TRUCK DRIVER "A" COUNTIES CONT'D						
SEMI-DUMP TRUCKS, semi-trailers (flat, rack or pole), low boy trucks, distributor trucks, agitators or mixer trucks (up to and including 5 yards), dump trucks and dumpsters (5 yards to 12 yards)	5.05	a	b			
RUBBER-TIRED TRACTORS (towing or pushing)	5.33	a	b			
DUMP TRUCK, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker trucker	5.38	a	b			
DUMP TRUCK, agitator or mixer trucks and hauling equipment (20 yards and over)	5.52	a	b			
"A" FRAME OPERATOR	5.58	a	b			
MECHANICS (trucks)	5.71	a	b			
FOOTNOTES:						
a. Employer contribution of $28.50 per month provided employee has been employed 30 days or more.						
b. Employer contribution of $26.00 per month provided employee has been employed 30 days or more.						
CARPENTERS-"A" Counties	5.91	.20	.25		.04	
PILEDRIVERS-"A" Counties except Brooke, Hancock, Marshall, Monongalia, Ohio, and Wetzel Counties	6.16	.20	.25		.04	
PILEDRIVERS-Brooke, Hancock, Marshall, Monongalia, Ohio, and Wetzel Counties	7.65	4%	5%			
CEMENT MASONS-"A" Counties	6.17					
"B" Counties, Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Dodridge, Fayette, Gilmer, Grant, Green brier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Summers, Taylor, Tucker, Upshur, Webster, Wirt and Wyoming, and Roane Counties.						
LABORERS-"B" Counties						
BLACKSMITH, Tunnel miner, tunnel driller	5.36	.20	.20		.02	
POWDERMAN, mucker-chucker	5.04	.20	.20		.02	
CAISSON BOTTOM MAN, pipe layer, form setter, (road), drill operator, and inside laborer.	4.78	.20	.20		.02	
AIR TOOL OPERATOR, vibrator man, whacker chainsaw operator, mortarman, mason tender, blacksmith helper, cement finisher helper, waterproofer, sheeter & shorer, pipelayers helpers, bullfloat man, pavement reinforcing placer, drill helper handyman, signal man, asphalt man, asphalt raker, greencutter, georgia power buggie, burner, grade checker, cement blower man, powderman helper.	4.54	.20	.20		.02	

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
LABORERS (CONT'D) "B" Counties only						
LABORERS, deckhand, mulcher & seeder (hand or machine), tree trimmer, flagman	4.27	.20	.20		.02	
WATCHMAN	3.89	.20	.20		.02	
TRUCK DRIVERS-"B" Counties						
WAREHOUSE, yardmen, truck helpers, pick-ups, station wagons, panel trucks, team 2-up	4.60	a	b			
FLATBODY MATERIAL TRUCKS (straight jobs), dump trucks (up to 5 yards), material checkers, material receivers, team 4-up, greasers, tiremen and mechanic helpers (truck)	4.73	a	b			
SEMI-DUMP TRUCKS, semi-trailers (flat, rack or pole), low boy trucks, distributor trucks, agitators or mixers trucks (up to and including 5 yards), dump trucks and dumpsters (5yards to 12 yards)	4.92	a	b			
RUBBER-TIRED TRACTORS (towing or pushing)	5.18	a	b			
DUMP TRUCK, agitator or mixer trucks and other hauling equipment (12 yards to 20 yards), mucker truck	5.25	a	b			
DUMP TRUCK, agitator or mixer trucks and other hauling equipment (20 yards and over)	5.37	a	b			
"A" FRAME OPERATOR	5.56	a	b			
MECHANICS (trucks)	5.56	a	b			
FOOTNOTES:						
a. Employer contribution of $28.50 per month provided employee has been employed 30 days or more.						
b. Employer contribution of $26.00 per month provided employee has been employed 30 days or more.						
CARPENTERS-"B" Counties	5.31	.20	.25		.04	
PILEDRIVERS-"B" Counties	5.58	.20	.25		.04	
CEMENT MASONS-"B" Counties	5.69					

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HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Ironworkers:						
Mineral, Pendelton & Tucker Counties:						
Structural and ornamental	7.35	.20	.10			
Reinforcing	7.35	.20	.10			
Barbour, Brooke, Harrison, Marion Marshall, Monongalia, Preston, Randolph, Taylor, Tyler, Wetzel & Ohio Counties:						
Ironworkers:	8.10	.40	.40	4%	.03	
Cabell, Mingo, & Wayne Counties:						
Ironworkers:	7.90	.40	.55		.01	
Wood, Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur & Wirt Cos.:						
Ironworkers:	8.05	.40	.65		.01	
Kanawha, Putnman, Lincoln, Logan, Wyoming, McDowell, Raleigh, Fayette, Nicholas, Webster, Braxton, Clay and Roane Counties:						
Ironworkers:	8.10	.40	.65		.05	
Greenbrier, Mercer, Monroe, Pocahontas and Summers Counties:						
Structural and ornamental	6.80	.35	.25		.03	
Reinforcing	6.80	.35	.25		.03	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	JEFFERSON		

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	JEFFERSON	AL-442	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and highway construction.

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BUILDING CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$6.05	.125	.15			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers, pointers, caulkers, stonemasons	5.55		.25		.035	
Carpenters:						
Carpenters and Soft floor layers	5.40	.20			.04	
Millwrights	6.30				.04	
Piledriver	5.60	.20			.04	
Cement masons	5.38					
Electricians:						
Electricians	6.50	.25	1%		1%	
Cable splicers	6.75	.25	1%		1%	
Elevator constructors	6.04	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	4.23	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50% JR					
Glaziers	4.80					
Ironworkers: Structural, ornamental & reinforcing	6.25	.30	.17		.04	
Laborers:						
Building laborer, mason tender	3.15	.20				
Air tool operator	3.30	.20				
Vibrator operators, mortar mixers, pipelayers (concrete and clay)	3.25	.20				
Lathers	5.45		.10		.01	
Linemen:						
Linemen	4.65	.15	1%	.15	.5%	
Groundmen under one year	2.25	.15	1%	.15	.5%	
Groundmen one year and over	2.60	.15	1%	.15	.5%	
Operator	3.85	.15	1%	.15	.5%	
Marble setters	5.65					
Marble, tile & terrazzo helpers	4.10					
Painters - Brush	5.75		.20			
Structural steel and spray	6.25		.20			
Paperhangers	5.90		.20			
Residential (single units only)	5.60		.20			
Plasterers	5.52					
Plumbers and pipefitters	7.00	.25	.25		.07	
Roofers	4.45		.15			
Roofers' helpers	3.30		.15			
Sheet metal workers	6.20	.20	.25		.02	
Sprinkler fitters	7.30	.25	.40		.05	
Tile setters, terrazzo workers	5.50					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck drivers:						
Up to but not including 1½ tons	$3.40					
1½ to but not including 3 tons	3.60					
3 tons to but not including 5 tons	3.85					
5 tons and over including special equipment	4.00					
Welders, riggers, riveters - receive rate prescribed for craft performing operation to which welders, riggers and riveters are incidental.						

PAID HOLIDAYS: (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

ALABAMA 2 FEO D

POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Group A Asphalt plant, boom tractor, bulldozer, cableways, core driller, compressors (2 or more), crane-derrick -dragline, dinky locomotive, dredges, fork lift, front end loader, gradall, heavy duty mechanic, hoist (1 drum or more), mixers, motor graders, pile drivers, push tractor, quarry master, scrapers, shovels, trenching machine (and all similar equipment), winch trucks	$4.70		.20			
Group B Air compressor (over 125), asphalt spreader, blade graders (pull type), boat operator, conveyor (2 or more up to 4), crawler tractor distributors (bituminous surface), farm tractors, finishing machine, pumps over 4 inches, rollers, welding machine (4 or more)	4.50		.20			
Group C Air compressor (125 & under), apprentice engineer (oilers-firemen), conveyor(no (1) tended by oiler), mechanic helpers, pumps (under 4 in.), welding machines (3 or under)	3.85		.20			
Power Equipment Operators: (On steel erection) Heavy duty mechanic, crane, dragline, derrick, hoist operator, piledriver, winch truck, fork lift	5.30		.20			
Tractors, welding machines, gasoline driven (4 or more), 1 - welding machine no operator, Air compressors (1 - 125 or larger up to but not including 3)	4.95		.20			
Gas or diesel welding machine (up to 4 tended by oiler), apprentice engineers (oilers-firemen)	3.95		.20			

Alabama - 3 - Zone #1

HIGHWAY, ROAD, STREET & PAVING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.65					
Carpenters	3.77					
Carpenters' helper	2.70					
Concrete finisher	3.45					
Concrete finisher helper	2.70					
Concrete saw operator	2.45					
Grade checkers	2.70					
Ironworker, structural	5.79					
Ironworker helper, structural	3.10					
Ironworker, reinforcing	4.20					
Ironworker helper, reinforcing	2.70					
Laborers:						
Air tool operator	2.45					
Asphalt raker	2.60					
Concrete laborer	2.45					
Unskilled	2.25					
Pipelayers	2.55					
Powderman and blaster	3.05					
Powderman and blaster helper	2.70					
Saw operator	2.45					
Side rail or form setter	2.88					
Wagon drill operator	2.55					
Painters	4.00					
Painter helpers	2.70					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck Drivers:						
Under 1½ ton capacity	2.30					
Single-rear axle	2.55					
Multi-rear axle or heavy duty, off road, single axle	2.85					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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HIGHWAY, ROAD, STREET & PAVING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Air Compressors	$2.85					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.30					
Asphalt Paving Machines	3.30					
Asphalt Plant Driers	3.30					
Asphalt spreaders	3.47					
Bulldozers	3.30					
Bull Floats	3.15					
Concrete Mixers (3 bags & under)	2.70					
Concrete Mixers (Over 3 bags)	3.30					
Concrete Paving Machines	3.30					
Concrete Paving Finishing Machine	3.30					
Concrete Paving Spreaders	3.30					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.55					
Conveyors	2.70					
Crush & Screening Plants	3.30					
Drilling Machines	3.30					
Drilling Machine Helpers	2.70					
Elevating Graders or Trenching Machines	3.45					
Firemen	2.70					
Form Graders	2.70					
Hoists (2-drum or 2-cages or more)	3.30					
Hoists (1-drum)	3.15					
Mechanics	3.42					
Mechanic Helpers	2.77					
Motor Patrols	3.32					
Oilers & Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.66					
Pumps	2.70					
Pumpcretes	3.15					
Rollers, Self-Propelled	2.82					
Rollers, Self-Propelled (on asphalt bases & pavements)	3.30					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.30					
Seeding & Mulching machines	2.70					
Tractors & Loaders:						
Farm Rubber Tired	2.74					
80 H.P. or less-Drawbar Capacity	2.74					
Over 80 H.P.	3.30					
Winch Truck & "A" - Frame	3.15					
Asphalt Spreaders	3.47					
Stripping Machines (Paint)	2.70					
Mechanic Helpers	2.77					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	MOBILE	AN-443	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and highway construcion.

DATE OF DECISION: AUGUST 20, 1971

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BUILDING CONSTRUCTION:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.20	.345	.50		.02	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers; Stonemasons, Cleaners, Caulkers & Pointers	7.39		.73			
Carpenters	6.80	.28	.25			
Carpenters on creosote material; Power saw operator	7.20	.28	.25			
Millwrights	7.24	.28	.25			
Piledriver	7.02	.28	.25			
Piledriver on creosote material	7.26	.28	.25			
Cement masons	6.62	.28	.25			
Electricians	7.15	.20	1%	.125	.036%	
Elevator constructors	6.72	.145	.17	1.5%a+b	.005	
Elevator constructors' helpers	70%JR	.145	.17	1.5%a+b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.40			e		
Ironworkers: Structural, ornamental & reinforcing	7.13	.28	.25		.01	
Lathers	7.13	.28	.25		.01	
Line construction:						
Linemen	7.15	.20	1%	.125	.036%	
Cable splicers	7.40	.20	1%	.125	.036%	
Marble Setters	7.39		.73			
Painters:						
Brush (Resd. & Commercial)	6.88	.28		e	.01	
Industrial	7.13	.28		e	.01	
Hazardous	7.38	.28		e	.01	
Spraying bituminous coatings	7.88	.28		e	.01	
Plasterers	7.20	.28	.25			
Plumbers; Steamfitters	8.25	.20	.25	c	.02	
Roofers:						
Roofers	6.02		.10	f		
Kettleman	5.29		.10	f		
Helper	4.31		.10	f		
Sheet metal worker	7.15	.30	.30	d	.01	
Soft floor layers	6.42	.28	.25			
Sprinkler fitters	7.30	.25	.40		.05	
Terrazzo workers	7.39		.73			
Terrazzo workers' helpers	4.32	.28	.15			
Terrazzo; base grinder; machine opr.	5.08	.28	.25			
Tile setters	7.39		.73			
Tile setters' Marble setters' helpers	4.58	.28	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employees who has worked in business less than 5 years.

c. 7 paid holidays: A, C, D, E, F, Christmas Eve and Mardi Gras.

d. 4 paid holidays: A, D, E & F

e. One paid holiday: F

f. 40 hours paid vacation after 1 year of employment.

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BUILDING CONSTRUCTION:

TRUCK DRIVERS:

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Up to but not including 1½ tons	$5.04	.28	.25			
Truck spotters, flagman & general warehouseman	5.04	.28	.25			
1-½ tons to 5 tons	5.51	.28	.25			
5 tons & over; and special equipment	6.55	.28	.25			
Truck & auto mechanic	7.12	.28	.25			
Truck-auto mechanic helper	5.29	.28	.25			
Scaleman	5.92	.28	.25			
Unloading & handling creosote or coppertox material	5.04	.28	.25			
Truck driver helper	4.41	.28	.25			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
General Building Construction laborers	$4.15	.28	.25			
Mortar makers (any method), Hod Carriers, Paving Breakers - Breaking & Chipping concrete (any method), Air operating tools (Elec. or Gas), Mason and plaster tenders, tile setter & Terrazzo helpers, Handling Creosote or Coppertox Materials, Glass Wool and all types insulation, Kettle man, Asphalt raker & tamper, Drills and Vibrators, Concrete Dump Bucketman, All concrete rollers, wheel barrows, Georgia buggies, pipe Cleaners & pipe layers (of clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe for main & side sewers and drainage only), Pipe wipers (inside and out)	4.32	.28	.25			
Gunnite or Pressure Concrete Workers, Nozzleman, Gunman, Rodman, Power Driven Buggy Mobiles, Height: All work performed 40 ft. on scaffolds, inside and out (except where scaffolds are solid from wall to wall inside)	4.53	.28	.25			
Cofferdam or Tunnel workers (underground)	5.19	.28	.25			
Blasting (Powderman)	5.40	.28	.25			
Concrete Sawman	4.98	.28	.25			
Form setters; Roadways, Runways, Highways	4.81	.28	.25			
Track Laborer	4.47	.28	.25			
Brick Washers (laborers)	4.58	.28	.25			
Burners on dismantling (anything not to be reused)	5.08	.28	.25			
Stack Laborers	4.60	.28	.25			
Stack Laborers (over 40 ft.)	4.98	.28	.25			
Tank Cleaners (Caustic chemicals)	4.58	.28	.25			

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BUILDING CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HEAVY EQUIPMENT:						
Heavy Duty Mechanic, Crane, Shovel, Derrick Operator (2 or More Drums), Dragline Pile Driver Operator, Hoist Operator (2 or More Drums), Trenching Machines, Cable Ways, Excavators, Front End Loader, Backhoe, Rubber Tired Backhoe, Dredges, Leverman, Welders, Mounted Rotary Drill Machines Cherry Pickers, Side Boom Tractors, Paving Machines, Motor Patrol, Pumpcrete Machines, Gradalls, Johnson Mixers, Hydro-Lift Trucks, All Batch Plant and Header House Operators, Panel Board (Ready-Mix), Hydro Hammers on Demolition Work, Concrete Plants, Asphalt Plants, Helicopter pilots and concrete paving trains	$7.16	.28	.25			
MEDIUM EQUIPMENT:						
Dozer Scraper, Turnapull, One Drum Hoist, Self-Propelled Rollers, Construction Elevators, Locomotive Engineer, Elevating Grader Tractors with Power Control Attachments. Winch Truck, Tug Boats, Mixers, Asphalt Spreaders, Drilling Machines, Form Graders, Asphalt Distributors, Fork-lift, well-point Systems, Subgraders, Finishing Machines, Motorized Compactors, Wagmobiles and Push Carts	6.90	.28	.25			
LIGHT EQUIPMENT:						
Light Plants, Generators, Welding Machines, Air Compressors, Pumps, Conveyors, Motor Boats under 30 feet, Tow Tractors and Pile Driver Hammers (Diesel, Gas, Air or Electric)	6.41	.28	.25			
Fuel Truck Oilers, Fireman Brakeman, Outboard Motor Boats, Truck Crane Oiler and Mechanic Helpers	5.76	.28	.25			
Oilers (Crawler), Deck Hand and Oiler Cherry Picker	5.50	.28	.25			

Alabama-3-Zone #5 H

HIGHWAY, ROAD, STREET & PAVING CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Bricklayers	$3.65					
Carpenter	3.45					
Carpenter helper	2.80					
Concrete finisher	3.50					
Concrete finisher helper	2.70					
Concrete saw operator	2.45					
Grade checkers	3.15					
Ironworker, structural	5.66					
Ironworker helper, structural	3.10					
Ironworker, reinforcing	4.30					
Ironworker helper, reinforcing	2.70					
Laborer:						
Air tool operator	2.45					
Asphalt raker	3.00					
Concrete laborer	2.79					
Pipelayer	2.45					
Powderman and blasger	3.05					
Powderman and blaster helper	2.70					
Saw operator	2.45					
Side rail or form setter	2.725					
Unskilled	2.25					
Wagon drill operator	2.55					
Painters	4.00					
Painter helpers	2.70					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck drivers:						
Multi-rear axle or heavy duty, off road, single axle	3.15					
Single-rear axle	2.50					
Under 1½ tons actual capacity	2.30					
Welders - receive rate prescribed for craft performing operation wo which welding is incidental.						

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HIGHWAY, ROAD, STREET & PAVING CONSTRUCTION:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Air Compressors	$3.15					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.44					
Asphalt Paving Machines	3.44					
Asphalt Plant Driers	3.44					
Asphalt Spreaders	3.47					
Bulldozers	3.44					
Bull Floats	3.44					
Concrete Mixers (3 Bags & Under)	3.44					
Concrete Mixers (Over 3 Bags)	3.60					
Concrete Paving Machines	3.60					
Concrete Paving Finishing Machines	3.60					
Concrete Paving Spreaders	3.60					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.60					
Conveyors	3.13					
Crusher & Screening Plants	3.44					
Drilling Machines	3.30					
Drilling Machine Helpers	2.55					
Elevating graders, gradalls or Trenching Machines	3.675					
Firemen	3.15					
Form Graders	2.70					
Hoists (2-drums or 2 cages or more)	3.30					
Hoists (1-drum)	3.44					
Mechanics	3.60					
Mechanic Helpers	2.77					
Motor Patrols	3.44					
Oilers or Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.84					
Pumps	2.70					
Pumpcretes	3.15					
Rollers-Self Propelled	3.13					
Rollers-Self Propelled (on asphalt bases & Pavements)	3.35					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.44					
Seeding & Mulching Machines	3.35					
Striping Machines (Paint)	3.35					
Tractors & Loaders:						
Farm Rubber Tired	3.35					
80 H.P. or less-Drawbar Capacity	3.395					
Over 80 H.P.						
Winch Truck & "A" - Frame	3.15					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	ZONE #1 - SEE BELOW	AM-444	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Alabama - 3 - Zone #1 M.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
COUNTIES:						
Colbert, Lauderdale, Madison & Morgan						
Bricklayers	$3.65					
Carpenters	3.77					
Carpenters' helper	2.70					
Concrete finisher	3.45					
Concrete finisher helper	2.70					
Concrete saw operator	2.45					
Grade checkers	2.70					
Ironworkers, structural	5.79					
Ironworker helper, structural	3.10					
Ironworker, reinforcing	4.20					
Ironworker helper, reinforcing	2.70					
Laborers:						
Air tool operator	2.45					
Asphalt raker	2.60					
Concrete laborer	2.45					
Unskilled	2.25					
Pipelayers	2.55					
Powderman and blaster	3.05					
Powderman and blaster helper	2.70					
Saw operator	2.45					
Side rail or form setter	2.88					
Wagon drill operator	2.55					
Painters	4.00					
Painter helpers	2.70					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck Drivers:						
Under 1½ ton capacity	2.30					
Single-rear axle	2.55					
Multi-rear axle or heavy duty, off road, single axle	2.85					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Air Compressors	$2.85					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.30					
Asphalt Paving Machines	3.30					
Asphalt Plant Driers	3.30					
Asphalt spreaders	3.47					
Bulldozers	3.30					
Bull Floats	3.15					
Concrete Mixers (3 bags & under)	2.70					
Concrete Mixers (Over 3 bags)	3.30					
Concrete Paving Machines	3.30					
Concrete Paving Finishing Machine	3.30					
Concrete Paving Spreaders	3.30					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.55					
Conveyors	2.70					
Crush & Screening Plants	3.30					
Drilling Machines	3.30					
Drilling Machine Helpers	2.70					
Elevating Graders or Trenching Machines	3.45					
Firemen	2.70					
Form Graders	2.70					
Hoists (2-drum or 2-cages or more)	3.30					
Hoists (1-drum)	3.15					
Mechanics	3.42					
Mechanic Helpers	2.77					
Motor Patrols	3.32					
Oilers & Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.66					
Pumps	2.70					
Pumpcretes	3.15					
Rollers, Se;f-Propelled	2.82					
Rollers, Self-Propelled (on asphalt bases & pavements)	3.30					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.30					
Seeding & Mulching machines	2.70					
Tractors & Loaders:						
Farm Rubber Tired	2.74					
80 H.P. or less-Drawbar Capacity	2.74					
Over 80 H.P.	3.30					
Winch Truck & "A" - Frame	3.15					
Asphalt Spreaders	3.47					
Stripping Machines (Paint)	2.70					
Mechanic Helpers	2.77					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	ZONE #2 - SEE BELOW	AN-445	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Alabama-3-Zone #2 L

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Counties: Calhoun, Ethoun, Etowah, St. Clair, Shelby, Talladega, Tuscaloosa & Walker						
Bricklayers	$3.25					
Carpenters	3.45					
Carpenters' helpers	2.70					
Concrete finisher	3.45					
Concrete finisher finisher helper	2.70					
Concrete saw operator	2.30					
Grade checkers	2.70					
Ironworkers, structural	5.60					
Ironworkers helper, structure	3.10					
Ironworker, reinforcing	3.30					
Ironworker helper, reinforcing	2.70					
Laborers:						
Air tool operator	2.35					
Asphalt raker	2.45					
Concrete laborer	2.35					
Pipelayer	2.50					
Powderman and blaster	3.05					
Powderman and blaster helper	2.70					
Saw operator	2.30					
Side rail or form setter	2.75					
Unskilled	2.15					
Wagon drill operator	2.55					
Painters	4.00					
Painter helper	2.70					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck Drivers:						
Multi-rear axle or heavy duty, off road	2.85					
Single-rear axle	2.45					
Under 1½ tons actual capacity	2.30					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Air Compressors	$2.85					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.30					
Asphalt Paving Machines	3.30					
Asphalt Plant Driers	3.30					
Asphalt spreaders	3.47					
Bulldozers	3.30					
Bull Floats	3.15					
Concrete Mixers (3 bags & under)	2.70					
Concrete Mixers (Over 3 bags)	3.30					
Concrete Paving Machines	3.30					
Concrete Paving Finishing Machine	3.30					
Concrete Paving Spreaders	3.30					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.55					
Conveyors	2.70					
Crush & Screening Plants	3.30					
Drilling Machines	3.30					
Drilling Machine Helpers	2.70					
Elevating Graders or Trenching Machines	3.45					
Firemen	2.70					
Form Graders	2.70					
Hoists (2-drum or 2-cages or more)	3.30					
Hoists (1-drum)	3.15					
Mechanics	3.42					
Mechanic Helpers	2.77					
Motor Patrols	3.32					
Oilers & Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.66					
Pumps	2.70					
Pumpcretes	3.15					
Rollers, Se;f-Propelled	2.82					
Rollers, Self-Propelled (on asphalt bases & pavements)	3.30					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.30					
Seeding & Mulching machines	2.70					
Tractors & Loaders:						
Farm Rubber Tired	2.74					
80 H.P. or less-Drawbar Capacity	2.74					
Over 80 H.P.	3.30					
Winch Truck & "A" - Frame	3.15					
Asphalt Spreaders	3.47					
Stripping Machines (Paint)	2.70					
Mechanic Helpers	2.77					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	ZONE #3		

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	ZONE Ø3 - SEE BELOW	AM-446	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Alabama - 3 - Zone Ø3 L

COUNTIES: Montgomery & Baldwin

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.05					
Carpenter	3.45					
Carpenter helper	2.70					
Concrete finisher	3.25					
Concrete finisher helper	2.50					
Concrete saw operator	2.05					
Grade checker	2.70					
Ironworkers, structural	5.35					
Ironworkers helper, structural	2.50					
Ironworker, reinforcing	4.20					
Ironworkers helper, reinforcing	2.55					
Laborers:						
Air tool operator	2.35					
Asphalt raker	2.38					
Concrete laborer	2.32					
Pipelayers	2.00					
Powderman and blaster	2.75					
Powderman and blaster helper	2.45					
Saw operator	2.05					
Side rial or form setter	2.05					
Unskilled	1.97					
Wagon drill operator	2.50					
Painters	4.00					
Painter helpers	2.45					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck drivers:						
Multi-rear axle or heavy duty, off road, single axle	2.55					
Single-rear axle	2.30					
Under 1½ ton actual capacity	2.05					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

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POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Compressors	$2.85					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.30					
Asphalt Paving Machines	3.30					
Asphalt Plant Driers	3.30					
Asphalt spraders	3.47					
Bulldozers	3.30					
Bull Floats	3.15					
Concrete Mixers (3 bags & under)	2.70					
Concrete Mixers (Over 3 bags)	3.30					
Concrete Paving Machines	3.30					
Concrete Paving Finishing Machine	3.30					
Concrete Paving Spreaders	3.30					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.55					
Conveyors	2.70					
Crush & Screening Plants	3.30					
Drilling Machines	3.30					
Drilling Machine Helpers	2.70					
Elevating Graders or Trenching Machines	3.45					
Firemen	2.70					
Form Graders	2.70					
Hoists (2-drum or 2-cages or more)	3.30					
Hoists (1-drum)	3.15					
Mechanics	3.42					
Mechanic Helpers	2.77					
Motor Patrols	3.32					
Oilers & Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.66					
Pumps	2.70					
Pumpcretes	3.15					
Rollers, Self-Propelled	2.82					
Rollers, Self-Propelled (on asphalt bases & pavements)	3.30					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.30					
Seeding & Mulching machines	2.70					
Tractors & Loaders:						
Farm Rubber Tired	2.74					
80 H.P. or less-Drawbar Capacity	2.74					
Over 80 H.P.	3.30					
Winch Truck & "A" - Frame	3.15					
Asphalt Spreaders	3.47					
Stripping Machines (Paint)	2.70					
Mechanic Helpers	2.77					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	ZONE #4 - SEE BELOW	AM-447	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

COUNTIES: Autauga, Barbour, Bibb, Blount, Bullock, Butler, Chambers, Cherokee, Chilton, Choctaw, Clarke, Cleburne, Coffee, Conecuh, Coosa, Covington, Crenshaw, Cullman, Dale, Dallas, DeKalb, Elmore, Escambia, Fayette, Franklin, Geneva, Greene, Hale, Henry, Houston, Jackson, Lamar, Lawerence, Lee, Limestone, Lowndes, Macon, Marengo, Marion, Marshall, Monroe, Perry, Pickens, Pike, Randolph, Russell, Sumter, Tallapoosa, Washington, Wilcox & Winston.

Alabama-3-Zone #4 L

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.80					
Carpenter	3.38					
Carpenter helper	2.53					
Concrete finisher	3.05					
Concrete finisher helper	2.30					
Concrete saw operator	1.97					
Grade checkers	2.70					
Ironworkers, structural	4.00					
Ironworkers, helper-structural	2.50					
Ironworkers, reinforcing	3.14					
Ironworkers, helper-reinforcing	2.25					
Laborers:						
Air tool operator	2.35					
Asphalt raker	2.38					
Concrete laborer	2.32					
Pipelayers	2.00					
Powderman & Blaster	2.45					
Powderman & Blaster helper	2.20					
Saw operator	2.00					
Side rail or form setter	2.02					
Unskilled	1.97					
Wagon drill operator	2.50					
Painters	4.00					
Painters helpers	2.22					
Piledrivermen	4.02					
Piledrivermen helper	3.18					
Truck Drivers:						
Multi-rear axle or heavy duty, off road, single axle	2.37					
Single-rear axle	2.15					
Under 1½ ton actual capacity	1.97					

Welders-receive rate prescribed for craft performing operation to which welding is incidental.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Air Compressors	$2.85					
Asphalt Distributors	3.47					
Asphalt Mixers & Pug Mills & Batch Plants	3.30					
Asphalt Paving Machines	3.30					
Asphalt Plant Driers	3.30					
Asphalt spreaders	3.47					
Bulldozers	3.30					
Bull Floats	3.15					
Concrete Mixers (3 bags & under)	2.70					
Concrete Mixers (Over 3 bags)	3.30					
Concrete Paving Machines	3.30					
Concrete Paving Finishing Machine	3.30					
Concrete Paving Spreaders	3.30					
Cranes, Clamshells, Backhoes, Derricks, Draglines or Shovels	3.55					
Conveyors	2.70					
Crush & Screening Plants	3.30					
Drilling Machines	3.30					
Drilling Machine Helpers	2.70					
Elevating Graders or Trenching Machines	3.45					
Firemen	2.70					
Form Graders	2.70					
Hoists (2-drum or 2-cages or more)	3.30					
Hoists (1-drum)	3.15					
Mechanics	3.42					
Mechanic Helpers	2.77					
Motor Patrols	3.32					
Oilers & Greasemen	2.92					
Paving Subgraders	3.15					
Piledrivers	3.66					
Pumps	2.70					
Pumpcretes	3.15					
Rollers, Se;f-Propelled	2.82					
Rollers, Self-Propelled (on asphalt bases & pavements)	3.30					
Scale Operators	2.70					
Scalemen	2.70					
Scrapers	3.30					
Seeding & Mulching machines	2.70					
Tractors & Loaders:						
Farm Rubber Tired	2.74					
80 H.P. or less-Drawbar Capacity	2.74					
Over 80 H.P.	3.30					
Winch Truck & "A" - Frame	3.15					
Asphalt Spreaders	3.47					
Stripping Machines (Paint)	2.70					
Mechanic Helpers	2.77					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	SEE BELOW	AL-44S	1
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.		DATE OF DECISION AUGUST 20, 1971	

37-R ALABAMA A

COUNTIES:

Jefferson, Blount, Saint Clair, Shelby and Talladega

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$5.55	.25			.035	
Carpenters	4.50					
Cement Masons	2.75					
Dry Wall Mechanic	2.75					
Electricians	3.19					
Laborers	2.00					
Painters-Brush	3.00					
Plumbers	3.51					
Roofers	2.50					
Sheet Metal Workers	3.25					
Tile Setters	2.50					
Truck Drivers	2.00					

U.S. DEPARTMENT OF LABOR

State: FLORIDA | County: ALACHUA | DECISION NO. AM-449 | PAGE 1 | DATE OF DECISION AUGUST 20, 1971

[illegible] Building Construction, (excluding single family [illegible] type apartments up to and including 4 stories), heavy and highway construction.

1 Florida K 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos worker	[illegible]	.25	.15	.25		
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	6.25					
Carpenters	5.59	.29	.15	.15	.02	
Millwrights	6.34	.29	.15	.15	.02	
Pile drivers	5.59	.29	.15	.15	.02	
Cement masons	5.35	.15			.02	
Electricians:						
Contracts over $100,000 (commercial, residential and institutional) & all industrial						
Electricians	5.85	.15	1%		1%	
Cable splicers	6.30	.15	1%		1%	
Contracts under $100,000 (commercial, residential & institutional)						
Electricians	5.55	.15	1%		1%	
Cable splicers	6.00	.15	1%		1%	
Elevator constructors	6.17	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.65				.01	
Ironworkers, structural & ornamental	6.80	.27	.15			
Ironworkers, reinforcing	6.80	.27	.15			
Laborers:						
Air tool operator	3.00	.15				
Mortar mixers	3.00	.15				
Unskilled	2.90	.15				
Pipelayers (concrete & clay)	3.00	.15				
Lathers	5.25				.01	
Painters:						
Brush	5.65					
Paperhangers	6.40					
Structural steel	6.40					
Spray	6.15					
Sandblasting	6.15					
Roller	6.15					
Swing stage	6.40					
Boatswain's chair	6.40					
Plasterers	5.75					
Plumbers	6.80	.15	.25		.05	
Line Construction:						
Linemen	6.10	.15	1%		1%	
Cable splicers	6.45	.15	1%		1%	
Cable splicers assistant	6.10	.15	1%		1%	
Winch truck operator	4.83	.15	1%		1%	
Heavy equipment operator	5.85	.15	1%		1%	
Flat-bed pick-up driver	4.23	.15	1%		1%	
Groundman 1 yr., & over	3.48	.15	1%		1%	

1 Florida 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H.&W.	PENSIONS	VACATION	APP. TR.	OTHER
Roofers	$5.15	.10				
Sheet metal workers	5.55	.20	.25	.20	.025	
Soft floor layers	5.59	.29	.15	.15	.01	
Sprinkler fitters	7.04	.20	.30	(1.00)	.05 & .02	
Steamfitters	6.80	.15	.10		.05	
Stone masons	5.75					
Accoustical workers	5.59	.29	.15	.15	.02	
Lead burners	6.35	.25		c	.01	
Truck drivers	1.60					
Roofers' helpers & kettlemen	2.83	.10				
Tile setters, Marble setters	5.20	.15				
Terrazzo workers	5.20	.15				
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Per month per employee.

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FLORIDA 1 - PEO R 1 of 2

Building Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl oper (similar to R.G. LaTourneau Model L-60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.), tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)	$6.66	.25	.20		.02	
Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel type) over 6' cut & over 24" width, concrete paver & scrapers	5.70	.25	.20		.02	
Concrete pumps, front end loader (cy or less not used as hoist), mobile winch trucks, self-propelled sub-grader, asphalt paving machine, concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant pavement breakers, street sweeping machines	4.94	.25	.20		.02	

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FLORIDA 1 - PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (cont'd)						
Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24") firemen, self-propelled rollers, wellpoint pumps, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than wellpoint up to & incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & compressor & combustion type welding machine	4.03	.25	.10		.02	

FLORIDA 104 C

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Heavy and Highway Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers	$1.75					
Carpenters	2.25					
Carpenters' helpers	1.60					
Concrete finisher	2.00					
Concrete finisher helper	1.60					
Laborers:						
Unskilled	1.60					
Pipelayers	2.00					
Truck Driver	1.60					
Welder	1.75					
POWER EQUIPMENT OPERATORS:						
Asphalt distributor	1.75					
Asphalt mixer	1.75					
Asphalt paving machine	1.80					
Asphalt plant	1.75					
Asphalt plant drier	1.75					
Bulldozer	2.75					
Cranes, derricks and draglines	2.495					
Earthmover, heavy rubber tired	1.75					
Finishing machine	1.82					
Front end loader	1.75					
Mechanic	1.75					
Motor grader	2.00					
Oiler	2.025					
Pavement striping machine	1.75					
Roller	1.75					
Scraper	1.75					
Shovels, backhoe	2.825					
Tractor	1.75					
Trenching machines	2.38					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
ALABAMA	SEE BELOW	AM-554	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

49-R ALABAMA A

COUNTIES: Mobile
Baldwin
Conecuh
Washington

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Conditioning Mechanic	$3.95					
Bricklayers	4.55					
Carpenters	4.00					
Carpenters' Helpers	2.50					
Cement Masons	3.45					
Dry Wall Hangers	4.50					
Dry Wall Finishers	4.85					
Dry Wall Sanders	2.25					
Electricians	3.75					
Electricians' Helpers	2.67					
Laborers:						
Unskilled	2.00					
Mason Tender	2.25					
Painters	4.00					
Painters' Helpers	3.00					
Plumbers	5.50					
Plumbers' Helpers	2.75					
Roofers	4.00					
Roofers' Helpers	3.50					
Sheet Metal Workers	3.50					
Sheet Metal Workers' Helpers	2.30					
Soft Floor Layers	4.00					
Soft Floor Layers' Helpers	2.00					
Tile Setters	4.00					
Tile Setters' Helpers	2.00					
Truck Drivers	2.00					
Power Equipment Operators:						
Backhoe	3.00					
Bulldozer	3.75					
Dragline	3.75					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	BAY	AM-450	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

3 - Florida G 1 of 2

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$7.20	.345	.60		.02	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	5.00					
Carpenters	5.55	.15			.01	
Cement masons	3.25					
Electricians & Linemen (Commercial)	5.70		1%			
Cable splicers (Commercial)	5.95		1%			
Electricians & Linemen (Industrial)	6.70		1%			
Cable splicers (Industrial)	6.95		1%			
Elevator constructors	6.72	.145	.17	½% + a&b	.005	
Elevator constructors' helpers	70%JR	.145	.17	½% + a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	3.25					
Ironworkers, structural & ornamental	7.13	.28	.25			
Ironworkers, reinforcing	7.13	.26	.25		.01	
Lathers	4.54				.01	
Millwrights	5.45	.15			.01	
Painters:						
Commercial	3.60					
Industrial	4.50					
Sandblasting	4.90					
Spray - .50 per hour above classification						
Plumbers & steamfitters:						
Commercial & Residential including Tyndall Air Force Base	4.50	.15	.15			
Plasterers	4.30					
Plumbers & pipefitters (Industrial)	6.50	.30	.35	c	.02	
Roofers	6.02		.10			
Sheet metal workers	7.15	.30	.30		.01	
Soft floor layers	5.55	.15			.01	
Sprinkler fitters	7.64	.20	.30	1.00	.05 & .07	
Stonemasons	5.00					
Piledrivermen	5.80	.15			.01	
Marble setters	3.45					
Terrazzo workers	4.50					
Tile setters	4.50					
Tile setters' helpers	1.60					
Truck drivers	1.60					

Riggers - receive rate prescribed for craft performing operation to which rigging is incidental.

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

Riveters - receive rate prescribed for craft performing operation to which riveting is incidental.

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate for Vacation Pay Credit for employee who has worked in business less than 5 years.

c. One paid holiday: Christmas Eve.

e. 3 paid holidays: Labor Day & Christmas Day.

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3- Fla. Lab II

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Construction laborers, carpenters' tenders, bldg. wreckers	3.25	.10				
Ninety lb. hammer, gunnite, pressure conc. worker nozzleman, gunman, acid or creosote workers, (work performed over 100' high (except on inside wall to wall scaffolding)	3.50	.10				
Form setter on streets, roads, & highways, burners for demolition or concrete, runways and courts	3.75	.10				
Blasting & powderman; cofferdam and tunnel workers underground; caissons	4.25	.10				
Air tool operators, asphalt raker & tamper, conc. or clay pipe layers & wipers, mason tenders, plasterer tenders, conc. worker, track laborers, (including preparation of track bed), roofer's helpers, single conveyors, kettlemen, well point workers, power buggy oper., building of scaffolding and staging for masons and plasterers	3.35	.10				

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Florida 3 TEO

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HEAVY EQUIPMENT:						
Heavy Duty Mechanic, Crane, Shovel, Derrick Operator (2 or more drums), Dragline Pile Driver Operator, Hoist Operator (2 or more drums), Trenching Machines, Cable Ways, Excavators, Front End Loader, Backhoe, Rubber Tired Backhoe, Dredges, Loverman, Welders, Mounted Rotary Drill Machines Cherry Pickers, Side Boom Tractors, Paving Machines, Motor Patrol, Pumpcrete Machines, Gradalls, Johnson Mixers, Hydro-Lift Trucks, All Batch Plant and Header House Operators, Panel Board (Ready-Mix), Hydro Hammers on Demolition Work, Concrete Plants, Asphalt Plants, Helicopter pilots and concrete paving trains	$7.16	.28	.25			
MEDIUM EQUIPMENT:						
Dozer Scraper, Turnapull, One Drum Hoist, Self-Propelled Rollers, Construction Elevators, Locomotive Engineer, Elevating Grader Tractors with Power Control Attachments. Winch Truck, Tug Boats, Mixers, Asphalt Spreaders, Drilling Machines, Form Graders, Asphalt Distributors, Forklift, well-point systems, Subgraders, Finishing Machines, Motorized Compactors, Wagmobiles and Push Carts	6.90	.28	.25			
LIGHT EQUIPMENT:						
Light Plants, Generators, Welding Machines, Air Compressors, Pumps, Conveyors, Motor Boats under 30 feet, Tow Tractors and Pile Driver Hammers (Diesel, Gas, Air or Electric)	6.41	.28	.25			
Fuel Truck Oilers, Fireman Brakeman, Outboard Motor Boats, Truck Crane Oiler and Mechanic Helpers	5.76	.28	.25			
Oilers (Crawler), Deck Hand and Oiler Cherry Picker	5.50	.28	.25			

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117 - Florida F

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters	$2.55					
Concrete finishers	2.80					
Ironworkers, structural	3.10					
Ironworkers, reinforcing	2.85					
Laborers:						
Laborers	1.60					
Pipelayers	1.60					
Asphalt raker	1.60					
Concrete saw operator	1.60					
Concrete worker	1.60					
Bin (scale) operator	1.60					
Curing machine operator	1.60					
Fence erector (chain-link type)	1.70					
Plumbers	3.25					
Power Equipment Operators:						
Air compressors	1.60					
Blade graders	1.82					
Bulldozers	1.60					
Cranes, derricks, draglines	1.75					
Distributors	1.60					
Finishing machines	1.75					
Firemen, oilers	1.60					
Mechanics	1.82					
Mechanics' helpers	1.60					
Mixers	1.60					
Motor graders	1.82					
Pumps	1.60					
Rollers (finish)	1.60					
Rollers (self-propelled)rubber tired	1.60					
Scrapers	1.60					
Shovels	1.75					
Tractors, light, rubber-tired	1.60					
Asphalt paving machine	1.60					
Front end operator	1.75					
Paving machine operator	2.25					
Trenching machine	1.75					
Truck Drivers:						
Single rear axle	1.60					
Multi-rear axle	1.75					

SE - DREDGING I AM-450 Page 6

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Electricians	$2.80					
Carpenters	2.96					
Dozer operators	2.80					
Derrick operators	2.50					
HYDRAULIC DREDGING:						
Chief cook	2.40					
Second cook	2.32					
Cook helper	2.00					
Janitor (Cabin boy)	2.00					
Dredges under 16 inches:						
Leverman	2.95					
1st assistant engineer	2.70					
2nd assistant engineer	2.00					
3rd assistant engineer	2.00					
Welder	2.10					
Dredge tender operator	1.94					
Deckhand	1.70					
Handyman	1.90					
Laborer	1.70					
Oiler	1.80					
Dredges 16 inches and over:						
Leverman	3.06					
1st assistant engineer	3.00					
2nd assistant engineer	2.80					
Dredge tender op. 250 hp & over	2.60					
Dredge tender op. under 250 hp	2.34					
Oiler	2.10					
Fireman	2.26					
Machinist	2.86					
Welder	2.80					
Welders helper	2.10					
Deckhands	1.80					
Laborers	1.70					
Handyman	2.26					
Truck drivers	2.10					
BUCKET DREDGING:						
Cooks	2.00					
Operators	2.50					
Deckhands	1.60					
Oilers	1.60					

U.S. DEPARTMENT OF LABOR

STATE FLORIDA COUNTY DECISION NO. PAGE

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	BREVARD AND VOLUSIA (CAPE KENNEDY ONLY)	AN-451	1

DATE OF DECISION: AUGUST 20, 1971

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

5 - Fla. (SP) Y 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	6.39	.25	.20		.01	
Boilermakers, blacksmiths	5.35	.20	.40		.01	
Boilermakers, blacksmiths' helpers	5.10	.20	.40		.01	
Bricklayers:						
Bricklayers	5.65	.20				
Blocklayers	5.65	.20				
Cement masons	5.50	.20				
Masonry cutting or grinding machines	5.80	.20				
Plasterers & manhole bricklayers	5.65	.20				
Terrazzo workers	5.65	.20				
Tile setters	5.65	.20				
Carpenters:						
Carpenters, gypsum dry-wall hangers	5.45	.20	.25		.01	
Millwrights	5.93	.25	.45			
Piledrivermen	5.70	.20	.25		.01	
Saw operators (radial)	5.70	.20	.25		.01	
Soft floor layers	5.45	.20	.25		.01	
Electricians:						
Electricians	6.30	.25	1%		½ of 1%	
Cable splicers	6.55	.25	1%		½ of 1%	
Elevator constructors	3.975					
Elevator constructors' helpers	2.78					
Elevator constructors' mechanic's helpers (prob) 50% of JR						
Glaziers	3.25					
Ironworkers:						
Structural, finishers, burners, rodmen, welders, riggers, machinery movers	6.20	.35	.25	.43	.01	
Sheeters	6.45	.35	.25	.43	.01	
Laborers:						
Common laborers	3.60	.15	.20		.01	
Hod carriers	3.75	.15	.20		.01	
Kettlemen	3.75	.15	.20		.01	
Mason tenders	3.75	.15	.20		.01	
Mortar mixers	3.75	.15	.20		.01	
Pipelayers (conc. & clay)	3.75	.15	.20		.01	
Plasterers tenders	3.75	.15	.20		.01	
Gunniting cement gun operator	4.02	.15	.20		.01	
Nozzlemen (handling the nozzle of cement gun)	4.42	.15	.20		.01	
Well point and dewatering	3.75	.15	.20		.01	
Air tool op. (vibrator)	3.75	.15	.20		.01	
Powdermen	3.75	.15	.20		.01	
Paving form setters	3.75	.15	.20		.01	
Curb & gutter form setters	3.75	.15	.20		.01	

AN-451 Page 2

5 - Fla. (SP) Y 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Sidewalk	$3.75	.15	.20		.01	
Concrete workers	3.75	.15	.20		.01	
Lathers	4.10					
Linemen:						
Linemen	6.30	.25	1%		½ of 1%	
Cable splicer	6.55	.25	1%		½ of 1%	
Cable splicer's helper	6.30	.25	1%		½ of 1%	
Class "A" Operators	6.30	.25	1%		½ of 1%	
Class "B" Operators	4.66	.25	1%		½ of 1%	
Groundman over 1 year	3.47	.25	1%		½ of 1%	
Groundman under 1 year	2.90	.25	1%		½ of 1%	
Marble helpers	1.80					
Marble polishers	1.60					
Plumbers & Pipefitters	6.40	.25	.35		.03	
Roofers	4.85	.10	.05			
Helpers and tile tenders	2.75	.10	.05			
Kettlemen	3.40	.10	.05			
Sheet metal workers	6.52	.20	.15		.02	
Sprinkler fitters	7.75	.15	.25		.06	
Terrazzo grinders	1.90					
Terrazzo helpers	1.65					
Tile helpers	1.80					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

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5 - Florida TD (SP) E

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Buses, jeeps, station wagons, pilot or escort cars, trucks up to 6 cu. yds. or 2-ton capacity, water trucks (single axle), dampmen & tire repairmen	$4.40					
Dump trucks 6 cu. yds. to 13 cu. yds. capacity, transit mix trucks (single axle), 3 axle trucks	4.50					
Dump trucks 13 cu. yds. capacity, truck mechanic helper	4.60					
Asphalt distributor trucks, lumber carriers & similar type equipment, lift gate trucks, transit mix trucks (tandem axle), dump trucks 16 cu. yds. or more, fuel & grease trucks, and 4-axle trucks	4.65					
A-frame trucks, boom trucks, gin pole trucks, winch trucks (when used for hauling material & equipment), trucks with 5-axles or more, fork lift trucks	5.00					
Euclids, euclid water truck, caterpillars, or similar off highway earth moving equipment (not self-loaded), truck mechanic	5.10					

5 - Florida Painters (SP) F 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS:						
Commercial:						
Brush and roller	$4.25		.20		.04	
Brush and roller toxic epoxy	4.50		.20		.04	
Spray and Sandblasting	4.25		.20		.04	
Spray toxic epoxy	4.50		.20		.04	
Industrial and Institutional:						
Spray, toxic epoxy	5.50		.20		.04	
Brush & roller, (toxic epoxy)	4.50		.20		.04	
Brush and rollers, dry wall taping, finishing, grouting, caulking	4.55		.20		.04	
Spray, paperhanging, sandblasting & all power driven tools, steam cleaning, gloves and mittens	5.25		.20		.04	
Floor mastic or similar material	5.25		.20		.04	
Asphalt excluding asphaltic base aluminum & varnish	5.25		.20		.04	
Hot or cold tar base materials:						
Bituastic	5.25		.20		.04	
Mastite	5.25		.20		.04	

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Florida - 5 - PEO (SP) - O 1 of 1

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWERED EQUIPMENT OPERATORS:						
Cranes, hydraulic or derrick on structural or reinforcing iron	$6.46	.25	.20			
Crane or derrick, Clam shell, Dragline, Piledriver operator (including auger & boring machine op. for drilling in piling), Backhoe (including hydraulic), Hydraulic crane Gradeall, Shovel, Motor patrol, Mechanic heavy equipment, Side boom cat & Multi-drum hoist	6.21	.25	.20			
Bulldozer & trenching machine, Bridge crane, Highlift, Straddle buggy, Hoist, Earth hauling scraper (regardless how powered), Pump crete & Front end loader	5.90	.25	.20			
Winch truck, Concrete/asphalt paver, Fork lift, Locomotive engineer, Boring machine, Well drilling machine & Mobile cleaning plant	5.49	.25	.20			
Tractor, Well point pump & installation man, Firemen, Lubrication engineer-equipment greaser & Air compressor	5.15	.25	.20			
Motor boat, Oiler, Mechanic helper, Pumpman (other than well point), Roller (steel & rubber tires) self-powered, Conveyor, Welding machine (three or more combustion engines) & Pulver mixer	4.53	.25	.20			

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Dredging - 5 - Florida SP 1 of 2

Hydraulic Dredging	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		HLTH	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over:						
Leverman	$3.45	.10	.10	a		
Engineer	3.45	.10	.10	a		
Watch engineer (electric dredges)	2.95	.10	.10	a		
Mate	2.95	.10	.10	a		
Welder	3.10	.10	.10	a		
Derrick operator	3.28	.10	.10	a		
Tug mate	2.70	.10	.10	a		
Carpenter	3.25	.10	.10	a		
Electrician	3.35	.10	.10	a		
Machinist	3.20	.10	.10	a		
Oiler	2.21	.10	.10	a		
Fireman	2.21	.10	.10	a		
Deckhand	1.95	.10	.10	a		
Tug deckhand	1.95	.10	.10	a		
Shoreman	1.87	.10	.10	a		
Dredges Under 20":						
Leverman	3.06	.10	.10	a		
First engineer	2.84	.10	.10	a		
Second engineer	2.73	.10	.10	a		
Third engineer	2.62	.10	.10	a		
Welder	2.90	.10	.10	a		
Mate	2.40	.10	.10	a		
Oiler	2.15	.10	.10	a		
Fireman	2.15	.10	.10	a		
Deckhand	1.85	.10	.10	a		
Launchman	2.21	.10	.10	a		
Shoreman	1.75	.10	.10	a		
Dipper and Clamshell Dredges:						
Operator	3.35	.10	.10	a		
Craneman	3.25	.10	.10	a		
First engineer	2.70	.10	.10	a		
Second engineer	2.60	.10	.10	a		
Third engineer	2.40	.10	.10	a		
Welder	2.90	.10	.10	a		
Mate	2.65	.10	.10	a		
Fireman	2.20	.10	.10	a		
Deckhand	1.95	.10	.10	a		
Launchman	2.21	.10	.10	a		
Scowman	2.00	.10	.10	a		

PAID HOLIDAYS (Where Applicable):

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a-5% straight time rate - (6) six paid holidays: A to F.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	BROWARD	AM-452	1
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.		DATE OF DECISION AUGUST 20, 1971	

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.10	.25	.25			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	7.74	.20	.20		.01	
Stonemasons	7.74	.20	.20		.01	
Marble setters	7.74	.20	.20		.01	
Terrazzo workers	7.74	.20	.20		.01	
Tile setters	7.74	.20	.20		.01	
Plasterers	7.74	.20	.20		.01	
Cement masons	7.74	.20	.20		.01	
Block layers	7.74	.20	.20		.01	
Carpenters	7.25	.25	.25		.01	
Electricians:						
Electricians	7.90	3%	1%	4%	2%	
Cable splicers	8.40	3%	1%	4%	2%	
Elevators constructors	7.55	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Ironworkers:						
Structural	7.85	.25	.33			
Ornamental	7.85	.25	.33			
Reinforcing	7.85	.25	.33			
Laborers:						
Laborers	5.10	.31				
Mason tenders	5.10	.31				
Plasterers' tenders	5.35	.31				
Mortar mixers	5.10	.31				
Power tool operators	5.10	.31				
Vibrators	5.10	.31				
Glaziers	4.25					
Lathers	5.95	.30	.10		.02	
Line Construction:						
Lineman	6.40	3%	1%		1/4 of 1%	
Cable splicer	6.65	3%	1%		1/4 of 1%	
Groundman	3.84	3%	1%		1/4 of 1%	
"A" Class operators	6.40	3%	1%		1/4 of 1%	
"B" Class operators	5.12	3%	1%		1/4 of 1%	
Painters:						
Brush	6.75	.25	.30		.01	
Spray	7.25	.25	.30		.01	
Structural steel	7.00	.25	.30		.01	
Plumbers:						
Plumbers	9.40	.40	.40		.05	
Steamfitters	9.40	.40	.40		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Roofers:						
Roofers	7.30	.30		.20		
Kettlemen	6.80	.30		.20		
Helpers	5.80	.30		.20		
Terrazzo workers helpers	1.60					
Tile setters helpers	1.60					
Truck Drivers:						
Soft floor layers		.25	.25		.01	
Sheet metal workers	9.20	.45	.35		.02	
Sprinkler fitters	7.64	.20	.30		.05 & .02	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS

A- New Year's Day; B-Memorial Day; C- Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators:						
Asphalt Finishing Machines	$3.00					
Bulldozers	2.50					
Concrete Batch Scalemen	1.70					
Cranes, Derricks & Draglines	3.00					
Distributors	1.90					
Drill Rigs	1.84					
Earth movers	1.90					
Finishing machines	2.00					
Loaders, front end	1.75					
Mechanics	2.00					
Mechanics' helpers	1.60					
Motor graders	3.00					
Oilers - firemen	2.80					
Piledrivers	2.60					
Pumps	1.60					
Rollers	2.25					
Scrapers	1.75					
Shovels, backhoes	3.00					
Tractors, crawler	1.825					

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HEAVY & HIGHWAY CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CARPENTERS	$4.45					
CARPENTERS HELPERS	1.60					
CEMENT MASONS	3.625					
CEMENT MASONS HELPERS	1.60					
IRONWORKERS, reinforcing	4.80					
LABORERS:						
Unskilled	1.60					
Air tool operators	1.80					
Form setters	2.00					
Pipelayers (concrete & clay)	2.00					
Powerman	2.00					
PILEDRIVERMEN	4.25					
TRUCK DRIVERS	1.85					

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Grade, heavy, highway, Structures & [illegible] Construction.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air tool operators	1.60					
Blaster-Powerman	1.60					
Bricklayers	2.40					
Carpenters	3.60					
Concrete finishers	2.40					
Ironworkers, reinforcing	3.00					
Laborers	1.60					
Motor boat operators	1.60					
Painters, brush	2.00					
Painters, spray	2.50					
Piledrivermen	2.40					
Pipelayer	1.60					
Sandblasters	2.50					
Truck Drivers	1.60					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors	1.60					
Asphalt paving machines	1.75					
Batching plant operators	2.50					
Bulldozer	2.00					
Cranes, derricks, draglines, backhoes etc.	2.875					
Drill rigs	1.75					
Earth movers	1.75					
Finishing machines	2.00					
Gradall	2.875					
Loaders, front end	1.75					
Mechanics	2.00					
Mechanics helpers	1.60					
Motor graders	2.00					
Oilers	1.60					
Piledrivers	2.875					
Pumps	1.60					
Rollers	1.75					
Scrapers	2.00					
Tractors	1.75					
Trenching machines	2.00					

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Fla-Dredging 1 N 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.85	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

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Fla-Dredging 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	DADE	AM-453	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including four stories) DATE OF DECISION

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BASIC	FRINGE BENEFITS PAYMENTS

U.S. DEPARTMENT OF LABOR

STATE: FLORIDA | COUNTY: DADE | DECISION NO.: AM-453 | PAGE: 1

DATE OF DECISION: AUGUST 20, 1971

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		P.L.H	PENSION	VACATION	APP. TR.	OTHER
Asbestos workers	$7.10	.25	.25			
Boilermakers	7.25	.30	.60		.01	
Boilermakers' helpers	7.00	.30	.60		.01	
Bricklayer:						
Bricklayers	5.12	.20	.20			
Stonemasons	5.12	.20	.20			
Marble masons	5.12	.20	.20			
Terrazzo workers	5.12	.20	.20			
Tile setters	5.12	.20	.20			
Plasterers	5.12	.20	.20			
Cement masons	5.12	.20	.20			
Carpenters:						
Carpenters	7.15	.30	.20		.01	
Millwrights	7.40	.30	.20		.01	
Piledrivermen	7.15	.30	.20		.01	
Soft floor layers	7.15	.30	.20		.01	
Carpenters: (Marine Construction)						
Carpenters & piledrivermen	4.95	.20	.10		.01	
Millwrights	5.20	.20	.10		.01	
Electricians:						
Electricians, welders & equip. ops.:						
Zone 1 - 24 mi. radius from the Dade County Courthouse	7.60	.3%	1% + .20	5%	1%	
Zone 2 - 6 mi. radius from Zone 1	7.96	.3%	1% + .20	5%	1%	
Zone 3 - 6 mi. radius from Zone 2	8.32	.3%	1% + .20	5%	1%	
Zone 4 - 6 mi. radius from Zone 3	8.68	.3%	1% + .20	5%	1%	
Cable splicers (25¢ an hour above JR)						
Elevator constructors	7.55	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	6.95	.30	.20		.01	
Ironworkers:						
Structural & ornamental	7.85	.25	.28			
Reinforcing	7.85	.25	.28			
Laborers:						
Air tool operator	5.80	.10	.30			
Laborers (Common)	5.70	.10	.30			
Mason tenders	5.80	.10	.30			
Plasterers' tenders	5.98	.10	.30		.01	
Mortar mixers	5.80	.10	.30			
Pipelayers	5.80	.10	.30			
Lathers	7.41	.35	.10		.05	
Line Construction: Linemen	6.80	3%	.20		.5%	
Cable splicer	7.05	3%	.20		.5%	
Groundmen	3.65	3%	.20		.5%	
Heavy equipment operator	6.80	3%	.20		.5%	
Winch truck operator	5.40	3%	.20		.5%	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		P.L.H	PENSION	VACATION	APP. TR.	OTHER
Painters:						
Brush	6.75	.25	.30		.01	
Scaffold work	7.15	.25	.30		.01	
Spray	7.25	.25	.30		.01	
Tapers & paperhangers	7.00	.25	.30		.01	
Extension ladder & erected scaffold over 28'	7.00	.25	.30		.01	
Structural steel	7.00	.25	.30		.01	
Drywall taper mechanical	7.50	.25	.30		.01	
Plumbers	8.34	.40	.80		.07	
Refrigeration and air conditioning mechanic	7.00	.23	.26		.04	
Roofers:						
Roofers, damp and waterproffers	5.70	.28	.25		.02	
Tile	5.95	.28	.25		.02	
Roofers' helpers	5.52	.30	.15			
Kettlemen	5.82	.30	.15			
Sheet metal workers	9.20	.45	.20		.02	
Sprinkler fitters	7.64	.20	.30	1.00	.05 + .02	
Steamfitters	8.32	.33	.36		.08	
Surfacing machine operator (marble and terrazzo):						
Base, curb, steps & wainscot surfacing	3.25					
Floor surfacing	3.00					
Helpers (Tile, Marble, & Terrazzo):						
More than 60 days experience	2.65					
Less than 60 days experience	2.30					
Truck Drivers	1.60					
Welders & riggers - receive rate prescribed for craft performing operation to which welding and rigging are incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Field mechanic, cranes, derricks, hoist (2 or more drums), oiler-fireman combination	$7.35	.26	.25			
Draglines, backhoes, gradalls, finish grader, welding machine, 1 drum hoist, fork lift, hopto machine, air compressor (above 125 CFM, more than one pump or combination of other equip., up to 5), winch trucks	6.85	.26	.25			
Bulldozers, distributors, scrapers, motor graders, trenching machines, front end loaders, pumps (3" or more), mixers	6.00	.26	.25			
Rollers, finishing machines, tractors, oilers & drivers, mechanic helpers	5.60	.26	.25			
Oiler on crawler cranes	4.75	.26	.25			

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HEAVY & HIGHWAY EXCEPT BRIDGE CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.75					
Carpenters	6.70	.30	.10		.01	
Cement finisher	5.32	.20	.20			
Cement finisher helper	1.60					
Form setter	1.75					
Form setter helper	1.60					
Ironworkers, structural	3.65					
Ironworkers, reinforcing	3.65					
Laborers:						
Air tool operator	1.60					
Asphalt raker	1.60					
Concrete	1.60					
Pipelayers	1.75					
Unskilled	1.60					
Truck drivers:						
Single rear axle	1.60					
Multi rear axle	1.65					
Lowboy	1.75					
Welders	2.28					
Painters, brush	3.37					
Power Equipment Operators:						
Air compressors	2.40					
Asphalt distributors, spreaders	2.05					
Asphalt paving machine	1.90					
Backhoes	2.75					
Bulldozers	2.00					
Cranes, derricks & draglines	3.40					
Concrete finishing machines	2.40					
Concrete paving machines	2.50					
Concrete spreader operator	2.05					
Concrete transverse screed operator	2.05					
Concrete longitudinal float operator	2.05					
Concrete joint machine operator	1.65					
Concrete belt machine operator	1.65					
Concrete curing spray machine op.	1.65					
Concrete sawing machine operator	1.65					
Earth movers	2.15					
Firemen	2.40					
Form grade operator	1.65					
Loaders, 1 cu. yd. or less	1.60					
Loaders, over 1 cu. yd.	1.84					
Mechanics	2.00					
Mechanics helpers	1.60					
Mixers, concrete	2.40					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Motor patrols	$2.25					
Oilers, geasers	1.60					
Piledriver operator	3.90					
POWER EQUIPMENT OPERATORS:						
Pumps	2.05					
Rollers	1.75					
Rollers, finish	1.65					
Scrapers	1.85					
Subgrade machine operator	2.05					
Tractors, light, rubber tires	1.60					
Tractors, 80 HP or less	1.60					
Tractors, over 80 HP	1.85					
Trenching machine operator	2.10					
Batch plant operator	2.50					
Concrete joint machine operators helpers	1.60					
Well drillers	2.465					

110 Fla. Bridge - H

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Carpenters	$6.70	.30	.20		.01	
Cement finishers	5.12	.20	.20			
Electricians						
Electricians						
Zone 1 - 24½ mi. radius from the Dade County Court House	7.10	3%	20+1%	5%	1%	
Zone 2 - 6 mi. radius from Zone 1	7.34	3%	20+1%	5%	1%	
Zone 3 - 6 mi. radius from Zone 2	7.68	3%	20+1%	5%	1%	
Zone 4 - 6 mi. radius from Zone 3	4.06	3%	20+1%	5%	1%	
Cable splicers (25¢ an hour above JR)						
Ironworkers	6.90	.25	.28			
Laborers	1.60					
Piledrivermen	6.70	.30	.20		.01	
Truck drivers	1.75					
Crane and dragline operators	3.70					
Oilers	2.05					
Piledriver operator	3.90					

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Canals, levees, shore work and structures, not in building construction						
Air tool operators	$1.60					
Blaster-powderman	1.60					
Bricklayers	3.20					
Carpenters	4.80	.20	.10		.01	
Concrete finishers	3.20					
Ironworkers, reinforcing	3.65					
Laborers	1.60					
Painters, brush	2.00					
Painters, spray	2.50					
Pipelayer	1.60					
Sandblasters	2.50					
Truck drivers	1.60					
Welders	2.00					
POWER EQUIPMENT OPERATORS:						
Air compressors	1.60					
Asphalt distributors	1.60					
Asphalt paving machines	1.75					
Batching plant operators	2.50					
Buildozer	2.00					
cranes , derricks, draglines, backhoes, etc.	2.875					
Drill rigs	1.75					
Earth movers	1.75					
Finishing machines	2.00					
Gradail	2.875					
Loaders, front end	1.75					
Mechanics	2.00					
Mechanic helpers	1.60					
Motor graders	2.00					
Oilers	1.60					
Piledrivers	2.875					
Pumps	1.60					
Rollers	1.75					
Scrapers	2.00					
Tractors	1.75					
Trenching machines	2.00					

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Fla-Dredging 1 N 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	DUVAL	AM-454	1

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U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	DUVAL	AM-454	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHER
Building Construction						
Asbestos workers	$5.93	.25	.15	.25		
Boilermakers - Blacksmiths	6.25	.30	.50		.01	
Boilermakers - Blacksmiths' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.97	.25	.10		.02	
Stonemasons	5.97	.25	.10		.02	
Tile setters	4.90	.15	.20		.02	
Marble masons	4.90	.15	.20		.02	
Terrazzo workers	4.90	.15	.20		.02	
Carpenters:						
Carpenters	5.59	.29	.15	.15	.02	
Millwrights	6.34	.29	.15		.02	
Piledrivermen	5.59	.29	.15	.15	.02	
Soft floor layers	5.59	.29	.15	.15	.02	
Acoustical workers	5.59	.29	.15	.15	.02	
Cement masons	5.29					
Electricians	6.45	.20	1%		1%	
Linemen:						
Linemen	5.80	.20	1%		¼ of 1%	
Cable splicers	6.00	.20	1%		¼ of 1%	
Heavy equipment operators	5.80	.20	1%		¼ of 1%	
Winch truck operators	4.43	.20	1%		¼ of 1%	
Groundman truck driver	3.20	.20	1%		¼ of 1%	
Groundman 1st class	2.90	.20	1%		¼ of 1%	
Groundman 2nd class	2.62	.20	1%		¼ of 1%	
Elevator constructors	6.17	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)						
Glaziers	5.65				.01	
Ironworkers:						
Structural	6.80	.27	.15			
Ornamental	6.80	.27	.15			
Reinforcing	6.80	.27	.15			
Laborers:						
Laborers	2m75					
Mechancial tool, power buggy, pipe-ers & gunnite workers	2.95					
Mason tenders, mortar mixers & grouters	3.05					
Gunite nozzlemen	3.20					
Highway formsetters	3.35					
Lathers	5.51		.10		.015	
Painters:						
Painters, brush	5.70	.15	.15			
Spray	6.225	.15	.15			
Swing stage	6.225	.15	.15			
Structural steel erected	6.225	.15	.15			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHER
Smoke stacks, steeples, flage poles, tanks on legs above 15 ft., radio towers & lighthouses	$6.985	.15	.15			
Sand blasters	6.225	.15	.15			
Bridge	6.985	.15	.15			
Lead burners	6.35	.25		d	.01	
Duval County only: Sound & communi-cations technicians	2.95		1%	c		
Plasterers	5.86				.015	
Plumbers:						
Plumbers	7.40	.20	.30	.40	.06	
Steamfitters	7.40	.20	.30	.40	.06	
Air conditioning & speculative housing & refrigeration service	6.29	.20	.30	.40	.06	
Roofers	6.15	.20				
Roofers' helpers & kettlemen	3.38	.20				
Sheetmetal workers	5.55	.20	.25	.20	.025	
Sprinkler fitters	7.04	.20	.30	.05	.02	
Tile, marble & terrazzo helpers:						
Experienced	3.07					
Terrazzo grinders	3.32					
Truck drivers	1.60					
Well drillers	1.60					
Welders - receive rate prescribed for craft performing operation to which welding is incidental						

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 year.

c. 12 months service - one week vacation; 2 years service - two weeks.

d. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately and following the holiday.

PAID HOLIDAYS (WHERE APPLICABLE): A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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FLORIDA 1 - FEO R 1 of 2

Building Construction

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl oper (similar to R.G. LaTourneau Model L 60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.), tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)	$6.66	.25	.20		.02	
Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel type) over 6' cut & over 24" width, concrete paver & scrapers	5.70	.25	.20		.02	
Concrete pumps, front end loader (cy or less not used as hoist), mobile winch trucks, self-propelled sub-grader, asphalt paving machine, concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant pavement breakers, street sweeping machines	4.94	.25	.20		.02	

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FLORIDA 1 - FEO 2 of 2

POWER EQUIPMENT OPERATORS: (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24") firemen, self-propelled rollers, wellpoint pumps, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than wellpoint up to & incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & compressor & combustion type welding machine	4.03	.25	.10		.02	

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Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Bricklayers	$2.275					
Carpenters (Heavy construction)	4.64	.19	.15	.15	.02	
Carpenters (Highway construction)	2.85					
Concrete finishers	2.00					
Ironworkers, reinforcing	3.00					
Laborers:						
Laborers	1.60					
Air tool operator (Jackhammer, vibrator)	1.60					
Pipelayers	1.60					
Painters, brush and spray	2.625					
Plumbers	3.80					
Roofers	3.00					
Sheet metal workers	3.30					
POWER EQUIPMENT OPERATORS:						
Air Compressors	1.60					
Asphalt rakers	1.60					
Bulldozers	2.00					
Concrete joint saw operator	1.60					
Concrete finishing machine	1.75					
Cranes, derricks, draglines	2.49					
Distributors, asphalt	1.60					
End loaders	1.60					
Finishing machines, asphalt	1.60					
Firemen	2.10					
Form setters	1.60					
Mechanic	2.50					
Mixers, asphalt	1.60					
Motor graders	2.50					
Oilers	1.60					
Piledrivers	2.85					
Piledrivers, leadsmen	2.75					
Pumps	2.15					
Rollers	1.60					
Roller, finish	1.60					
Scrapers	1.60					
Shovels	2.21					
Tractors, over 80 hp	1.65					
Tractors, light rubber tired	1.60					
Trenching machine	1.60					
Welders	1.60					
Earthmovers, heavy rubber tired	2.00					
Truck drivers	1.60					

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Fla-Dredging 1 N 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

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U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	HILLSBOROUGH	AM-455	1

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 20, 1971

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$6.39	.25	.20		.01	
Boilermakers	6.25	.20	.40		.01	
Boilermakers' helpers	6.00	.20	.40		.01	
Bricklayers:						
Bricklayers	6.20	.275	.20		.05	
Stone masons	6.20	.275	.20		.05	
Marble masons	6.20	.275	.20		.05	
Terrazzo workers	6.20	.275	.20		.05	
Tile setters	6.20	.275	.20		.05	
Cement masons	5.75	.275	.20		.05	
Cement block layers	6.20	.275	.20		.05	
Carpenters	5.78	.20	.10		.02	
Millwrights	5.92	.30	.45			
Piledrivermen	6.03	.20	.10		.02	
Electricians	6.50	.15	1%		.05	
Cable splicers	6.85	.15	1%		.05	
Elevator constructors	6.255	.195	.20	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' mechanics helpers (probationary)	50%JR					
Glaziers	4.65	.20				
Ironworkers:						
Structural	7.00	.35	.25		.05	
Ornamental	7.00	.35	.25		.05	
Reinforcing	7.00	.35	.25		.05	
Sheeters	7.00	.35	.25		.05	
Lathers	5.76	.21	.10		.035	
Laborers:						
Power tool operator	4.325	.125				
Mortar mixers	4.325	.125				
Pipelayers (concrete & clay)	4.325	.125				
Masons, plasterers' tenders	4.325	.125				
Common laborers	4.175	.125				
Lead burners	6.35	.25		c	.01	
Line Construction:						
Linemen & heavy equipment operator	6.55		1%		¼ of 1%	
Cable splicers	6.94		1%		¼ of 1%	
Cable splicers' helpers	6.55		1%		¼ of 1%	
Winch truck driver operator	5.18		1%		¼ of 1%	
Groundmen	3.86		1%		¼ of 1%	
Painters:						
Brush & rollers	4.85	.15	.10			
Swing stage & window jacks, spray & sandblasting	5.10	.15	.10			
Dry wall tapers	5.70	.15	.10			
Structural steel, bridge & Ind.:						
Brush, roller, swing stage, bos'n chair	5.45	.15	.10			
Spray & sandblasting	5.70	.15	.10			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Paperhangers	$5.35	.15	.10			
Plumbers	$4.75	.15	.20		.05	
Steamfitters	4.75	.15	.20		.05	
Roofers	5.20	.25	.10			
Roofers' helpers	2.75	.25	.10			
Roofers, kettlemen	3.45	.25	.10			
Plasterers	5.15	.15	.20		.01	
Sheet metal workers	5.85	.20	.10			
Soft floor layers	5.78	.20	.10		.02	
Sprinkler fitters	6.50	.15	.25		.02	
Terrazzo workers' helpers, tile setters helpers, and marble masons' helpers	4.05	.20				
Terrazzo grinders	4.15	.20				
Base grinders	4.35	.20				
Truck drivers:						
Station wagons, pick-ups, single axle dumps, flat beds, stake bodies	3.67					
10-wheelers, pole trucks, low boys, semi-trailers, tractor-trailers, fork trucks up to but not including 4 tons	3.82					
For trucks 4 tons & over, road rollers, wabbly wheels, spreaders, winch trucks	4.32					
Sound Technicians	4.10					
Welders - receive rate prescribed for craft performing operation to which welding is incidental						

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PAID HOLIDAYS: (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays: A through F, Washington's Birthday, and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
Cat cranes, truck cranes, pile driver crane, derrick, dragline, material hoist with chicago boom, material hoist with two drums, hydraulic lift form, diesel electric and steam generators, motor grader, pumpcrete or similar machine, cherry picker, gradall, hypto and wheelabrator and mechanic, tractor back hoe, drill, rig & tack boom tractor	7.355	.225	.20		.02	
Trenching machine over 24", winch truck, material hoist (elevator type)	6.37	.225	.20		.02	
Tugger hoist	6.605	.225	.20		.02	
Crawler bulldozer, crawler tractor and turnapull, heavy hufftype front end loader, heavy DW-10 to DW-21 type rubber tired tractor, road roller, fireman, forklift, concrete batch plant operator	6.15	.225	.20		.02	
Wellpoint system and pumps, material hoist, front end loader other than heavy huff type, rubber tired tractor with attachments other than backhoe	4.725	.225	.20		.02	
Air compressor 125 cu. ft. or over	4.985	.225	.20		.02	
Concrete mixer, rubber tired tractor without attachments, trenching machines under 24", high lift, sand blasting machines, welding machine, air compressor, miscellaneous pumps	4.495	.225	.20		.02	
Front end loader other than bucket use	6.705	.225	.20		.02	
150' boom, including jib scale of top operator classification plus .25 per hour. Tower crane operators .25 per above top operator classification not including long boom pay.						

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
On building sites and includes roads, parking lots, storm sewer systems, railroads, drain fields, settling basins, pipelines (concrete and/or clay, land cleaning, bulk heads and sea walls, and site preparation exclusive of excavation for buildings.						
HEAVY DUTY EQUIPMENT OPERATORS						
Cranes, shovels, draglines, pile-drivers (all types), concrete paving machines, ditching machines, mechanics, finish, motor grades, front end loaders, hoists (two drums or more), cherry pickers	$4.25	.225	.20		.02	
MEDIUM DUTY EQUIPMENT OPERATORS						
Motor patrols, bulldozers, rubber tired scrapers (all types), winch trucks, stabilizers, asphalt spreaders, rollers, asphalt rock crushers, concrete mixers (charger pan), light duty hydraulic tractor backhoe, and wellpoint pumps	3.975	.225	.20		.02	
LIGHT DUTY EQUIPMENT OPERATORS						
Finishing machine, bull floats, spray machines, subgraders, rollers on subgrade, pull cats (all types) form grader, bituminous distributor hoist (less than two drums) and fireman	3.70	.225	.20		.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Bricklayers	$1.60					
Carpenters	2.35					
Carpenter's helper	1.60					
Concrete finisher	2.00					
Concrete finisher helper	1.60					
Form setter, paving & curb	1.60					
Form setter's helper	1.60					
Ironworkers, structural	3.16					
Ironworkers, reinforcing	2.00					
Laborers:						
Air tool operator	1.60					
Asphalt raker	1.60					
Concrete laborer	1.60					
Unskilled	1.60					
Landscapers	1.60					
Painters	2.50					
Piledrivers	2.45					
Piledriver leadsmen	2.05					
Piledriver laborer	1.60					
Pipelayers	1.60					
Plumbers	3.60					
Reinforcing ironworkers' helper	1.60					
Soil treaters	1.60					
Truckdrivers:						
Single rear axle	1.60					
Multi rear axle	1.60					
Lowboy	1.60					
Weighter scale	1.60					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributor, spreaders	1.60					
Bulldozers	2.00					
Cranes, derricks, draglines	2.00					
Concrete finishing machine	1.96					
Concrete paving machines	1.96					
Earth mover, rubber tired	1.75					
Firemen	1.60					
Mechanics	1.82					
Mechanich's helper	1.60					
Mixers, concrete	1.60					
Motor grader	2.00					
Oilers-greasers	1.60					
Pumps	1.60					
Rollers	1.60					
Rollers, S.P., rubber tired	1.60					
Rollers, finish	1.60					
Scrapers	1.60					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tractors, over 80 HP	1.60					
Tractors, light rubber tired	1.60					
Front end loader	1.60					
Trenching machine	2.00					
Asphalt paving machine	1.60					
Welder	1.75					

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Flat-Dredging 1 N Level 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

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Flat-dredging 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	LEON	AM-456	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$5.93	.25	.15	.25		
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.60	.15			.02	
Stone masons	5.60	.15			.02	
Marble masons	4.95	.15			.02	
Terrazzo workers	4.95	.15			.02	
Tile setters	4.95	.15			.02	
Cement masons	4.95	.15			.02	
Plasterers	5.20	.15			.02	
Cement blocklayers	5.60	.15			.02	
Carpenters:						
Carpenters	4.70				.01	
Soft floor layers	4.70				.01	
Electricians	6.25		1%		.005	
Cable splicers	6.50		1%		.005	
Cable splicers helpers	6.25		1%		.005	
Elevator constructors'	6.17	.17	.185	2% + a&b	.005	
Elevator construcotrs' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	50%JR					
Glaziers	5.65				.01	
Ironworkers, structural & ornamental	6.20	.27	.15			
Ironworkers, reinforcing	6.20	.27	.15			
Laborers:						
Air tool operator	1.60					
Laborers	1.60					
Mason tenders	1.60					
Mortar mixers	1.60					
Pipelayers (concrete & clay)	1.60					
Plasterers' tenders	1.60					
Lathers	4.54				.01	
Lead burners	6.35	.25		d	.01	
Millwrights	5.23	.19	.15		.02	
Painters:						
Brush	2.50					
Structural steel	2.50					
Spray	2.75					
Piledrivermen	4.50					
Plumbers	6.00	.15			.01	
Roofers	4.90	.25	.05			
Roofers' helpers	2.55	.25	.05			
Roofers' kellemen	3.20	.25	.05			
Sheet metal workers	3.00					
Sprinkler fitters	7.64	.20	.30		.05 & .02	
Steamfitters	6.00	.15			.01	

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37 - Florida 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers	$1.60					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

37 - Florida 2 of 2

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Per month per employee.

d. Eight paid holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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FLORIDA 1 - PEO R 1 of 2

Building Construction

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APPR. TR.	OTHERS
Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl oper (similar to R.G. LaTourneau Model L-60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.), tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)	$6.66	.25	.20		.02	
Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel type) over 6' cut & over 24" width, concrete paver & scrapers	5.70	.25	.20		.02	
Concrete pumps, front end loader (cy or less not used as hoist), mobile winch trucks, self-propelled sub-grader, asphalt paving machine, concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant pavement breakers, street sweeping machines	4.94	.25	.20		.02	

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FLORIDA 1 - PEO 2 of 2

POWER EQUIPMENT OPERATORS: (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APPR. TR.	OTHERS
Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24") firemen, self-propelled rollers, wellpoint pumps, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than wellpoint up to & incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & compressor & combustion type welding machine	4.03	.25	.20		.02	

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Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters	$2.00					
Concrete finisher	1.78					
Concrete finisher, helper	1.60					
Laborers:						
Common laborers	1.60					
Form setters	1.60					
Grade checkers	1.60					
Truck Drivers:						
Multi-rear axle	1.60					
Power Equipment Operators:						
Asphalt pavers	1.75					
Asphalt rakers	1.60					
Bulldozer	1.75					
Cranes	1.75					
Earthmovers, heavy rubber tired	1.75					
Motor graders	1.75					
Roller operator	1.60					
Tractor operator	1.60					
Mechanics	1.83					
Mechanics' helper	1.60					
Firemen	1.60					
Oilers	1.60					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	MONROE	AM-457	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building, Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.10	.25	.25			
Boilermakers - Blacksmiths (Key West)						
Boilermakers-Blacksmiths	7.25	.30	.50		.01	
Boilermakers-Blacksmiths' helpers	7.01	.30	.50		.01	
Boilermakers - Blacksmiths (Rmndr. of County)						
Boilermakers-Blacksmiths	6.25	.20	.40		.01	
Boilermakers-Blacksmiths' Helpers	6.00	.20	.40		.01	
Bricklayers	3.50					
Carpenters & Soft floor layers	5.35	.20			.01	
Cement masons	3.40					
Electricians	7.60	3%	1%+.20	5%	1%	
Elevator constructors	7.55	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers	5.28	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers (Prob)	3.775	.17	.185	1½%+a&b	.005	
Glaziers	7.40	.30	.20		.01	
Ironworkers, structural & ornamental	7.85	.25	.33			
Ironworkers, reinforcing	7.85	.25-	.33			
Laborers:						
Air tool op. (jackhammer, vibrator	1.60					
Laborers	1.60					
Concrete and unskilled	1.60					
Mason tenders	1.60					
Mortar mixer	1.60					
Pipe layers (concrete and clay)	1.60					
Plasterers tenders	1.675					
Lathers	7.41	.35	.10		.05	
Line construction:						
Linemen & heavy equipment op.	6.80	.20				
Cable splicers	7.05	.20				
Groundmen	3.65	.20				
Linemen: winch truck op.	5.40	.20				
Millwrights	5.60	.20			.01	
Painters:						
Brush	6.25	.25	.30		.01	
Steel	6.50	.25	.30		.01	
Spray	6.75	.25	.30		.01	
Piledrivermen	5.20	.20			.01	
Lead burners	6.35	.25	c			
Plasterers	3.50					
Plumbers (South of Pigon Key)	6.50					
Roofers, damp & waterproofers	5.70	.28	.25		.02	
Roofers, tile	5.95	.28	.25		.02	
Roofers, kettlemen	5.17	.30	.15			
Roofers, helpers	4.67	.30	.15			
Sheet metal workers	9.20	.40	.35		.02	
Sprinkler fitters	7.64	.20	.30		.05and.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Steamfitters	$8.22	.33	.33		.08	
Stonemasons	3.50					
Terrazzo workers	3.50					
Terrazzo workers' helpers	1.60					
Plumbers - Remainder of County	8.34	.40	.50		.07	
Marble setters	3.50					
Tile setters	3.50					
Tile setters' helpers	1.60					
Truck drivers	1.60					
Refrigeration & air conditioning mechanic	8.32	.33	.33		.08	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
POWER EQUIPMENT OPERATORS:						
Air Compressor	2.26					
Air Compressor on steel	2.76					
Blade graders	2.01					
Bulldozers	2.01					
Cranes, derricks	2.56					
Cranes, derricks on steel	2.95					
Draglines	2.56					
Distributors (bituminous)	2.01					
Hoists, 1 drum	2.56					
Hoists, 2 drums or more	2.76					
Hoist on steel	2.95					
Mixers (charger pan)	2.26					
Motor graders (finish)	2.56					
Piledrivers	2.75					
Firemen	1.85					
Oilers - helper -apprentices	1.85					
Pumps	2.26					
Rollers	2.01					
Scrapers	2.01					
Shovels	2.56					
Tractors (boom or shovel)	2.56					
Trenching machines	2.26					
Finishing machine paving	2.01					

FOOTNOTES:

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

a. Six paid holidays: A through F
b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays: A thru F plus Washington's Birthday and Good Friday.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	OKALOOSA, WALTON, SANTA ROSA & ESCAMBIA	AN-458	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$7.20	.345	.60		.02	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.50					
Stone masons	5.50					
Tile setters	5.50					
Marble masons	5.50					
Terrazzo workers	5.50					
Carpenters:						
Carpenters	5.55	.15			.01	
Millwrights	5.45	.15			.01	
Piledrivermen	5.80	.15			.01	
Stationary saw operator	5.80	.15			.01	
Soft floor layers	5.55	.15			.01	
Cement masons	4.00				.01	
Electricians:						
Electricians	6.05		1%			
Cable splicers	6.30		1%			
Elevator constructors	6.72	.145	.17	½%+a+b	.005	
Elevator constructors' helpers	70%JR	.145	.17	½%+a+b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.40					
Ironworkers, structural & ornamental & reinforcing	7.13	.28	.25			
Lathers	4.54				.01	
Line Construction:						
Linemen	6.05		1%			
Groundmen:						
First year	2.60		1%			
Second year or thereafter	2.75		1%			
Painters: Commercial						
Brush, roller, paperhangers	3.90					
Spray	4.25					
Painters: Industrial						
Brush, roller, spray, paperhangers swing stage, sandblaster	4.25					
Plasterers	4.375				.01	
Roofers	3.17					
Sheet metal workers	7.15	.30	.30		.01	
Sprinkler fitters	7.64	.20	.30		.05&.02	
Terrazzo worker helpers	3.52	.18	.15			
Tile setters' helpers	3.52	.18	.15			
Machine operator	4.23	.18	.15			
Base grinder	4.23	.18	.15			
Plumbers & Steamfitters:						
Walton Co. E. of Hwy. 331 exclud. Defuniak Springs	6.50	.30	.35	d	.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Remaining Counties & Walton Co., W. of Hwy. 331 incl. De Funiak Springs	8.25	.20	.10	c	.02	
Truck Drivers:						
Up to but not including 1½ tons	5.04	.28	.25			
1½ tons up to but not including 5 tons	5.51	.28	.25			
5 tons & over	6.55	.28	.25			
Mechanics	7.12	.28	.25			
Helpers (Mechanics)	5.29	.28	.25			

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation Pay Credit for employee who has worked in business less tha 5 yrs.

d. Three paid holidays: Labor Day; Thanksgiving and Christmas.

e. 7 paid holidays: New Year's Day Easter, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day.

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HEAVY EQUIPMENT:						
Heavy Duty Mechanic, Crane, Shovel, Derrick Operator (2 or more drums), Dragline Pile Driver Operator, Hoist Operator (2 or more drums), Trenching Machines, Cable Ways, Excavators, Front End Loader, Backhoe, Rubber Tired Backhoe, Dredges, Loverman, Welders, Mounted Rotary Drill Machines Cherry Pickers, Side Boom Tractors, Paving Machines, Motor Patrol, Pumperete Machines, Gradalls, Johnson Mixers, Hydro-Lift Trucks, All Batch Plant and Header House Operators, Panel Board (Ready-Mix), Hydro Hammers on Demolition Work, Concrete Plants, Asphalt Plants, Helicopter pilots and concrete paving trains	$7.16	.28	.25			
MEDIUM EQUIPMENT:						
Dozer Scraper, Turnapull, One Drum Hoist, Self-Propelled Rollers, Construction Elevators, Locomotive Engineer, Elevating Grader Tractors with Power Control Attachments. Winch Truck, Tug Boats, Mixers, Asphalt Spreaders, Drilling Machines, Form Graders, Asphalt Distributors, Forklift, well-point systems, Subgraders, Finishing Machines, Motorized Compactors, Wagmobiles and Push Carts	6.90	.28	.25			
LIGHT EQUIPMENT:						
Light Plants, Generators, Welding Machines, Air Compressors, Pumps, Conveyors, Motor Boats under 30 feet, Tow Tractors and Pile Driver Hammers (Diesel, Gas, Air or Electric)	6.41	.28	.25			
Fuel Truck Oilers, Fireman Brakeman, Outboard Motor Boats, Truck Crane Oiler and Mechanic Helpers	5.76	.28	.25			
Oilers (Crawler), Deck Hand and Oiler Cherry Picker	5.50	.28	.25			

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Construction laborers, carpenters' tenders, bldg. wreckers	3.25	.10				
Ninety lb. hammer, gunnite, pressure conc. worker nozzleman, gunmen, acid or creosote workers, (work performed over 100' high (except on inside wall to wall scaffolding)	3.50	.10				
Form setter on streets, roads, & highways, burners for demolition or concrete, runways and courts	3.75	.10				
Blasting & powderman; cofferdam and tunnel workers underground; caissons	4.25	.10				
Air tool operators, asphalt raker & tamper, conc. or clay pipe layers & wipers, mason tenders, plasterer tenders, conc. worker, track laborers, (including preparation of track bed), roofer's helpers, single conveyors, kettlemen, well point workers, power buggy oper., building of scaffolding and staging for masons and plasterers	3.35	.10				

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$1.75					
Carpenters	2.50					
Carpenters helpers	1.60					
Concrete finishers	2.50					
Concrete finishers' helpers	1.60					
Formsetters, Paving and curb	1.75					
Formsetters' helper, paving & curb	1.60					
Ironworkers, structural	1.75					
Ironworkers, structural helper	1.60					
Ironworkers, reinforcing	1.60					
Ironworkers, reinforcing helper	1.60					
Laborers:						
Air tool operator	1.60					
Asphalt rakers	1.60					
Concrete laborers	1.60					
Piledriver laborers	1.60					
Pipelayers	1.60					
Unskilled	1.60					
Painters	1.60					
Painters, structural steel & bridge	1.60					
Piledriver, leadsmen	1.60					
Truck drivers:						
Single rear axle	1.60					
Multi-rear axle	1.60					
Welders	1.60					
Plumbers	3.60					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors	1.60					
Asphalt plant drier	1.60					
Asphalt plant	1.75					
Asphalt paving machine	1.60					
Backhoes	1.75					
Bulldozers	1.75					
Cranes, derricks & draglines	1.75					
Concrete batching plant scaleman	1.60					
Concrete finishing machine	1.60					
Concrete paving machine	1.75					
Concrete joint saw operator	1.75					
Conc. paving subgrader operator	1.60					
Conc. paving longitudinal finisher operator	1.75					
Firemen	1.75					
Earth mover	1.60					
Loader, over 1 cu. yd.	1.75					
Mechanic	1.65					
Mechanic helper	1.65					
Mixers, asphalt	1.60					
Mixers, concrete	1.60					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Motor grader	1.90					
Oilers, greasers	1.60					
Piledrivers	1.75					
Pumps	1.60					
Rollers, self-propelled, rubber tired	1.60					
Rollers, finish	1.60					
Scrapers	1.65					
Tractor, light rubber tired	1.60					
Tractor, crawler, 80 HP or less	1.60					
Tractor, crawler, over 80 HP	1.75					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Electricians	$2.80					
Carpenters	2.96					
Dozer operators	2.80					
Derrick operators	2.50					
HYDRAULIC DREDGING:						
Chief cook	2.40					
Second cook	2.12					
Cook helper	2.00					
Janitor (Cabin boy)	2.00					
Dredges under 16 inches:						
Leverman	2.95					
1st assistant engineer	2.70					
2nd assistant engineer	2.00					
3rd assistant engineer	2.00					
Welder	2.10					
Dredge tender operator	1.94					
Deckhand	1.70					
Handyman	1.90					
Laborer	1.70					
Oiler	1.80					
Dredges 16 inches and over:						
Leverman	3.06					
1st assistant engineer	3.00					
2nd assistant engineer	2.80					
Dredge tender op. 250 hp & over	2.60					
Dredge tender op. under 250 hp	2.34					
Oiler	2.10					
Fireman	2.26					
Machinist	2.86					
Welder	2.80					
Welders helper	2.10					
Deckhands	1.80					
Laborers	1.70					
Handyman	2.26					
Truck drivers	2.10					
BUCKET DREDGING:						
Cooks	2.00					
Operators	2.50					
Deckhands	1.60					
Oilers	1.60					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	ORANGE	AM-459	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Asbestos workers	$6.39	.25	.20		.01	
Boilermakers	6.25	.30	.60		.01	
Boilermakers' helpers	6.00	.30	.60		.01	
Bricklayers:						
Bricklayers	5.40	.35	.20			
Stone masons	5.40	.35	.20			
Terrazzo workers	5.60					
Marble masons	5.40	.35	.20			
Tile setters	5.60					
Plasterers	5.20	.55	.20			
Cement masons	5.15	.35	.20			
Carpenters:						
Carpenters	5.27	.40			c $2.00	
Piledrivermen	5.12	.25			c $2.00	
Soft floor layers	5.27	.40			c $2.00	
Millwrights	5.92	.30	.45			
Electricians:						
Electrical contracts less than $7,500	6.00	.20	1%		1%	
All others	6.75	.20	1%		1%	
Elevator constructors	5.39	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Ironworkers, structural & ornamental	6.30	.21	.05	.43	.01	
Ironworkers, reinforcing	6.30	.21	.05	.43	.01	
Laborers:						
Air tool operator	3.80	.15				
Laborers	3.65	.15				
Mason tenders	3.80	.15				
Mortar mixers	3.80	.15				
Pipelayers (concrete and clay)	3.80	.15				
Plasterers tenders	3.80	.15				
Lathers	6.00					
Linemen:						
Linemen	6.95	.20	1%		1/4 of 1%	
Cable splicers	6.95	.20	1%		1/4 of 1%	
Cable splicers helpers	6.45	.20	1%		1/4 of 1%	
Groundmen:						
Up to 1 year experience	2.64	.20	1%		1/4 of 1%	
Over 1 year experience	3.70	.20	1%		1/4 of 1%	
Heavy equipment operator	6.95	.20	1%		1/4 of 1%	
Winch truck operator	5.11	.20	1%		1/4 of 1%	
Painters						
Brush, roller	4.90	.20	.20			
Spray, conventional & air less	5.15	.20	.20			
Paperhangers	5.40	.20	.20			
Sandblaster	5.40	.20	.20			
Structural steel	5.15	.20	.20			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	O. [illegible]
Plumbers	$5.80	.225	.25	.335	.05	
Glaziers	4.95	.20			.005	
Roofers:						
Roofers	5.10	.10			.05	
Kettlemen	3.65	.10			.05	
Pick up or flat bed operator	4.19	.20	1%		¼ of 1%	
Roofers:						
Roofers helpers	3.00	.10			.05	
Sheet metal workers	6.34	.20	.20	.20	.01	
Sprinkler fitters	7.64	.20	.30		.05 & .02	
Steam fitters	5.80	.225	.25	.335	.05	
Terrazzo workers helpers	4.00					
Tile setters helpers	4.00					
Truck drivers	3.15	.15				
Well drillers	2.25					
Marble setters helpers	3.70					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Per month per employee.

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FLORIDA 1 - PEO R 1 of 2

Building Construction

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl oper (similar to R.G. LaTourneau Model L-60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.), tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)	$6.66	.25	.20		.02	
Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel type) over 6' cut & over 24" width, concrete paver & scrapers	5.70	.25	.20		.02	
Concrete pumps, front end loader (cy or less not used as hoist), mobile winch trucks, self-propelled sub-grader, asphalt paving machine, concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant pavement breakers, street sweeping machines	4.94	.25	.20		.02	

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FLORIDA 1 - PEO 2 of 2

POWER EQUIPMENT OPERATORS: (cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24") firemen, self-propelled rollers, wellpoint pumps, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than wellpoint up to & incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & compressor & combustion type welding machine	4.03	.25	.20		.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Air tool operator	$1.60					
Air Compressor	1.60					
Backhoe	2.00					
Batch plant scale operator	1.60					
Bricklayers, manhole	1.75					
Bulldozer	2.00					
Carpenter	2.29					
Carpenter helpers	1.60					
Concrete finisher	2.00					
Concrete finisher helper	1.60					
Concrete finish machine operator	1.75					
Concrete joint machine operator	1.60					
Concrete joint saw operator	1.60					
Concrete power operator	2.00					
Concrete spray cure machine operator	1.60					
Concrete spreader operator	1.75					
Crane, derrick, dragline	2.20					
Earth mover, heavy rubber tired	1.90					
Form setter, paving & curb	1.60					
Form setter, helper	1.60					
Gradall	2.25					
Laborers, common	1.60					
Laborers concrete	1.60					
Loaders	2.00					
Longitudinal float operator	1.75					
Mechanics	2.50					
Mechanic helper	1.60					
Mixers, 16 c.f. or less	1.60					
Motor grader	2.25					
Oiler, greaseman	1.70					
Painter, structural steel	2.50					
Pipelayer	1.62					
Pump	1.60					
Reinforcing Ironworkers	3.00					
Reinforcing Ironworkers helpers	1.90					
Roller	1.65					
Sheet metal worker	3.50					
Subgrade machine operator	1.60					
Tractor, light rubber tired	1.65					
Tractor over 80 hp.	1.70					
Trenching machine	2.00					
Truck crane	2.00					
Truck driver	1.60					
Truck driver, lowboy	1.75					

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U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	PALM BEACH	AM-460	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.10	.25	.25			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	7.05	.30	.25			
Carpenters & soft floor layers	6.55	.25	.15		.02	
Cement masons	7.05	.30	.25			
Electricians	7.85	3½%	1%		1½%	
Cable splicers	8.64	3½%	1%		1½%	
Elevator constructors	7.55	.17	.185	1½+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	1½+a&b	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.45	.20	.20			
Ironworkers, structural & ornamental	6.75	.30	.18	.20		
Ironworkers, reinforcing	6.75	.30	.18	.20		
Laborers:						
General	5.15	.10	.20		.01	
Mason tenders, mortar mixers, all power tool operators & pipelayers	5.30	.10	.20		.01	
Lathers	7.47		.10		.025	
Line Construction:						
Linemen	6.35	3½%	1%		¼ of 1%	
Cable splicers	6.65	3½%	1%		¼ of 1%	
Winch truck operators	5.05	3½%	1%		¼ of 1%	
Groundmen	3.45	3½%	1%		¼ of 1%	
Truck drivers	4.16	3½%	1%		¼ of 1%	
Heavy equipment operators	6.35	3½%	1%		¼ of 1%	
Marble masons	7.05	.30	.25			
Millwrights	6.55		.15		.02	
Painters:						
Brush	4.47	.15	.20			
Plasterers	7.05	.30	.25			
Piledrivermen	6.55	.25	.15		.02	
Plumbers	7.22	.34	.45		.15	
Power Equipment Operators:						
Cranes, derricks	3.50					
Draglines	3.25					
Hoists	3.25					
Shovels	2.50					
Trenching machines	2.00					
Bulldozers	1.92					
Distributors	1.60					
Rollers	1.60					
Pumps	1.70					
Air compressors	1.60					
Tractors	1.75					
Finishing machines	1.60					
Graders	1.60					
Mechanics	2.00					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: (Cont'd)						
Oiler	$1.60					
Batching plant	2.50					
Concrete spray curing machine	2.50					
Front end loaders	1.75					
Pumpcrete	1.60					
Side boom cat	1.75					
Truck crane	2.50					
Drill operator	1.75					
Roofers	6.85	.20	.25			
Sheet metal workers	7.48	.20	.15		.02	
Sprinkler fitters	7.64	.20	.30		.05&.02	
Steamfitters	7.22	.34	.45		.15	
Stone masons	7.05	.30	.25			
Tile setters	7.05	.30	.25			
Terrazzo workers	7.05	.30	.25			
Well drillers	2.45					
Well drillers' helpers	1.75					
Truck drivers	1.60					
Air conditioning & refrigeration mechanics	7.22	.34	.45		.15	
Roofers:						
Firemen & mud mixers	4.55	.20	.25			
Helpers	4.05	.20	.25			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
Riveters - receive rate prescribed for craft performing operation to which riveting is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
Cat cranes, truck cranes, pile driver crane, derrick, dragline, material hoist with chicago boom, material hoist with two drums, hydraulic lift form, diesel electric and steam generators, motor grader, pumperete or similar machine, cherry picker, gradall, hypto and wheelabrator and mechanic, tractor back hoe, drill, rig & tack boom tractor	7.355	.225	.20		.02	
Trenching machine over 24", winch truck, material hoist (elevator type)	6.37	.225	.20		.02	
Tugger hoist	6.605	.225	.20		.02	
Crawler bulldozer, crawler tractor and turnapull, heavy hufftype front end loader, heavy DW-10 to DW-21 type rubber tired tractor, road roller, fireman, forklift, concrete batch plant operator	6.15	.225	.20		.02	
Wellpoint system end pumps, material hoist, front end loader other than heavy huff type, rubber tired tractor with attachments other than backhoe	4.725	.225	.20		.02	
Air compressor 125 cu. ft. or over	4.985	.225	.20		.02	
Concrete mixer, rubber tired tractor without attachments, trenching machines under 24", high lift, sand blasting machines, welding machine, air compressor, miscellaneous pumps	4.495	.225	.20		.02	
Front end loader other than bucket use	6.705	.225	.20		.02	
150' boom, including jib scale of top operator classification plus .25 per hour.						
Tower crane operators .25 per above top operator classification not including long boom pay.						

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
On building sites and includes roads, parking lots, storm sewer systems, railroads, drain fields, settling basins, pipelines (concrete and/or clay, land cleaning, bulk heads and sea walls, and site preparation exclusive of excavation for buildings.						
HEAVY DUTY EQUIPMENT OPERATORS						
Cranes, shovels, draglines, pile-drivers (all types), concrete paving machines, ditching machines, mechanics, finish, motor grades, front end loaders, hoists (two drums or more), cherry pickers	$4.25	.225	.20		.02	
MEDIUM DUTY EQUIPMENT OPERATORS						
Motor patrols, bulldozers, rubber tired scrapers (all types), winch trucks, stabilizers, asphalt spreaders, rollers, asphalt rock crushers, concrete mixers (charger pan), light duty hydraulic tractor backhoe, and wellpoint pumps	3.975	.225	.20		.02	
LIGHT DUTY EQUIPMENT OPERATORS						
Finishing machine, bull floats, spray machines, subgraders, rollers on subgrade, pull cats (all types) form grader, bituminous distributor hoist (less than two drums) and fireman	3.70	.225	.20		.02	

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Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$2.50					
Cement finishers	2.26					
Laborers:						
Unskilled	1.60					
Mechanic helpers	1.60					
Pipelayers	2.00					
Ironworkers, reinforcing	1.60					
Power Equipment Operators:						
Backhoes	2.40					
Bulldozers	1.915					
Crane, derricks & dragline	2.69					
Earth mover	1.60					
Loaders	2.07					
Mechanics	2.00					
Motor grader	2.00					
Oilers - greasers	1.60					
Pumps	1.70					
Rollers	1.60					
Scrapers	1.70					
Tractors	1.75					
Plumbers	3.60					
Air tool operators	1.60					
Manhole builders	2.00					
Paving striping machine operator	1.85					
Paving striping machine operator helper	1.60					

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Canals, Levees, Shore Work and Structures Other Than Building Construction.	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air tool operators	1.60					
Blaster-Powderman	1.60					
Bricklayers	2.40					
Carpenters	3.40					
Concrete finishers	2.40					
Ironworkers, reinforcing	3.00					
Laborers	1.60					
Motor boat operators	1.60					
Painters, brush	2.00					
Painters, spray	2.50					
Piledrivermen	2.40					
Pipelayer	1.60					
Sandblasters	2.50					
Truck Drivers	1.60					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors	1.60					
Asphalt paving machines	1.75					
Batching plant operators	2.50					
Bulldozer	2.00					
Cranes, derricks, draglines, backhoes etc.	2.875					
Drill rigs	1.75					
Earth movers	1.75					
Finishing machines	2.00					
Gradall	2.875					
Loaders, front end	1.75					
Mechanics	2.00					
Mechanics helpers	1.60					
Motor graders	2.00					
Oilers	1.60					
Piledrivers	2.875					
Pumps	1.60					
Rollers	1.75					
Scrapers	2.00					
Tractors	1.75					
Trenching machines	2.00					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

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Fla-Dredging 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE COUNTY DECISION NO. PAGE

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	PINELLAS	AM-461	1
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.		DATE OF DECISION AUGUST 20, 1971	

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.49	.25	.20		.01	
Boilermakers	6.25	.30	.60		.01	
Boilermakers' helpers	6.00	.30	.60		.01	
Bricklayers	6.20	.275	.20		.05	
Carpenters:						
Carpenters	5.78	.20			.02	
Piledrivermen	6.03	.20			.02	
Soft floor layers	5.78	.20			.02	
Millwrights	5.92	.30	.45			
Cement masons	5.75	.275	.20		.05	
Electricians	6.50	.15	1%		3/4of1%	
Elevator constructors	5.39	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Ironworkers, structural & ornamental	7.00	.35	.25		.05	
Ironworkers, reinforcing	7.00	.35	.25		.05	
Laborers:						
Air tool operator (jackhammer, vib.)	4.325	.125				
Mason tenders	4.325	.125				
Mortar mixers	4.325	.125				
Pipelayers (concrete & clay)	4.325	.125				
Plasterers	4.325	.125				
Common laborers	4.175	.125				
Lathers	4.35	.15	.10		.035	
Line Construction & Equipment Opr.:						
Class "A"	6.55		1%	a	1/10of1%	
Class "B"	5.18		1%	a	1/10of1%	
Cable splicers	7.05		1%	a	1/10of1%	
Groundmen	3.86		1%	a	1/10of1%	
Marble setters	6.20	.275	.20		.05	
Marble setters' helpers	4.05	.20				
Painters:						
Brush	4.85	.15	.10			
Structural steel	5.45	.15	.10			
Spray	5.45	.15	.10			
Sandblasting and tapers	5.45	.15	.10			
Paperhangers	5.35	.15	.10			
Glaziers	4.65	.20				
Plasterers	5.15	.15	.20		.01	
Plumbers and steamfitters	5.45	.25	.60		.025	
Roofers	5.20	.25	.10			
Roofers' helpers	2.75	.25	.10			
Roofers, kettlemen	3.45	.25	.10			
Sheet metal workers	5.85	.20	.10			
Sprinkler fitters	7.64	.20	.30		.05&.02	
Stonemasons	6.20	.275	.20		.05	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	PINELLAS	AM-461	I

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

DATE OF DECISION: AUGUST 20, 1971

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$6.40	.25	.20		.01	
Boilermakers	6.25	.30	.60		.01	
Boilermakers' helpers	6.00	.30	.60		.01	
Bricklayers	6.20	.275	.20		.05	
Carpenters:						
Carpenters	5.78	.20			.02	
Piledrivermen	6.03	.20			.02	
Soft floor layers	5.78	.20			.02	
Millwrights	5.92	.30	.45			
Cement masons	5.75	.275	.20		.05	
Electricians	6.50	.15	1%		3/4of1%	
Elevator constructors	5.39	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Ironworkers, structural & ornamental	7.00	.35	.25		.05	
Ironworkers, reinforcing	7.00	.35	.25		.05	
Laborers:						
Air tool operator (jackhammer, vib.)	4.325	.125				
Mason tenders	4.325	.125				
Mortar mixers	4.325	.125				
Pipelayers (concrete & clay)	4.325	.125				
Plasterers	4.325	.125				
Common laborers	4.175	.125				
Lathers	4.35	.15	.10		.035	
Line Construction & Equipment Opr.:						
Class "A"	6.55		1%	a	1/10of1%	
Class "B"	5.18		1%	a	1/10of1%	
Cable splicers	7.05		1%	a	1/10of1%	
Groundmen	3.86		1%	a	1/10of1%	
Marble setters	6.20	.275	.20		.05	
Marble setters' helpers	4.05	.20				
Painters:						
Brush	4.85	.15	.10			
Structural steel	5.45	.15	.10			
Spray	5.45	.15	.10			
Sandblasting and tapers	5.45	.15	.10			
Paperhangers	5.35	.15	.10			
Glaziers	4.65	.20				
Plasterers	5.15	.15	.20		.01	
Plumbers and steamfitters	5.45	.25	.60		.025	
Roofers	5.20	.25	.10			
Roofers' helpers	2.75	.25	.10			
Roofers, kettlemen	3.45	.25	.10			
Sheet metal workers	5.85	.20	.10			
Sprinkler fitters	7.64	.20	.30		.05&.02	
Stonemasons	6.20	.275	.20		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H&W	PENSIONS	VACATION	APP. TR.	OTHER
Terrazzo workers	$6.20	.275	.20		.05	
Terrazzo workers' helpers	4.05	.20				
Terrazzo grinders	4.15	.20				
Tile setters	6.20	.275	.20		.05	
Tile setters' helpers	4.05	.20				
Truck drivers	1.60					
Lead burners	6.35	.25		c	.01	
Sound Technicians	4.10					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						
Terrazzo base grinders	4.35	.20				
Air conditioning or refirgeration mechanics	5.45	.25	.60		.025	

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employer who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. One-half day paid holiday: National General Election's Day.

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS						
Cat cranes, truck cranes, pile driver crane, derrick, dragline, material hoist with chicago boom, material hoist with two drums, hydraulic lift form, diesel electric and steam generators, motor grader, pumpcrete or similar machine, cherry picker, gradall, hypto and wheelabrator and mechanic, tractor back hoe, drill, rig & tack boom tractor	7.355	.225	.20		.02	
Trenching machine over 24", winch truck material hoist (elevator type)	6.37	.225	.20		.02	
Tugger hoist	6.605	.225	.20		.02	
Crawler bulldozer, crawler tractor and turnapull, heavy hufftype front end loader, heavy DW-10 to DW-21 type rubber tired tractor, road roller, fireman, forklift, concrete batch plant operator	6.15	.225	.20		.02	
Wellpoint system and pumps, material hoist, front end loader other than heavy huff type, rubber tired tractor with attachments other than backhoe	4.725	.225	.20		.02	
Air compressor 125 cu. ft. or over	4.985	.225	.20		.02	
Concrete mixer, rubber tired tractor without attachments, trenching machines under 24", high lift, sand blasting machines, welding machine, air compressor, miscellaneous pumps	4.495	.225	.20		.02	
Front end loader other than bucket use	6.705	.225	.20		.02	
150' boom, including jib scale of top operator classification plus .25 per hour.						
Tower crane operators .25 per above top operator classification not including long boom pay.						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS						
On building sites and includes roads, parking lots, storm sewer systems, railroads, drain fields, settling basins, pipelines (concrete and/or clay, land cleaning, bulk heads and sea walls, and site preparation exclusive of excavation for buildings.						
HEAVY DUTY EQUIPMENT OPERATORS						
Cranes, shovels, draglines, pile-drivers (all types), concrete paving machines, ditching machines, mechanics, finish, motor grades, front end loaders, hoists (two drums or more), cherry pickers	$4.25	.225	.20		.02	
MEDIUM DUTY EQUIPMENT OPERATORS						
Motor patrols, bulldozers, rubber tired scrapers (all types), winch trucks, stabilizers, asphalt spreaders, rollers, asphalt rock crushers, concrete mixers (charger pan), light duty hydraulic tractor backhoe, and wellpoint pumps	3.975	.225	.20		.02	
LIGHT DUTY EQUIPMENT OPERATORS						
Finishing machine, bull floats, spray machines, subgraders, rollers on subgrade, pull cats (all types) form grader, bituminous distributor hoist (less than two drums) and fireman	3.70	.225	.20		.02	

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Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$1.60					
Carpenters	2.35					
Carpenter's helper	1.60					
Concrete finisher	2.00					
Concrete finisher helper	1.60					
Form setter, paving & curb	1.60					
Form setter's helper	1.60					
Ironworkers, structural	3.16					
Ironworkers, reinforcing	2.00					
Laborers:						
Air tool operator	1.60					
Asphalt raker	1.60					
Concrete laborer	1.60					
Unskilled	1.60					
Landscapers	1.60					
Painters	2.50					
Piledrivers	2.45					
Piledriver leadsmen	2.05					
Piledriver laborer	1.60					
Pipelayers	1.60					
Plumbers	3.60					
Reinforcing ironworkers' helper	1.60					
Soil treaters	1.60					
Truckdrivers:						
Single rear axle	1.60					
Multi rear axle	1.60					
Lowboy	1.60					
Weighter scale	1.60					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributor, spreaders	1.60					
Bulldozers	2.00					
Cranes, derricks, draglines	2.00					
Concrete finishing machine	1.96					
Concrete paving machines	1.96					
Earth mover, rubber tired	1.75					
Firemen	1.60					
Mechanics	1.82					
Mechanich's helper	1.60					
Mixers, concrete	1.60					
Motor grader	2.00					
Oilers-greasers	1.60					
Pumps	1.60					
Rollers	1.60					
Rollers, S.P., rubber tired	1.60					
Rollers, finish	1.60					
Scrapers	1.60					

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112 - Florida E

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Tractors, over 80 HP	1.60					
Tractors, light rubber tired	1.60					
Front end loader	1.60					
Trenching machine	2.00					
Asphalt paving machine	1.60					
Welder	1.75					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dredges 20" and over						
Leverman	$4.64	.25	.15	a		
Engineer	4.64	.25	.15	a		
Spill barge & spider barge	4.30	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Machinists	4.35	.25	.15	a		
Oiler	3.21	.25	.15	a		
Fireman	3.21	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
Dredges 16" up to but not including 20"						
Leverman	4.19	.25	.15	a		
First Engineer	3.93	.25	.15	a		
Second Engineer	3.81	.25	.15	a		
Third Engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler	3.15	.25	.15	a		
Fireman	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill barge & spider barge	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		
Dredges under 16"						
Leverman	2.25					
First Assistant Engineer	1.85					
Second Assistant Engineer	1.80					
Deckhand	1.60					
Welder	2.32					
Laborer	1.60					
Launchman, boatman	1.60					

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Dipper & Clamshell dredges						
Operator	$4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First Engineer	3.77	.25	.15	a		
Second Engineer	3.77	.25	.15	a		
Third Engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman & janitor	2.80	.25	.15	a		

A. 5% of straight time rate, and (6) six paid holidays. A to F.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	BRADFORD, MARION, UNION ALACHUA, LAFAYETTE, DIXIE, GILCHRIST & LEVY	AM-462	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Florida 1 - A

Trade:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Accustical Mechanic	$3.70					
Bricklayers	4.50					
Carpenters	3.00					
Cement masons	3.75					
Dry Wall Installers	3.50					
Electricians	4.30		1%		1%	
Glaziers	4.15					
Insulation Installers	3.00					
Laborers:						
Laborers	1.60					
Mason tenders	1.85	.15				
Mixers	1.85	.15				
Pipelayers (con. & clay)	1.885					
Plasterers tenders	1.65					
Lathers	3.00					
Painters, brush	3.00					
Plasterers	3.50	.15			.05	
Refrigeration Mechanic	3.00					
Roofers	3.00					
Roofers' helpers	2.25					
Sheet metal workers	3.00					
Terrazzo workers	3.75					
Terrazzo workers helpers	1.65					
Tile setters	3.75					
Tile setters helpers	1.81					
Truck drivers	1.75					
Plumbers	4.75	.15			.05	
Power Equipment Operators:						
Bulldozers	2.00					
Cranes	3.00					
Back-hoe	2.00					
Front-End Loader	2.00					
Scrapers	2.00					
Tractors, farm	1.85					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	SUWANNEE BAKER, CLAY, DUVAL, NASSAU, PUTNAM, ST. JOHN'S	AW-463 DATE OF DECISION AUGUST 20, 1971	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Florida 16 - A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air-Conditioning Mechanic	$3.25					
Carpenters	4.54					
Carpenters' helpers	2.83					
Cement masons	4.35					
Electricians	6.45	.20	1%		1%	
Laborers	2.58					
Mason tenders	2.75					
Lathers	4.25					
Painters	3.75					
Roofers	3.00					
Roofers' helpers	2.75					
Sheet metal workers	3.00					
Tile setters	4.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	ESCAMBIA	AM-464	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Flo. Ed. 17 - A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APPR. TR.	OTH.
Air-Conditioning Mechanic	$4.75					
Bricklayers	5.50					
Carpenters	4.00					
Carpenters' helpers	2.00					
Cement masons	3.60					
Electricians	3.50					
Electricians helpers	2.04					
Laborers	1.92					
Mason tenders	2.00					
Lathers	2.89					
Painters	3.25					
Painters' helpers	2.00					
Plasterers	3.57					
Plumbers	4.50					
Plumbers' helpers	3.00					
Roofers	3.17					
Kettlemen	2.25					
Sheet metal workers	4.45					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	LEON, GADSDEN, JEFFERSON, MADISON & TAYLOR	AM-465	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 20, 1971

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Air Conditioning Mechanics	$3.75					
Air Conditioning Mechanics Helpers	2.25					
Bricklayers	5.25					
Bricklayers helpers	2.25					
Carpenters	3.71					
Carpenters helpers	2.85					
Cement masons	3.50					
Electricians	4.54					
Electricians helpers	4.50					
Laborers	1.75					
Soft floor layers	3.75					
Terrazzo workers	4.25					
Terrazzo grinder	3.00					
Terrazzo grinder helper	2.25					
Tile setter	4.25					
Terrazzo grinder helper	2.50					
Truck driver	2.10					
PEO	3.75					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	OKALOOSA, SANTA ROSA & WALTON	AM-466	1
		DATE OF DECISION AUGUST 20, 1971	

CLASSIFICATION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Decision No. AM-466 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
[illegible]	[illegible]					
Bricklayers helper	[illegible]					
Carpenter	4.00					
Carpenters helpers	[illegible]					
Cement masons	[illegible]					
Cement masons helper	[illegible]					
Electricians	4.00					
Electricians helper	2.88					
[illegible]	[illegible]					
Laborer	[illegible]					
Plumber	4.35					
[illegible]	[illegible]					
Painters	3.50					
Laborer	[illegible]					
Sheet metal worker	4.45					
Sheet metal helper	[illegible]					
Soft floor layers	[illegible]					
Soft floor layers helpers	2.50					
Tile setter	4.00					
Tile setters helper	[illegible]					
Truck driver	2.25					
[illegible]						
Truck [illegible]	[illegible]					
Trencher	[illegible]					
Pre [illegible]	2.00					

U.S. DEPARTMENT OF LABOR

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	ORANGE, SEMINOLE, LAKE & OSCEOLA	AN-467	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

Florida 59-A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air - Conditioning Mechanics	3.15					
Bricklayers	4.95					
Carpenters	4.40					
Carpenters Helpers	3.25					
Cement Masons	4.80					
Concrete Laborer	2.50					
Electrician	4.74					
Electricians Helpers	3.50					
Laborers	2.45					
Mason Tenders	2.85					
Painters	3.50					
Plasterers	5.25					
Plasterers Helpers	3.25					
Plumbers	4.80					
Plumbers Helpers	2.85					
Roofers	3.75					
Kelllemen	3.15					
Sheet Metal Workers	3.50					
Tile Setter	4.50					
Tile Setter's Helpers	3.20					
Power Equipment Operators						
Pan Operator	2.75					
Bulldozer and Loader	3.00					
Tractor	2.80					
Grader	2.95					
Roller	2.00					
Backhoe	5.92					
Truck Drivers	1.90					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
FLORIDA	PINELLAS	AM-468	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

52 - A Fla 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$3.25					
Carpenters	3.75					
Carpenters' helpers	2.50					
Bricklayers	4.50					
Cement masons	4.25					
Electricians	3.00					
Ironworkers, structural & ornamental	4.25					
Ironworkers, reinforcing	3.75					
Laborers:	2.25					
Laborers	2.25					
Air tool op. (jackhammer, vibrator)	2.50					
Mason tenders	2.50					
Mortar mixers	2.75					
Pipelayers (concrete & clay)	3.25					
Plasterers' tenders	2.75					
Lathers	3.25					
Marble setters	3.75					
Marble setters' helpers	2.75					
Painters, brush	3.25					
Painters, spray	3.50					
Plumbers	4.25					
Plumbers' helpers	2.50					
Piledrivermen	4.50					
Plasterers	4.25					
Roofers	3.25					
Roofers' helpers	2.50					
Sheet metal workers	3.75					
Refrigeration mechanics	3.50					
Welder	3.75					
Truck drivers	2.00					
Dry wall applicators	3.50					
Dry wall sanders & finishers	3.25					
Tile setters	3.50					
Terrazzo workers	3.50					
Tile & Terrazzo workers' helpers	2.50					
Power Equipment Operators:						
Air compressors	2.75					
Bulldozers	3.25					
Cranes, derricks, draglines	3.25					
Distributors	2.50					
Finishing machines	3.50					
Winch	2.25					
Graders, blade	3.25					
Hoists	3.25					
Loaders	3.25					
Mixers	2.75					

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Power Equipment Operators: (contd)						
Backhoe	$3.25					
Oilers	2.50					
Piledrivers	4.50					
Gradeall	4.00					
Rollers	3.25					
Motor graders	3.25					
Scrapers	3.25					
Shovels	3.25					
Tractors	3.25					
Mechanics	4.00					
Trenching machines	3.25					

U.S. DEPARTMENT OF LABOR

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U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	FULTON, COBB & DE KALB	AM-469	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

60 - Georgia F 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Asbestos workers	$6.05	.20	.15		.01	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.40	.15	.20			
Stonemasons	5.40	.15	.20			
Marble masons	5.40	.15	.20			
Terrazzo workers	5.40	.15	.20			
Tile setters	5.40	.15	.20			
Carpenters:						
Carpenters & Soft floor layers	6.40	.30	.30		.015	
Millwrights	6.00					
Piledrivermen	6.55	.30	.30		.015	
Cement masons	4.10					
Electricians	8.40	4%	6%		.25%	
Elevator constructors	6.62	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.15	.15	.10	.10	.01	
Ironworkers, structural	6.05	.35	.17		.03	
Ironworkers, ornamental	6.05	.35	.17		.03	
Ironworkers, reinforcing	6.05	.35	.17		.03	
Lathers	6.10	.20	.10	.50	.04	
Lead burners	6.35	.25		c	.01	
Painters:						
Brush	6.85		.25		.03	
Spray	8.85		.25		.03	
Plasterers	4.50					
Plumbers and steamfitters	6.85	.20	.35		.03	
Roofers:						
Roofers and weatherproofers	5.15	.15	.15			
Slate, tile, asbestos shingles	5.40	.15	.15			
Helpers	3.94	.15	.15			
Sheet metal workers	5.85	.20	.25		.03	
Sprinkler fitters	7.30	.25	.40		.05	
Terrazzo workers' helpers	3.65					
Tile & marble setters' helpers	3.65					
Truck drivers:						
To & including 2½ tons	3.60					
Farm tractors	3.60					
Over 2½ tons including 5 tons, lowboys & trailers	3.70					
Over 5 tons including 10 tons	3.95					
Euclids over 10 tons	4.00					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Holidays: A through F, Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

BUILDING CONSTRUCTION

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60 - Georgia LAB C 1 of 1

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App Tr	Other
LABORERS:						
Batch Plant Men, Buggy Rollers (Ga.), Cleaners (brick or lumber), Clearing of Right of Way and Building Site (hand tools), Concrete Curer-Sealer and Liquid Hardner, Conveyor Operator (used by tenders of plasterers and bricklayers), Electrician Laborer, Excavator, Backfiller grader (hand), Forklift Operator, walk type tending bricklayers and plasterers, Form Oiler, Form Stripper, Metal Pan Handler, Plumber-Laborer, Pipe Doper, Precast Slab Layer (Floors, roofs, walks, curbs), Concrete Puddlers, Rail porter, Railroad Track Laborer, Reinforcing steel handler, Scaffolds, and staging for masons and plasterers, Erecting and Removing Scarifyer, concrete (mechanical and hand), Sheeting and Shoring Laborers, Steam Jennies, (used in cleaning equipment), Tenders (all crafts), Truck Spotter dumper, Winch Handler (manual)	$4.10	.10	.10			
Bucket-dumpman (concrete), Mixer-mortar, Grout clay, etc. (hand or machine), Power post hole digger, Power cleaning machine Operator, Power Wheelbarrow, Mortar mixer-hose for gypsum roofs, plastering, asbestos fiber sound proofing, etc.	4.22	.10	.10			
Burner-demolition, Chain saw Operator, Power Concrete Saw Operator, Steel form setter, Sewer pipe layer, yarner, wiper, potman, Slip form raiser (steel or wood) jack or screw type	4.32	.10	.10			
Wagon Drill Operator, (track or wheel type), and like used in drilling for Blasting	4.40	.10	.10			
Powderman-Helper	4.60	.10	.10			
Powderman, Nozzleman (concrete pneumatic)	5.00	.10	.10			
Caisson holeman	4.85	.10	.10			
25¢ Above rate for classification working: Chimney or Stacks isolated						

BUILDING CONSTRUCTION

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Ga. 1-PEO 1 of 2
G

POWER EQUIPMENT OPERATORS:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS H & W	PENSIONS	VACATION	APP. TR.	OTHER
GROUP A Backhoe oper.; clamshell oper.; concrete mixer - central mixing plant; crane oper.; derricks; draglines; dredger oper.; drill-caisson foundation type; conc. pump - Ridley or similar type; elevating grader; fork lift oper; hoisting engine oper.; locomotive engineers; mechanics - heavy duty; oilers on cranes (with earth boring drill equip. attached with a separated power source); paving mixer operator; piledriver; rock crusher oper.; shovel oper.; trenching machines over 6 ft. depth cap.; well point system	$5.77	.13	.15		.02	
GROUP B Asphalt plant operator; bulldozer oper.; dozer-shovel; drills - quarry master type; fireman - stationary and portable; motor patrol operator; scraper pans - carry all type; tractor with special equipment; trenching machine up to & incl. 6 ft. depth capacity; tournapull or similar rubber tired equipment	5.30	.13	.15		.02	
GROUP C Asphalt spreader; concrete mixer - skip types, except paving mixers; distributors - bituminous surf.; finishing machine opers.; concrete paving; oilers on truck cranes; roller opers; well drill opers; Barber Green Loader	4.55	.13	.15		.02	
GROUP D Batch plant operator; mechanic helper; oilers	4.20	.13	.15		.02	
GROUP E Air compressor - one (over 600 cu. ft. per min.); Air compressor - one (600 cu. ft. per min.) Air compressors (batteries of 2 - 600 cu. ft. per min or less)	4.68	.13	.15		.02	
Air compressors (over 130 cu. ft. per min.)	3.93	.13	.15		.02	

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Ga. 1-PEO 2 of 2

POWER EQUIPMENT OPERATORS (CONT'D)

GROUP E (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air compressors (up to & incl. 130 cu. ft. per min.)	$3.53	.13	.15		.02	
Conveyor operator (chain or belt)	3.53	.13	.15		.02	
Pumpcrete operator	3.93	.13	.15		.02	
Pump operators (batteries of 4-4 in. or less); pump op. (batteries of 3 over 4 in.)	4.68	.13	.15		.02	
Pump operators (batteries of 3-4 in. or less); pump op. (batteries of 2 over 4 in.)	4.16	.13	.15		.02	
Pump operators (batteries of 2-4 in. or less); pump op. (over 4 in.)	3.93	.13	.15		.02	
Pump oper. (up to & incl. 4 in.)	3.53	.13	.15		.02	
Welding machines (batteries of 3 when used by crafts other than operating engineers)	4.68	.13	.15		.02	
Welding machines (batteries of 2 when used by crafts other than operating engineers)	3.93	.13	.15		.02	
Welding machines (200 amps or over, when used by crafts other than operating engineers)	3.53	.13	.15		.02	

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HEAVY AND HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.50					
Carpenters	2.75					
Cement masons	2.47					
Ironworkers, structural	5.09					
Ironworkers, reinforcing	2.35					
Electricians	7.15	4%	6%		.25%	
Laborers:						
Air tool operators (jackhammer, vibrator)	1.60					
Asphalt rakers	2.26					
Drillers	1.75					
Fine graders	2.00					
Landscape workers	1.75					
Pipelayers	2.25					
Powdermen, blasters	2.25					
Unskilled	1.60					
Carpenters' helpers	2.25					
Painters	2.50					
Painters, structural steel & bridge	2.50					
POWER EQUIPMENT OPERATORS:						
Air compressors	1.60					
Asphalt distributors - spreaders	2.78					
Asphalt plant	2.34					
Backhoes	2.65					
Bulldozers	2.75					
Cranes, derricks, & draglines	3.00					
Concrete batching plants	2.25					
Concrete curing machines	2.75					
Concrete finishing machines	3.00					
Concrete paving machines	3.00					
Concrete saws	2.57					
Drilling machines	2.40					
Loaders (all types)	2.35					
Mechanics	3.00					
Mechanics' helpers	2.50					
Mixers	2.00					
Motor patrols	2.73					
Oilers - greasers	2.25					
Piledrivers	2.80					
Rollers	2.20					
Aggregate spreader	2.00					
Shovels	3.00					
Scrapers (pan)	2.75					
Tractors, farm	2.31					
Tractors, crawler	2.85					
Truck drivers:						
Up to 2½ tons	1.75					
Over 2½ tons	2.25					
Welders	3.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	CHATHAM	AM-470	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

25 - Georgia A 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$5.90	.20	.13			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.75	.10	.10			
Stone masons	5.75	.10	.10			
Marble masons	3.00					
Terrazzo workers	3.00					
Tile setters	3.00					
Carpenters:						
Carpenters	5.20					
Piledrivermen	5.45					
Millwrights	5.70					
Stationary power saw operators	5.30					
Cement masons	5.25					
Electricians:						
Electricians	6.20	.15	1%		.1%	
Cable splicers	6.45	.15	1%		.1%	
Elevator constructors	5.80	.17	.185	2%+a&b	.005	
Elevator constructors helpers	4.06	.17	.185	2%+a&b	.005	
Elevator constructors helpers (Prob)	2.90					
Glaziers	3.375	.30	.25		.01	
Ironworkers:						
Structural & Sheeter	5.80	.35	.25		.01	
Ornamental & Reinforcing	5.80	.35	.25		.01	
Laborers:						
Unskilled laborers	3.05	.10				
Mason tenders	3.20	.10				
Mortar mixers	3.30	.10				
Air tool & vibrator op.	3.20	.10				
Plasterers' tenders	3.20	.10				
Pipelayers	3.30	.10				
Lathers	4.50					
Painters:						
Brush:	4.25					
Rollers	4.50					
Steel, brush & paint burning	4.75					
Tapers	4.50					
Stage work & window jack work	4.75					
Paperhangers	4.50					
Sandblasting	5.00					
Spray painting	5.00					
Plasterers	3.75					
Plumbers & Pipefitters:						
Plumbing, heating, & piping contracts, $2,000 or less	5.67	.25	.30		.02	

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25 - Georgia Z 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plumbers & pipefitters: (Con't)						
Plumbing, heating, & piping contracts, over $2,000	6.32	.25	.30		.02	
Air conditioning mechanics:						
Contracts, $2,000 or less	5.67	.25	.30		.02	
Contracts, over $2,000	5.92	.25	.30		.02	
Roofers	3.00					
Helpers	1.65					
Soft floor layers	5.20					
Sprinkler fitters	7.30	.25	.40		.05	
Sheet metal workers	5.50					
Truck drivers:						
½ to and including 2 tons flat bed, stakes, all dump & pick-ups when used to transport building material	2.40					
Special equipment drivers - transit-mix, pole, Mississippi wagons, dumpsters, semi-dump or heavy equipment, Euclid, etc.	2.75					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

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GA. - Zone 1

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS:						
Air Compressor, batchplant, bulldozers, mixers, endloaders, scrapers, patrols and tuggers	5.40	.20	.20			
Cranes, derricks, draglines, sidebooms, mechanics, piledrivermen, and backhoes	6.00	.20	.20			
Distributors, finishing machines, rollers, plain tractors, firemen	5.15	.20	.20			
Hoist, boom truck	5.75	.20	.20			
Trenching machines, small backhoes	5.60	.20	.20			
Oiler & helpers	5.00	.20	.20			
Pump operator	5.05	.20	.20			
Master mechanic	6.50	.20	.20			

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GA Zone 5 G

HEAVY AND HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$2.75					
Cement masons	2.15					
Ironworkers, structural	4.45					
Laborers:						
Air tool operators (jackhammer, vibrator)	1.70					
Asphalt rakers	1.85					
Unskilled	1.60					
Carpenters' helpers	2.50					
Power Equipment Operators:						
Asphalt distributors - spreaders	3.00					
Backhoes	2.50					
Bulldozers	2.75					
Cranes, derricks & draglines	3.25					
Loaders (all types)	2.25					
Mechanics	3.00					
Motor patrols	3.00					
Oilers and greasers	1.75					
Rollers	3.00					
Shovels	3.05					
Scrapers (pan)	2.75					
Tractor, farm	2.00					
Tractor, crawler	2.50					
Truck drivers, up to 2½ tons	1.60					
Truck drivers, over 2½ tons	2.07					
Welders	2.50					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HYDRAULIC DREDGES 20" AND OVER						
Leverman and engineer	$4.64	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Spill barge op.	4.30	.25	.15	a		
Spider barge op.	4.30	.25	.15	a		
Tug master	4.01	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Mechanist	4.35	.25	.15	a		
Steward	3.34	.25	.15	a		
Oiler and fireman	3.21	.25	.15	a		
Deckhand, tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
HYDRAULIC DREDGES UNDER 20"						
Leverman	4.19	.25	.15	a		
First engineer	3.93	.25	.15	a		
Second engineer	3.81	.25	.15	a		
Third engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler and firemen	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill and spider barge ops.	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman and janitor	2.80	.25	.15	a		
DIPPER AND CLAMSHELL DREDGES						
Operator	4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First engineer	3.77	.25	.15	a		
Second engineer	3.66	.25	.15	a		
Third engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Tug master	4.12	.25	.15	a		
Mate	3.83	.25	.15	a		
Engineer	4.12	.25	.15	a		
Asst., engineer	3.72	.25	.15	a		
Deckhand	2.86	.25	.15	a		

Paid Holidays

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Da
F-Christmas Day.

Footnote:

a. Holidays: A through F, plus 5% of straight time pay.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	SEE BELOW	AM-471	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

COUNTIES

Banks	Forsyth	Murray
Barrow	Franklin	Paulding
Bartow	Gilmer	Pickens
Catoosa	Gordon	Polk
Chattooga	Gwinnett	Rabun
Cherokee	Habersham	Stephens
Dade	Hall	Towns
Dawson	Haralson	Union
Douglas	Hart	Walker
Elbert	Jackson	White
Fannin	Lumpkin	Whitfield
Floyd	Madison	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.93					
Carpenters	2.73					
Cement masons	2.00					
Ironworkers, structural	2.38					
Ironworkers, reinforcing	1.85					
Laborers:						
Air tool operators (jackhammer, vibrator)	2.20					
Asphalt rakers	2.10					
Asphalt spreaders	1.75					
Landscape workers	1.75					
Pipelayers (concrete, clay & drainage	1.75					
Powdermen, blasters	2.55					
Unskilled	1.60					
Ironworkers' helpers (structural)	1.80					
Carpenters' helpers	2.00					
Concrete rubbers	1.80					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors-spreaders	2.28					
Asphalt plant	2.00					
Backhoes	2.75					
Bulldozers	2.32					
Cranes, derricks & draglines	3.00					
Drilling machines	2.40					
Loaders (all types)	2.65					
Mechanics	2.90					
Motor patrols	2.92					
Oilers - greasers	2.16					
Piledrivers	2.75					
Rollers	2.00					
Mechanics' helpers	2.15					
Aggregate spreader	2.25					
Broom - self propelled	1.[illegible]5					
Shovels	3.[illegible]0					
Scrapers (pan)	2.89					
Tractors, farm	1.75					
Tractors, crawler	2.25					
Concrete curing machines	2.50					
Trenching machines	3.00					
Truck Drivers:						
Up to 2½ tons	1.98					
Over 2½ tons	2.10					
Welders	3.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	SEE BELOW	AM-472	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

COUNTIES

Baldwin	Greene	Meriwether	Spalding
Bibb	Hancock	Monroe	Stewart
Burke	Harris	Morgan	Sumter
Butts	Heard	Muscogee	Talbot
Carroll	Houston	Newton	Taliaferro
Chattahoochee	Jasper	Oconee	Taylor
Clarke	Jefferson	Oglethorpe	Troup
Columbia	Jenkins	Peach	Twiggs
Coweta	Johnson	Pike	Upson
Crawford	Jones	Pulaski	Walton
Crisp	Lamar	Putnam	Warren
Dooly	Lincoln	Richmond	Washington
Emanuel	Macon	Rockdale	Webster
Fayette	Marion	Schley	Wilcox
Glascock	McDuffie	Screven	Wilkes
			Wilkinson

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GA. Zone 2 C 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.50					
Carpenters	2.75					
Ironworkers, structural	2.50					
Ironworkers, reinforcing	1.75					
Laborers:						
Air tool operators (jackhammer, vibrator)	1.60					
Asphalt rakers	2.00					
Fine graders	2.00					
Landscape workers	1.75					
Pipelayers	2.25					
Powderman, blasters	1.90					
Unskilled	1.60					
Carpenters' helpers	2.35					
Painters	2.33					
POWER EQUIPMENT OPERATORS:						
Air compressors	1.60					
Asphalt distributors-spreaders	2.10					
Asphalt plant	1.70					
Backhoes	2.60					
Bulldozers	2.54					
Bull floats	1.75					
Cranes, derricks & draglines	2.95					
Concrete finishing machines	2.50					
Concrete paving machines	3.00					
Drilling machines	2.50					
Loaders (all types)	2.20					
Mechanics	2.64					
Mixers	2.40					
Motor patrols	2.75					
Oilers, greasers	1.91					
Rollers	2.00					
Mechanics' helpers	2.35					
Shovels	3.00					
Scrapers (pan)	2.40					
Tractors, farm	1.75					
Tractors, crawler	2.00					
Concrete saws	2.75					
Truck Drivers:						
Up to 2½ tons	1.88					
Over 2½ tons	1.96					
Welders	2.75					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	SEE BELOW	AM-473	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

COUNTIES

Appling	Clay	Irwin	Seminole
Atkinson	Clinch	Jeff Davis	Tattnall
Bacon	Coffee	Lanier	Telfair
Baker	Colquitt	Laurens	Terrell
Ben Hill	Cook	Lee	Thomas
Berrien	Decatur	Long	Tift
Bleckley	Dodge	Lowndes	Toombs
Brantley	Dougherty	McIntosh	Treutlen
Brooks	Early	Miller	Turner
Bulloch	Echols	Mitchell	Ware
Calhoun	Effingham	Montgomery	Wayne
Camden	Evans	Pierce	Wheeler
Candler	Glynn	Quitman	Worth
Charlton	Grady	Randolph	

GA Zone - 3-C AM-473 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.50					
Carpenters	2.50					
Cement masons	2.21					
Ironworkers, structural	2.80					
Ironworkers, reinforcing	2.50					
Laborers:						
Air tool operators (jackhammer, vibrator) & unskilled laborers	1.60					
Asphalt rakers	2.05					
Asphalt spreaders	1.75					
Fine graders	1.60					
Landscape workers	1.60					
Mason tenders	1.60					
Mortar mixers	1.60					
Pipelayers	1.85					
Carpenters' helpers	2.00					
Painters, structural steel, & bridge	2.50					
Piledrivermen	2.62					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors - spreaders	2.42					
Asphalt plant	2.25					
Backhoes	2.75					
Bulldozers	2.25					
Bull floats	1.75					
Cranes, derricks and draglines	3.00					
Concrete batching plants	3.00					
Concrete finishing machines	2.25					
Concrete paving machines	2.75					
Concrete saws	2.00					
Concrete curing machines	2.25					
Loaders (all types)	2.00					
Mechanics	2.58					
Mechanics' helpers	2.00					
Motor patrols	2.71					
Oilers, greasers	1.70					
Rollers	2.33					
Mixers	2.55					
Aggregate spreader	2.35					
Shovels	2.00					
Scrapers (pan)	2.40					
Tractors, farm	1.75					
Tractors, crawlers	2.10					
Trenching machines	2.35					
Truck Drivers:						
Up to 2½ tons	1.93					
Over 2½ tons	2.02					
Welders	3.13					

Page 3
DREDGE-2-ATLANTIC J AN-473

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
HYDRAULIC DREDGES 20" AND OVER						
Leverman and engineer	$4.64	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Spill barge op.	4.30	.25	.15	a		
Spider barge op.	4.30	.25	.15	a		
Tug master	4.01	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Mechanist	4.35	.25	.15	a		
Steward	3.34	.25	.15	a		
Oiler and fireman	3.21	.25	.15	a		
Deckhand, tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
HYDRAULIC DREDGES UNDER 20"						
Leverman	4.19	.25	.15	a		
First engineer	3.93	.25	.15	a		
Second engineer	3.81	.25	.15	a		
Third engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler and firemen	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill and spider barge ops.	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman and janitor	2.80	.25	.15	a		
DIPPER AND CLAMSHELL DREDGES						
Operator	4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First engineer	3.77	.25	.15	a		
Second engineer	3.66	.25	.15	a		
Third engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Tug master	4.12	.25	.15	a		
Mate	3.83	.25	.15	a		
Engineer	4.12	.25	.15	a		
Asst., engineer	3.72	.25	.15	a		
Deckhand	2.86	.25	.15	a		

Paid Holidays

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving D.
F-Christmas Day.

Footnote:

a. Holidays: A through F, plus 5% of straight time pay.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	CLAYTON, COBB, DE KALB, FULTON, HENRY	AM-474	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

GA Zone 4 1 of 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$2.50					
Carpenters	2.75					
Cement masons	2.47					
Ironworkers, structural	5.09					
Ironworkers, reinforcing	2.35					
Electricians	7.15	4%	6%		.25%	
Laborers:						
Air tool operators (jackhammer, vibrator)	1.60					
Asphalt rakers	2.26					
Drillers	1.75					
Fine graders	2.00					
Landscape workers	1.75					
Pipelayers	2.25					
Powdermen, blasters	2.25					
Unskilled	1.60					
Carpenters' helpers	2.25					
Painters	2.50					
Painters, structural steel & bridge	2.50					
Power Equipment Operators:						
Air compressors	1.60					
Asphalt distributors-spreaders	2.78					
Asphalt plant	2.34					
Backhoes	2.65					
Bulldozers	2.75					
Cranes, derricks, & draglines	3.00					
Concrete batching plants	2.25					
Concrete curing machines	2.75					
Concrete finishing machines	3.00					
Concrete paving machines	3.00					
Concrete saws	2.57					
Drilling machines	2.40					
Loaders (all types)	2.35					
Mechanics	3.00					
Mechanics' helpers	2.50					
Mixers	2.00					
Motor patrols	2.73					
Oilers - greasers	2.25					
Piledrivers	2.80					
Rollers	2.20					
Aggregate spreader	2.00					
Shovels	3.00					
Scrapers (pan)	2.75					
Tractors, farm	2.31					
Tractors, crawler	2.85					
Truck drivers:						
Up to 2½ tons	1.75					
Over 2½ tons	2.25					
Welders	3.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	BRYAN, CHATHAM, LIBERTY	AM-475	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

GA Zone 5 C

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$2.75					
Cement masons	2.15					
Ironworkers, structural	4.45					
Laborers:						
Air tool operators (jackhammer, vibrator)	1.70					
Asphalt rakers	1.85					
Unskilled	1.60					
Carpenters' helpers	2.50					
Power Equipment Operators:						
Asphalt distributors - spreaders	3.00					
Backhoes	2.50					
Bulldozers	2.75					
Cranes, derricks & draglines	3.25					
Loaders (all types)	2.25					
Mechanics	3.00					
Motor patrols	3.00					
Oilers and greasers	1.75					
Rollers	3.00					
Shovels	3.05					
Scrapers (pan)	2.75					
Tractor, farm	2.00					
Tractor, crawler	2.50					
Truck drivers, up to 2½ tons	1.60					
Truck drivers, over 2½ tons	2.07					
Welders	2.50					

AM-475

DREDGE-2-ATLANTIC J Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HYDRAULIC DREDGES 20" AND OVER						
Leverman and engineer	$4.64	.25	.15	a		
Mate	4.06	.25	.15	a		
Welder	4.23	.25	.15	a		
Derrick operator	4.43	.25	.15	a		
Spill barge op.	4.30	.25	.15	a		
Spider barge op.	4.30	.25	.15	a		
Tug master	4.01	.25	.15	a		
Tug mate	3.77	.25	.15	a		
Carpenter	4.40	.25	.15	a		
Electricians	4.52	.25	.15	a		
Mechanist	4.35	.25	.15	a		
Steward	3.34	.25	.15	a		
Oiler and fireman	3.21	.25	.15	a		
Deckhand, tug deckhand	2.91	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Second cook	2.91	.25	.15	a		
Messman	2.83	.25	.15	a		
HYDRAULIC DREDGES UNDER 20"						
Leverman	4.19	.25	.15	a		
First engineer	3.93	.25	.15	a		
Second engineer	3.81	.25	.15	a		
Third engineer	3.69	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.43	.25	.15	a		
Oiler and firemen	3.15	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Shoreman	2.83	.25	.15	a		
Spill and spider barge ops.	3.55	.25	.15	a		
Cook	3.15	.25	.15	a		
Mess cook	2.89	.25	.15	a		
Messman and janitor	2.80	.25	.15	a		
DIPPER AND CLAMSHELL DREDGES						
Operator	4.52	.25	.15	a		
Craneman	4.40	.25	.15	a		
First engineer	3.77	.25	.15	a		
Second engineer	3.66	.25	.15	a		
Third engineer	3.43	.25	.15	a		
Welder	4.01	.25	.15	a		
Mate	3.72	.25	.15	a		
Fireman	3.20	.25	.15	a		
Deckhand	2.91	.25	.15	a		
Launchman	3.21	.25	.15	a		
Scowman	2.98	.25	.15	a		
Tug master	4.12	.25	.15	a		
Mate	3.83	.25	.15	a		
Engineer	4.12	.25	.15	a		
Asst., engineer	3.72	.25	.15	a		
Deckhand	2.86	.25	.15	a		

Paid Holidays

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day F-Christmas Day.

Footnote:

a. Holidays: A through F, plus 5% of straight time pay.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
GEORGIA	CHATHAM	AM-476	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION AUGUST 20, 1971

25 - R - GA. - 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$4.00					
Bricklayers helpers	3.00					
Carpenters	3.00					
Carpenters helpers	2.00					
Cement masons	3.50					
Dry wall mechanic	3.00					
Electricians	3.50					
Electricians' helper	2.50					
Ironworkers, structural, and ornamental	3.55					
Ironworkers, reinforcing	1.75					
Laborers:						
Laborers	1.65					
Mason tenders	2.50					
Mortar mixers	1.65					
Pipelayers (concrete & clay)	2.00					
Painters, brush	2.50					
Plasterers	4.25					
Plumbers	4.00					
Plumbers helpers	2.88					
Roofers	2.50					
Sheet metal workers	3.50					
Tile setter	4.00					
Tile setters' helpers	2.25					
Truck Drivers	2.00					
Power Equipment Operators:						
Bulldozers	3.50					
Cranes, derricks, draglines	3.75					
Finishing machines	3.00					
Blade graders	3.50					
Mixers	2.75					
Motor graders	3.50					
Pumps	2.50					
Rollers	2.50					
Tractors	2.50					
Trenching machines	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTIES	DECISION NO.	PAGE
GEORGIA	FULTON, COBB, DEKALB, COWETA, CLAYTON & WALTON	AM-477	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

60-R-GA-A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.25					
Carpenters	2.50					
Cement masons	2.70					
Electricians	3.25					
Glaziers	3.40					
Laborers:						
Laborers	1.60					
Air tool op. (jackhammer, vib.)	1.60					
Mason tenders	1.60					
Mortar mixers	1.60					
Pipelayers (concrete & clay)	1.60					
Plasterers' tenders	1.60					
Lathers	2.70					
Marble and tile setters, terrazzo workers	3.25					
Marble, tile setters and terrazzo workers' helpers	1.60					
Painters, brush	2.50					
Plasterers	2.70					
Plumbers	3.50					
Power Equipment Operators:						
Air compressors	2.35					
Bulldozers	2.50					
Distributors	2.35					
Graders	2.60					
Mixers	2.35					
Rollers	2.35					
Scrapers	2.50					
Tractors, crawlers	2.60					
Trenching machines	2.60					
Roofers	2.20					
Sheet metal workers	3.25					
Soft floor layers	2.50					
Steamfitters	3.50					
Truck drivers	1.95					
Welders - Rate for Craft.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	BOYD	AM-478	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

10 Kentucky J 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$5.125	.10	.10			
Boilermakers-Blacksmiths	7.95	.30	.60		.01	
Boilermakers-Blacksmiths' helpers	7.70	.30	.60		.01	
Bricklayers:						
Bricklayers	6.35					
Stonemasons	6.35					
Carpenters:						
Carpenters	6.55	.20	.42		.01	
Resd. - 1 & 2 family $30,000 or less per unit	4.98	.20	.42		.01	
Millwrights	6.84	.20	.42		.01	
Piledrivermen	6.80	.20	.42		.01	
Cement masons	7.23	.20				
Electricians:						
Electricians	6.25	.20	1%+.27	1.02	.02	
Cable splicers (electricians)	6.875	.20	1%+.27	1.02	.02	
Linemen	6.90	.15	1%+.17	.27	.02	
Groundman	5.52	.15	1%+.17	.27	.02	
Elevator constructors:						
Elevator constructors	4.455	.105	.125	½%+a&b	.005	
Elevator constructors' helpers	70%JR	.105	.125	½%+a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	3.30					
Ironworkers:						
Structural	7.90	.40	.55		.01	
Ornamental	7.90	.40	.55		.01	
Reinforcing	7.90	.40	.55		.01	
Lathers	6.55		.10			
Leadburners	6.35	.25		d	.01	
Painters, commercial & residential:						
Brush and paperhangers	3.55					
Roller	3.80					
Spray	4.05					
Sandblast	4.80					
Painters, Industrial:						
Brush	4.45					
Roller and spray	5.15					
Sandblast	5.15					
Bridge, tower-water and high tension	5.15					
Plasterers	4.94					
Plumbers and steamfitters	6.75	.30	.60	b+1.00	.10	
Roofers	4.30	.10				
Sheet metal workers	7.69	.18	.20		.02	
Soft floor layers	6.55	.20	.42		.01	
Sprinkler fitters	8.20	.25	.40		.05	

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Two paid holidays, C and F.

d. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

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Kentucky - 10-LAB J 1 of 1

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
LABORERS:						
Industrial Work:						
Laborers, carpenter helper, concrete men, wreckers and wall men, handlers of empty oxygen & acetylene bottles	$5.20	.20	.15			
Hod carriers & mortar men, cement finishers helpers, lathers & plasterers' tenders	5.35	.20	.15			
Jackhammer & electrical, gas or air power driven tools, burning torch, wagon drill operators & tile layers, handling of all creosote material, signal men and asphalt raker	5.45	.20	.15			
Wrapping, heating & applying hot and cold tar on all pipes, applying tape on pipes & operating of tester	5.37	.20	.15			
Deck hand & scow men	5.40	.20	.15			
Rock & powder men	5.70	.20	.15			
Sand hog or mucker, tunnel miners	5.90	.20	.15			
Caisson worker	6.40	.20	.15			
Commercial Work:						
Laborers, carpenter helpers, concrete men, wreckers, wall men, handlers of empty oxygen & acetylene bottles	5.20	.20	.15			
Hod carriers, mortar men, cement finishers' helpers, lathers and plasterers' tenders	5.35	.20	.15			
Jackhammer and electrical, gas or air power driven tools, burning torch, wagon drill operators & tile layers, handling of all creosote material, signal men, tool room men, asphalt raker, sandblasters	5.45	.20	.15			
Wrapping, heating & applying hot & cold tar on all pipes, applying tape on pipes and operating of tester	5.37	.20	.15			
Deck hand & scow men	5.40	.20	.15			

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Kentucky - 10 - LAB 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Rock & powder men	$5.70	.20	.15			
Sand hog or mucker, tunnel miners	5.90	.20	.15			
Caisson worker	6.40	.20	.15			

Ky. Zone 3 - A

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters	$5.21	.15	.15			
Cement masons	5.94	.20				
Electricians	6.62	.16	1%+.16	.495	1%	
Ironworkers:						
Structural & reinforcing	6.75	.225	.35			
Painters, brush	5.53	.15	.15			
Piledrivermen	5.46	.15	.15			

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS						
Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, Flatbody material trucks (straight jobs), greasers, washers, tiremen, gas pump attendants, dump trucks (up to 5 cu. yds.)	$6.60	a28.50	a26.00	b		
Tank Trucks (straight)	6.70	a28.50	a26.00	b		
Dump trucks (5 cu. yds. or over), semi-dump trucks, semitrailers (whether flat, rack or pole & hauling or pushed by trucks or tractors agiators or mixer trucks (up to 5 cu. yds.), farm type tractors, tank trucks (semi)	6.85	a28.50	a26.00	b		
Lowboys trailers, winch trucks, fork trucks, distributors trucks (front and back end), truck cranes, monirails	6.90	a28.50	a26.00	b		
Euclids, dumpsters, Turnarpckers, Ross carriers, Athey wagons or similar equipment, A-Frame, Hydro-lifts, dual purpose trucks & mechanics	7.25	a28.50	a26.00	b		
Agitators or mixer trucks (5 cu. yds. & over	7.00	a28.50	a26.00	b		
Material checkers and receivers mechanics helpers	6.95	a28.50	a26.00	b		

FOOTNOTES:

a. Per month, for employees employed over 30 days or more.

b. Employees working a minimum of 480 hours receive 1 hours pay for each 40 hours worked with limit to 52 hours pay.

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt luta & rakes men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

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Kentucky 1-DEO F 1 of 2

Building and Heavy Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, Hoisting engine locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, sheep foot, side boom, tail boom, throttlevalve man, rotary drill, joint sealing machine, power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal loader, Tower Cranes (French, German & other types), hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	5.80	.15	.20			
Class B Operators:						
All air compressors (200 cu. ft. per min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 HP & over), bull float, finish machine, outboard motor boat, flex-plane, firemen, boom type tamping machine, self-propelled drill, truck crane oiler, greaser or grease facilities servicing heavy equip., switchman or brakeman, mechanic helper whirley oiler, air track drill, Ingersoll Rand track drill, self-propelled compactor, tractair & road widening trencher.	4.95	.15	.20			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 HP) vibrator, oiler, air compressor (under 200 cu. ft. per min., cap). concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic boatdriver.	4.60	.15	.20			

HIGHWAY CONSTRUCTION

Power Equipment Operators	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpaine, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"0	4.68	.15	a 6.00			

Power Equipment (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	FAYETTE	AM-479	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.50	.25	.20			
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers	6.70	.15	.10			
Stonemasons	6.70	.15	.10			
Carpenters:						
Carpenters	6.50	.30	.15		.02	
Millwrights & piledrivers	7.00	.30	.15		.02	
Cement masons	7.05					
Electricians:						
Electricians	7.35	.15	1%			
Cable splicers	7.60	.15	1%			
Linemen	7.35	.15	1%			
Elevator constructors	7.20	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	1½%+a&b	.005	
Elevator constructors' helpers (prob.)	50% JR					
Glaziers	3.84					
Ironworkers:						
Structural	7.75	.40	.65		.04	
Ornamental	7.75	.40	.65		.04	
Reinforcing	7.75	.40	.65		.04	
Lead burners	6.35	.25		c		
Lathers	4.55		.10			
Marble setters	5.60			.15		
Painters:						
Brush	4.17					
Hazardous	4.52					
Spray	4.92					
Plasterers	6.00					
Plumbers and steamfitters	7.20	.20	.15	d	.005	
Sheet metal workers	6.50	.30	.30		.02	
Soft floor layers	6.00	.30	.15		.02	
Sprinkler fitters	8.20	.25	.40		.05	
Terrazzo workers	5.60			.15		
Terrazzo workers' helpers	4.40					
Tile setters	5.60			.15		
Tile setters' helpers	4.40					
Roofers	4.15					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Employee on payroll November 24 through December 23 will receive one paid holiday--Christmas Eve.

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Building and Heavy Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, Hoisting engine locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel tractor shovel truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, sheep foot, side boom, tail boom, throttlevalve man, rotary drill, joint sealing machine, power generator, mucking machine. rock spreader attached to equip., scoopmobile, KeCal loader, Tower Cranes (French, German & other types), hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	5.80	.15	.20			
Class B Operators:						
All air compressors (200 cu. ft. per min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 HP & over), bull float, finish machine, outboard motor boat, flex-plane, firemen, boom type tamping machine, self-propelled drill, truck crane oiler, greaser or grease facilities servicing heavy equip., switchman or brakeman, mechanic helper whirley oiler, air track drill, Ingersoll Rand track drill, self-propelled compactor, tractair & road widening trencher.	4.95	.15	.20			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 HP) vibrator, oiler, air compressor (under 200 cu. ft. per min., cap). concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic boatdriver.	4.60	.15	.20			

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Building Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
3 to & under	4.64					
Over 3 tons	5.04					
Semi-trailer, or pole trailers (pulling building material or equipment)	5.04					
Dump truck, tandem axle	5.04					
Euclid & other heavy earth moving equipment & low-boy	5.04					
Winch trucks & A-frames (when used to transport building materials)	5.04					
Mechanics	4.97					
Helpers	4.69					
Greasers, tire changer & mechanics' helpers	4.69					
Distributors	5.04					
Pavement breakers	5.04					
Mixer trucks (all types)	5.04					

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Ky- Kentucky Lab F

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Tool room checkers, carpenters' tenders, landscapers, roofers' helpers, sheeting & shoring, construction laborers	$3.80	.15	.15			
Air track drills, jackhammers, wagon drills, pavement breakers, chain saws, barco tampers, all types of vibrators for concrete & grade work, concrete saws, sewer pipe layers, all storm sewers, sanitary sewers, signal men, asphalt men, rakers, batchmen, plant scale men, form setters (street or highway), hand spiker	4.00	.15	.15			
Gunnite nozzlemen	4.20	.15	.15			
Gunnite nozzle machine operator	4.40	.15	.15			
Powder man and blasters	4.40	.15	.15			
Powder helpers	4.20	.15	.15			
Tunnels & cofferdams	4.30	.15	.15			
Caisson holes (6' & over including tools)	5.00	.15	.15			
Sand hogs (free air)	4.30	.15	.15			
Sand hogs (pressure air)	5.00	.15	.15			
Miners tunnel or cofferdam	4.40	.15	.15			
Hod carriers, (motor), mortar mixiers & buggy operators	4.15	.15	.15			

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Ky. Zone 3 - A

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters	$5.21	.15	.15			
Cement masons	5.94	.20				
Electricians	6.62	.16	1%+.16	.495	1%	
Ironworkers:						
Structural & reinforcing	6.75	.225	.35			
Painters, brush	5.53	.15	.15			
Piledrivermen	5.46	.15	.15			

Kentucky 1-FD

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck Drivers:						
Drivers (3 tons & under), greaser, tire changer & mechanics' helper	$4.59	.15	a 6.00			
Driver (over 3 tons), distributions, dump truck tandem adle, semi-trailer or pole trailer (when used to pull building material or equipment)	4.70	.15	a 6.00			
Driver, euclid and other heavy earth-moving equipment, low-boy, fork lift truck (when used to transport building materials), pavement breakers, winch truck and A-frame (when used in transporting materials)	4.87	.15	a 6.00			
Driver, mixer trucks (all types), truck mechanic	4.77	.15	a 6.00			
Truck helper	4.47	.15	a 6.00			

FOOTNOTE:

a - Per week per employee when employed a minimum of 20 work days within any 90 day consecutive period.

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Ky. 3-Lab.

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & raker men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

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Kentucky 2 - HO - J 1 of 2

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), searifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu, ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"0	4.68	.15	a 6.00			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment (Cont'd)						
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO	PAGE
KENTUCKY	JEFFERSON	AM-480	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

56 - Kentucky R 1 of 3

Building Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$7.50	.25	.20			
Boilermakers - Blacksmiths	7.95	.30	.60		.01	
Boilermakers - Blacksmiths' helpers	7.70	.30	.60		.01	
Bricklayers:						
Bricklayers	7.58	.25	.40			
Caulkers	7.58	.25	.40			
Cleaners	7.58	.25	.40			
Concrete block layers	7.58	.25	.40			
Pointers	7.58	.25	.40			
Stonemasons	7.58	.25	.40			
Carpenters:						
Carpenters	7.10	.30	.15			
Carpenters when work in excess of 30 ft. to 100 ft. above ground or a solid floor on scaffold, skip hoist, tower or slip form	7.35	.30	.15			
Carpenters, when working in excess of 100 ft. above ground or a solid floor on scaffold, skip hoist, tower or slip form	7.60	.30	.15			
Carpenters, when working on suspended or swinging scaffold	7.35	.30	.15			
Cement masons	7.48					
Elevator constructors	7.20	.17	.185	1½ + a&c	.005	
Elevators constructors' helpers	70%JR	.17	.185	1½ + a&c	.005	
Elevator constructors' helpers (prob)	50%JR					
Glaziers	5.20	.15	.15			
Ironworkers:						
Conveyormen, machinery movers	7.75	.40	.65		.04	
Structural, oramental & reinforcing	7.75	.40	.65		.04	
Riggers, fence erectors, sheeters,	7.75	.40	.65		.04	
Lathers	6.79		.20		.01	
Marble, Tile and Terrazzo helpers	6.05					
Millwrights:						
Millwrights	6.63	.15	.15			
Millwrights when working 30 ft. above ground or solid floor	6.88	.15	.15			
Painters:						
Zone 1-35 mi. radius from Jefferson Co. Courthouse, Louisville, Ky.						
New Construction:						
Basic	5.74	.15	.10		.03	
Special	6.09	.15	.10		.03	
Spray	6.19	.15	.10		.03	

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56 - Kentucky R 2 of 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Painters:						
Old Construction:						
Basic	$5.66	.15	.10		.03	
Special	6.01	.15	.10		.03	
Spray	6.11	.15	.10		.03	
Zone 2 - over 35 mi. radius from Jefferson Co. Courthouse, Louisville, Ky.						
New Construction:						
Basic	6.09	.15	.10		.03	
Special	6.44	.15	.10		.03	
Spray	6.54	.15	.10		.03	
Old Construction:						
Basic	6.01	.15	.10		.03	
Special	6.36	.15	.10		.03	
Spray	6.46	.15	.10		.03	
Work on bridges (over navigable water) $2.00 per hour premium, all Zones.						
Piledrivermen	7.10	.30	.15			
Plasterers	5.10					
Jefferson & Warren Counties:						
Plumbers	7.75	.20	.25	a	.045	
Steamfitters	7.50	.20	.50		.045	
Up to 35 miles radius of Jefferson County & Warren Co. Courthouse:						
Plumbers	8.20	.20	.25	a	.045	
Steamfitters	8.20	.20	.25		.045	
Beyond a 35 miles radius of Jefferson Co. & Warren Courthouse:						
Plumbers	8.45	.20	.25	a	.045	
Steamfitters	8.20	.20	.25		.045	
Roofers:						
Roofer	5.65	.15	.20			
Slate tile, & precast concrete slab	6.05	.15	.20			
Roofers' helpers	3.90	.15	.20			
Sheet metal workers (Zone 1)	6.50	.15	.30		.02	
Sheet metal workers (Zone 2)	7.25	.30	.30		.02	
Soft floor layers	7.10	.30	.15			
Sprinkler fitters	8.20	.25	.40		.05	
Marble, tile, & terrazzo workers	6.90	.20	.40			

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Electricians, Linemen & Hole Digger Operators:						
Zone 1	$8.08	.20	1%		1/4 of 1%	
Zone 2	8.23	.20	1%		1/4 of 1%	
Zone 3	8.38	.20	1%		1/4 of 1%	
Zone 4	8.68	.20	1%		1/4 of 1%	
Groundman:						
Zone 1	5.01	.20	1%		1/4 of 1%	
Zone 2	5.16	.20	1%		1/4 of 1%	
Zone 3	5.31	.20	1%		1/4 of 1%	
Zone 4	5.61	.20	1%		1/4 of 1%	

Zone 1 - Within a 15 mile radius of 3rd & Broadway Louisville
Zone 2 - 15 to 20 miles radius
Zone 3 - 20 to 26 miles radius
Zone 4 - Over 26 miles radius

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PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One (1) paid holiday: Christmas Eve.

b. Six paid holidays: A through F.

c. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

d, After 1 year's employment 2 weeks paid vacation, 10 or more years 3 weeks paid vacation.

f. Three paid holidays - Memorial Day, July 4th & Labor Day. Absence of employee the day before or after holiday, through no fault of employer, voids holiday pay.

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56 - Ky. - TD D

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
3 tons and under	$4.52	a 9.50	a 8.00	b		
Over 3 tons	4.63	a 9.50	a 8.00	b		
Semitrailer - Tandem axle or pole trailers & dumps	4.63	a 9.50	a 8.00	b		
Farm tractor (when used to pull building material or equipment)	4.63	a 9.50	a 8.00	b		
Euclid and other heavy earth moving equipment and lowboy	4.80	a 9.50	a 8.00	b		
Winch truck and A-Frame & monirail truck when used to transport bldg. materials	4.80	a 9.50	a 8.00	b		
Fork lift truck when used to transport building materials	4.80	a 9.50	a 8.00	b		
Truck mechanic	4.70	a 9.50	a 8.00	b		
Truck helper and warehouseman	4.40	a 9.50	a 8.00	b		
Truck mechanic helper & greaser, tire changer	4.52	a 9.50	a 8.00	b		
Concrete mixer trucks (all types, hauling only on job site)	4.70	a 9.50	a 8.00	b		

FOOTNOTES:

a. Employer contribution per week for each employee whose name appears on the payroll that week who has been employed a minimum of 20 work days within any 90 consective day period.

b. Employees who have been regularly employed on a project by an employee for one year and who have worked a nimumum of 1200 hours during the year receive a vacation and pay for 40 hours. Employees who have been regularly employed on a project by an employer for one year, and who have worked a minimum of 650 hours during the year receive a vacation and pay for 20 hours employees who have worked 1200 hrs. since their 2nd year of employment and have completed three years receive an additional week vacation (40 hrs).

Building Construction

Class A Operators:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Auto patrol, batcher plant, bituminous paver, cableway clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer. elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, Hoisting engine locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel tractor shovel truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, sheep foot, side boom, tail boom, throttlevalve man, rotary drill, joint sealing machine, power generator, mucking machine. rock spreader attached to equip., scoopmobile, KeCal loader, Tower Cranes (French, German & other types), hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	5.80	.15	.20			
Class B Operators:						
All air compressors (200 cu. ft. per min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 HP & over), bull float, finish machine, outboard motor boat, flex-plane, firemen, boom type tamping machine, self-propelled drill, truck crane oiler, greaser or grease facilities servicing heavy equip., switchman or brakeman, mechanic helper whirley oiler, air track drill, Ingersoll Rand track drill, self-propelled compactor, tractair & road widening trencher.	4.95	.15	.20			

Class C Operators	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 HP) vibrator, oiler, air compressor (under 200 cu. ft. per min., cap). concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic boatdriver.	4.60	.15	.20			

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
General laborer	$5.45	.20	.25			
Air tool operator and vibrator	5.65	.20	.25			
Power driven Georgia buggy and chain saw	5.60	.20	.25			
Wagon drill, pipe layer, wall man, burner man & joint maker	5.65	.20	.25			
Stackman	5.85	.20	.25			
Powder man	5.90	.20	.25			
Sand hog or mucker (free air)	6.15	.20	.25			
Caisson worker	6.90	.20	.25			
Asphalt raker	5.65	.20	.25			
Side rail setter (metal)	6.45	.20	.25			
Sand miner (tunnel) (free air)	6.45	.20	.25			
Gunnite nozzle man operator (sewer)	6.45	.20	.25			
Tunnel (free air)	6.45	.20	.25			
Driller, air track	5.70	.20	.25			
Mason tenders, mortar mixer	5.80	.20	.25			

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Ky. Zone 3 - A

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Carpenters	$5.21	.15	.15			
Cement masons	5.94	.20				
Electricians	6.62	.16	1%+.16	.495	1[illegible]	
Ironworkers:						
Structural & reinforcing	6.75	.225	.35			
Painters, brush	5.53	.15	.15			
Piledrivermen	5.46	.15	.15			

Kentucky 1-TD

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck Drivers:						
Drivers (3 tons & under), greaser, tire changer & mechanics' helper	$4.59	.15	a 6.00			
Driver (over 3 tons), distributions, dump truck tandem adle, semi-trailer or pole trailer (when used to pull building material or equipment)	4.70	.15	a 6.00			
Driver, euclid and other heavy earth-moving equipment, low-boy, fork lift truck (when used to transport building materials), pavement breakers, winch truck and A-frame (when used in transporting materials)	4.87	.15	a 6.00			
Driver, mixer trucks (all types), truck mechanic	4.77	.15	a 6.00			
Truck helper	4.47	.15	a 6.00			

FOOTNOTE:

a - Per week per employee when employed a minimum of 20 work days within any 90 day consecutive period.

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Ky. 3-Lab.

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & rake men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

HIGHWAY CONSTRUCTION

Power Equipment Operators	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), searifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoop-mobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"0	4.68	.15	a 6.00			

Power Equipment (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	HOPKINS	AM-481	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.75	.15	.10			
Boilermakers - Blacksmiths	7.95	.30	.60		.01	
Boilermakers - Blacksmiths' helpers	7.70	.30	.60		.01	
Bricklayers	5.75					
Carpenters:						
Carpenters	5.60					
Millwrights & piledrivermen	5.85					
Cement masons	5.10				.02	
Cement masons working on swinging scaffold up to 50ft.	5.35				.02	
Electricians:						
Electrical contracts over $5,000						
Electricians	7.10	.20	1%		½ of 1%	
Cable splicers	7.35	.20	1%		½ of 1%	
Electrical contracts under $5,000						
Electricians	5.95	.20	1%		½ of 1%	
Cable splicers	6.20	.20	1%		½ of 1%	
Elevator constructors:						
Elevator constructors	7.20	.17	.185	1½%+a&b	.005	
Helpers	70%JR	.17	.185	1½%+a&b	.005	
Helpers (prob.)	50%JR					
Glaziers	5.175	.20				
Ironworkers, structural & ornamental	6.60	.20	.20		.02	
Ironworkers, reinforcing	6.60	.20	.20		.02	
Laborers:						
Laborers, unskilled	3.85	.15	.15			
Hod carriers, mason and finisher tenders, mortar mixers, jackhammer vibrators, wagon drill, core drill test drill, and all power driven tools used by laborers (operators), all men in tennel and crib ditch work. Riprap, rock setters and handlers, asphalt rakers, tampers & smoothers, pipelayers, powderman tar kettlemen, grout pumpmen, deck hand, dumpman, log turner, swamping and all straight cable hooking, pipe dropping and wrapping	4.05	.15	.15			
Lathers	5.15		.10		.01	
Marble masons	5.75					
Painters: (Commercial)						
Brush	5.20	.15				
Sandblasting	6.35	.15				
Spray	6.35	.15				

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73 - Ky. 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Industrial:						
Brush	$6.00	.15				
Sandblasting	6.65	.15				
Spray	6.65					
Line Construction:						
Linemen	6.45	.15	1%		½ of 1%	
Operator, truck with winch	6.45	.15	1%		½ of 1%	
Groundmen	4.68	.15	1%		½ of 1%	
Plasterers	5.25			.10	.01	
Plumbers & steamfitters	7.55	.35	.30	.40	.04	
Roofers	5.10		.10			
Sheet metal workers	6.50	.30	.30		.02	
Soft floor layers	5.60					
Sprinkler fitters	8.20	.20	.40		.05	
Stonemasons	5.75					
Terrazzo workers	5.50					
Tile layers	5.50					
Truck Drivers:						
Up to but not including five (5) tons, such as pick-up trucks, dump trucks flat beds and stake bodies	4.40		c 6.00			
Five (5) tons and over, including special equipment such as Euclids winch trucks, dempsters, dumpsters, crawler type trucks, etc.	4.75		c 6.00			
Tractor-trailer drivers and similar equipment such as lowboys, distributors trucks, water tank trucks, fork lifts	4.75		c 6.00			
Truck drivers on all ready-mix trucks truck mechanics	4.75		c 6.00			
Material checkers, tire changers, greasers, truck mechanics' helper	4.45		c 6.00			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

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PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employer who has worked in business less than 5 years.

c. Per week per employee.

Building and Heavy Construction — Kentucky — 1-EEO — F — 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, Hoisting engine locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orange peel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, sheep foot, side boom, tail boom, throttlevalve man, rotary drill, joint sealing machine, power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal loader, Tower Cranes (French, German & other types), hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	5.80	.15	.20			
Class B Operators:						
All air compressors (200 cu. ft. per min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 HP & over), bull float, finish machine, outboard motor boat, flex-plane, firemen, boom type tamping machine, self-propelled drill, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper whirley oiler, air track drill, Ingersoll Rand track drill, self-propelled compactor, tractair & road widening trencher.	4.95	.15	.20			

Kentucky 1-IMO

Class C Operators	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 HP) vibrator, oiler, air compressor (under 200 cu. ft. per min., cap). concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic boatdriver.	4.60	.15	.20			

Kentucky 3-TD

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck Drivers:						
Driver (3 tons & under), greaser, tire changer, mechanic's helper, truck helper	$4.49	.15	a 6.00			
Driver (over 3 tons), distributors, dump truck (tandem exle), euclid and other heavy earth-moving equipment, low boy, fork lift truck (when used to transport building materials), mixer trucks (all types), pavement breakers, semi-trailer or pole trailer (when used to pull building material or equipment winch and A-Frame (when used in transporting materials)	4.84	.15	a 6.00			
Truck mechanic	4.77	.15	a 6.00			

FOOTNOTE:

a - per week, per employee when employed a minimum of 20 work days within any 90 day consecutive period

Kentucky 2 - IMO - J 1 of 2

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), searifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumperete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoop-mobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"O	4.68	.15	a 6.00			

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Kentucky 2 - PEO 2 of 2

Power Equipment (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

Ky. Ross 1 - A

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$5.01	.15	.15			
Cement masons	5.60	.25	.20			
Electricians	5.83	.15	1%		½ of 1%	
Ironworkers:						
Structural & reinforcing	6.31	.25	.45		½ of 1%	
Painters, brush	5.04	.30	.20			
Pilodrivermen	5.26	.15	.15			

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Ky. 3-Lab.

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & raker men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	WARREN	AM-482	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

114-Kentucky X

Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	6.50	.25	.15			
Boilermakers	7.95	.30	.60		.01	
Boilermakers' helpers	7.70	.30	.60		.01	
Bricklayers & stone masons	6.00					
Carpenters - building	6.69	.30				
Cement masons	5.50				.01	
Electricians	6.55		1%		1/4 of 1%	
Glaziers	5.15				.01	
Ironworkers, structural, ornamental & reinforcing	6.15	.15	.10		.5%	
Lathers	5.30		.20		.01	
Marble setters	6.00					
Marble setters' helpers	3.675	.15				
Millwrights	4.80					
Painters, brush	4.50					
Painters, structural steel up to 40'	4.50					
Painters, spray	5.50					
Piledrivermen	4.53					
Plasterers	5.50				.01	
Plumbers	7.75	.20	.25	a	.045	
Roofers, composition	5.30		.10	a		
Roofers, slate & tile	5.55		.10	a		
Sheet metal workers	6.50	.30	.30		.02	
Soft floor layers	5.53	.15	.15			
Steamfitters	7.50	.20	.50		.045	
Welders - Rate for craft						
Line Construction:						
Linemen	6.55		1%		1/4 of 1%	
Line truck, hole digger & cable splicer	6.55		1%		1/4 of 1%	
Groundman	5.05		1%		1/4 of 1%	

FOOTNOTE:

a. One paid holiday: Christmas Eve.

b. Three paid holidays: 4th of July, Labor Day & Christmas.

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
TRUCK DRIVERS:						
3 tons and under	$4.52	a 9.50	a 8.00	b		
Over 3 tons	4.63	a 9.50	a 8.00	b		
Semitrailer - Tandem axle or pole trailers & dumps	4.63	a 9.50	a 8.00	b		
Farm tractor (when used to pull building material or equipment)	4.63	a 9.50	a 8.00	b		
Euclid and other heavy earth moving equipment and lowboy	4.80	a 9.50	a 8.00	b		
Winch truck and A-Frame & monirail truck when used to transport bldg. materials	4.80	a 9.50	a 8.00	b		
Fork lift truck when used to transport building materials	4.80	a 9.50	a 8.00	b		
Truck mechanic	4.70	a 9.50	a 8.00	b		
Truck helper and warehouseman	4.40	a 9.50	a 8.00	b		
Truck mechanic helper & greaser, tire changer	4.52	a 9.50	a 8.00	b		
Concrete mixer trucks (all types, hauling only on job site)	4.70	a 9.50	a 8.00	b		

FOOTNOTES:

a. Employer contribution per week for each employee whose name appears on the payroll that week who has been employed a minimum of 20 work days within any 90 consective day period.

b. Employees who have been regularly employed on a project by an employee for one year and who have worked a nimumum of 1200 hours during the year receive a vacation and pay for 40 hours. Employees who have been regularly employed on a project by an employer for one year, and who have worked a minimum of 650 hours during the year receive a vacation and pay for 20 hours employees who have worked 1200 hrs. since their 2nd year of employment and have completed three years receive an additional week vacation (40 hrs).

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Building and Heavy Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, Hoisting engine locomotive, LeTourneau or carry-all scoop, bulldozer, mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, sheep foot, side boom, tail boom, throttlevalve man, rotary drill, joint sealing machine, power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal loader, Tower Cranes (French, German & other types), hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	5.80	.15	.20			
Class B Operators:						
All air compressors (200 cu. ft. per min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader, roller (rock), tractor (50 HP & over), bull float, finish machine, outboard motor boat, flex-plane, firemen, boom type tamping machine, self-propelled drill, truck crane oiler, greaser or grease facilities servicing heavy equip., switchman or brakeman, mechanic helper whirley oiler, air track drill, Ingersoll Rand track drill, self-propelled compactor, tractair & road widening trencher.	4.95	.15	.20			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 HP) vibrator, oiler, air compressor (under 200 cu. ft. per min., cap), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic boatdriver.	4.60	.15	.20			

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Building Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Unskilled						
Mason tenders, mortar mixers, air tools & vibrators, power driven georgia buggies, chain saw, pipelayers (non-metallic), joint makers, hod carriers, marble tenders, tile tenders & sewer bottom men	$3.675	.15	.15			
Wagon drill, concrete saw sand hogs	3.825	.15	.15			
tunnel laborers & hard caisson workers	3.925	.15	.15			
Hard rock miners	4.175	.15	.15			
Asphalt rakers	4.475	.15	.15			
Side rail form setters	3.975	.15	.15			
Powder men	4.025	.15	.15			
Handling of creosote or toxide materials - additional $.25 per hour over basic wage rate.	4.125	.15	.15			

Kentucky 3-TD AN-482 Page 5

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Driver (3 tons & under), greaser, tire changer, mechanic's helper, truck helper	$4.49	.15	a 6.00			
Driver (over 3 tons), distributors, dump truck (tandem exle), euclid and other heavy earth-moving equipment, low boy, fork lift truck (when used to transport building materials), mixer trucks (all types), pavement breakers, semi-trailer or pole trailer (when used to pull building material or equipment winch and A-Frame (when used in transporting materials)	4.84	.15	a 6.00			
Truck mechanic	4.77	.15	a 6.00			

FOOTNOTE:

a - per week, per employee when employed a minimum of 20 work days within any 90 day consecutive period

Ky. Zone 1 - A

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$5.01	.15	.15			
Cement masons	5.60	.25	.20			
Electricians	5.83	.15	1%		¼ of 1%	
Ironworkers:						
Structural & reinforcing	6.31	.25	.45		½ of 1%	
Painters, brush	5.04	.30	.20			
Piledrivermen	5.26	.15	.15			

AN-482 Page 6

Ky. 3-Lab.

Heavy and Highway Construction	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & rake men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

Kentucky 2 - HEO - J 1 of 2

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), searifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"O	4.68	.15	a 6.00			

Kentucky 2 - HEO 2 of 2

Power Equipment (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	AREA 1 (see below)	AM-483	1
DESCRIPTION OF WORK: Highway Construction.		DATE OF DECISION AUGUST 20, 1971	

Highway Construction - Area 1

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Counties: Allen, Ballard, Butler, Caldwell, Calloway, Carlisle, Christian, Crittenden, Daviess, Edmonson, Fulton, Graves, Hancock, Henderson, Hickman, Hopkins, Livingston, Logan, Lyon, McCracken, McLean, Marshall, Muhlenberg, Ohio, Simpson, Todd, Trigg, Union, Warren, Webster						
Carpenters	$5.01	.15	.15			
Cement masons	5.60	.25	.20			
Electricians	5.83	.15	1%		½ of 1%	
Ironworkers:						
Structural & reinforcing	6.31	.25	.45		½ of 1%	
Painters, brush	5.04	.30	.20			
Piledrivermen	5.26	.15	.15			

Kentucky 2 - HWO - J 1 of 2

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), searifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"O	4.68	.15	a 6.00			

AM-483 Page 3

Ky. 3-Lab.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & raker men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

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Kentucky 2 - PEO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment (Cont'd)						
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

Kentucky 3-TD

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Driver (3 tons & under), greaser, tire changer, mechanic's helper, truck helper	$4.49	.15	a 6.00			
Driver (over 3 tons), distributors, dump truck (tandem exle), euclid and other heavy earth-moving equipment, low boy, fork lift truck (when used to transport building materials), mixer trucks (all types), pavement breakers, semi-trailer or pole trailer (when used to pull building material or equipment winch and A-Frame (when used in transporting materials)	4.84	.15	a 6.00			
Truck mechanic	4.77	.15	a 6.00			

FOOTNOTE:

a - per week, per employee when employed a minimum of 20 work days within any 90 day consecutive period

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	AREA 2 (see below)	AM-484	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Highway Construction - Area 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Counties: Adair, Barren, Bell, Breathitt, Casey, Clay, Clinton, Cumberland, Estill, Floyd, Garrard, Green, Hart, Jackson, Knott, Knox, Laurel, Lee, Leslie, Letcher, Lincoln, McCreary, Magoffin, Martin, Menifee, Metcalfe, Monroe, Owsley, Perry, Pike, Powell, Pulaski, Rockcastle, Russle, Taylor, Wayne, Whitley, Wolfe						
Carpenters	$4.71	.15	.15			
Cement masons	5.94	.20				
Electricians	6.32	.15	1%+.27	.82	¼ of 1%	
Ironworkers:						
Structural & reinforcing	5.99	.25	.45			
Painters, brush	4.89	.20				
Piledrivermen	4.96	.15	.15			

Kentucky 2-TD AM-484 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Driver (3 tons & under). fork lift truck (when used to transport building materials), winch truck & A-frame truck (when used in transporting materials), greaser, tire changer & mechanic helper	$4.33	.15	a 6.00			
Driver (over 3 tons), distributors dump truck (tandem axle), semi-trailer or pole trailer (when used to pull building material or equipment)	4.44	.15	a 6.00			
Driver, euclid and other heavy earth-moving equipment, low boy, & pavement breakers	4.61	.15	a 6.00			
Driver micer trucks (all types)	4.48	.15	a 6.00			
Truck helper	4.21	.15	a 6.00			
Truck mechanic	4.51	.15	a 6.00			

FOOTNOTE:

a - Per week, per employee when employed a minimum of 20 work days withine any 90 day consecutive period.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Aging & curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers & placers, rip-rap & grouters	$3.85	.15	.15			
Asphalt lute & raker men	4.27	.15	.15			
Caisson workers	5.40	.15	.15			
Gunnite nozzlemen, tunnel laborers (free air)	4.40	.15	.15			
Gunnite operators	4.41	.15	.15			
Hand blade operator & batch truck dumpers	3.95	.15	.15			
Operator & deck hand scow men	3.98	.15	.15			
Powdermen, blasters, side rail setters, air tract drillers	4.30	.15	.15			
Power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubbers, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.15	.15	.15			
Tunnel miners & blasters	4.83	.15	.15			
Tunnel muckers (free air)	4.50	.15	.15			

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
HIGHWAY CONSTRUCTION						
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"O	4.68	.15	a 6.00			

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Kentucky 2 - PEO 2 of 2

Power Equipment (Cont'd)	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	AREA 3 (see below)	AM-485	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: AUGUST 20, 1971

Highway Construction - Area 3

Counties: Anderson, Bath, Bourbon, Boyd, Boyle, Bracken, Breckinridge, Bullitt, Carroll, Carter, Clark, Elliot, Fayette, Fleming, Franklin, Gallatin, Grayson, Grant, Greenup, Hardin, Harrison, Henry, Jefferson, Jessamine, Johnson, Larue, Lawrence, Lewis, Madison, Marion, Mason, Meade, Mercer, Montgomery, Morgan, Nelson, Nicholas, Oldham, Owen, Pendleton, Robertson, Rowan, Scott, Shelby, Spencer, Trimble, Washington, Woodford

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$5.21	.15	.15			
Cement masons	5.94	.20				
Electricians	6.62	.16	1%+.16	.495	1%	
Ironworkers:						
Structural & reinforcing	6.75	.225	.35			
Painters, brush	5.53	.15	.15			
Piledrivermen	5.46	.15	.15			

HIGHWAY CONSTRUCTION

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators						
Class A Operators:						
Auto patrol, batcher plant, bituminous paver, cableway, clamshell, concrete mixer, (21 cu. ft. or over), concrete pump, crane, crusher plant derrick, derrick boat, ditching & trenching machine, dragline, dredge engineer, elevator (regardless of ownership when used for hoisting any building material), elevating grader & all types of loaders, hoe-type machine, hoisting engine. Locomotive, motor scraper, bulldozer mechanic, orangepeel bucket, pile driver, power blade, roller (bituminous), searifier, shovel, tractor shovel, truck crane, well points, winch truck, push dozer, grout pump, high lift, fork lift, (regardless of lift height), all types of boom cats, multiple op., core drill, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, material pump, pumpcrete, ross carrier, side boom, tail boom, throttlevalve man, rotary drill (5" & over), power generator, mucking machine, rock spreader attached to equip., scoopmobile, KeCal Loader, tower cranes (French, German & other Types)., hydrocrane, tugger, backfiller, gurries, sub-grader, electric vibrator compactor.	$5.43	.15	a$6.00			
Class B Operators:						
All air compressors (200 cu. ft. per Min. or greater cap.), bituminous mixer, concrete mixer (under 21 cu. ft.), welding machine, form grader roller (rock), tractor (50 H.P. & over), bull float, finish machine, outboard motor boat, flexpalne, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equip., switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair & road widening trencher, joint sealing machine, rotary drill (under 5"O	4.68	.15	a 6.00			

Kentucky 2 - PLO 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Power Equipment (Cont'd)						
Class C Operators						
Bituminous Dist., Cement gun, conveyor, mud jack, paving joint machine, pump, roller (earth), tamping machine, tractor (under 50 H.P.), concrete saw, burlap & curing machine, hydro seeder, power form handling equip. deckhand oiler and hydraulic post driver, vibrator, oiler, air compressor (under 200 cu. ft. per min. cap)	$4.33	.15	a 6.00			

Footnote:

a. per week, per employee

Kentucky 1-PD

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck Drivers:						
Drivers (3 tons & under), greaser, tire changer & mechanics' helper	$4.59	.15	a 6.00			
Driver (over 3 tons), distributions, dump truck tandem adle, semi-trailer or pole trailer (when used to pull building material or equipment)	4.70	.15	a 6.00			
Driver, euclid and other heavy earth-moving equipment, low-boy, fork lift truck (when used to transport building materials), pavement breakers, winch truck and A-frame (when used in transporting materials)	4.87	.15	a 6.00			
Driver, mixer trucks (all types), truck mechanic	4.77	.15	a 6.00			
Truck helper	4.47	.15	a 6.00			

FOOTNOTE:

a - Per week per employee when employed a minimum of 20 work days within any 90 day consecutive period.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Laborers:						
Aging and curing of concrete, grade checkers, guardrail & fence installers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers and placers	$4.08	.15	.15			
Air tract drillers, asphalt lute & raker men	4.35	.15	.15			
Caisson workers	5.53	.15	.15			
Gunnite nozzle men, tunnel muckers (free air)	4.73	.15	.15			
Gunnite operators, tunnel laborers (free air)	4.58	.15	.15			
Hand blade operators, batch truck dumpers, rip-rap & grouters	4.18	.15	.15			
Operator & deck hand scow men, power-driven tools, wagon drills, jack hammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubber, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	4.18	.15	.15			
Powdermen, blasters and side rail setters	4.48	.15	.15			
Tunnel miners, blasters (free air), drillers	5.08	.15	.15			

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	BOONE, CAMPBELL & KENTON	AM-486	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Ky. Zone 4 - A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$7.35	.30	.25		.025	
Cement masons	6.05	.32				
Electricians	7.75	.15	1%+.15		.1%	
Ironworkers:						
Structural & reinforcing	7.185	.25	.45			
Painters, brush	6.53	.15				
Pilodrivermen	7.35	.30	.25		.025	

Kentucky 1-TD

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Drivers (3 tons & under), greaser, tire changer & mechanics' helper	$4.59	.15	a 6.00			
Driver (over 3 tons), distributions, dump truck tandem adle, semi-trailer or pole trailer (when used to pull building material or equipment)	4.70	.15	a 6.00			
Driver, euclid and other heavy earth-moving equipment, low-boy, fork lift truck (when used to transport building materials), pavement breakers, winch truck and A-frame (when used in transporting materials)	4.87	.15	a 6.00			
Driver, mixer trucks (all types), truck mechanic	4.77	.15	a 6.00			
Truck helper	4.47	.15	a 6.00			

FOOTNOTE:

a - Per week per employee when employed a minimum of 20 work days within any 90 day consecutive period.

AM-486 Page 2

Ky. 3-PFO E 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Air Compressor on Steel Erection, Boiler Operator or Compressor when mounted on a rig, Cableways, Combination Concrete Mixer and Tower, Concrete Plants (over 4 yd. capacity), Concrete Pumps, Cranes (all types, including A Frames, Boom Trucks, Cherry Pickers), Derricks, Draglines, Elevating Grader or Euclid Loader, Floating Equipment (all types), Hoes (all types), Hoisting Engines, Hoisting Engines on Shaft or Tunnel Work, Industrial-Type Tractor, Locomotives (Standard Gauge), Maintenance Operator Class A, Mixer, Paving (Single or Double Drum), Pilodriving Machines (all types), Power Shovels, Rotary Drill on Caisson Work, Slip-Form Paver, Tower Derricks, Trench Machines (over 24" wide)	$6.44	.28	.35		.05	
Asphalt Paver, Automatic Subgrade Machine, Self-propelled (CMI type), Bulldozer, Endloaders, Kolman Loader (production type - Dirt), Lead Grease Man, Mucking Machines, Power Grader, Power Scoops and Scrapers, Push Cat	6.37	.28	.35		.05	
Air Compressors on Tunnel Work (low pressure), Maintenance Operators Class B, Pump Operator installing and operating Well Points, Trench Machines (24" wide and under, (Welding Machines and Generators	6.21	.28	.35		.05	
Asphalt Plant Engineer, Locomotive (narrow gauge), Mixers, concrete (capacity more than one bag), Mixers, one bag capacity (side loader), Power Boilers over 15 lb. pressure, Pumps (4" and over discharge), Rollers Asphalt	6.06	.28	.35		.05	

Ky. 3-PEO AM-486 Page 3 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Back fillers, Bar, Joint and Mesh Installing Machines, Batch Plant, Bull Floats, Burlap and Curing Machines, Compressors (portable, sewer, heavy and highway), Concrete Plant (capacity 4 yd. and under), Concrete Saw (multiple), Conveyors (highway), Crushers, Drill, highway (with integral power), Farm-Type Tractors with attachments (highway), Finishing Machines, Fireman, Floating Equipment (all types), Fork Lift (highway), Form Trenchers, Hydro Seeders, Plant Mixers, Power Form Handling Equipment, Road Widening Trencher, Rollers (brick, grade, macadam), Self-propelled Power Spreaders, self-propelled power Subgraders, Steam Fireman, Tractor (pulling sheepfoot roller or grader), Vibratory Compactors (with integral power)	5.81	.28	.35		.05	
Drum Fireman (asphalt plant), Helpers Oil Heaters (asphalt plants), Oilers, Power Driven Heaters, Pumps (under 4" discharge), Signalmen, Tire Repairmen	5.16	.28	.35		.05	

Kentucky I-Lab. AM-486 Page 4

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers: Aging & curing of concrete, grade checkers, guardrail & fence installers, hand blade operator, barch truck dumpers, laborers, landscaping (seeders, planters, tree trimmers), mesh handlers & placers, operator & deck hand scowmen, rip-rap & grouters	$4.90	.30	.15		.02	
Air tract drillers, caisson workers, side rail setters, tunnel laborers (free air)	5.10	.30	.15		.02	
Asphalt lute & raker men, gunnite operators, power-driven tools, wagon drills, jackhammers, chain saws, concrete saws, sewer pipe layers (all storm sewers), bottom men, dry cement handlers, concrete rubbers, mason tenders, concrete green cutting, sand blasting, concrete chippers, vibrator operators, power wheelbarrow or buggies	5.025	.30	.15		.02	
Gunnite nozzle men, tunnel miners, blasterers (free air), drillers	5.55	.30	.15		.02	
Powdermen blasters, tunnel muckers (free air)	5.25	.30	.15		.02	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	see below	AN-487	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION AUGUST 20, 1971

134 - A KENTUCKY - A

FAYETTE, HARRISON, BOURBON, MONTGOMERY, JESSAMINE, CLARK, SCOTT, WOODFORD, BATH & MADISON COUNTIES	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.25					
Carpenters	3.32					
Carpenters' helpers	2.50					
Cement masons	3.48					
Glaziers	3.70					
Glaziers' helpers	2.35					
Ironworkers, reinforcing	3.07					
Laborers:						
Laborers	2.00					
Concrete	2.69					
Raker	3.25					
Paving	2.00					
Mason tenders	2.50					
Sod layers	2.58					
Painters	2.75					
Painters' helpers	2.25					
Plumbers	4.67					
Plumbers' helpers	2.93					
Roofers	3.90					
Truck drivers	3.00					
Electricians	4.00					
Power Equipment Operators:						
Backhoe	4.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
KENTUCKY	see below	AM-488	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 20, 1971

56-A-Kentucky

BRECKINRIDGE, BULLITT, HARDIN, JEFFERSON, MARION, MEADE, NELSON, OLDHAM, SHELBY, SPENCER, WASHINGTON	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$5.62					
Carpenters	4.56					
Cement masons	6.18					
Electricians	4.46					
Ironworkers	4.30					
Laborers:						
Laborers	2.93					
Mortar mixers	3.00					
Pipelayers (concrete & clay)	3.00					
Plasterers' tenders	3.50					
Form setter	3.00					
Painters, brush	4.27					
Plumbers & steamfitters	6.00					
Roofers	3.27					
Sheet metal workers	4.45					
Stonemasons	4.00					
Tile setters	4.50					
Tile setters' helpers	3.00					
Truck drivers	3.70					
Power Equipment Operators:						
Blade graders	4.12					
Bulldozers	4.00					
Firemen, Oilers	4.55					
Mixers	3.00					
Fork lift operators	4.83					
Backhoes	5.80					
Tractors	4.25					
Trenching machines	5.00					
Carpenters helper	3.50					
Electricians' helpers	4.00					
Drywall sander	3.60					
Drywall hanger	3.50					
Plumbers' helpers	3.50					
Drywall installers	5.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	HARRISON & PEARL RIVER	AM-489	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy construction and dredging.

24 - Mississippi V 1 of 2

BUILDING & HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers (Harrison County)	7.20	.345	.50		.02	
Asbestos workers (Pearl River Co.)	6.40	.25	.60			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers	5.60					
Stonemasons	5.60					
Marble masons	5.60					
Terrazzo workers	5.50					
Tile setters	5.50					
Plasterers	5.50					
Blockmasons	5.60					
Caulkers & pointers	5.60					
Cement masons	4.98					
Carpenters:						
Carpenters	5.25					
Millwrights	5.57					
Electricians:						
Electricians	6.25	.25	1% + .10		c	
Cable splicers	6.50	.25	1% + .10		c	
Elevator constructors:						
Elevator constructors	5.48	.17	.185	2%+a&b	.005	
Helpers	3.84	.17	.185	2%+a&b	.005	
Helpers (probationary)	50%JR					
Ironworkers:						
Structural; ornamental; reinforcing	7.13	.28	.25			
Laborers:						
Vibrator - jackhammer; Mortar mixer; Pipelayers (sewer; Power saw operator)	3.85					
Laborers	3.65					
Mason tenders; Plasterers tenders	3.75					
Lathers	6.00		.10		.01	
Line construction:						
Linemen	6.00	.15	.10+1%		c	
Cable splicers	6.25	.15	.10+1%		c	
Line Construction:						
Groundmen:						
1st 6 months	3.00	.15	.10+1%		c	
Thereafter	3.48	.15	.10+1%		c	
Painters:						
Commercial	4.50					
Industrial	5.75					
Spray	5.75					
Wall Paper Hangers	5.75					
Piledrivermen	6.63	.28	.25			
Piledrivermen on cresote material	6.85	.28	.25			

24-Mississippi V 2 of 2 AM-489 Page 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Plumbers:						
Plumbers; Steamfitters	5.62	.16	.15		.01	
Roofers:						
Roofers	4.65					
Helpers	3.60					
Kettlemen	3.95					
Sheet metal workers	6.705	.20	.30	.20	.04	
Soft floor layers	5.25					
Sprinkler fitters	7.30	.25	.40		.05	
Truck drivers:						
Up to 1½ tons	4.76	.28	.25			
1½ to 5 tons	5.20	.28	.25			
5 tons or over	6.18	.28	.25			

PAYDAYS: (Where Applicable)
A-New Year's Day; B- Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

A. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years.
Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. $5.00 per month

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Engineer, operating under air pressure	$7.00		.20			
Mechanic	6.05		.20			
Air Tugger (2 drum); Asphalt Plant; Backhoe; Blacksmith; Boom Tractor; Bulldozer; Central Mixing Plant; Cherrypicker; Clamshell; Crane; Derrick; Derrick Boat; Derrick Car; Dragline; Dredge; Elevating Grader; Excavator (power belt); Fork Lift; Hoist (2 drum); Locomotive Engineer; Marine Engineer (Chief); Master Pilot; Mixermobile; Motor Patrol & similar type equipment; Paver (21 c.f. or larger); Piledriver; Recharger; Roaming Greaser (1st); Scoop (Skimmer); Scraper; Shovel; Trenching Machine (over 18" bucket line width); Tournapull; DW-10 & similar pulltype scrapers; Traxcavator and similar endloaders; Welder; Welding Machines or S/W Pumps (2 to 6); Well Driller; Well Point Pumps	5.80		.20			
Air Tugger; Asphalt Spreader (bituminous distributor); Asphalt Spreader (bituminous mixer); Backfilling Machine; Conveyor; Drill (earth); Finishing Machine; Fireman; Heating Plant; Hoist; Marine Engineer (Assistant); Mixer; Payloader; and similar endloaders; Pilot; Power Generating Plant; Pump (concrete); Roller; Scoopmobile; Tractor (with power take-off); Trenching Machine (18" or smaller bucket line width); Tugboat; Well Driller (1st helper); Winch Truck	5.55		.20			
Air Compressor; Form Grader; Locomotive Hostler; Mechanic Helper; Oiler (truck crane); Pump; Roughneck; Tractor (without attachments); Welding Machine	5.00		.20			
Batch Scale; Deckhand; Motorboat (in or outboard); Oiler; Scowman	4.75		.20			

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
WATER & SEWER CONSTRUCTION:						
Carpenters	$2.50					
Cement Masons	3.00					
Laborers:						
Unskilled	1.60					
Mason Tenders	1.85					
Piledrivermen	2.00					
Truck Drivers	1.60					
Power Equipment Operators:						
Asphalt Mulchers	1.80					
Air Compressors	1.75					
Bulldozers	2.50					
Cranes, Derricks & Draglines	2.50					
Mechanics	2.50					
Mixers-All Types	2.00					
Motor Patrols	2.50					
Loaders	2.125					
Oilers & Greasers	2.00					
Piledrivers	2.35					
Rollers-Self Propelled	2.00					
Scrapers	2.50					
Spreaders	2.25					
Tractors-Wheel Type	2.00					
Trucks-Crane	2.50					

SE - DREDGING I AM-489 Page 5

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Electricians	$2.80					
Carpenters	2.96					
Dozer operators	2.80					
Derrick operators	2.50					
HYDRAULIC DREDGING:						
Cheif cook						
Second cook	2.40					
Cook helper	2.12					
Janitor (Cabin boy)	2.00					
	2.00					
Dredges under 16 inches:						
Leverman						
1st assistant engineer	2.95					
2nd assistant engineer	2.70					
3rd assistant engineer	2.00					
Welder	2.00					
Dredge tender operator	2.10					
Deckhand	1.94					
Handyman	1.70					
Laborer	1.90					
Oiler	1.70					
	1.80					
Dredges 16 inches and over:						
Leverman						
1st assistant engineer	3.06					
2nd assistant engineer	3.00					
Dredge tender op. 250 hp & over	2.80					
Dredge tender op. under 250 hp	2.60					
Oiler	2.34					
Fireman	2.10					
Machinist	2.26					
Welder	2.86					
Welders helper	2.80					
Deckhands	2.10					
Laborers	1.80					
Handyman	1.70					
Truck drivers	2.26					
	2.10					
BUCKET DREDGING:						
Cooks						
Operators	2.00					
Deckhands	2.50					
Oilers	1.60					
	1.60					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	HINDS	AM-490	1

DATE OF DECISION: AUGUST 20, 1971

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), and heavy construction.

25 - MISSISSIPPI C 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$5.65	.15				
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	5.65					
Carpenters:						
Carpenters	5.30	.20			.02	
Piledrivermen; millwrights	5.65	.20			.02	
Power saw operator 1 HP or more	5.55	.20			.02	
Carpenters working creosoted and freshly painted (wet) material	5.55	.20			.02	
Carpenters working glass fiber insulation and like materials	5.45	.20			.02	
Cement masons:						
Cement masons	4.80	.15				
Traveling and/or floating machine & power grinders operators	5.00	.15				
Electricians:						
Electricians	6.00		1%			
Cable Splicers	6.00		1%			
Elevator Constructors:						
Elevator constructors	5.48	.17	.185	2%+a&b	.005	
Helpers	3.84	.17	.185	2%+a&b	.005	
Helpers (prob.)	50% JR		-			
Glaziers	4.70					
Ironworkers:						
Structural	5.90	.20	.15		.04	
Ornamental	5.90	.20	.15		.04	
Reinforcing	5.90	.20	.15		.04	
Laborers:						
Sewer pipe layer	2.75					
Wrecking & demolition	2.60					
Cement & stone masons tenders	2.75					
Unskilled	2.60					
Brickmason tender	2.75					
Mechanical tools, motorized (Georgia) buggy ops.	2.85					
Plasterers' tenders	2.75					
Mortar mixers	2.85					
Line Construction:						
Linemen	5.74		1%	c		
Groundmen (over 1 year)	3.50		1%	c		
Groundmen (less than a year)	3.20		1%	c		
Cable splicers (Electric)	6.04		1%	c		

25 - MISSISSIPPI C 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Lathers	$5.35				.01	
Painters:						
Brush	4.10	.15				
Structural steel (Brush)	4.35	.15				
Spray	4.60	.15				
Stage	4.35	.15				
Paperhangers	4.10	.15				
Structural steel (Spray)	4.85	.15				
Plasterers	5.25	.15				
Plumbers; Steamfitters	6.85					
Sprinkler fitters	7.30	.25	.40		.05	
Roofers	4.65					
Roofers' helpers	3.60					
Sheet metal workers	5.60	.25				
Soft floor layers	5.30	.20			.02	
Stone masons	5.65					
Terrazzo workers & Marble masons	3.80					
Tile setters	3.80					
Truck drivers:						
1½ to 5 tons	3.00					
Over 5 tons	3.65					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. One week paid vacation after one year's service.

HEAVY CONSTRUCTION

25-WS--MISSISSIPPI A AM-490 Page 3

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Carpenters	$2.25					
Cement Masons	2.25					
Laborers:						
Unskilled	1.60					
Air Tool Operator	1.60					
Mason Tenders	1.75					
Pipelayers	1.75					
Truck Drivers	1.60					
Power Equipment Operators:						
Air Compressors	1.65					
Cranes, Derricks & Draglines	2.50					
Bulldozers	2.50					
Graders	2.25					
Backhoe	2.25					
Mixers-concrete	1.60					
Oilers	1.75					
Pumps	1.60					
Rollers	1.60					
Shovels	2.25					
Trenching Machine	2.25					
Tractors:						
Track	2.25					
Wheel	1.60					

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OPERATING ENGINEERS	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Engineer, operating under air pressure	$6.35	.15	.20			
Mechanic	5.40	.15	.20			
Asphalt plant; Backhoe; Blacksmith, Boom tractor; Bulldozer; Central mixing plant; Cherry picker; Clamshell; Crane, Derrick; Derrick car; Derrick boat; Dragline; Dredge; Elevating grader; Excavator (power belt); Fork lift (5 ton & over); Hoists (2 drum in active use); Locomotive engineer; Marine engineer (chief); Master pilot; Mixermobile; Motor patrol and similar type equipment; Paver (21 c.f. or larger); Pile driver; Recharger; Scoop (skimmer); Scraper; Shovel; Trenching machine (over 18" bucket line width); Turnapull (Dw-10 and similar pull type scrapers); Traxcavator and similar endloaders; Welder; Welding machines and pumps (operating 2 to 6 machines); Well driller; Well point pumps	5.15	.15	.20			
Asphalt spreader (bituminous distributor); Asphalt spreader (bituminous mixer); Backfilling machine; Conveyor; Drill (earth); Finishing machine, Fireman; Forklift (over 2 ton and less than 5 ton); Heating plant; Hoist (one drum); Marine engineers assistant; Mixer; Payloader and similar endloaders; Pilot; Power generating plant; Pump (concrete); Roller; Scoopmobile; Tractor (with power take-off); Trenching machine (18" or smaller bucket line width); Tugboat; Well driller (1st helper); Winch truck	4.75	.15	.20			
Air compressor; Batch scale; Deckhand; Forklift (2 ton & under); Form grader; Locomotive hostler; Mechanic hlpr.; Motorboat (in or outboard); Oiler; Pump; Roughneck; Scowman; Tractor (w/attachments); Welding machine	4.10	.15	.20			

Booms, including jib:
25¢ per hour above regular rate - 100 feet to and including 200 feet.
50¢ per hour above regular rate - 201 feet to and including 300 feet.
75¢ per hour above regular rate - 301 feet and above.

Operators servicing other crafts shall draw rate of pay not less than journeyman rate of craft being serviced.

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #1 - SEE BELOW	AM-491	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Alcorn, Benton, Calhoun, Chickasaw, Choctaw, Clay, Itawamba, Lafayatte, Lee, Lowndes, Marshall, Monroe, Oktibbeha, Pontotoc, Prentiss, Tippah, Tishominpo, Union & Webster

Mississippi-3-Area-I-D

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$4.13					
Carpenters	2.50					
Cement mason (finisher)	2.71					
Electricians	2.50					
Laborers:						
Unskilled	1.60					
Carpenters' helper	2.00					
Concrete saw operator	2.35					
Form setter	3.10					
Grade checker	2.00					
Air tool operator	1.75					
Asphalt raker	2.14					
Mechanic helper	2.00					
Mason tender (cement mason helper)	1.95					
Painter (structural steel)	2.35					
Truck driver	1.86					
Welder	2.50					
POWER EQUIPMENT OPERATORS:						
Aggregate spreader	2.00					
Air compressor	2.25					
Asphalt distributor - spreader	2.00					
Asphalt plant	2.50					
Backhoe or shovel	2.65					
Bulldozer	2.50					
Concrete batch plant	2.54					
Concrete finishing machine	3.00					
Curing machine	1.75					
Concrete paving machine	3.12					
Concrete spreader	2.25					
Crane, dragline	2.50					
Firemen	2.30					
Joint filler	1.75					
Joint setter	2.38					
Loader (all types)	2.50					
Mechanic	2.73					
Mixers (all types)	2.50					
Motor patrol	2.50					
Mulcher	1.75					
Oiler - greaser	2.00					
Piledriver	1.70					
Scales (all types)	2.50					
Scrapers	2.50					
Stripping machine	3.25					
Tractor (track type)	2.50					
Tractor (wheel type)	1.60					
Trenching machine	2.50					
Roller (self-propelled)	2.09					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #2 - SEE BELOW	AM-492	1

DESCRIPTION OF WORK: Highway Construction.

DATE OF DECISION: AUGUST 20, 1971

Mississippi-3-Area-II- C

Boilivar, Carroll, Coahoma, DeSoto Grenada, Leflore, Montgomery, Panola Quitman, Sunflower, Tallahatchie, Tate, Tunica, Washingtmn, & Yalobusha

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer	$3.50					
Carpenter	2.75					
Cement mason (finisher)	2.75					
Electrician	4.00					
Ironworker, reinforcing	2.53					
Ironworker, structural	1.75					
Laborers:						
Unskilled	1.60					
Asphalt raker	1.96					
Carpenter helper	2.23					
Form setter	2.75					
Grade checker	2.50					
Mason tender (cement mason helper)	2.25					
Mechanic helper	1.75					
Air tool operator	1.75					
Concrete saw operator	2.39					
Painter (structural steel)	3.50					
Plumber	2.25					
Piledrivermen	2.80					
Truck driver	1.60					
Welder	2.25					
POWER EQUIPMENT OPERATORS:						
Aggregate spreader	2.20					
Air comprdssor	2.50					
Asphalt distributor-spreader	2.11					
Asphalt plant	2.55					
Bulldozer	2.50					
Concrete spreader machine	3.10					
Loader (all types)	2.16					
Mechanic	2.50					
Mixer (all types)	2.25					
Motor patrol	2.78					
Mulcher	1.60					
Oiler - greaser	1.75					
Piledriver	3.03					
Roller (self-propelled)	2.00					
Scraper	2.50					
Stripping machine	3.25					
Tractor (track type)	2.25					
Tractor (wheel type)	1.70					
Crane, dragline	2.50					
Backhoe or shovel operator	2.75					
Concrete batch plant operator	2.50					
Earth auger	2.50					
Scales (all types)	1.88					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #3 - SEE BELOW	AM-493	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Claiborne, Copiah, Hinds, Holmes, Humphreys, Issaquena, Madison, Rankin, Sharkey, Simpson, Warren & Yazoo

Mississippi-3-Area-III-C

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer	$2.25					
Carpenter	3.00					
Cement mason (finisher)	3.00					
Electrician	3.50					
Ironworkers, reinforcing	1.75					
Ironworkers, structural	1.60					
LABORERS:						
Asphalt raker	2.00					
Carpenter helper	2.25					
Concrete saw operator	2.50					
Electrician helper	2.00					
Form setter	3.00					
Grade checker	2.25					
Unskilled laborer	1.60					
Mason tender (cement mason helper)	2.50					
Mechanic helper	2.00					
Air tool operator	2.10					
Painter (structural steel)	3.17					
Piledrivermen	2.50					
Truck driver	1.75					
Welder	3.00					
POWER EQUIPMENT OPERATORS:						
Aggreage spreader	2.00					
Air compressor	2.44					
Asphalt distributor-spreader	2.00					
Backhoe or shovel	2.50					
Bulldozer	2.50					
Concrete batch plant	2.75					
Concrete finishing machine	3.00					
Concrete paving machine	3.00					
Concrete spreader	2.67					
Crane, dragline	3.00					
Eargh auger	3.05					
Joint setter	2.36					
Loader (all types)	2.50					
Mechanic	2.82					
Mixer (all types)	2.25					
Motor patrol	2.75					
Mulcher	1.60					
Oiler - greaser	2.13					
Piledriver	3.25					
Roller (self-propelled)	2.16					
Scales (all types)	2.35					
Scraper	2.50					
Stripping machine	3.25					
Tractor (track type)	2.50					
Tractor (wheel type)	1.60					
Steel machine	2.22					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #4 - SEE BELOW	AM-494	1

DESCRIPTION OF WORK:

Highway Construction.

DATE OF DECISION: AUGUST 20, 1971

Attala, Clarke, Jasper, Kemper, Lauderdale, Leake, Neshoba, Newton, Noxjbee, Scott, Smith and Winston

Mississippi-3-Area-IV-C

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer	$4.00					
Carpenter	3.00					
Cement mason (finisher)	2.75					
Electrician	3.45					
LABORERS:						
Unskilled	1.60					
Asphalt raker	2.44					
Carpenter helper	2.50					
Form setter	2.50					
Grade checker	1.99					
Mason tender (cement mason helper)	1.75					
Mechanic helper	2.25					
Concrete saw opr.	2.00					
Paint (structural steel)	3.38					
Piledrivermen	2.63					
Truck driver	1.75					
Welder	2.65					
POWER EQUIPMENT OPERATORS:						
Air compressor	2.50					
Asphalt distributor-spreader	2.00					
Backhoe or shovel	2.81					
Bulldozer	2.50					
Concrete batch plant	2.90					
Concrete finishing machine	2.90					
Concrete paving machine	3.00					
Concrete spreader machine	2.75					
Crane, dragline	3.00					
Joint setter	2.00					
Loader (all types)	2.33					
Mechanic	2.50					
Mixer (all types)	2.25					
Motor patrol	2.75					
Mulcher	1.75					
Oiler - greaser	2.00					
Piledriver	2.95					
Roller operator (self-propelled)	2.05					
Scales (all types)	1.90					
Scraper	2.50					
Tractor (track type)	2.00					
Tractor (wheel type)	1.60					
Aggregate spreader	2.00					
Asphalt plant	2.25					
Earth Ayger	2.50					
Firemen	2.25					
Stripping machine	3.25					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #5 - SEE BELOW	AM-405	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

Mississippi-3-Area-V-C

Adams, Amite, Covington, Forrest, Franklin, Greene, Jefferson, Jefferson Davis, Jones, Lamar, Lawrence, Lincoln Marion, Perry, Pike, Walthall, Wayne & Wilkinson	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer	$2.25					
Carpenter	3.00					
Cement masons (finisher)	2.61					
Electrician	4.08					
Ironworker, structural	1.75					
LABORERS:						
Unskilled	1.60					
Asphalt raker	2.00					
Carpenter helper	2.38					
Electrician helper	2.14					
Grade checker	2.25					
Mason tender (cement mason helper)	2.50					
Mechanic helper	2.25					
Form setter	2.25					
Painter (structural steel)	3.25					
Piledrivermen	2.44					
Truck driver	1.60					
Welder	2.75					
POWER EQUIPMENT OPERATORS:						
Aggregate spreader	2.00					
Asphalt distributor-spreader	2.31					
Bulldozer	2.50					
Concrete finishing machine	2.50					
Concrete spreader machine	2.75					
Crane, dragline	3.00					
Firemen	2.35					
Mechanic	2.50					
Loader (all types)	2.50					
Mixer (all types)	2.25					
Motor patrol	2.75					
Mulcher	1.60					
Oiler - greaser	2.02					
Piledriver	3.17					
Roller (self-propelled)	2.10					
Scales (all types)	2.13					
Scraper	2.50					
Stripping machine	3.25					
Tractor (track type)	2.50					
Tractor (wheel type)	1.77					
Backhoe or shovel	2.13					
Earth Auger	2.50					
Guard rail post driver	2.50					
Trenching machine	1.70					
A-Frame truck (winch)	2.00					

U.S. DEPARTMENT OF LABOR

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	AREA #6 - SEE BELOW	AM-496	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Mississippi-3-Area-VI-B

George, Hancock, Harrison, Jackson, Pearl River and Stone	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayer	$4.25					
Carpenter	3.00					
Cement mason (finisher)	2.50					
Electrician	5.40					
LABORERS:						
Unskilled	1.90					
Asphalt raker	2.42					
Carpenter helper	2.75					
Electrician helper	3.27					
Form setter	2.25					
Grade checker	2.00					
Mason tender (cement mason helper)	2.25					
Mechanic helper	2.00					
Air tool operator	1.90					
Concrete saw operator	3.37					
Painter (structural steel)	3.50					
Piledrivermen	2.75					
Truck driver	2.00					
Welder	3.49					
Tugboat operator	2.50					
POWER EQUIPMENT OPERATORS:						
Air compressor	2.05					
Asphalt distributor-spreader	2.50					
Bulldozer	3.00					
Concrete batch plant	2.00					
Concrete finishing machine	2.50					
Concrete paving machine	3.00					
Crane, dragline	3.00					
Fireman	2.50					
Loader (all types)	2.55					
Mechanic	3.20					
Mixer (all types)	2.25					
Motor patrol	3.00					
Mulcher	1.90					
Oiler - greaser	2.10					
Piledriver	3.25					
Roller (self-propelled)	2.00					
Scraper	3.00					
Stripping machine	3.25					
Tractor (track type)	2.23					
Tractor (wheel type)	2.00					
A-Frame truck (winch)	2.00					
Backhoe or shovel	2.67					
Earth Auger	2.50					
Guard rail post driver	2.50					
Scales (all types)	1.90					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	SEE BLOW	AM-407	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

24R - Mississippi - 1 A

COUNTIES: Harrison, Pearl River, Stone & Jackson	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
RESIDENTIAL CONSTRUCTION:						
Bricklayers	$3.00					
Carpenters	3.25					
Cement Masons	2.50					
Electricians	3.50					
Laborers:						
Common Laborer	1.75					
Mason Tender	1.75					
Mortar Mixer	1.85					
Pipelayer	2.00					
Marble, Tile & Terrazzo Workers	2.50					
Marble, Tile & Terrazzo Helpers	2.00					
Painters (brush)	3.00					
Plumbers	2.50					
Roofers	2.59					
Sheet Metal Workers	4.15					
Soft Floor Layers	3.00					
Truck Drivers	1.80					
Power Equipment Operators:						
Bulldozer	2.00					
Cranes, Derricks & Draglines	2.25					
Graders (Blade)	2.50					
Graders (Motor)	3.125					
Scrapers	2.50					
Shovels	2.50					
Tractors	2.50					
Trenching Machine	2.50					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
MISSISSIPPI	SEE BELOW	AM-498	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

25R - Mississippi - 1 A

COUNTIES:	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Hinds, Yazoo, Madison, Rankin, Copiah & Simpson						
RESIDENTIAL CONSTRUCTION:						
Bricklayers	$4.90					
Carpenters	3.75					
Cement Masons	4.10					
Electricians	4.625					
Electricians' Helpers	2.75					
Ironworkers	3.25					
Laborers:						
Common Laborer	2.60					
Mason Tenders	2.60					
Mortar Mixers	2.725					
Painters	3.50					
Plumbers	6.20					
Roofers	4.00					
Sheet Metal Workers	5.05					
Sheet Metal Workers' Helpers	2.75					
Tile Setters	4.00					
Truck Drivers	2.60					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
NORTH CAROLINA	STATEWIDE	AM-1,947	1
DESCRIPTION OF WORK:		DATE OF DECISION	
Highway Construction.		AUGUST 20, 1971	

1-N.C. - 3 - C (1-2)

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asphalt raker	$2.52					
Asphalt laydown man	2.10					
Builder-curb and gutter	2.35					
Carpenter	3.00					
" helper	2.59					
Concrete finisher	2.97					
Concrete rubber	2.75					
Electricians	3.63					
Fireman	2.60					
Form setter, road	3.00					
Groundman	2.60					
Ironworkers, reinforcing	2.75					
Laborers	2.00					
Linemen	3.58					
Luteman	2.52					
Mason	3.75					
Mechanic	3.00					
" helper	2.49					
Oiler	2.33					
Painter	2.25					
" bridge	3.85					
Piledriver, leadsman	2.80					
Pipelayer	2.38					
Powderman	3.00					
Power Equipment Operators:						
Asphalt distributor	2.50					
Asphalt paver	3.00					
Asphalt plant	2.43					
Asphalt plant helper	1.85					
Bulldozer	3.00					
Bulldozer (utility)	2.75					
Concrete finishing machine	2.75					
Concrete paving machine	3.25					
Concrete plant operator	3.25					
Concrete saw	2.92					
Concrete spreader	3.00					
Cranes, backhoes, draglines and shovels:						
1 yard and under	3.00					
Over 1 yard	3.00					
Crusher feeder	1.85					
Curb machine operator	2.25					
Drill operator	3.00					

AM-1,947 Page 2

1-N.C. - 3 - C (2-2)

HIGHWAY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Power Equipment Operators: (Contd)						
Greaseman	$2.60					
Hydroseeder	2.50					
Loader	2.82					
Machine concrete curing	2.50					
Mixer box	2.35					
Motor grader (fine grade)	3.25					
Motor grader (rough grade)	3.00					
Pilot vehicle	1.93					
Power tool	2.00					
Roller	2.22					
Roller (finish)	2.61					
Rotary drill	3.13					
Scraper	3.00					
Screed, asphalt	2.78					
Stone spreader	2.79					
Subgrade machine	2.75					
Sweeper	2.15					
Tractor, crawler	2.00					
Tractor operator (utility)	2.51					
Tug boat operator	3.15					
Weighman, truck scales	1.80					
Truck drivers:						
Single rear axle	2.16					
Multi-rear axle	2.20					
Concrete	2.75					
Heavy duty	2.25					
Welder	3.00					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
SOUTH CAROLINA	STATEWIDE	AM-1,867	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

1-S. C. 3-A 1 of 2

HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
CRAFTS:						
Asphalt Raker	$2.14					
Asphalt Laydown Man	1.65					
Builder-Curb and Gutter, Etc.	3.50					
Carpenter	3.00					
Carpenter Helper	2.42					
Concrete Finisher	2.92					
Electrician	5.05					
Fireman	3.60					
Formsetter Road	3.11					
Ironworker, Reinforcing	2.25					
Ironworker, Structural	3.08					
Laborer, Common	1.93					
Lute Man	1.75					
Mason	3.36					
Mechanic	2.80					
Mechanic Helper	2.00					
Oiler	2.07					
Painter	3.50					
Painter, Bridge	4.00					
Piledriver Leadsman	2.54					
Pipelayer	2.00					
Powderman	2.50					
OTHER CRAFTS:						
Grade Checker	2.58					
Concrete Rubber	2.56					
OPERATORS:						
Asphalt Distributor	2.00					
Asphalt Paver	2.58					
Asphalt Plant	2.25					
Asphalt Plant Helper	1.65					
Automatic Fine Grader	3.00					
Bulldozer	3.16					
Bulldozer (Utility)	2.50					
Cold Feed Attendant	1.65					
Concrete Finishing Machine	2.75					
Concrete Paver	2.70					

AM-1,867 Page 2

1-S. C. 3-A 2 of 2

HIGHWAY CONSTRUCTION

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS H & W	Pensions	Vacation	App. Tr.	Other
OPERATORS: (Cont'd)						
Concrete Saw	2.75					
Concrete Spreader	2.75					
Crane, Bkhoe, Drgl, Shvl. (1 Yard & Under)	3.00					
Crane, Bkhoe, Drgl., Shvl. (Over 1 Yd.)	3.50					
Crusher Feeder	2.50					
Drill Operator	2.75					
Form Grader	2.56					
Greaseman	2.21					
Loader Operator	2.25					
Machine-Conc. Curing	3.09					
Machine-Conc. Joint	2.50					
Mixer Box Operator	2.75					
Motor Grader Oper. (Fine Gd.)	3.25					
Motor Grader Oper. (Rough Gd.)	2.75					
Pilot Vehicle	1.75					
Power Tool Operator	3.00					
Roller Operator	2.00					
Roller Operator (Finish)	2.23					
Scraper	2.50					
Screed - Asphalt	2.50					
Stone Spreader	2.00					
Subgrade Machine	2.50					
Sweeper	1.97					
Tractor Operator (Crawler)	2.51					
Tractor Operator (Utility)	2.11					
Truck Driver (Single-Rear Axle)	1.75					
Truck Driver (Multi-Rear Axle)	2.02					
Truck Driver - Heavy Duty	2.40					
Weighman (Truck Scales)	2.02					
OTHER OPERATORS:						
Fence Erector	2.95					
Guard Rail Post Drill	3.00					
Hydro Seeder	2.50					
Post Driver	2.91					
Welder	2.79					

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	ROANE & ANDERSON *	AM-499	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DATE OF DECISION: AUGUST 20, 1971

* OAK RIDGE, ATOMIC ENERGY COMMISSION LABORATORY ONLY

1-Tenn. S 1 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Asbestos workers	$6.60	.25	.15		.03	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers & Stonemasons	6.77				.02	
Carpenters & Soft floor layers	5.90				.02	
Cement masons	5.30				.02	
Electricians (Oak Ridge in Anderson Co., & Roane & Scott Cos.)						
Electricians & linemen	5.91	.15	1%		.5%	
Cable splicers	6.16	.15	1%		.5%	
Groundmen, 1st year	4.38	.15	1%		.5%	
Groundmen, after 1st year	4.78	.15	1%		.5%	
Electricians (Remaining area):						
Electricians & linemen	6.00		1%		.3%	
Cable splicers	6.40		1%		.3%	
Groundman:						
1st year	3.80		1%		.3%	
After 1st year	4.30		1%		.3%	
Truck driver w/o winch	4.20		1%		.3%	
Truck driver w/winch	4.70		1%		.3%	
Hole digger and/or heavy equipment operator	6.00		1%		.3%	
Elevator Constructors	5.82	.17	.185	2%+a&b	.005	
Elevator Constructors' helpers	70%JR	.17	.185	2%+a&b	.005	
Elevator Constructors' helpers (prob)	50%JR					
Glaziers	4.65		.20			
Ironworkers:						
Structural & ornamental	5.95	.125	.10		.02	
Reinforcing	5.85	.125	.10		.02	
Fence erector	5.95	.125	.10		.02	
Lathers	6.15		.10		.01	
Leadburners	6.35	.25		c	.01	
Marble setters	6.77				.02	
Millwrights	6.125				.02	
Painters:						
Commercial	4.95		.20		.02	
Industrial	5.30		.20		.02	
Stack, towers, bridges & tanks over 50' high	5.65		.20		.02	
Piledrivermen	6.15				.02	
Plasterers	6.10					
Plumbers & Steamfitters	6.70	.20	.35	.30	.04	
Roofers:						
Composition	4.95		.15			
Slate and tile	5.00		.15			
Helpers	3.71		.15			
Sheet metal workers	7.13	.27	.20		.02	
Sprinkler fitters	7.30	.25	.40		.05	

AM-499 Page 2

1-Tenn. 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Terrazzo workers	6.77				.02	
Tile setters	6.77				.02	
Truck drivers:						
Up to 3 tons & incl. 4 yds., dump truck	4.09		d		.01	
3 to 5 tons & incl. 6 yds., dump truck	4.29		d		.01	
5 tons & over incl. dump trucks over 6 yds., ready-mix concrete truck, tank trucks, floats and lowboys, winch truck and semi-trailer trucks	4.44		d		.01	
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. $6.00 per week for each employee.

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Tenn. - 1 - Lab F

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common Laborer	$3.85	.10			.01	
Mortar mixer, plasterer tender	4.00	.10			.01	
Hod carriers, power buggies, yarner, potman, grademan, snake man, form setter & strippers, pipelayers, Asphalt raker, jackhammer op., air tool op., vibrator op., chain saw op., chain saw filer, barco tamp op.	4.00	.10			.01	
Acetlyene burner	4.025	.10			.01	
Wagon drill operator	4.15	.10			.01	
Caisson hole man	4.65	.10			.01	
Powderman	4.35	.10			.01	
Tunnel Construction:						
Outside laborer	3.85	.10			.01	
Tunnel laborer	4.25	.10			.01	
Chuck tender	4.40	.10			.01	
Concrete gun op., nozzleman	4.55	.10			.01	
Tunnel miner	4.65	.10			.01	

AM-499 Page 4

Tenn. 2 - PEO E 1 of 1

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Group A						
Backhoes, cable ways, Ross carrier, clamshells, cranes derricks, draglines, tournapulls, pans, scrapers, scoops, etc. Head tower machines, locomotives (over 20 tons), shovels, mechanics & welders, winch trucks with A-frame, skimmer scoops, locomotives cranes, over-head cranes, pile drivers, skid rigs, side boom tractors, euclid loaders, hoist (any size handling steel or stone), derrick boats, dredge boats, engines used in connection with hoist material with an attached device on tower or engine, mucking machines, hi-lifts or end loaders, finish graders, cherry-pickers, tower cranes, skylift & gradall, dozers, earth Augers and pole machine operators, core drill & foundation drills.	$5.40	.20	.20		.02	
Group B						
Tractors, farm type tractors with attachments, central compressor plants, elevators, used for hoisting building material, central mixing plants, hoist, pump crete machines, concrete pumps, trenching machines, backfillers (other than cranes), crushing plant operators, elevating graders, paving machines (black top), fork-lift, paving machines, (concrete), boat operator or engineer (30 tons or over) trac-mobile, maintainers, blacktop roller, switchman, locomotive under 20 tons.	5.05	.20	.20		.02	
Group C						
Asphalt plant operators, Barber green type loaders, engine tender other than steam, mixers, over 2 bags not to include central plants, pumps, 2 not more than 5, scarifiers, spreader box (bituminous), asphalt mixers, portable compressors, 2 not more than 3, rollers, sub-grader machine, tractors, farm type without attachments, cable head tower engineman, dredge booster pump operators, boat operator or engine, under 30 tons, finishing machine, fireman & oiler (combination), motor crane oiler & driver, welding machine (2 not more than 3), heaters, stationery or portable (to 5), compressors (portable 2 not more than 3), greaser or fuel trucks	4.20	.20	.20		.02	
Group D						
Air compressor (1 portable), fireman, portable crushers, welding machine (1), Conveyors, Pumps (1), oiler, heater (1).	3.84	.20	.20		.02	

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	DAVIDSON	AM-500	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and highway construction.

19 - Tenn - 1 - E 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$7.00	.25	.15			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	5.75					
Carpenters & Soft Floor Layers	6.15	.15	.10		.01	
Cement masons	4.90	.15				
Electricians	5.77	.11	1%		.25%	
Elevator constructors	5.54	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50% JR					
Glaziers	5.15				.01	
Ironworkers:						
Structural, ornamental & reinforcing	5.80	.15	.10		.5%	
Lathers	5.30		.20		.01	
Lead burners	6.35	.25		c	.01	
Line Construction:						
Lineman	5.77	.11	1%		.25%	
Cable splicer	6.02	.11	1%		.25%	
Groundman:						
Trainee A (1st 6 mos.)	3.57	.11	1%		.25%	
Trainee B (2nd 6 mos.)	4.12	.11	1%		.25%	
Experienced groundman	4.72	.11	1%		.25%	
Winch truck operator	5.27	.11	1%		.25%	
Hole digger operator	5.27	.11	1%		.25%	
Special equipment operator	5.27	.11	1%		.25%	
Marble setters	5.10					
Helpers, experienced	2.35					
Millwrights	6.30	.15	.10		.01	
Painters:						
Brush and roller	4.70		.20			
Spray	4.95		.20			
Structural steel	4.95		.20			
Sandblasting	5.45		.20			
Piledrivermen	6.15	.15	.10		.01	
Plasterers	5.60	.20	.20		.01	
Plumbers	6.47	.25	.25		.03	
Roofers:						
Composition	5.30		.10	d		
Slate and tile	5.55		.10	d		
Sheet metal workers-within 35 miles of Davidson Co., Courthouse	6.10	.25	.20	a	1¼%	
Sprinkler fitters	7.30	.25	.40		.05	
Steamfitters	6.47	.25	.25		.03	
Stonemasons	5.75					
Terrazzo workers	5.10					
Terrazzo workers' helpers	2.35					
Tile setters	5.10					
Tile setters' helpers	2.35					

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
0 to 3 tons, fuel truck drivers greaser, oiler	$3.65					
3½ tons and over	3.85					
Tractor and trailer, semi-trailer, winch truck, concrete mixer truck	3.85					
Mule dumpster	3.88					
Euclids	3.98					
Special equipment	4.10					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. Holidays: Fourth of July, Labor Day, and Christmas.

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BUILDING CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr	Other
LABORERS:						
Common laborers, wagon drill helper	$4.05	.10	.10			
Jackhammer, air tamper, chipping hammer, motor wheel barrow, concrete mixer, concrete saw, vibrator, fine grade men, pipe handler, kettlemen, post hole digger, chain saw op., asphalt smoother & raker, power tamper op., creosote or treated materials	4.20	.10	.10			
Signal men for hoisting material	4.25	.10	.10			
Work over 50 ft. high	4.30	.10	.10			
Sewer pipe layer (concrete or clay), Railroad track laborers	4.35	.10	.10			
Form strippers and air tool operator working on swing scaffold on heavy construction, wagon drill operator	4.45	.10	.10			
Welder & burner on demolition	4.50	.10	.10			
Well drill operator	4.575	.10	.10			
Dynamite & powdermen	4.60	.10	.10			
Free Air Shafts & Tunnels:						
Outside laborers	4.05	.10	.10			
Free air shafts over 10 ft. deep	4.35	.10	.10			
Nippers, powder carriers, form erectors, form movers, pipe layers, inside laborers, muckers	4.50	.10	.10			
Chuck tenders, miner helpers	4.65	.10	.10			
Miners, drill runners, timbering & bracing, concrete gun & nozzlemen	4.90	.10	.10			
Mortar mixers	3.40	.10	.10			
Mason tenders' and Plasterers' tenders	3.40	.10	.10			

Tenn. 4-PEO - F 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Shovel, backhoes, dragline, cranes, derricks, gantreys, gradall, winches w/boom, motor patrol, trenching machines (18 inches or over), piledriver, tug boat operator, mechanic, forklifts, central mixing plant, locomotive engineers, straddle carrier, core drills over 3", tower cranes, hydro-cranes, austin western and all similar type cranes (drilling of piling, all types), tugger, hoist more than one drum when used, earth freezing equipment, side boom, dredge operator, dredge engineer, hopto, pump crete mucking machine, cableway, finishing machine, central compressor, derrick boat, concrete pump, welders, helicopters, de-watering system-all types, sweeper	$5.90	.20	.20			
Traxcavator, dozer, scraper, front end loader, push dozer, pan, pulls	5.90	.20	.20			
Trenching machines (18 inches or smaller) tandem rollers, pavers, mixer mobiles, back fillers, blade grader, dinkey operators over (10) tons, elevating graders, winches operated from trucks and tractors without booms, distributors-bituminous surfaces, hoist (1) drum, machanics - light equipment, mixer larger than 11-S, group pumps, motor boat, switchman, brakeman, elevator	5.60	.20	.20			
All earth compactors, core drills under 3"	5.50	.20	.20			
Locomotive fireman on boilers (100 HP and over), air compressor (stationery) concrete placing machine earth drills, scale operators, tractors (40 HP or less), motor crane driver and oiler, mixers (11-S or smaller), pump on excavation 4" and larger, concrete placing machines, dinkey operators (10 tons or less), oilers on gantrys, greasers, tractors over 40 H.P.	5.175	.20	.20			

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Tenn. 4-PEO - F 2 of 2

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air compressor, mechanic helpers, firemen (low pressure), pump (under 4"), oilers, welding machine operators, deckhands	4.85	.20	.20			

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Tenn-Zone 1 G 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Bricklayers	$4.63					
Carpenters	3.80					
Concrete finisher	3.68					
Ironworkers; reinforcing	3.79					
Ironworkers; structural	4.13					
Painters, steel	3.80					
Painters, wood	3.66					
LABORERS:						
Laborer, flagman	2.35					
Air tool operator, mortar mixer, chainsaw, pipelayer, concrete rubber	2.57					
Concrete saw operator, guard rail erector, fireman	2.63					
Asphalt raker, wagon drill operator	2.68					
Concrete edger	2.78					
Piledriver leadman	2.60					
Powderman	3.07					
Formsetter, steel, road	2.80					
OPERATING ENGINEERS:						
Dragline operator, 3/4 yd. & over; shovel operator, 3/4 yd. & over; backhoe operator, 3/4 yd. & over; crane operator, 3/4 yd. & over; derrick operator, 10 tons & over; piledriver; motor patrol; blue top finishing; concrete paver operator; mechanic, class I	3.80					
Mechanic, class II; motor patrol, other than blue; dragline operator, under 3/4 yd.; backhoe operator, under 3/4 yd.; crane operator, under 3/4 yd.; derrick operator, under 10 tons; bulldozer operator; scraper operator; traxcavator operator	3.48					
Trenching machine operator; central mixing machine operator; tractor (boom & hoist); operator grader, elevating grader, mechanical float, (concrete) operator; finishing machine (rexomatic) operator; soil cement machine operator; push dozer operator; asphalt paver operator; air compressor (stationary operator); conveyor loader (coalman or similar)	3.48					
Roller (high type) operator; finishing machine operator (concrete - includes spreader); spreader operator (self-propelled-stone, gravel, etc.)	3.31					
Roller (other than high type) operator; tractor (non-farm) operator; dozer or loader, stockpile only	3.09					
Concrete mixer, less than 1 yd.; mulcher or seeder operator; motor crane driver or oiler; earth drill operator; scale operator	2.88					

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	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Farm tractor operator	$2.67					
Curb machine operator, ditch paver operator, air compressor, (portable) operator, mechanic's helper, pump operator, oiler, welder's helper	2.61					
Distributor (bituminous) operator	3.21					
TRUCK DRIVERS:						
2 axles	2.64					
3 axles	2.69					
4 axles	2.80					
5 axles or more total or heavy duty off the road trucks	2.97					
Welders - receive rate for craft performing operation to which welding is incidental						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	HAMILTON	AM-501	1

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DATE OF DECISION: AUGUST 20, 1971

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Asbestos workers	$6.60	.25	.15		.03	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers:						
Bricklayers, Stonemasons, Concrete block layers, tile setters, terrazzo workers and marble setter	5.35	d.40				
Carpenters & soft floor layers	5.73	.15			.02	
Millwrights	6.13	.15			.02	
Piledrivermen	5.855	.15			.02	
Cement masons	5.30					
Power machine operator	5.50					
Swinging scaffold & bos'n chair	5.50					
Electricians	6.55	.20	1%		½ of 1%	
Linemen	6.55	.20	1%		½ of 1%	
Cable splicers	6.80	.20	1%		½ of 1%	
Elevator constructors	5.80	.17	.185	2% + a&b	.005	
Elevator constructors' helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors' helpers (prob.)	50%JR					
Glaziers	5.175		.10	e		
Ironworkers:						
Within 8 mi. radius of Hamilton Co. Courthouse	5.90	.15	.15		.5%	
Outside 8 mi. radius of Hamilton Co. Courthouse	6.15	.15	.15		.5%	
Lathers	5.75				.03	
Lead burners	6.35	.25		c	.01	
Painters:						
Commercial	5.45		.10			
Industrial	5.70		.10			
Sandblasting	5.95		.10			
Plasterers	5.75					
Plumbers	7.10	.20	.20		.05	
Roofers:						
Slate & tile	5.30		.10			
Composition, damp & waterproof wks.	5.10		.10			
Kettlemen	4.80		.10			
Helpers	3.54		.10			
Sheet metal workers	6.63	.27	.20		.02	
Sprinkler fitters	7.30	.25	.40		.05	
Steamfitters	7.10	.20	.20		.05	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Truck Drivers:						
Up to 3 tons	4.38		f			
3 to 5 tons	4.53		f			
5 to 7 tons	4.68		f			
Helpers and warehousemen	4.38		f			
Special equipment	4.78		f			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Holidays, A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regylarly scheduled work days immediately preceding and following the holiday.

d. Includes employer contribution to pension fund.

e. Employee who has worked more than 1, but less than 5 years, 2% of gross wages. Employee who has worked 5 years or more, 4% of gross wages.

f. $3.00 per week for each employee.

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BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Powderman & motorized post hole diggers	$4.65	.10	.10			
Asphalt rakers, wagon drill op.	4.30	.10	.10			
Sewer pipelayers, yarner & potmen, steel form setters, mortar mixers, power saw op., air tool op.	4.20	.10	.10			
Powdermen helpers, form strippers, concrete puddlers, vibrator op., tenders to all trowel trades, carrying reinforced steel, operating motorized wheelbarrows, doping & painting of pipe, railroad track laborers, air spade op.	4.10	.10	.10			
Concrete & general laborers	4.00	.10	.10			
Barco tamper op. & specially designed tamper op.	4.35	.10	.10			
Free Air Shafts & Tunnels:						
Tunnel miner	4.80	.10	.10			
Pneumatic concrete gun op. & nozzleman	4.70	.10	.10			
Chuck tender	4.55	.10	.10			
Tunnel laborers	4.40	.10	.10			

BUILDING AND HEAVY CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Group A						
Backhoes, Cableways, Ross Carriers, Clamshells, Cranes, Derricks, Draglines, Turnapulls, Pans, Scrapers, Scoops, etc., Head Tower Machines, Locomotives (over 20 tons), Shovels, Mechanics, Welders, Winch Trucks with A Frame, Skimmer Scoops, Locomotive Cranes, Overhead Cranes, Pile Drivers, Sked Rigs, Side Boom Tractors, Euclid Loaders, Hoist (any size handling steel or stone), Derrick Boat, Dredge Boat, Engines used in connection with Hoist Material with an attached device on tower or engine, Mucking-Machines, Hi-Lifts or End Loaders 2½ yds. or over, Finish Graders on Bluetop, Trenching Machines, Cherrypickers, Tower Cranes, Skylifts, Gradall	$5.45	.20	.20			
Group B						
Tractors, Farm Type Tractors with attachments, Central Compressor Plants, Elevators used for hoisting building material, Central Mixing Plants, Hoist, Pump Crete Machine, Concrete Pumps, Blackfillers (other than cranes), Crushing Plant Operators, Elevating Graders Earth Augers, Core Drill Pole Machine Operators, Paving Machines (Concrete), Boat Operator or Engineer (30 tons or over), Tracmobile, Maintainers, Dozers, Highlift and End Loaders under 2½ yds. Blacktop Rollers, Switchman, Locomotive under 20 tons	4.65	.20	.20			
Group C						
Asphalt Plant Operators, Barber Green Type Loaders, Engine Tender other than steam, Mixers, over 2 bags, not to include central plants, Pumps (2 not more than 3), Scarifiers, Spreader Box (Bituminous) Asphalt Mixers, Portable Compressors (2 not more than 3), Rollers,						

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
POWER EQUIPMENT OPERATORS: (Contd)						
Group C (Contd)						
Rollers, Sub-Grader Machine, Tractors, Farm-type without attachments, Cable Head Tower engineman, Dredge booster pump operator, Boat Operator or Engineer, under 30 tons, Finishing Machine, Fireman & Oiler (combination), Motor Crane Oiler & Driver, Welding Machine (2 not more than 3), Heaters, Stationery or Portable (to 5), Compressors (Portable 2 not more than 3), Greaser or Fuel Trucks	4.05	.20	.20			
Group D						
Air Compressor (1 Portable), Fireman, Portable Crushers, Welding Machine (1), Conveyors, Pumps (1) Oiler, Heater (1)	3.75	.20	.20			

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Bricklayers	$4.63					
Carpenters	3.80					
Concrete finisher	3.68					
Ironworkers; reinforcing	3.79					
Ironworkers; structural	4.13					
Painters, steel	3.80					
Painters, wood	3.66					
LABORERS:						
Laborer, flagman	2.35					
Air tool operator, mortar mixer, chainsaw, pipelayer, concrete rubber	2.57					
Concrete saw operator, guard rail erector, fireman	2.63					
Asphalt raker, wagon drill operator	2.68					
Concrete edger	2.76					
Piledriver leadman	2.60					
Powderman	3.07					
Formsetter, steel, road	2.80					
OPERATING ENGINEERS:						
Dragline operator, 3/4 yd. & over; shovel operator, 3/4 yd. & over; backhoe operator, 3/4 yd. & over; crane operator, 3/4 yd. & over; derrick operator, 10 tons & over; piledriver; motor patrol; blue top finishing; concrete paver operator; mechanic, class I	3.80					
Mechanic, class II; motor patrol, other than blue; dragline operator, under 3/4 yd.; backhoe operator, under 3/4 yd.; crane operator, under 3/4 yd.; derrick operator, under 10 tons; bulldozer operator; scraper operator; traxcavator operator	3.45					
Trenching machine operator; central mixing machine operator; tractor (boom & hoist); operator grader, elevating grader, mechanical float, (concrete) operator; finishing machine (rexomatic) operator; soil cement machine operator; push dozer operator; asphalt paver operator; air compressor (stationary operator); conveyor loader (coalman or similar)	3.48					
Roller (high type) operator; finishing machine operator (concrete - includes spreader); spreader operator (self-propelled-stone, gravel, etc.)	3.31					
Roller (other than high type) operator; tractor (non-farm) operator; dozer or loader, stockpile only	3.09					
Concrete mixer, less than 1 yd.; mulcher or seeder operator; motor crane driver or oiler; earth drill operator; scale operator	2.38					

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	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Farm tractor operator	$2.67					
Curb machine operator, ditch paver operator, air compressor, (portable) operator, mechanic's helper, pump operator, oiler, welder's helper	2.61					
Distributor (bituminous) operator	3.21					
TRUCK DRIVERS:						
2 axles	2.64					
3 axles	2.69					
4 axles	2.80					
5 axles or more total or heavy duty off the road trucks	2.97					

Welders - receive rate for craft performing operation to which welding is incidental

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	UNION	AM-502	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and highway construction.

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BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR	OTHERS
Asbestos workers	$6.60	.25	.15		.03	
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers and Stonemasons	6.77				.02	
Carpenters	5.90				.02	
Cement masons	5.30				.02	
Electricians & Line Const.:						
Electricians and Linemen	6.00		1%		.3%	
Cable splicers	6.40		1%		.3%	
Groundmen, first year	3.80		1%		.3%	
Groundmen, after first year	4.30		1%		.3%	
Truck driver w/o winch	4.20		1%		.3%	
Truck driver, w/winch	4.70		1%		.3%	
Hole digger and/or heavy equip. operator	6.00		1%		.3%	
Elevator constructors	5.82	.17	.185	2%+a&b	.005	
Elevator constructors' helpers	70% JR	.17	.185	2%+a&b	.005	
Elevator constructors' helpers (prob)	50% JR					
Glaziers	4.65		.20			
Ironworkers:						
Structural & ornamental	5.95	.125	.10		.02	
Reinforcing	5.85	.125	.10		.02	
Fence erector	5.95	.125	.10		.02	
Lathers	5.90		.10		.01	
Leadburners	6.35	.25		c	.01	
Marble masons	6.77				.02	
Millwrights	6.125				.02	
Painters:						
Commercial	4.95		.20		.02	
Industrial	5.30		.20		.02	
Piledrivermen	6.15				.02	
Plasterer	6.10					
Plumbers and Steamfitters	6.40	.20	.35	.30	.04	
Roofers, composition	4.95		.15			
Roofers, slate & tile	5.00		.15			
Roofers' helpers	3.71		.15			
Sheet metal workers	7.13	.27	.20		.02	
Soft floor layers (linoleum tile)	5.90				.02	
Sprinkler fitters	7.30	.25	.40		.05	
Terrazzo workers and tile setters	6.77				.02	

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	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHER
Truck drivers:						
3 tons, & Inc. 4 yds., dump truck	$4.09		d		.01	
3 to 5 tons, & Inc. 6 yds., dump truck	4.29		d		.01	
5 tons, & over Inc. dump truck over 6 yds., ready mix conc. truck, tank trucks, floats & lowboys, winch truck & semi-trailer	4.44		d		.01	
Welders-receive rate for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. $6.00 per week for each employee.

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Tenn. - 1 - Lab F

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
Common Laborer	$3.85	.10			.01	
Mortar mixer, plasterer tender	4.00	.10			.01	
Hod carriers, power buggies, yarner, potman, grademan, snake man, form setter & strippers, pipelayers, Asphalt raker, jackhammer op., air tool op., vibrator op., chain saw op., chain saw filer, barco tamp op.	4.00	.10			.01	
Acetlyene burner	4.025	.10			.01	
Wagon drill operator	4.15	.10			.01	
Caisson hole man	4.65	.10			.01	
Powderman	4.35	.10			.01	
Tunnel Construction:						
Outside laborer	3.85	.10			.01	
Tunnel laborer	4.25	.10			.01	
Chuck tender	4.40	.10			.01	
Concrete gun op., nozzleman	4.55	.10			.01	
Tunnel miner	4.65	.10			.01	

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Tenn. 2 - PDO E 1 of 1

BUILDING CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Group A						
Backhoes, cable ways, Ross carrier, clamshells, cranes derricks, draglines, tournapulls, pans, scrapers, scoops, etc. Head tower machines, locomotives (over 20 tons), shovels, mechanics & welders, winch trucks with A-frame, skimmer scoops, locomotives cranes, over-head cranes, pile drivers, skid rigs, side boom tractors, euclid loaders, hoist (any size handling steel or stone), derrick boats, dredge boats, engines used in connection with hoist material with an attached device on tower or engine, mucking machines, hi-lifts or end loaders, finish graders, cherry-pickers, tower cranes, skylift & gradall, dozers, earth Augers and pole machine operators, core drill & foundation drills.	$5.40	.20	.20		.02	
Group B						
Tractors, farm type tractors with attachments, central compressor plants, elevators, used for hoisting building material, central mixing plants, hoist, pump crete machines, concrete pumps, trenching machines, backfillers (other than cranes), crushing plant operators, elevating graders, paving machines (black top), fork-lift, paving machines, (concrete), boat operator or engineer (30 tons or over) trac-mobile, maintainers, blacktop roller, switchman, locomotive under 20 tons.	5.05	.20	.20		.02	
Group C						
Asphalt plant operators, Barber green type loaders, engine tender other than steam, mixers, over 2 bags not to include central plants, pumps, 2 not more than 5, scarifiers, spreader box (bituminous), asphalt mixers, portable compressors, 2 not more than 3, rollers, sub-grader machine, tractors, farm type without attachments, cable head tower engineman, dredge booster pump operators, boat operator or engine, under 30 tons, finishing machine, fireman & oiler (combination), motor crane oiler & driver, welding machine (2 not more than 3), heaters, stationery or portable (to 5), compressors (portable 2 not more than 3), greaser or fuel trucks	4.20	.20	.20		.02	
Group D						
Air compressor (1 portable), fireman, portable crushers, welding machine (1), Conveyors, Pumps (1), oiler, heater (1).	3.84	.20	.20		.02	

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Term-Zone 1 G 1 of 2

HIGHWAY CONSTRUCTION	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Bricklayers	$4.63					
Carpenters	3.80					
Concrete finisher	3.68					
Ironworkers; reinforcing	3.79					
Ironworkers; structural	4.13					
Painters, steel	3.80					
Painters, wood	3.66					
LABORERS:						
Laborer, flagman	2.35					
Air tool operator, mortar mixer, chainsaw, pipelayer, concrete rubber	2.57					
Concrete saw operator, guard rail erector, fireman	2.63					
Asphalt raker, wagon drill operator	2.68					
Concrete edger	2.78					
Piledriver leadman	2.60					
Powderman	3.07					
Formsetter, steel, road	2.80					
OPERATING ENGINEERS:						
Dragline operator, 3/4 yd. & over; shovel operator, 3/4 yd. & over; backhoe operator, 3/4 yd. & over; crane operator, 3/4 yd. & over; derrick operator, 10 tons & over; piledriver; motor patrol; blue top finishing; concrete paver operator; mechanic, class I	3.80					
Mechanic, class II; motor patrol, other than blue; dragline operator, under 3/4 yd.; backhoe operator, under 3/4 yd.; crane operator, under 3/4 yd.; derrick operator, under 10 tons; bulldozer operator; scraper operator; traxcavator operator	3.48					
Trenching machine operator; central mixing machine operator; tractor (boom & hoist); operator grader, elevating grader, mechanical float, (concrete) operator; finishing machine (rexomatic) operator; soil cement machine operator; push dozer operator; asphalt paver operator; air compressor (stationary operator); conveyor loader (coalman or similar)	3.48					
Roller (high type) operator; finishing machine operator (concrete - includes spreader); spreader operator (self-propelled-stone, gravel, etc.)	3.31					
Roller (other than high type) operator; tractor (non-farm) operator; dozer or loader, stockpile only	3.09					
Concrete mixer, less than 1 yd.; mulcher or seeder operator; motor crane driver or oiler; earth drill operator; scale operator	2.88					

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Term - Zone 1 G 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App. Tr.	Other
Farm tractor operator	$2.67					
Curb machine operator, ditch paver operator, air compressor, (portable) operator, mechanic's helper, pump operator, oiler, welder's helper	2.61					
Distributor (bituminous) operator	3.21					
TRUCK DRIVERS:						
2 axles	2.64					
3 axles	2.69					
4 axles	2.80					
5 axles or more total or heavy duty off the road trucks	2.97					
Welders - receive rate for craft performing operation to which welding is incidental						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	SHELBY	AM-503	1
		DATE OF DECISION AUGUST 20, 1971	

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

79 - Tennessee B 1 of 2

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Asbestos workers	$6.80	.25	.125			
Boilermakers	6.25	.30	.50		.01	
Boilermakers' helpers	6.00	.30	.50		.01	
Bricklayers	7.10	.25	.20		.07	
Carpenters, soft floor layers, and piledrivermen (inside Shelby Co.)	6.10	.25			.03	
Carpenters, soft floor layers, and piledrivermen (outside Shelby Co.)	6.25	.25			.03	
Cement masons	6.00	.25	.15		.06	
Cement masons machine operator	6.25	.25	.15		.06	
Electricians & Linemen	6.18	.25	1%		.5%	
Cable splicers	6.28	.25	1%		.5%	
Elevator constructors	6.08	.17	.185	2% + a&b	.005	
Elevator constructors helpers	70%JR	.17	.185	2% + a&b	.005	
Elevator constructors helpers (prob.)	50%JR					
Glaziers	5.90		.20			
Ironworkers (inside Shelby County):						
Structural & ornamental	6.45	.25	.20		.075	
Reinforcing	6.45	.25	.20		.075	
Ironworkers (outside Shelby County):						
Structural & ornamental	6.50	.25	.20		.075	
Reinforcing	6.50	.25	.20		.075	
Lathers	4.60	.10		.40	.01	
Leadburners	6.35	.25		c	.01	
Marble setters	5.15	.20				
Millwrights	6.19	.25			.06	
Painters:						
Brush	5.50		.20		.02	
Steel painters	5.75		.20		.02	
Spray	5.75		.20		.02	
Sandblast operators	5.75		.20		.02	
Plasterers	6.25				.01	
Plumbers	7.44	.05	.15		.04	
Roofers:						
Composition	5.00		.10			
Slate, tile, asbestos & precast tile	5.25		.10			
Sheet metal workers	6.75	.25	.15	.30	.02	
Sprinkler fitters	7.30	.25	.40		.05	
Steamfitters, air conditioning mechanics, pipefitters	6.40	.30	.30			
Stonemasons	7.10	.25	.20		.07	
Terrazzo workers	5.15	.20				
Tile setters	5.15	.20				
Tile, marble & terrazzo workers' helpers	2.90					
Truck drivers:						
Up to 5 tons	2.795					
5 tons & over including special equip.	3.195					

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79 - Tennessee

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Welders - riggers and riveters receive rate prescribed for craft performing operation to which welding is incidental.						

79 - Tenn. 2 of 2

PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: A through F plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

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10-Tenn. Laborers L 1 of 1

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
LABORERS:						
General & common laborers, concrete laborers, track laborer-walkers, cement finisher helpers, plumber helpers, carpenter tenders asphalt rakers-tampers, form strippers, roofing helpers	$3.125					
Well driller helpers, storm and sanitary pipe layers, mat weavers	3.225					
Motor buggie operators, chain saw operators	3.275					
Jackhammer, vibrator & electric hammers & all air tool & pneumatic tools	3.28					
Deep hole man	3.475					
Powderman, toolroom attendant, torchman on demolition & salvage, sand hog (free air)	3.675					
Hod carriers, mason tenders & plasterer & plasterer tenders	4.35					
Mortar mixers	4.45					

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Tenn. 1-PEO J 1 of 1

BUILDING CONSTRUCTION	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
POWER EQUIPMENT OPERATORS:						
Shovels, Backhoe, Dragline, Cranes, Derricks, Gantreys, Gradalls, winches with booms, motor patrol (finish), trenching machines (18 inches or over) pile driver, tug boat operator, mechanics, core drills, 3 drum hoist, foundation equipment	5.675	.20	.20			
Pushdozer, locomotive, trenching mach. (18 inches or smaller), tandem roller, paver, mixer mobiles, 2-drum hoists, bulldozer, traxcavator, scraper, front end loader, fork lift back filler, blade grader, central mixing plants	5.675	.20	.20			
Elevator graders, winches (operated from tractors and trucks w/o booms), sheepsfoot, dinkey operators (over 10 tons), earth compactors, distributors (bituminous surfaces), light equip. mechanics, mixers (larger than 11's), tractors (over 40 H.P.), 1 drum hoists	5.25	.20	.20			
Locomotive firemen (boilers 100 H.P. & over), air compressor (stationary), concrete placing machines, earth drills, finishing machines, scale operator, tractors (without attachments, 40 H.P. or less), dinkey operators (10-Tons or less), motor crane driver and oiler, mixers (11's or smaller), pump on excavator 4" and larger	4.55	.20	.20			
Portable air compressor, mechanic helper, firemen (low pressure pumps under 4 inches), oilers, welder helper	4.15	.20	.20			

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WATER, SEWER AND UTILITIES

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.50					
Carpenters	3.50					
Cement masons	3.00					
Laborers	2.07					
Truck drivers:						
Up to 3 tons	2.32					
Over 3 tons	2.50					
Power Equipment Operators:						
Air compressors	2.37					
Backhoe	3.50					
Blade grader	3.50					
Bulldozer	3.45					
Cranes, derricks & draglines	3.85					
Front end loader	3.50					
Mechanics	3.42					
Motor grader	3.50					
Scrapers	3.34					
Shovels	3.50					
Tractors	2.37					
Trenching machines	3.30					

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Tenn-Zone 1 G 1 of 2

HIGHWAY CONSTRUCTION

	Basic Hourly Rate	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Bricklayers	$4.63					
Carpenters	3.80					
Concrete finisher	3.68					
Ironworkers; reinforcing	3.79					
Ironworkers; structural	4.13					
Painters, steel	3.80					
Painters, wood	3.66					
LABORERS:						
Laborer, flagman	2.35					
Air tool operator, mortar mixer, chainsaw, pipelayer, concrete rubber	2.57					
Concrete saw operator, guard rail erector, fireman	2.63					
Asphalt raker, wagon drill operator	2.68					
Concrete edger	2.78					
Piledriver leadman	2.60					
Powderman	3.07					
Formsetter, steel, road	2.80					
OPERATING ENGINEERS:						
Dragline operator, 3/4 yd. & over; shovel operator, 3/4 yd. & over; backhoe operator, 3/4 yd. & over; crane operator, 3/4 yd. & over; derrick operator, 10 tons & over; piledriver; motor patrol; blue top finishing; concrete paver operator; mechanic, class I	3.80					
Mechanic, class II; motor patrol, other than blue; dragline operator, under 3/4 yd.; backhoe operator, under 3/4 yd.; crane operator, under 3/4 yd.; derrick operator, under 10 tons; bulldozer operator; scraper operator; traxcavator operator	3.48					
Trenching machine operator; central mixing machine operator; tractor (boom & hoist); operator grader, elevating grader, mechanical float, (concrete) operator; finishing machine (rexomatic) operator; soil cement machine operator; push dozer operator; asphalt paver operator; air compressor (stationary operator); conveyor leader (coalman or similar)	3.48					
Roller (high type) operator; finishing machine operator (concrete - includes spreader); spreader operator (self-propelled-stone, gravel, etc.)	3.31					
Roller (other than high type) operator; tractor (non-farm) operator; dozer or loader, stockpile only	3.09					
Concrete mixer, less than 1 yd.; mulcher or seeder operator; motor crane driver or oiler; earth drill operator; scale operator	2.88					

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2 of 2

	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pension	Vacation	Apr Tr	Other
Farm tractor operator	$2.67					
Curb machine operator, ditch paver operator, air compressor, (portable) operator, mechanic's helper, pump operator, oiler, welder's helper	2.61					
Distributor (bituminous) operator	3.21					
TRUCK DRIVERS:						
2 axles	2.64					
3 axles	2.69					
4 axles	2.80					
5 axles or more total or heavy duty off the road trucks	2.97					
Welders - receive rate for craft performing operation to which welding is incidental						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	STATEWIDE	AM-504	1
		DATE OF DECISION	
		AUGUST 20, 1971	

DESCRIPTION OF WORK:

Highway Construction.

Tenn-Zone 1 G 1 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
Bricklayers	$4.63					
Carpenters	3.80					
Concrete finisher	3.68					
Ironworkers; reinforcing	3.79					
Ironworkers; structural	4.13					
Painters, steel	3.80					
Painters, wood	3.66					
LABORERS:						
Laborer, flagman	2.35					
Air tool operator, mortar mixer, chainsaw, pipe-layer, concrete rubber	2.57					
Concrete saw operator, guard rail erector, fireman	2.63					
Asphalt raker, wagon drill operator	2.68					
Concrete edger	2.78					
Piledriver leadman	2.60					
Powderman	3.07					
Formsetter, steel, road	2.80					
OPERATING ENGINEERS:						
Dragline operator, 3/4 yd. & over; shovel operator, 3/4 yd. & over; backhoe operator, 3/4 yd. & over; crane operator, 3/4 yd. & over; derrick operator, 10 tons & over; piledriver; motor patrol; blue top finishing; concrete paver operator; mechanic, class I	3.80					
Mechanic, class II; motor patrol, other than blue; dragline operator, under 3/4 yd.; backhoe operator, under 3/4 yd.; crane operator, under 3/4 yd.; derrick operator, under 10 tons; bulldozer operator; scraper operator; traxcavator operator	3.48					
Trenching machine operator; central mixing machine operator; tractor (boom & hoist); operator grader, elevating grader, mechanical float, (concrete) operator; finishing machine (rexomatic) operator; soil cement machine operator; push dozer operator; asphalt paver operator; air compressor (stationary operator); conveyor loader (coalman or similar)	3.48					

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Tenn - Zone 1 G 2 of 2

	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS				
		H & W	Pensions	Vacation	App Tr	Other
OPERATING ENGINEERS CONT'D:						
Roller (high type) operator; finishing machine operator (concrete - includes spreader); spreader operator (self-propelled-stone, gravel, etc.)	3.31					
Roller (other than high type) operator; tractor (non-farm) operator; dozer or loader, stockpile only	3.09					
Concrete mixer, less than 1 yd.; mulcher or seeder operator; motor crane driver or oiler; earth drill operator; scale operator	2.88					
Farm tractor operator	2.67					
Curb machine operator, ditch paver operator, air compressor, (portable) operator, mechanic's helper, pump operator, oiler, welder's helper	2.61					
Distributor (bituminous operator	3.21					
TRUCK DRIVERS:						
2 axles	2.64					
3 axle	2.69					
4 axles	2.80					
5 axles or more total or heavy duty off the road trucks	2.97					

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

U.S. DEPARTMENT OF LABOR

STATE	COUNTIES	DECISION NO.	PAGE
TENNESSEE	SEE BELOW	AM-505	1

DATE OF DECISION: AUGUST 20, 1971

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

19-R-Tenn-B

Counties of Cheatham, Davidson, Dickson, Lawrence, Marshall, Maury, Robertson, Rutherford, Sumner, Trousdale, Williamson and Wilson

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air Condition Mechanics	$3.00					
Air Condition Mechanics' Helpers	2.25					
Bricklayers	3.61					
Carpenters	3.32					
Carpenters' Helpers	2.50					
Cement Masons	3.09					
Electricians	3.19					
Electricians' Helpers	2.14					
Ironworkers:						
Structural, Ornamental & Reinforcing	3.00					
Laborers:						
Laborers	2.00					
Painters, brush	3.18					
Painters, helpers	2.75					
Plumbers	4.50					
Plumbers' helpers	3.25					
Roofers	3.85					
Soft floor layers	3.00					
Soft floor layers' helpers	2.625					
Tile Setters	3.60					
Truck Drivers	2.75					
Power Equipment Operators:						
Air compressors	2.25					
Backhoe	2.60					
Blade grader	3.50					
Bulldozers	3.31					
Cranes, derricks, draglines	3.90					
Forklifts	3.90					
Finishing Machines	2.50					
Motor grader	2.55					
Oilers	3.17					
Scrapers	3.60					
Shovels	3.90					
Tractors	2.50					
Trax cavator	3.60					
Wagon drill operator	2.80					
Trenching Machines	3.50					
Welders - Rate for Craft.						

U.S. DEPARTMENT OF LABOR

STATE	COUNTY	DECISION NO.	PAGE
TENNESSEE	SHELBY	AR-506	1

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DATE OF DECISION: AUGUST 20, 1971

79-R-Tenn-A

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Bricklayers	$3.75					
Carpenters	3.00					
Cement masons	2.50					
Electricians	3.00					
Ironworkers:						
Structural and ornamental	3.00					
Reinforcing	2.50					
Laborers:						
Laborers	1.60					
Mason tenders	1.75					
Mortar mixers	1.75					
Pipelayers	2.00					
Plasterers' tenders	1.60					
Marble setters	4.00					
Marble setters' helpers	2.50					
Painters:						
Brush	2.50					
Spray	3.50					
Plasterers	3.50					
Plumbers	5.00					
Roofers	3.00					
Roofers' helpers	2.00					
Sheet metal workers	2.50					
Truck drivers	1.85					
POWER EQUIPMENT OPERATORS:						
Bulldozers	4.175					
Finishing machines, cement	3.00					
Blade graders	3.00					
Backhoes	2.25					
Motor graders	4.70					
Scrapers	4.70					
Tractors	2.25					
Welders - Rate for Craft.						

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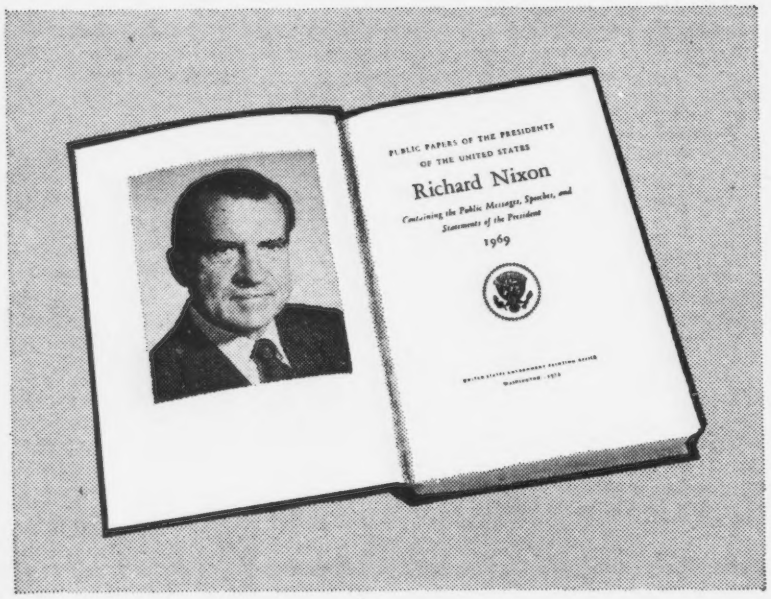

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